

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
November 17, 2014
5:30 p.m.

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of Regular Board Meeting, October 20, 2014.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for October 2014 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at October 31, 2014 to eliminate negative fund balances. They will be repaid during November, 2014.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Energy Conservation Fund, 004-9001	\$11,756.68
General Fund, 001-0000	Berry Media Center, 018-9028	\$6,657.68
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$12,208.75
General Fund, 001-0000	LHS Yearbook Fund, 200-9029	\$2,100.78
General Fund, 001-0000	LHS Athletic Fund, 300-9500	\$7,140.16
General Fund, 001-0000	Making Middle Schools Work, 461-9014	\$2,673.52

G. Approval of Purchase Orders

It is recommended the Board approve payment of the following purchase orders (copies included in packet):

<u>Purchase Order Number</u>	<u>Vendor</u>	<u>Amount</u>
1510418	Multi-Vendor	\$2,000.00
1510761	Donald R. Shelton	\$1,200.00

H. 5-Year Forecast

It is recommended to approve the new 5-year forecast (October 31, 2014). (copy included in packet)

I. Substitute Salary Schedule

It is recommended to approve the Substitute Salary Schedule. (copy included in packet)

J. Agreement (OSFC Project) – Bowman Primary School

It is recommended to approve the Conger Construction agreement for Bowman Primary School Wing Addition. (copy of agreement included in packet)

K. Agreement (OSFC Project) – Lebanon High School

It is recommended to approve the Performance Construction agreement for the Lebanon High School Classroom addition. (copy of agreement included in packet)

VIII. Communications

A. Superintendent's Update

- Donovan Elementary School Construction Update – Brian DeGennaro
- Rankings – Top High Schools

IX. New Business

A. Donations

It is recommended to accept the following donation:

1. Accept \$8,349.00 from Bowman Primary School PTO to Bowman Primary School. The purpose of this donation is to purchase MIMIOs (interactive white board technology) for the classrooms.

B. Personnel

It is recommended to approve the following Resignations/Retirements:

1. Resignations/Retirements:

- a. Elizabeth Benson, Permanent Building Substitute eff: 11/3/14
- b. Jamie Luther, Permanent Building Substitute eff: 11/3/14
- c. Allison Mishurda, Special Ed Teacher Assistant,
Class III eff: 11/7/14
- d. Tracy Moore Funke, Part-Time Intervention Tutor eff: 10/31/14
- e. Erin Hirko, Part-Time Intervention Tutor eff: 11/25/14
- f. Stella Fields, Custodian, Class II – Retirement eff: 10/31/14

2. Resignations-Correction of Effective Date

- a. Tammy Baldwin, Special Education Teacher Assistant, Class III, correct effective date from 9/30/14 to 9/23/14.

3. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's

It is recommend to approve the following New Hire:

- a. Elizabeth Turpin, Teacher, BA+15-1 eff: 10/20/14
- b. Bill Brooks, Bus Driver, Step 0 eff: 11/17/14

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL's for Sub Bus Drivers

It is recommended the following be employed as substitutes for the 2014-2015 School Year:

Permanent Building Substitutes

Heather Hegarty, Donovan Elementary School
Nancy Mitchell, Lebanon High School

Substitute Teacher

Matthew Amburgy
Evan Carras
Richard Coleman
Patty Engles
Kara Esler
Tyler Fugate
Nicole Han
Sandra Kniffley
Abigail Larson
Elizabeth Larson
Melissa Mandelbaum
Barbara Root
Tom Russell

Substitute Special Ed Aide

Sherri Yaekle

Substitute General Ed Aide

Tammy Baldwin
Sherri Yaekle

Substitute Media Aide

Tammy Baldwin
Barbara Root

Substitute Secretary

Tammy Baldwin
Mary McGowen
Barbara Root
Sherri Yaekle

Substitute Cafeteria

Ann Moberly

Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Dan Abbott	eff: 11/17/14
Rederick Adler	eff: 11/17/14
Cheryl Bolin	eff: 11/17/14
Holly Browning	eff: 11/17/14
Carla Reed	eff: 11/17/14
Randy Rhoden	eff: 11/17/14
Grant Sibcy	eff: 11/17/14
Ryan Tanner	eff: 11/17/14

5. Supplementals – Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2014-2015 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Erin Barsan, Assistant Basketball Cheerleading Advisor, Level 3, Step 0

LJHS

- a. Jeff Bergman, Assistant Boys Basketball Coach, Level 6, Step 6
- b. Patty Thomas, Faculty Manager of Athletics – Winter, Level 2, Step 0

6. Approval of Supplemental Volunteers – Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits

It is recommended to approve the following Volunteer Coaches for the 2014-2015 School Year:

LHS

- a. Jason Cloud, Volunteer Assistant Wrestling Coach
- b. Katie Lacon, Volunteer Assistant Swimming Coach
- c. Cody Klueter, Volunteer Assistant Swimming Coach
- d. Karl Perkins, Volunteer Assistant Bowling Coach
- e. Gretta Hayes, Volunteer Assistant Bowling Coach

7. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2014-2015 School Year:

Casey Abrigo
Ruth Apke
Bonnie Bausmith
Darla Bittner
Rebecca Crippen
Tara Drummond
Lisa Duncan
Melanie Evans
Samantha Gruver
Andrea Hamilton
Jennifer Kuhn
Sheri Lansing
Mary Jane Lloyd
Mischelle Merrill
Paula Poole
Barbara Root
Jennifer Seckel
Elise Siegel
Sachiko Slater
Amber Stanley
Victoria Stec
Robert Strawser
Kendra Sulesky
Jocelyn Watson
Rachel West
Sherri Yaekle

8. Approval of Tutors for the 2014-2015 School Year – Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure

It is recommended to approve the following Tutor for the 2014-2015 School Year:

Home Instruction Tutors for the 2014-2015 School Year

Michael Kletzly

9. Status Changes

It is recommended to approve the following Status Changes:

- a. David Smith, Bus Driver, from Step 0 to Step 1, eff: 9/19/14
- b. Clinton Nagel, LHS Assistant Boys Basketball Coach, from Level 10, Step 0 to Level 10, Step 5, eff: 14-15 SY
- c. Clinton Nagel, Counselor, from MA-1, (one year only) to MA+20-1 (one year only) eff: 8/7/14
- d. Amanda Hoffman, from Assistant Basketball Cheerleading Advisor, LHS, Level 3, Step 0 to Varsity Basketball Cheerleading Advisor, LHS, Level 5, Step 0, eff: 14-15 SY
- e. Danielle Collins, from Secretary Class II, Step 4 eff: 1/2/15 to Principal Secretary, Exempt- Class III, Step 0 eff: 1/5/15
- f. Shawna Longworth, Bus Driver, from Step 0 to Step 1, eff: 9/19/14

10. Leave of Absence

- a. It is recommended to approve unpaid childcare leave for Denise Baldwin from 11/10/14 through 5/25/15.

11. Status Changes

It is recommended to approve the following Status Changes:

- a. Jennifer Banta, Bus Driver, from Step 0 to Step 1, eff: 9/16/14

C. Board of Education Communications

- Student Board Member
Riley Williams
- Warren County Career Center Liaison
Donna Davis Norris
Esther Larson
- Student Achievement Liaison
Esther Larson
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.
- Energy Management Committee Liaison
Esther Larson
Chip Bonny

X. Adjournment