

**LEBANON BOARD OF EDUCATION**  
**Board Room**  
**700 Holbrook Avenue**  
**January 12, 2015**  
**Convenes Directly After the Organizational Meeting**

**REGULAR MEETING**

**I. Call to Order**

**II. Pledge to the Flag**

**III. Roll Call**

**IV. Adoption of the Agenda**

**V. Hearing of the Public**

**VI. Approval of the Minutes and Signing**

Approve and sign minutes of Regular Meeting, December 15, 2014.

**VII. Financial Section**

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for December 2014 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at December 31, 2014 to eliminate negative fund balances. They will be repaid during January, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Energy Conservation Fund, 004-9001	\$11,756.68
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,926.14
General Fund, 001-0000	LHS Yearbook Fund, 200-9029	\$1,580.78

G. OSBA Legal Assistance Fund Consultant Service Contract

It is recommended the Board of Education approve OSBA Legal Assistance Fund Consultant Service Contract for the period January 1, 2015 through December 31, 2015, in the amount of \$250.00. (copy of contract included in packet)

H. Clinical Education Agreement

It is recommended the Board of Education approve the Clinical Education Agreement with the University of Dayton to provide clinical experience for physical therapy students. (copy of the agreement is included in packet)

**VIII. Communications**

A. Superintendent's Update

1. Presentation of plaques of recognition to 5 staff members
2. Technology

**IX. New Business**

A. Donations

1. It is recommended to accept an American Flag (approximate value \$50.00) from Lebanon Eagles to Bowman Primary School. The purpose of this donation is for the outside flag pole.

2. It is recommended to accept four stage brakes (approximate value \$90.96) and one package of glitter head bands for costumes (approximate value \$11.98) from Rebecca McLaughlin to Lebanon Junior High School. The purpose of this donation is for the Junior High Theater Program. (this is a correction from the December 15, 2014 agenda which had an incorrect amount).

B. Approval of 2015-2016 High School Curriculum Guide

It is recommended to approve the 2015-2016 High School Curriculum Guide. (copy included in packet)

C. Personnel

**1. Resignations/Retirements**

It is recommended to approve the following Resignation/Retirement:

- a. Melissa Lamb, Bus Driver eff: 12/31/14
- b. Sandra Offord, Class V ISS Aide-Retirement eff: 5/31/15

**2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's as applicable**

It is recommended to approve the following New Hire:

- a. Tiffany Hasselbach, Custodian Class II, Step 0, 3<sup>rd</sup> Shift eff: 1/13/15

**3. Employment – Correction of Effective Date**

- a. Alicia Nason, Food Service, Cafeteria Worker, Step 0, correct effective date from 12/17/14 to 1/06/15

**4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's as applicable**

It is recommended the following be employed as Substitutes for the 2014-2015 School Year:

Substitute Teacher

Cara Donisi

## **5. Volunteers – Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following Volunteers for the 2014-2015 School Year:

Carrie Swallen  
Lina Bowen

## **6. Stipends**

It is recommended to approve the following stipends:

Cooperating Teacher Stipend 1<sup>st</sup> Semester 2014-2015 School Year

<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LHS	Jessica Orner	Ryan McCarthy	Miami U.	\$300
LHS	Marty Collier	Alec Bradley	Miami U.	\$600

## **7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2014-2015 School/Contract Year**

It is recommended to approve the following Supplemental Positions:

### **LHS**

- a. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 0

### **LJHS**

- a. Jessica Kaiser, Assistant Track Coach, Level 6, Step 0

## **8. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year**

It is recommended to approve the following Supplemental Positions:

### **LHS**

- a. Shawn Lamb, Head Football Coach, Level 12, Step 6
- b. Jason Lewis, Assistant Football Coach, Level 10, Step 6
- c. Jeff Swanson, Assistant Football Coach, Level 10, Step 6
- d. Mike West, Assistant Football Coach, Level 10, Step 6
- e. Chad Keil, Assistant Football Coach, Level 10, Step 6

- f. Chuck Wene, Assistant Football Coach, Level 10, Step 6
- g. Ryan Taylor, Head Freshman Football Coach, Level 8, Step 6
- h. Vince Murphy, Assistant Freshman Football Coach, Level 6, Step 2
- i. Jason Simcoe, Assistant Cross Country Coach, Level 7, Step 2
- j. Justin Schneider, LHS Reserve Golf Coach, Level 7, Step 2
- k. Pam Russell, Head Girls Golf Coach, Level 9, Step 6
- l. Stephen Jaynes, Head Boys Soccer Coach, Level 10, Step 6
- m. Jason Wynkoop, Assistant Boys Soccer Coach, Level 9, Step 2
- n. Brandon Gibson, Assistant Boys Soccer Coach, Level 9, Step 1
- o. Tim Mersch, Head Girls Volleyball Coach, Level 10, Step 6
- p. Erin Keffaber, Assistant Volleyball Coach, Level 9, Step 2
- q. Scott Chamberlain, Assistant Volleyball Coach, Level 9, Step 2
- r. Lyndsey Maloney, Freshman Girls Volleyball Coach, Level 6, Step 1
- s. Amanda Hoffman, Varsity Football Cheerleading Advisor, Level 5, Step 1
- t. Erin Barsan, Assistant Football Cheerleading Advisor, Level 3, Step 1
- u. Jessica Holmes, Freshman Football Cheerleading Advisor, Level 3, Step 1
- v. Kevin Higgins, Physical Fitness-Fall, Level 3, Step 1
- w. Bruce Bingham, Head Girls Soccer Coach, Level 10, Step 6
- x. Erin Edmonds, Assistant Girls Soccer Coach, Level 9, Step 1
- y. Earl Daniel, Faculty Manager of Athletics- Fall, Level 7, Step 6
- z. Beth Smith, Head Girls Tennis Coach, Level 9, Step 3
- aa. Erin Magness, Assistant Girls Tennis Coach, Level 7, Step 1

### **LJHS**

- a. Roy Isaacs, Head Football Coach-8th grade, Level 8, Step 6
- b. Scott Hayes, Head Football Coach- 7th grade, Level 8, Step 6
- c. Nick Stotts, Assistant Football Coach, Level 6, Step 2
- d. Brad Maupin, Assistant Football Coach, Level 6, Step 2
- e. Jack Sayre, Assistant Football Coach, Level 6, Step 6
- f. Keith Vinson, Head Cross Country Coach Girl/Boy, Level 6, Step 1
- g. Bob Duncan, Assistant Cross Country Coach Girl/Boy, Level 5, Step 1
- h. Christy Johnson, Head Girls Volleyball Coach, Level 6, Step 2
- i. Dan English, Assistant Girls Volleyball Coach, Level 5, Step 6
- j. Jessica Kaiser, Assistant Girls Volleyball Coach, Level 5, Step 2
- k. Renee Lay, Assistant Girls Volleyball Coach, Level 5, Step 4
- l. Kristina Speidel, Football Cheerleading Advisor - 7th grade, Level 4, Step 2

- m. Beth Barsala, Football Cheerleading Advisor-8th grade, Level 4, Step 2
- n. Jennifer Duff, Faculty Manager of Athletics- Fall, Level 2, Step 2

#### **9. Board Resolution for Employment of Non-licensed Coach**

It is recommended to approve a Board Resolution for Employment of a Non-licensed Coach. (copy of Resolution included in packet).

#### **10. Status Changes**

It is recommended to approve the following Status Changes:

- a. Deborah (Debbie) Bryant, from National Honor Society Advisor 1/2, Level 4, Step 6, eff: 1/1/15 to National Honor Society Advisor, Level 4, Step 6, eff: 1/5/15
- b. Constance (Coni) Duning, from English Department Head 1/2 Level 5, Step 2, eff: 1/1/15 to English Department Head, Level 5, Step 2, eff: 1/5/15

#### **11. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's as applicable**

It is recommended to approve the following New Hire:

- a. Teresita (Teri) Norris, Special Education Teacher Assistant, Class III, Step 4, eff: 1/05/15

D. Board of Education Communications

- Student Board Member  
Riley Williams
- Warren County Career Center Liaison
- Student Achievement Liaison
- Legislative Information Liaison
- Community Audit Advisory Committee Liaison
- Energy Management Committee Liaison

**X. Adjournment**