

LEBANON BOARD OF EDUCATION

Board Meeting Room

700 Holbrook Ave.

January 12, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on January 12, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio immediately following the Budget Hearing and Organizational meeting. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 7:27 p.m.

Roll Call

Mr. Ryan Patterson – Present

Mrs. Brian DeGennaro – Present

Mrs. Esther Larson – Present

Mr. Chip Bonny – Present

Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer; Mr. Robert Buskirk, Director of HR; Mark Graler, Director of Curriculum, Mardis Parker, Barb Wright, Robyn Buskirk, Toni McKiernan, Faith Elleman, Libby Turpin, Kathy Hytla, LCS Teachers.

Resolution 11-15: Adoption of the Agenda

Mr. Ryan Patterson moved to adopt the agenda. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Hearing of the Public

The public had no comments or statements for presentation.

Resolution 12-15: Approval of the Minutes

Mr. Chip Bonny moved to approve and sign the minutes of the December 15, 2014, Regular Board Meeting. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Abstain, Mrs. Davis Norris – Yes.

Resolution 13-15: Approval of Financial Items VII A – H, except C.

Mr. Ryan Patterson moved to approve financial items VII A – H, except C. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for December 2014 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made on December 31, 2014 to eliminate negative fund balances. They will be repaid during January, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Energy Conservation Fund, 004-9001	\$11,756.68
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,926.14
General Fund, 001-0000	LHS Yearbook Fund, 200-9029	\$1,580.78

G. OSBA Legal Assistance Fund Consultant Service Contract

It is recommended the Board of Education approve OSBA Legal Assistance Fund Consultant Service Contract for the period

January 1, 2015 through December 31, 2015, in the amount of \$250.00. (copy of contract included in packet)

H. Clinical Education Agreement

It is recommended the Board of Education approve the Clinical Education Agreement with the University of Dayton to provide clinical experience for physical therapy students. (copy of the agreement is included in packet)

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update –

- Mark Graler – Beginning last year, high school students have been allowed to bring their own device to school. This program is being implemented into the Junior High as well this semester. Information has been shared with the students and parents as to when and how the devices are to be used. Additional wireless access points are also being installed to accommodate the additional devices that will be on the network.
- Technology is transitioning the school network from Citrix to Google. This will begin with gmail, contacts and calendar over the next several months. Communication with the staff will occur over the next week.
- February is School Board Appreciation Month. Mark North presented a plaque to each board member for their service on the Lebanon City School Board
- Lebanon Chamber of Commerce highlighted the High School on a recent segment of “The Chamber”. A portion of this program was presented to the board members.

Resolution 14-15: Approval of New Business Items IX A – C10.

Mr. Ryan Patterson moved to approve new business items IXA – C10, Mr. Chip Bonny seconded the motion and discussion followed.

A. Donations

1. It is recommended to accept an American Flag (approximate value \$50.00) from Lebanon Eagles to Bowman Primary School. The purpose of this donation is for the outside flag pole.
2. It is recommended to accept four stage brakes (approximate value \$90.96) and one package of glitter head bands for costumes (approximate value

\$11.98) from Rebecca McLaughlin to Lebanon Junior High School. The purpose of this donation is for the Junior High Theater Program. (this is a correction from the December 15, 2014 agenda which had an incorrect amount).

B. Approval of 2014-2015 High School Curriculum Guide

It is recommended to approve the 2015-2016 High School Curriculum Guide. (copies included in packet)

C. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignation/Retirement:

- a. Melissa Lamb, Bus Driver eff: 12/31/14
- b. Sandra Offord, Class V ISS Aide-Retirement eff: 5/31/15

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's as applicable

It is recommended to approve the following New Hire:

- a. Tiffany Hasselbach, Custodian Class II, Step 0, 3rd Shift eff: 1/13/15

3. Employment – Correction of Effective Date

- a. Alicia Nason, Food Service, Cafeteria Worker, Step 0, correct effective date from 12/17/14 to 1/06/15

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's as applicable

It is recommended the following be employed as Substitutes for the 2014-2015 School Year:

Substitute Teacher

Cara Donisi

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2014-2015 School Year:

Carrie Swallen
Lina Bowen

6. Stipends

It is recommended to approve the following stipends:

Cooperating Teacher Stipend 1st Semester 2014-2015 School Year

<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LHS	Jessica Orner	Ryan McCarthy	Miami U.	\$300
LHS	Marty Collier	Alec Bradley	Miami U.	\$600

7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2014-2015 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 0

LJHS

- a. Jessica Kaiser, Assistant Track Coach, Level 6, Step 0

8. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Shawn Lamb, Head Football Coach, Level 12, Step 6
- b. Jason Lewis, Assistant Football Coach, Level 10, Step 6
- c. Jeff Swanson, Assistant Football Coach, Level 10, Step 6
- d. Mike West, Assistant Football Coach, Level 10, Step 6
- e. Chad Keil, Assistant Football Coach, Level 10, Step 6
- f. Chuck Wene, Assistant Football Coach, Level 10, Step 6
- g. Ryan Taylor, Head Freshman Football Coach, Level 8, Step 6

- h. Vince Murphy, Assistant Freshman Football Coach, Level 6, Step 2
- i. Jason Simcoe, Assistant Cross Country Coach, Level 7, Step 2
- j. Justin Schneider, LHS Reserve Golf Coach, Level 7, Step 2
- k. Pam Russell, Head Girls Golf Coach, Level 9, Step 6
- l. Stephen Jaynes, Head Boys Soccer Coach, Level 10, Step 6
- m. Jason Wynkoop, Assistant Boys Soccer Coach, Level 9, Step 2
- n. Brandon Gibson, Assistant Boys Soccer Coach, Level 9, Step 1
- o. Tim Mersch, Head Girls Volleyball Coach, Level 10, Step 6
- p. Erin Keffaber, Assistant Volleyball Coach, Level 9, Step 2
- q. Scott Chamberlain, Assistant Volleyball Coach, Level 9, Step 2
- r. Lyndsey Maloney, Freshman Girls Volleyball Coach, Level 6, Step 1
- s. Amanda Hoffman, Varsity Football Cheerleading Advisor, Level 5, Step 1
- t. Erin Barsan, Assistant Football Cheerleading Advisor, Level 3, Step 1
- u. Jessica Holmes, Freshman Football Cheerleading Advisor, Level 3, Step 1
- v. Kevin Higgins, Physical Fitness-Fall, Level 3, Step 1
- w. Bruce Bingham, Head Girls Soccer Coach, Level 10, Step 6
- x. Erin Edmonds, Assistant Girls Soccer Coach, Level 9, Step 1
- y. Earl Daniel, Faculty Manager of Athletics- Fall, Level 7, Step 6
- z. Beth Smith, Head Girls Tennis Coach, Level 9, Step 3
- aa. Erin Magness, Assistant Girls Tennis Coach, Level 7, Step 1

LJHS

- a. Roy Isaacs, Head Football Coach-8th grade, Level 8, Step 6
- b. Scott Hayes, Head Football Coach- 7th grade, Level 8, Step 6
- c. Nick Stotts, Assistant Football Coach, Level 6, Step 2
- d. Brad Maupin, Assistant Football Coach, Level 6, Step 2
- e. Jack Sayre, Assistant Football Coach, Level 6, Step 6
- f. Keith Vinson, Head Cross Country Coach Girl/Boy, Level 6, Step 1
- g. Bob Duncan, Assistant Cross Country Coach Girl/Boy, Level 5, Step 1
- h. Christy Johnson, Head Girls Volleyball Coach, Level 6, Step 2
- i. Dan English, Assistant Girls Volleyball Coach, Level 5, Step 6
- j. Jessica Kaiser, Assistant Girls Volleyball Coach, Level 5, Step 2
- k. Renee Lay, Assistant Girls Volleyball Coach, Level 5, Step 4
- l. Kristina Speidel, Football Cheerleading Advisor - 7th grade, Level 4, Step 2
- m. Beth Barsala, Football Cheerleading Advisor-8th grade, Level 4, Step 2
- n. Jennifer Duff, Faculty Manager of Athletics- Fall, Level 2, Step 2

9. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve a Board Resolution for Employment of a Non-licensed Coach. (copy of Resolution included in packet).

10. Status Changes

It is recommended to approve the following Status Changes:

- a. Deborah (Debbie) Bryant, from National Honor Society Advisor 1/2, Level 4, Step 6, eff: 1/1/15 to National Honor Society Advisor, Level 4, Step 6, eff: 1/5/15
- b. Constance (Coni) Duning, from English Department Head 1/2 Level 5, Step 2, eff: 1/1/15 to English Department Head, Level 5, Step 2, eff: 1/5/15

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 15-15: Approval of New Business Items IX C11.

Mrs. Esther Larson moved to approve new business items C11, Mr. Ryan Patterson seconded the motion and discussion followed.

11. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's as applicable

It is recommended to approve the following New Hire:

- a. Teresita (Teri) Norris, Special Education Teacher Assistant, Class III, Step 4, eff: 1/05/15

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Abstain.

A. Board of Education Communications

- Student Board Member by Riley Williams
 - The school is back in session after winter break
 - The school is participating in the Golden Megaphone competition, which is part of the WarZone Student Spirit program. It is a battle among student spirit sections across Ohio. This week is spirit week,

leading up to the basketball game this weekend. A video will be submitted for this competition.

- Warren County Career Center Liaison by Esther Larson
 - Students are back in class, and the next meeting is scheduled for Jan 15th.
- Student Achievement Liaison by Brian DeGennaro
 - Students are back in class
 - The student of the quarter presentation will be held on Jan 20th at Donovan
- Legislative Information Liaison by Brian DeGennaro
 - There is no update due to the holidays.
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - There is no meeting scheduled at this time.
- Energy Management Committee Liaison
Esther Larson, Chip Bonny
 - No update at this time.

I. Adjournment

Resolution 16-15: Motion to Adjourn

Mr. Ryan Patterson moved to adjourn. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 8:00 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President