

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
April 20, 2015
5:30 p.m.

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of Special Board Meeting March 25, 2015.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for March 2015 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2015 to eliminate negative fund balances. They will be repaid during April, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Donovan Media Center, 018-9011	\$3,865.17
General Fund, 001-0000	Bowman Media Center, 018-9013	\$5,262.49
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,544.14
General Fund, 001-0000	LHS Class of 2015, 200-9020	\$4,270.48

G. Waiver Request to ODE Office of Exceptional Children-Delivery of Services

It is recommended to approve Lebanon City Schools' waiver request to the Ohio Department of Education Office of Exceptional Children Delivery of Services. (copy included in packet)

H. Approval of Resolution to Support & Endorse Warren County Career Center Levy

It is recommended to approve the Resolution in support of the Friends of WCCC Levy Committee and the Warren County Career Center/WCCC/Warren County Vocational School District's 2015 Replacement Levy, to the benefit of all WCCC students, communities, and stakeholders. (copy included in packet)

I. Approval of Stormwater Management/BMP Maintenance Covenant

It is recommended to approve the Stormwater Management/BMP Maintenance Covenant for the Lebanon Junior High School. (copy included in packet)

VIII. Communications

A. Superintendent's Update

- Anti-Harassment, Intimidation, Bullying

IX. New Business

A. Donations

1. Accept \$3,000.00 from Otterbein to Lebanon High School Athletic Department. The purpose of this donation is to purchase equipment for the Weight Room.

2. Accept \$2,000.00 from Michael A. Mullett to Lebanon High School. The purpose of this donation is for the Thomas A. and Ellen Miller Mullett Scholarship for Academic Achievement and Community Service.

B. LCSEA Contract

It is recommended to approve the Master Agreement between the Lebanon City Schools Employees Association and the Lebanon Board of Education dated July 1, 2014 – June 30-2016. (copy of Agreement included in packet)

C. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- | | |
|-------------------------------------------------------------|---------------|
| a. Laura Bailey, Teacher | eff: 5/26/15 |
| b. Denise Baldwin, Teacher | eff: 5/30/15 |
| c. Andrew Boeke, Assistant Principal | eff: 7/31/15 |
| d. Rainey Brock, ESL Tutor | eff: 5/30/15 |
| e. Jennifer Duff, Math Team Coordinator, LJHS | eff: 14/15 SY |
| f. Jennifer Duff, Teacher | eff: 5/30/15 |
| g. Dori Friend, Teacher | eff: 5/30/15 |
| h. Marjorie Funk, School Psychologist | eff: 7/31/15 |
| i. Teresa Greenlee, Assistant Principal | eff: 7/31/15 |
| j. Brad Maupin, Assistant Football Coach, LJHS | eff: 15/16 SY |
| k. Beth Smith, Head Girls Tennis Coach, LHS | eff: 15/16 SY |
| l. Jenna Kline, Teacher | eff: 5/30/15 |
| m. Vincent Murphy, Assistant Freshman Football Coach, LHS | eff: 15/16 SY |
| n. Kathy Pursley, General Ed Teacher Assistant (Retirement) | eff: 5/30/15 |
| o. Joe Liechty, Bus Driver (Retirement) | eff: 4/30/15 |
| p. Susan Pelfrey, Teacher (Retirement) | eff: 5/30/15 |

2. Resignations/Retirements-Correction Effective Date

It is recommended to approve the following Resignations Corrected Effective Date:

- a. Sabrina Winchell, Assistant Principal, correct effective date 7/31/15

3. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's (as applicable)

It is recommended to approve the following New Hires:

- | | |
|-----------------------------------------------------------------------|--------------|
| a. Andrew Tyler Callahan, Aide, Class V, ISD/Study Hall,
Step 0 | eff: 8/13/15 |
| b. Lisa Maynard, Teacher, Intervention Specialist, BA-6 | eff: 8/12/15 |
| c. Clinton Nagel, Counselor, MA+20-2 | eff: 8/12/15 |
| d. Matthew Reis, Teacher, BA-0 | eff: 8/10/15 |
| e. Brooke Scheiderer, Teacher, BA-0 | eff: 8/10/15 |
| f. Jennifer Duff, Special Ed Teacher Assistant, Class III,
Step 10 | eff: 8/13/15 |
| g. Paul D. Brewer, Special Needs Bus Aide, Class III,
Step 0 | eff: 3/26/15 |

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended the following be employed as substitutes for the 2014-2015 school year.

Substitute Custodian

Norma Duncan

Substitute Cafeteria Workers

Barbara Agnor

Katherine Anthony

Stacy Haynes

Substitute Secretaries

Christine Bigner

Substitute Teachers

Jeanne Borja

Amanda Turner

Substitute Special Needs Bus Aides

Nicole Campbell

Lenna Clifton

Melinda Cummins

Substitute Crossing Guards

Nicole Campbell

Lenna Clifton

Melinda Cummins

Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees- pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training:

Nicole Campbell	eff: 4/20/15
Lenna Clifton	eff: 4/14/15
Melinda Cummins	eff: 4/20/15

5. Volunteers

It is recommended that the following volunteers be approved for the 2014-2015 School Year pending acceptable BCI/ FBI background checks.

Shannon Aleshire
Stephanie Bledsoe
Kenneth Bourne
Sherry Bourne
Joel Cooper
Andre Hums
Roberta (Bobbi) Hurtt
Jayne Lamar
Judy Lamb
Robert Leedy
Angela McVey
George Moore

6. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve Board Resolutions for Employment of Non-licensed Coach. (copies of resolution included in packet)

7. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended the following Supplemental positions be approved:

LHS

- a. Todd Johnson, Head Boys Golf Coach, Level 9, Step 0
- b. Brooke Scheiderer, Freshman Basketball Cheerleading Advisor, Level 3, Step 0
- c. Amanda Hoffman, Varsity Basketball Cheerleading Advisor, Level 5, Step 1

- | | |
|-------------------------|------------------------------------------------------------------------|
| b. Elizabeth Z. Kletzly | Elementary School Principal
220 Days, Schedule E, Level 2 |
| c. Melissa McGahan | Assistant Elementary School Principal
220 Days, Schedule I, Level 3 |
| d. Sheri McHenry | Elementary School Principal
220 Days, Schedule E, Level 2 |

10. Supervisor Contracts

It is recommended by the Superintendent that the Board of Education approve the following supervisors to receive a two-year contract:

- | | | |
|----------------|----------------------------------------------------------------------------------------|-------------|
| a. Becky Hill | Supervisor of Transportation
260 Days, Schedule 2, Level 0 | eff: 7/1/15 |
| b. Patsy Tibbs | Supervisor of Food Services
220 Days, Schedule 4, Level 0 | eff: 7/1/15 |
| c. Mary Conlon | Supervisor Special Education
220 Days, Administrative Salary
Schedule I, Level 5 | eff: 8/1/15 |

11. Status Changes

It is recommended that the following Status Changes be approved.

- a. Bethanie Lamb, from Student Council-LHS ½, Level 5, Step 6, to Student Council-LHS, Level 5, Step 6, eff: 14/15 SY
- b. Candita Davis, from Bus Driver, Step 0, to Bus Driver, Step 4, eff: 2/17/15

12. 2015 Summer School Support Program and Staff-Pending Acceptable BCI/FBI Checks and Appropriate Licensure/Certification

It is recommended to approve the following 2015 Summer School Support Program and Staff:

- a. **2015 Summer School Support Program Dates:**
 Summer School dates will be June 1 – July 3; no school on Fridays

PreK-6	June 1 – June 26
7-12	June 8 – July 3

- b. **K-12 Principal Stipend of \$3,750.00**
Ian Frank
- c. **Summer Support Program Site Manager (Elementary K-6) Stipend of \$1,950.00**
Bret Gordon
- d. **Summer Support Program Site Manager (Secondary 7-12) Stipend of \$1,950.00**
Kelli Shumaker

13. Leaves of Absence

- a. It is recommended to approve unpaid childcare leave for Erin Ferguson from 5/18/15 – 5/26/15.
- b. It is recommended to approve unpaid childcare leave for Sara Lyman from 4/15/15 – 5/26/15.
- c. It is recommended to approve unpaid childcare leave for Catherine Strecker from 3/10/15 – 4/28/15.

14. Administrative Contract

It is recommended by the Superintendent that the Board of Education approve the following administrator to receive a two-year contract effective 8/1/15.

- a. John Robert Buskirk Director of Human Resources
260 Days, Schedule A, Level 0

D. Board of Education Communications

- Student Board Member
Riley Williams
- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.
- Energy Management Committee Liaison
Esther Larson
Chip Bonny

X. Adjournment