

LEBANON BOARD OF EDUCATION

Board Meeting Room

700 Holbrook Ave.

April 20, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on April 20, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:30pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:36 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Donna Davis Norris asked members of the LHS AFJROTC to introduce themselves. Present were Izzy Boggs, Grant Parker, Ryan Beck and Justin Taylor.

Roll Call

Mr. Ryan Patterson – Absent

Mrs. Brian DeGennaro – Present

Mrs. Esther Larson – Present

Mr. Chip Bonny – Present

Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer; Mr. Robert Buskirk, Director of HR; Mark Graler, Director of Curriculum, Krista Foley, Director of Pupil Personnel, Scott Butler and Jason Enix, Administrators; Mardis Parker, Cyndi Siekmann, Jennifer Wilson, and Kathleen Hytla, LCS Teachers; Tracie Mills, Alyne Scott, Raye Kimberline, and Lydoll Samples, MLK Community Coalition of Lebanon; and Ida Hawkins, Renee Forrester and Mary Lou Harman, Members of the community.

Resolution 35-15: Motion to Excuse Ryan Patterson

Mrs. Esther Larson moved to Excuse Mr. Ryan Patterson from this meeting. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 36-15: Adoption of the Agenda

Mr. Brian DeGennaro moved to adopt the agenda. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Hearing of the Public

1. Karen Schaffer, 1631 Shawhan Rd, Morrow, OH – Coordinator for the MLK Community Coalition
2. Tanya Young, 413 Deerfield Rd., Lebanon, OH – MLK Community Coalition, offering to serve as a resource to LCS (letter included in packet)
3. Renee Forrester, 405 Cedar Ln, Lebanon, OH – speaking as a concerned citizen regarding racism in the Lebanon School system

Resolution 37-15: Approval of the Minutes

Mr. Brian DeGennaro moved to approve and sign the minutes of the March 25, 2015, Special Board Meeting. Mrs. Esther Larson seconded the motion.

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Abstain.

Resolution 38-15: Approval of Financial Items VII A – I, except C.

Mr. Chip Bonny moved to approve financial items VII A – I, except C. Mr. Brian DeGennaro seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for February 2015 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2015 to eliminate negative fund balances. They will be repaid during April, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Donovan Media Center, 018-9011	\$3,865.17
General Fund, 001-0000	Bowman Media Center, 018-9013	\$5,262.49
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,544.14
General Fund, 001-0000	LHS Class of 2015, 200-9020	\$4,270.48

G. Waiver Request to ODE Office of Exceptional Children-Delivery of Services

It is recommended to approve Lebanon City Schools' waiver request to the Ohio Department of Education Office of Exceptional Children Delivery of Services. (copy included in packet)

H. Approval of Resolution to Support & Endorse Warren County Career Center Levy

It is recommended to approve the Resolution in support of the Friends of WCCC Levy Committee and the Warren County Career Center/ WCCC/ Warren County Vocational School District's 2015 Replacement Levy, to the benefit of all WCCC students, communities, and stakeholders. (copy included in packet)

I. Approval of Stormwater Management/BMP Maintenance Covenant

It is recommended to approve the Stormwater Management/BMP Maintenance Covenant for the Lebanon Junior High School. (copy included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update – Anti-Harassment, Intimidation, Bullying

- Scott Butler shared measures that are taken at the High School to promote a positive school community

- Jason Enix shared measures that are taken at the Junior High to promote a positive school community
 - Krista Foley shared measures that are taken in grades K-6 to promote a positive school community
 - Mark North mentioned the anonymous hotline that is available, as well as other actions that the district is taking to continue building positive connections among the students and throughout, and educating students on making better technology choices.
- B. Mrs. Donna Davis Norris read a statement on behalf of the LCS Board of Education regarding the recent events of harassment and the complaint filed with the United States Department of Education office for Civil Rights

Resolution 39-15: Approval of New Business Items IX A-B.

Mr. Brian DeGennaro moved to approve new business items IX A-B. Mrs. Esther Larson seconded the motion and discussion followed.

A. Donations

1. Accept \$3,000.00 from Otterbein to Lebanon High School Athletic Department. The purpose of this donation is to purchase equipment for the Weight Room.
2. Accept \$2,000.00 from Michael A. Mullett to Lebanon High School. The purpose of this donation is for the Thomas A. and Ellen Miller Mullett Scholarship for Academic Achievement and Community Service.

B. LCSEA Contract

It is recommended to approve the Master Agreement between the Lebanon City Schools Employees Association and the Lebanon Board of Education dated July 1, 2014 – June 30-2016. (copy of Agreement included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 40-15: Approval of New Business Items IX C 1-13.

Mrs. Esther Larson moved to approve new business items IX B-C. Mr Chip Bonny seconded the motion and discussion followed.

C. Personnel

1. **Resignations/Retirements**

It is recommended to approve the following Resignations/Retirements:

- | | |
|---|---------------|
| a. Laura Bailey, Teacher | eff: 5/26/15 |
| b. Denise Baldwin, Teacher | eff: 5/30/15 |
| c. Andrew Boeke, Assistant Principal | eff: 7/31/15 |
| d. Rainey Brock, ESL Tutor | eff: 5/30/15 |
| e. Jennifer Duff, Math Team Coordinator, LJHS | eff: 14/15 SY |
| f. Jennifer Duff, Teacher | eff: 5/30/15 |
| g. Dori Friend, Teacher | eff: 5/30/15 |
| h. Marjorie Funk, School Psychologist | eff: 7/31/15 |
| i. Teresa Greenlee, Assistant Principal | eff: 7/31/15 |
| j. Brad Maupin, Assistant Football Coach, LJHS | eff: 15/16 SY |
| k. Beth Smith, Head Girls Tennis Coach, LHS | eff: 15/16 SY |
| l. Jenna Kline, Teacher | eff: 5/30/15 |
| m. Vincent Murphy, Assistant Freshman Football Coach, LHS | eff: 15/16 SY |
| n. Kathy Pursley, General Ed Teacher Assistant (Retirement) | eff: 5/30/15 |
| o. Joe Liechty, Bus Driver (Retirement) | eff: 4/30/15 |
| p. Susan Pelfrey, Teacher (Retirement) | eff: 5/30/15 |

2. Resignations/Retirements-Correction Effective Date

It is recommended to approve the following Resignations Corrected Effective Date:

- a. Sabrina Winchell, Assistant Principal, correct effective date 7/31/15

3. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's (as applicable)

It is recommended to approve the following New Hires:

- | | |
|--|--------------|
| a. Andrew Tyler Callahan, Aide, Class V, ISD/Study Hall, Step 0 | eff: 8/13/15 |
| b. Lisa Maynard, Teacher, Intervention Specialist, BA-6 | eff: 8/12/15 |
| c. Clinton Nagel, Counselor, MA+20-2 | eff: 8/12/15 |
| d. Matthew Reis, Teacher, BA-0 | eff: 8/10/15 |
| e. Brooke Scheiderer, Teacher, BA-0 | eff: 8/10/15 |
| f. Jennifer Duff, Special Ed Teacher Assistant, Class III, Step 10 | eff: 8/13/15 |
| g. Paul D. Brewer, Special Needs Bus Aide, Class III, Step 0 | eff: 3/26/15 |

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended the following be employed as substitutes for the 2014-2015 school year.

Substitute Custodian

Norma Duncan

Substitute Cafeteria Workers

Barbara Agnor

Katherine Anthony

Stacy Haynes

Substitute Secretaries

Christine Bigner

Substitute Teachers

Jeanne Borja

Amanda Turner

Substitute Special Needs Bus Aides

Nicole Campbell

Lenna Clifton

Melinda Cummins

Substitute Crossing Guards

Nicole Campbell

Lenna Clifton

Melinda Cummins

Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees-pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training:

Nicole Campbell eff: 4/20/15

Lenna Clifton eff: 4/14/15

Melinda Cummins eff: 4/20/15

5. Volunteers

It is recommended that the following volunteers be approved for the 2014-2015 School Year pending acceptable BCI/ FBI background checks.

Shannon Aleshire

Stephanie Bledsoe

Kenneth Bourne

Sherry Bourne

Joel Cooper

Andre Hums

Roberta (Bobbi) Hurtt

Jayne Lamar

Judy Lamb
Robert Leedy
Angela McVey
George Moore

6. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve Board Resolutions for Employment of Non-licensed Coach. (copies of resolution included in packet)

7. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended the following Supplemental positions be approved:

LHS

- a. Todd Johnson, Head Boys Golf Coach, Level 9, Step 0
- b. Brooke Scheiderer, Freshman Basketball Cheerleading Advisor, Level 3, Step 0
- c. Amanda Hoffman, Varsity Basketball Cheerleading Advisor, Level 5, Step 1
- d. Erin Barsan, Assistant Basketball Cheerleading Advisor, Level 3, Step 1
- e. Kevin Higgins, Head Boys Basketball, Level 12, Step 6
- f. Clint Nagel, Assistant Boys Basketball, Level 10, Step 6
- g. Mark Pierett, Assistant Boys Basketball, Level 10, Step 6
- h. Matthew Scott Hayes, Head Freshman Boys Basketball (2/3 contract), Level 8, Step 2
- i. Timothy Bottles, Head Freshman Boys Basketball (1/3 contract), Level 8, Step 2
- j. Nick Hensley, Head Wrestling Coach, Level 11, Step 6
- k. Matt Pence, Asst. Wrestling Coach, Level 9, Step 4
- l. Brad Maupin, Asst. Wrestling Coach 1/2, Level 9, Step 2
- m. George Moore, Asst. Wrestling Coach 1/2, Level 9, Step 2
- n. Rob Hodges, Head Girls Basketball Coach, Level 12, Step 6
- o. Brendan Spatz, Asst. Girls Basketball Coach, Level 10, Step 2
- p. John Huffman, Asst. Girls Basketball Coach, Level 10, Step 6
- q. Shawn Lamb, Physical Fitness- Winter, Level 3, Step 6
- r. Earl Daniel, Faculty Manager of Athletics-Winter, Level 7, Step 6
- s. Ron Volmering, Head Bowling Coach, Level 2, Step 4

LJHS

- a. Patty Thomas, Faculty Manager of Athletics Fall, Level 2, Step 0
- b. Paul Kemper, Head Boys Basketball Coach, Level 8, Step 6
- c. Ryan Taylor, Head Wrestling Coach, Level 7, Step 6
- d. Kameron Maupin, Assistant Wrestling Coach, Level 5, Step 2
- e. Shahne Stone, Head Girls Basketball Coach, Level 8, Step 2
- f. Chelsea Ball, Assistant Girls Basketball Coach, Level 6, Step 1

- g. Donald Osborne, Assistant Girls Basketball Coach, Level 6, Step 2
- h. Thomas Randy Lane, Assistant Girls Basketball Coach, Level 6, Step 2
- i. Beth Barsala, Basketball Cheerleading Advisor 8th, Level 4, Step 2
- j. Kristina Speidel, Basketball Cheerleading Advisor 7th, Level 4, Step 2

8. Supplemental Volunteer – Pending Acceptable BCI/ FBI Checks and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

- a. Vincent Murphy, Volunteer Assistant Football Coach, LHS

9. Administrative Contracts

It is recommended by the Superintendent that the Board of Education approve the following administrators to receive a two-year contract effective 8/1/15.

- | | |
|-------------------------|--|
| a. Mark Graler | Director of Curriculum & Instruction
260 Days, Schedule A, Level 0 |
| b. Elizabeth Z. Kletzly | Elementary School Principal
220 Days, Schedule E, Level 2 |
| c. Melissa McGahan | Assistant Elementary School Principal
220 Days, Schedule I, Level 3 |
| d. Sheri McHenry | Elementary School Principal
220 Days, Schedule E, Level 2 |

10. Supervisor Contracts

It is recommended by the Superintendent that the Board of Education approve the following supervisors to receive a two-year contract:

- | | | |
|----------------|--|-------------|
| a. Becky Hill | Supervisor of Transportation
260 Days, Schedule 2, Level 0 | eff: 7/1/15 |
| b. Patsy Tibbs | Supervisor of Food Services
220 Days, Schedule 4, Level 0 | eff: 7/1/15 |
| c. Mary Conlon | Supervisor Special Education
220 Days, Administrative Salary
Schedule I, Level 5 | eff: 8/1/15 |

11. Status Changes

It is recommended that the following Status Changes be approved.

- a. Bethanie Lamb, from Student Council-LHS ½, Level 5, Step 6, to Student Council-LHS, Level 5, Step 6, eff: 14/15 SY
- b. Candita Davis, from Bus Driver, Step 0, to Bus Driver, Step 4, eff: 2/17/15

12. 2015 Summer School Support Program and Staff-Pending Acceptable BCI/FBI Checks and Appropriate Licensure/Certification

It is recommended to approve the following 2015 Summer School Support Program and Staff:

- a. **2015 Summer School Support Program Dates:**
Summer School dates will be June 1 – July 3; no school on Fridays
PreK-6 June 1 – June 26
7-12 June 8 – July 3
- b. **K-12 Principal Stipend of \$3,750.00**
Ian Frank
- c. **Summer Support Program Site Manager (Elementary K-6) Stipend of \$1,950.00**
Bret Gordon
- d. **Summer Support Program Site Manager (Secondary 7-12) Stipend of \$1,950.00**
Kelli Shumaker

13. Leaves of Absence

- a. It is recommended to approve unpaid childcare leave for Erin Ferguson from 5/18/15 – 5/26/15.
- b. It is recommended to approve unpaid childcare leave for Sara Lyman from 4/15/15 – 5/26/15.
- c. It is recommended to approve unpaid childcare leave for Catherine Strecker from 3/10/15 – 4/28/15.

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 41-15: Approval of New Business Items IX C-14.

Mrs. Esther Larson moved to approve new business items IX C-14. Mr Brian DeGennaro seconded the motion and discussion followed.

1. Administrative Contract

It is recommended by the Superintendent that the Board of Education approve the following administrator to receive a two-year contract effective 8/1/15.

a. John Robert Buskirk Director of Human Resources
260 Days, Schedule A, Level 0

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Abstain.

D. Board of Education Communications

- Student Board Member by Riley Williams - absent
- Warren County Career Center Liaison by Esther Larson
 - Levy on the Ballot for May 5th, Issue 5 which will be used for renovations of the infrastructure and for additional equipment
 - There is a meet and greet this week for students. Over 400 students have applied.
- Student Achievement Liaison by Brian DeGennaro and Esther Larson
 - A ceremony was held for 172 student athletes who were recognized for maintaining a 3.5 or higher grades during their sport season
 - Daylight prom was recently held, and was a success.
 - JROTC annual awards banquet is coming up
 - Prom at the High School is also coming up.
 - The HS musical program, The Sound of Music is scheduled for the 1st weekend in May
 - Bowman and Donovan have had their spring musical programs as well
- Legislative Information Liaison by Brian DeGennaro
 - There are a lot of items that are up for debate right now. No decisions have been made, but plenty to track at this time.
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - No updates at this time.
- Energy Management Committee Liaison
Esther Larson, Chip Bonny
 - No update at this time.

I. Adjournment

Resolution 42-15: Motion to Adjourn

Regular Board Meeting
4/20/2015

Mr. Chip Bonny moved to adjourn. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:37 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President