

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
May 18, 2015
5:30 p.m.

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of Special Board Meeting May 13, 2015.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for April 2015 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at April 30, 2015 to eliminate negative fund balances. They will be repaid during May, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Bowman Media Center, 018-9013	\$5,252.49
General Fund, 001-0001	Baseball Tournament Fund, 022-9005	\$1,615.40
General Fund, 001-0001	Softball Tournament Fund, 022-9006	\$1,034.40
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,544.14

G. Warren County Career Center Learning Lab Preschool

It is recommended to approve an agreement between Lebanon City Schools and the Warren County Career Center Learning Lab Preschool for the 2015-2016 School Year. (copy of agreement included in packet)

H. Service Request between Lebanon City Schools and Hamilton County ESC

It is recommended to approve a service request between Lebanon City Schools and Hamilton County ESC for services to be provided during the 2015-2016 School Year. (copy of service request included in packet)

I. Special Education Consultant Contract

It is recommended to approve a contract between Lebanon City Schools and Sabrina Winchell as a Special Education Consultant to the Assistant Principals/Case Managers. (copy of contract included in packet)

J. Autism Specialist Consultant Contract

It is recommended to approve a contract between Lebanon City Schools and Sabrina Winchell as an Autism Specialist Consultant. (copy of contract included in packet)

VIII. Communications

A. Superintendent's Update

- Update on Warrior Academy – Nick Hensley
- US News World Report 2015 High School Rankings

IX. New Business

A. Donations

1. Accept \$5,250.00 from Leo Grote, LPA, Escrow Account for Keever Creek, LLC. The purpose of this donation to be used for technology needs in the District.
2. Accept \$25.00 from Elizabeth Young to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center in areas of Science, Sports and Astronomy.
3. Accept \$500.00 from Mark C. Aurigemma to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center in areas of Science, Sports and Astronomy.
4. Accept \$50.00 from Karen Bazaleo to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
5. Accept \$50.00 from Patricia Crowley to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
6. Accept \$35.00 from Kathleen McAndrews to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
7. Accept \$35.00 from Berry Intermediate Social Committee to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
8. Accept \$25.00 from Debbie Boylan to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.

B. First Reading of Board Policies

First Reading for the following board policies:

1. 1422 – Nondiscrimination and Equal Employment Opportunity (Administration)
2. 1662 – Anti-Harassment (Administration)
3. 3362 – Anti-Harassment (Professional Staff)
4. 4362 – Anti-Harassment (Classified Staff)
5. 5517 – Anti-Harassment (Students)

C. Approval of OHSAA Resolution

It is recommended the Lebanon City School District participate in the Ohio High School Athletic Association (OHSAA) for grades 7-12 for the 2015-2016 School Year and permit participation in OHSAA sponsored tournaments. (copy of resolution included in packet.)

D. Approval of 2016-2017 Calendar

The Calendar Committee recommends approval of the 2016-2017 School Calendar. (copy included in packet)

E. Personnel

1. Resignations/Retirements

a. Kathy Aurigemma, Media Specialist	eff: 6/3/15
b. Erin Barsan, Teacher, Intervention Specialist .6 FTE	eff: 5/27/15
c. Brandon Gibson, LHS – Assistant Boys Soccer Coach	eff: 15/16 SY
d. Jessica Holmes, LHS – Freshman Football Cheerleading Advisor	eff: 15/16 SY
e. Shelly Kilgallon, General Aide, Class I	eff: 5/22/15
f. Angela Lane, Bus Driver	eff: 5/11/15
g. Lara Loewenheim, Curriculum Secretary, Class III	eff: 5/22/15
h. Holly Ottke, Bus Driver	eff: 5/1/15
i. Justin Schneider, LHS – Reserve Golf Coach	eff: 15/16 SY
j. Ryan Taylor, LJHS – Head Wrestling Coach	eff: 15/16 SY
k. Melissa Spence, Teacher	eff: 5/27/15
l. Becca Stricker, LHS – Winter Guard Advisor (1/2)	eff: 15/16 SY
m. Courtney Thomas, LHS - Band Guard Advisor	eff: 15/16 SY
n. Courtney Thomas, LHS – Winter Guard Advisor	eff: 15/16 SY
o. Robert Slusher, Custodian Class II, 2 nd shift-Retirement	eff: 6/30/15
p. Darcy Maney, Teacher	eff: 15/16 SY

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs

a. Trent Burns, ISD/Study Hall Aide, Class V, Step 3	eff: 8/13/15
b. Andrea Conover, Teacher, BA-4	eff: 8/10/15
c. Michelle Crockett, Teacher, MA-3	eff: 8/10/15
d. Bess Franklin, Teacher, Intervention Specialist, BA-0	eff: 8/10/15
e. Cherie Gibson, School Psychologist, Step 10	eff: 8/10/15
f. Maggie Holtkamp, Teacher, Intervention Specialist, BA-2	eff: 8/10/15
g. Melissa Mandelbaum, Teacher, BA-0	eff: 8/10/15
h. Steven Richardson, Teacher, BA-2	eff: 8/10/15
i. Amanda Turner, Teacher, MA-0	eff: 8/10/15
j. Katherine Vanover, Teacher, BA-0	eff: 8/10/15

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| k. Bryan Wallingford, Teacher, BA-8 | eff: 8/10/15 |
| l. Molly Blaker, Teacher, Intervention Specialist, BA-3 | eff: 8/10/15 |
| m. Tyler Fugate, Teacher, MA-0 | eff: 8/10/15 |
| n. Michelle Leever, Teacher, MA-5 | eff: 8/10/15 |

3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended the following be employed as substitutes for the 2014-2015 school year.

Substitute General Ed Aides

Teresa McCool
Laura Seeley

Substitute Media Aides

Teresa McCool
Laura Seeley

Substitute Special Ed Teachers Assistants

Teresa McCool
Laura Seeley

Substitute Secretaries

Teresa McCool
Laura Seeley

Substitute Cafeteria Worker

Teresa McCool

Substitute Crossing Guards

Marta Bellman
Michelle Gochenour
Kenneth Ross

Substitute Special Needs Bus Aides

Marta Bellman
Michelle Gochenour
Kenneth Ross

Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees-pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training:

Marta Bellman	eff: 5/18/15
Michelle Gochenour	eff: 5/18/15
Kenneth Ross	eff: 5/18/15

4. Volunteers

It is recommended that the following volunteers be approved for the 2014-2015 school year pending acceptable BCI/ FBI background checks.

Kathy Bolen
Ryan Hersh
Alex Holland

5. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

LHS

- a. Trent Burns, Assistant Football Coach, Level 10, Step 0
- b. Grant Georgic, Assistant Freshman Football Coach, Level 6, Step 0
- c. Brad Maupin, Assistant Freshman Football Coach, Level 6, Step 2
- d. John Joseph, Band Guard Advisor, Level 5, Step 0
- e. John Joseph, Winter Guard Advisor, Level 5, Step 0
- f. Brooke Scheiderer, Freshman Football Cheerleading Advisor, Level 3, Step 0

LJHS

- a. Jennifer Duff, Faculty Manager of Athletics - Winter, Level 2, Step 2
- b. Patty Thomas, Faculty Manager of Athletics - Winter, Level 2, Step 1

6. Status Changes

It is recommended that the following Status Changes be approved.

- a. Alexander Brunk, from Teacher MA Step 5 (end date 14/15 SY), to Assistant Elementary Principal Schedule I, Level 0 eff: 8/1/15.
- b. Bret Gordon, from Teacher MA Step 3 (end date 14/15 SY), to Assistant Junior High Principal Schedule G, Level 0 eff: 8/1/15.

- c. Alisonne Hicks, from Teacher MA Step 3 (.6 FTE) (end date 14/15 SY), to Teacher MA Step 4 (FT), eff: 8/12/15.
- d. Kimberly Gregg, from Principal's Secretary, Exempt Class II, Step 18 (end date 5/15/15), to Curriculum Secretary, Class III, Step 13, eff: 5/18/15.

7. Temporary Student Workers

It is recommended to approve the following Temporary Student Workers pending Acceptable Drug Screens in the Technology Department for Summer 2015 at a rate of \$8.70 per hour with no benefits.

- a. Kayne Collins
- b. Jake Schrichten

8. 2015 Summer School Support Program Staff and Pay Rate-Pending Acceptable BCI/FBI Checks and Appropriate Licensure/Certification

Teachers or substitute teachers at a rate of \$20.00 per hour:

Steve Butts
 Brooke Curtis
 Sara Dixon
 Cynthia Early
 Jessica Kaiser
 Jami King
 Sandra Kniffley
 Suzy Kramer
 Ryan McCarthy
 Kathleen McComb
 Kristin Neike
 Tracey Parrott
 Kathie Pendell
 Emily Pordash
 Matthew Reis
 Angie Saunders
 Betsy Thomas
 Roseann Walker

Special Education Aides or Substitute Special Education Aides at a rate of \$10.00 per hour:

Randy Callahan
 Reba Cassini
 Teresa Fountain
 Carly Lingo

The following person shall be recommended as Clinic Nurse at a rate of \$20.00 per hour:

Katherine Garlock R.N.

Summer School Volunteer

Eric Hutchinson

9. Stipends

- a. It is recommended that the following Cooperating Teacher Stipends 1st & 2nd Semester 2014-2015 school year be approved.

1 st Semester <u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LJHS	Laura Bailey	Amanda Turner	Wright State	\$75.00
2nd Semester <u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LJHS	Laura Bailey	Amanda Turner	Wright State	\$75.00

- b. Pamela Albright, RN, Medical Support, Washington D.C. Trip 2014/2015 SY, \$500.00 (donated by Classic Student Tours).
- c. Jennifer Arns, RN, Medical Support, Washington D.C. Trip 2014/2015 SY, \$10.00 per working hour.

10. Teacher Contracts

It is recommended by the Superintendent that the Board of Education approve the following teacher contracts:

2nd One year Contract (2015-2016 SY)

Cameron Auer

Aaron Bacon

Mollie Baldwin

Mark Bierkan

Thomas Collins

Michelle Dillon

Kara Dirksing, Occupational Therapist
Darrien Elliott
Anna Frank, Physical Therapist
Tabetha Frost, Occupational Therapist
Meghan Garuccio
Grant Georgic
Margo Graler
Elizabeth Greiner
Katherine Haddix
Joshua Hannah
Nicholas Hensley
Alisonne Hicks
Kevin Higgins
Jamie Hilen
Kristen Hodges
Amanda Hoffman
Allison Johnson .4FTE, Physical Therapist
Katherine Lacon
Wynette Lamb
Tiffany Martin
Elizabeth McCormack, Physical Therapist
Tara Nye
Kim Reber .8FTE, Occupational Therapist
Christine Shaw
Heather Sherman

David Steinman

Alyssa Stewart

Elizabeth Turpin

Autumn Wood

3rd One Year Contract (2015-2016 SY)

Margaret Bierkan

Emily Bosdell

Scott Chamberlain

Julie Clendenden

Casey Collins

Jennifer Gutzwiller

Megan Hawley

Susan Herrmann

Jamie Jacobs

Kelly Johnson

Abigail Lawton

Karen Miranda

Jason Simcoe

Beth Smith

Lisa Stilwell

Catherine Strecker

Barbara Sutton

1st Year of a Two Year Contract (2015-2016 and 2016-2017 SY)

Chelsea Ball

Megan Bonifas

Jeanne Borja .50 FTE

Tiffany Daniel

Kimberly Dillon

Rachael Earley

Jennifer Edmonds

Joseph Foster

Austin Halsey

Emily Hoying

Kathleen Hytla

Paul Kemper

Scott Kestner

Cody Klueter

Suzy Kramer

Celeste McGinness

Angela Meyer

Alison Mount

Eilene Nielsen

Marla Norman

Mardis Parker

Cara Pease .60 FTE

Tyna Rehberg

Rebecca Satullo

Lydia Schwartz

Brenda Schwieterman

David Tarr

Dawn Utter

Noah Waspe

James Watts

Continuing Contracts (eff 15-16)

Lindsey Tepe

11. Home Instruction Tutor for the 2014-2015 School Year

Tammy Shircliff

12. Extended School Year Services

It is recommended that the following extended school year teacher support services be approved for the 2014/2015 SY pending acceptable BCI/FBI background checks and appropriate certification/licensure.

Extended School Year Teacher Support Services:

- a. Kara Dirksing, to provide Occupational Therapy services at \$20/hr
- b. Katherine Haddix, to provide Speech and Language Therapy services at \$20/hr
- c. Kristin Hodges, to provide Intervention Specialist services at \$20/hr
- d. Allison Johnson, to provide Physical Therapy services at \$20/hr

F. Board of Education Communications

- Student Board Member
Riley Williams
- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.
- Energy Management Committee Liaison
Esther Larson
Chip Bonny

X. Adjournment