

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
May 18, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on May 18, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:30pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:30 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Donna Davis Norris asked members of the LHS AFJROTC to introduce themselves. Present were Caleb Marcum, Ethan Marcum, Tyler Winders, Aine Smith, and Max Moawad.

Roll Call

Mr. Ryan Patterson – Present
Mrs. Brian DeGennaro – Absent
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer; Mr. Robert Buskirk, Director of HR; Mark Graler, Director of Curriculum, Krista Foley, Director of Pupil Personnel, Clifton Franz and Jason Enix, Administrators; Bret Gordon, Nick Hensley, Alex Brunk, Danielle Kries, Kathy Hytla and Lori Palmer, LCS Teachers; Trent Burns, Warrior Academy; and Rob Weidenfeld, Member of the community.

Resolution 46-15: Motion to Excuse Brian DeGennaro

Mr. Ryan Patterson moved to Excuse Mr. Brian DeGennaro from this meeting. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Absent, Mrs. Davis Norris – Yes.

Resolution 47-15: Adoption of the Agenda

Mrs. Esther Larson moved to adopt the agenda. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Absent, Mrs. Davis Norris – Yes.

Resolution 48-15: Approval of the Minutes

Mr. Ryan Patterson moved to approve and sign the minutes of the May 13, 2015, Special Board Meeting. Mr. Chip Bonny seconded the motion.

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Abstain.

Resolution 49-15: Approval of Financial Items VII A – F, except C.

Mr. Ryan Patterson moved to approve financial items VII A – F, except C. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

I. Financial Section

F. Treasurer's General Fund Analysis & Financial Reports

G. Monthly Reports

It is recommended to accept the financial reports for April 2015 as presented.

H. Public Record Requests

Report of public record requests submitted.

I. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2015 as presented.

J. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2015 as presented.

K. Advances

The Treasurer reports the following advances of funds were made at April 30, 2015 to eliminate negative fund balances. They will be repaid during May, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Bowman Media Center, 018-9013	\$5,252.49
General Fund, 001-0001	Baseball Tournament Fund, 022-9005	\$1,615.40
General Fund, 001-0001	Softball Tournament Fund, 022-9006	\$1,034.40
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$8,544.14

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 50-15: Approval of Financial Items VII G-J.

Mrs. Esther Larson moved to approve financial items VII G-J. Mr. Ryan Patterson seconded the motion.

F. Warren County Career Center Learning Lab Preschool

It is recommended to approve an agreement between Lebanon City Schools and the Warren County Career Center Learning Lab Preschool for the 2015-2016 School Year. (copy of agreement included in packet)

G. Service Request between Lebanon City Schools and Hamilton County ESC

It is recommended to approve a service request between Lebanon City Schools and Hamilton County ESC for services to be provided during the 2015-2016 School Year. (copy of service request included in packet)

H. Special Education Consultant Contract

It is recommended to approve a contract between Lebanon City Schools and Sabrina Winchell as a Special Education Consultant to the Assistant Principals/Case Managers. (copy of contract included in packet)

I. Autism Specialist Consultant Contract

It is recommended to approve a contract between Lebanon City Schools and Sabrina Winchell as an Autism Specialist Consultant. (copy of contract included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update

- Update on Warrior Academy presented by Nick Hensley
- US News World Report 2015 High School Rankings – The HS ranking moved from 51st last year to 39th this year, out of 881 High Schools in Ohio

Resolution 51-15: Approval of New Business Items IX A, C & D.

Mr. Ryan Patterson moved to approve new business items IX A, C & D. Mrs. Esther Larson seconded the motion and discussion followed.

IX. New Business

A. Donations

1. Accept \$5,250.00 from Leo Grote, LPA, Escrow Account for Kever Creek, LLC. The purpose of this donation to be used for technology needs in the District.
2. Accept \$25.00 from Elizabeth Young to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center in areas of Science, Sports and Astronomy.
3. Accept \$500.00 from Mark C. Aurigemma to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center in areas of Science, Sports and Astronomy.
4. Accept \$50.00 from Karen Bazaleo to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
5. Accept \$50.00 from Patricia Crowley to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
6. Accept \$35.00 from Kathleen McAndrews to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.

7. Accept \$35.00 from Berry Intermediate Social Committee to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.
8. Accept \$25.00 from Debbie Boylan to Berry Intermediate School in memory of Mark A. Aurigemma. The purpose of this donation is to purchase materials for the Berry Media Center on Science topics.

C. Approval of OHSAA Resolution

It is recommended the Lebanon City School District participate in the Ohio High School Athletic Association (OHSAA) for grades 7-12 for the 2015-2016 School Year and permit participation in OHSAA sponsored tournaments. (copy of resolution included in packet.)

D. Approval of 2016-2017 Calendar

The Calendar Committee recommends approval of the 2016-2017 School Calendar. (copy included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 52-15: Approval of New Business Items IX E 1-12.

Mr. Chip Bonny moved to approve new business items IX B-C. Mr Ryan Patterson seconded the motion and discussion followed.

B. Personnel

1. Resignations/Retirements

- a. Kathy Aurigemma, Media Specialist eff: 6/3/15
- b. Erin Barsan, Teacher, Intervention Specialist .6 FTE eff: 5/27/15
- c. Brandon Gibson, LHS – Assistant Boys Soccer Coach eff: 15/16 SY
- d. Jessica Holmes, LHS – Freshman Football
Cheerleading Advisor eff: 15/16 SY
- e. Shelly Kilgallon, General Aide, Class I eff: 5/22/15
- f. Angela Lane, Bus Driver eff: 5/11/15
- g. Lara Loewenheim, Curriculum Secretary, Class III eff: 5/22/15
- h. Holly Ottke, Bus Driver eff: 5/1/15
- i. Justin Schneider, LHS – Reserve Golf Coach eff: 15/16 SY
- j. Ryan Taylor, LJHS – Head Wrestling Coach eff: 15/16 SY
- k. Melissa Spence, Teacher eff: 5/27/15
- l. Becca Stricker, LHS – Winter Guard Advisor (1/2) eff: 15/16 SY
- m. Courtney Thomas, LHS - Band Guard Advisor eff: 15/16 SY

- n. Courtney Thomas, LHS – Winter Guard Advisor eff: 15/16 SY
 - o. Robert Slusher, Cust. Class II, 2nd shift-Retirement eff:6/30/15
 - p. Darcy Maney, Teacher eff: 15/16 SY
2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs
- a. Trent Burns, ISD/Study Hall Aide, Class V, Step 3 eff: 8/13/15
 - b. Andrea Conover, Teacher, BA-4 eff: 8/10/15
 - c. Michelle Crockett, Teacher, MA-3 eff: 8/10/15
 - d. Bess Franklin, Teacher, Intervention Specialist, BA-eff: 8/10/15
 - e. Cherie Gibson, School Psychologist, Step 10 eff: 8/10/15
 - f. Maggie Holtkamp, Intervention Specialist, BA-2 eff: 8/10/15
 - g. Melissa Mandelbaum, Teacher, BA-0 eff: 8/10/15
 - h. Steven Richardson, Teacher, BA-2 eff: 8/10/15
 - i. Amanda Turner, Teacher, MA-0 eff: 8/10/15
 - j. Katherine Vanover, Teacher, BA-0 eff: 8/10/15
 - k. Bryan Wallingford, Teacher, BA-8 eff: 8/10/15
 - l. Molly Blaker, Intervention Specialist, BA-3 eff: 8/10/15
 - m. Tyler Fugate, Teacher, MA-0 eff: 8/10/15
 - n. Michelle Leever, Teacher, MA-5 eff: 8/10/15
3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended the following be employed as substitutes for the 2014-2015 school year.

Substitute General Ed Aides

Teresa McCool

Laura Seeley

Substitute Media Aides

Teresa McCool

Laura Seeley

Substitute Special Ed Teachers Assistants

Teresa McCool

Laura Seeley

Substitute Secretaries

Teresa McCool

Laura Seeley

Substitute Cafeteria Worker

Teresa McCool

Substitute Crossing Guards

Marta Bellman
Michelle Gochenour
Kenneth Ross

Substitute Special Needs Bus Aides

Marta Bellman
Michelle Gochenour
Kenneth Ross

Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees-pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training:

Marta Bellman	eff: 5/18/15
Michelle Gochenour	eff: 5/18/15
Kenneth Ross	eff: 5/18/15

4. Volunteers

It is recommended that the following volunteers be approved for the 2014-2015 school year pending acceptable BCI/ FBI background checks.

Kathy Bolen
Ryan Hersh
Alex Holland

5. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

LHS

- a. Trent Burns, Assistant Football Coach, Level 10, Step 0
- b. Grant Georgic, Assistant Freshman Football Coach, Level 6, Step 0
- c. Brad Maupin, Assistant Freshman Football Coach, Level 6, Step 2
- d. John Joseph, Band Guard Advisor, Level 5, Step 0
- e. John Joseph, Winter Guard Advisor, Level 5, Step 0
- f. Brooke Scheiderer, Freshman Football Cheerleading Advisor, Level 3, Step 0

LJHS

- a. Jennifer Duff, Faculty Manager of Athletics - Winter, Level 2, Step 2
- b. Patty Thomas, Faculty Manager of Athletics - Winter, Level 2, Step 1

6. Status Changes

It is recommended that the following Status Changes be approved.

- a. Alexander Brunk, from Teacher MA Step 5 (end date 14/15 SY), to Assistant Elementary Principal Schedule I, Level 0 eff: 8/1/15.
- b. Bret Gordon, from Teacher MA Step 3 (end date 14/15 SY), to Assistant Junior High Principal Schedule G, Level 0 eff: 8/1/15.
- c. Alisonne Hicks, from Teacher MA Step 3 (.6 FTE) (end date 14/15 SY), to Teacher MA Step 4 (FT), eff: 8/12/15.
- d. Kimberly Gregg, from Principal's Secretary, Exempt Class II, Step 18 (end date 5/15/15), to Curriculum Secretary, Class III, Step 13, eff: 5/18/15.

7. Temporary Student Workers

It is recommended to approve the following Temporary Student Workers pending Acceptable Drug Screens in the Technology Department for Summer 2015 at a rate of \$8.70 per hour with no benefits.

- a. Kayne Collins
- b. Jake Schrichten

8. 2015 Summer School Support Program Staff and Pay Rate-Pending Acceptable BCI/FBI Checks and Appropriate Licensure/Certification

Teachers or substitute teachers at a rate of \$20.00 per hour:

Steve Butts	Kathleen McComb
Brooke Curtis	Kristin Neike
Sara Dixon	Tracey Parrott
Cynthia Early	Kathie Pendell
Jessica Kaiser	Emily Pordash
Jami King	Matthew Reis
Sandra Kniffley	Angie Saunders
Suzy Kramer	Betsy Thomas
Ryan McCarthy	Roseann Walker

Special Education Aides or Substitute Special Education Aides at a rate of \$10.00 per hour:

Randy Callahan
Reba Cassini
Teresa Fountain
Carly Lingo

The following person shall be recommended as Clinic Nurse at a rate of \$20.00 per hour:

Katherine Garlock R.N.

Summer School Volunteer

Eric Hutchinson

9. Stipends

a. It is recommended that the following Cooperating Teacher Stipends 1st & 2nd Semester 2014-2015 school year be approved.

1 st Semester				
<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LJHS	Laura Bailey	Amanda Turner	Wright State	\$75.00
2nd Semester				
<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>Univ.</u>	<u>Amt.</u>
LJHS	Laura Bailey	Amanda Turner	Wright State	\$75.00

b. Pamela Albright, RN, Medical Support, Washington D.C. Trip 2014/2015

SY, \$500.00 (donated by Classic Student Tours).

c. Jennifer Arns, RN, Medical Support, Washington D.C. Trip 2014/2015 SY, \$10.00 per working hour.

10. Teacher Contracts

It is recommended by the Superintendent that the Board of Education approve the following teacher contracts:

2nd One year Contract (2015-2016 SY)

Cameron Auer	Elizabeth Greiner
Aaron Bacon	Katherine Haddix
Mollie Baldwin	Joshua Hannah
Mark Bierkan	Nicholas Hensley
Thomas Collins	Alisonne Hicks
Michelle Dillon	Kevin Higgins
Kara Dirksing, (OT)	Jamie Hilen
Darrien Elliott	Kristen Hodges
Anna Frank, Physical	Amanda Hoffman
Therapist	Allison Johnson .4FTE, (PT)
Tabetha Frost,	Katherine Lacon
Occupational Therapist	Wynette Lamb
Meghan Garuccio	Tiffany Martin
Grant Georgic	Elizabeth McCormack, (PT)
Margo Graler	Tara Nye

Kim Reber .8FTE, (OT)
Christine Shaw
Heather Sherman
David Steinman

Alyssa Stewart
Elizabeth Turpin
Autumn Wood

3rd One Year Contract (2015-2016 SY)

Margaret Bierkan
Emily Bosdell
Scott Chamberlain
Julie Clendenden
Casey Collins
Jennifer Gutzwiller
Megan Hawley
Susan Herrmann
Jamie Jacobs

Kelly Johnson
Abigail Lawton
Karen Miranda
Jason Simcoe
Beth Smith
Lisa Stilwell
Catherine Strecker
Barbara Sutton

1st Year of a Two Year Contract (2015-2016 and 2016-2017 SY)

Chelsea Ball
Megan Bonifas
Jeanne Borja .50 FTE
Tiffany Daniel
Kimberly Dillon
Rachael Earley
Jennifer Edmonds
Joseph Foster
Austin Halsey
Emily Hoying
Kathleen Hytla
Paul Kemper
Scott Kestner
Cody Klueter
Suzy Kramer

Celeste McGinness
Angela Meyer
Alison Mount
Eilene Nielsen
Marla Norman
Mardis Parker
Cara Pease .60 FTE
Tyna Rehberg
Rebecca Satullo
Lydia Schwartz
Brenda Schwieterman
David Tarr
Dawn Utter
Noah Waspe
James Watts

Continuing Contracts (eff 15-16)

Lindsey Tepe

11. Home Instruction Tutor for the 2014-2015 School Year

Tammy Shircliff

12. Extended School Year Services

It is recommended that the following extended school year teacher support services be approved for the 2014/2015 SY pending acceptable BCI/FBI background checks and appropriate certification/licensure.

Extended School Year Teacher Support Services:

- a. Kara Dirksing, to provide Occupational Therapy services at \$20/hr

- b. Katherine Haddix, to provide Speech and Language Therapy services at \$20/hr
- c. Kristin Hodges, to provide Intervention Specialist services at \$20/hr
- d. Allison Johnson, to provide Physical Therapy services at \$20/hr

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

E. Board of Education Communications

- Student Board Member by Riley Williams - absent
- Warren County Career Center Liaison by Esther Larson
 - The Community Day event went well
 - Graduation was recently held
 - Looking for a new Treasurer for the WCCC
- Student Achievement Liaison by Brian DeGennaro
 - No update at this time
- Legislative Information Liaison by Brian DeGennaro
 - No update at this time
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - No update at this time.
- Energy Management Committee Liaison
Esther Larson, Chip Bonny
 - No update at this time.

X. Adjournment

Resolution 53-15: Motion to Adjourn

Mr. Ryan Patterson moved to adjourn. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:18 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President