

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
September 18, 2017
5:30 pm

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, August 21, 2017.

VII. Student Board Member Update

- Lauren Patterson

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for August 2017 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2018 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2018 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at August 31, 2017 to eliminate negative fund balances. They will be repaid during September, 2017.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,192.37
General Fund, 001-0001	Donovan Building Fund, 018-9019	\$3,282.18
General Fund, 001-0000	Baseball Tournament Fund, 022-9005	\$42.43
General Fund, 001-0000	Renaissance Club, 200-9037	\$87.21
General Fund, 001-0000	LHS Athletics, 300-9500	\$65,974.74
General Fund, 001-0000	Making Middle Grades Work, 461-9017	\$231.36
General Fund, 001-0000	IDEA, Part B FY 17, 516-9017	\$239,406.25
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$35,582.93
General Fund, 001-0000	Title III FY 17, 551-9017	\$4,750.00
General Fund, 001-0000	Title III FY 18, 551-9018	\$4,910.00
General Fund, 001-0000	Title I FY 17, 572-9017	\$141,330.79
General Fund, 001-0000	Title I FY 18, 572-9018	\$3,809.72
General Fund, 001-0000	Title IIA FY 17, 590-9017	\$15,997.87

G. New Fund Approval

It is recommended that the Board approve the establishment of the following fund:

Art to Remember Project 018-9008

The purpose of this fund is to operate fundraisers to support the Art Department at Berry Intermediate School.

H. Substitute Salary Schedule

It is recommended to approve the revised Substitute Salary Schedule (copy included in packet)

I. Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2016-2017 school year. (copy included in packet)

J. Contract between Lebanon City Schools and Voices of America

It is recommended to approve a Contract between Lebanon City Schools and Voices of America for the 2017-2018 School Year. (copy included in packet)

K. Agreement between Lebanon City Schools and Cincinnati Children’s Hospital Medical Center for the provision of private duty nursing.

It is recommended to approve an Agreement between Lebanon City Schools and Cincinnati Children’s Hospital Medical Center for the provision of private duty nursing. The student receiving the services is doing so at the authorization and expense of his resident district, Cincinnati Public Schools. (copy included in packet)

L. Approval of a Purchase Order

It is recommended to approve a Purchase Order. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order #</u>	<u>Amount</u>
Butler County ESC	1801317	\$37,000.00

M. Approval of Reimbursements

It is recommended to approve the following Reimbursements. (copy included in packet)

<u>Vendor</u>	<u>Amount</u>
Mary Jo Backus	\$55.00
Angela Rena Meyer	\$55.00

IX. Communications

A. Superintendent’s Update

- Construction Update
- OCR Settlement Update
- State Report Card Review (Mark Graler)
- Stadium

X. New Business

A. Donations

It is recommended to approve the following donation.

Donor	Amount	Purpose
Motz Group	\$500.00	To go towards Raising The Bar for all Lebanon Athletes fundraiser
Barton J. Girdwood, DDS, Inc.	\$500.00	To go towards Raising The Bar for all Lebanon Athletes fundraiser
Warren County Foundation	\$800.00	Lebanon High School Outdoor Adventure Club

B. Transportation

1. It is recommended to accept a student from Lakota Local Schools for transportation purposes only. (copy included in background)
2. It is recommended to accept a student from Little Miami Schools for transportation purposes only. (copy included in background)
3. It is recommended to accept two students from Kings Local School District for transportation purposes only. (copy included in background)
4. It is recommended to accept a student from Blanchester Local Schools for transportation only. (copy included in background)

C. Personnel

1. Resignations/Retirements

It is recommended to approve the following **Resignations**:

- a. Courtney Wise, Special Education Teacher Assistant eff: 9/23/17
- b. Deborah Bryant, National Honor Society Advisor, eff: 8/21/17
- c. Rebecca Oeder, OBI Instructor, eff: 9/26/17
- d. Diann Alexander, OBI Instructor, eff: 9/22/17

2. Resignation corrected effective date

- a. Denise Yoder change effective date from 7/24/17 to 8/1/17

3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Katheryn Duda, Custodian Class II, Step 0, eff: 9/19/17
- b. Jamie Kindell, Special Education Teacher Assistant, Step 0, eff: 9/5/17
- c. Amy Boyer, Special Education Teacher Assistant, Step 0, eff: 8/28/17
- d. Kalee Royster, Special Education Teacher Assistant, Step 0 , eff: 8/30/17

4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Permanent Building Substitutes effective with the 2017-2018 school year:

Tonia Schepker-Berry Intermediate School

Substitute Teachers

Susan Richardson
Steve Tufts
Susan Saari
Theresa Dearie
Tim Martin

Substitute/Trainee Bus Drivers

Robert Cross, eff: 8/28/17
Timothy Goins, eff: 9/12/17
Tina Geselbracht, eff: 8/28/17
Paula Shannon, eff: 9/8/17
Jeffrey Stoudt, eff: 9/13/17
Shahne Stone, eff: 9/14/17

Substitute Bus Aide

Tina Geselbracht

Substitute Clinic Aides

Lora Kinner, RN

Alicia Marques, RN
Jessica Callahan, RN

Substitute Special Education Aides

James Boyer
Betty Offord
Rebecca Snyder
Denise Yoder

Substitute Media Aides

James Boyer
Dina Peffer
Denise Yoder

Substitute General Aides

James Boyer
Dina Peffer
Rebecca Snyder
Denise Yoder

Substitute Cafeteria Workers

Erica Collins
Rebecca Snyder

Substitute Custodian

Erica Collins

Substitute Secretaries

Erica Collins
Rebecca Snyder
Denise Yoder

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2017/2018 School/Contract Year.

Lebanon High School

- a. Michelle Leever, National Honor Society Advisor, ½ time, Level 4, Step 0
- b. Debbie Bryant, National Honor Society Advisor, ½ time, Level 4, Step 6
- c. Kristi Ross, Musical/Choral Director, Level 2, Step 0
- d. Kristi Ross, Choir Director, Level 8, Step 6

- e. Janis Rydalch, 5th & 6th Grade Orchestra Instructor, Level 10, Step 6
- f. Tina Winders, AFJROTC Drill Team Coach, Level 5, Step 0
- g. Andrew Sersion, Assistant Band Director, Level 10, Step 0
- h. William Kuhn, Drake Road Production Advisor, Level 5, Step 0
- i. John Joseph, Band Guard Advisor, Level 5, Step 2
- j. Joe Beal, Singers Advisor, Level 5, Step 0

Berry Intermediate School

- a. Ryan Ellis, Assistant Beginning Band Director, .4 FTE, Level 10, Step 0
- b. Greg Matusak, Assistant Beginning Band Director, .6 FTE, Level 10, Step 0

6. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2017-2018 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2017-2018 School Year:

Lebanon High School

- a. David Rearick, Volunteer Bowling Coach

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Bryan Wallingford, Teacher, from BA-Step 14, to BA+15, Step 14, eff: 8/10/17
- b. Susan Mohler, RN, Clinic Aide, from .5 FTE to full time, eff: 8/10/17
- c. Rhonda Rockhold, from Custodian Class II, to Bus Driver, Step 9, eff: 8/10/17
- d. Kristen Nistel, Teacher, from BA-Step 0, to MA - Step 3, eff: 8/10/17
- e. Karin Kinkelaar, Teacher, from MA-Step 10, to MA +20 - Step 10, eff: 8/10/17
- f. Alicia Smith, Bus Driver, from Step 0, to Step 1, eff: 17/18 SY
- g. Tammy Diel, Bus Driver, from Step 7, to Step 8, eff: 17/18 SY

- h. Wendy Anderson, Teacher, from BA-Step 2, to BA+15, Step 2, eff: 8/10/17
- i. Gentry Ellis, Teacher, from BA-Step 0, to MA +20, Step 0, eff: 8/10/17
- j. Hope Magee Gatlin, Teacher, from MA-Step 10, to MA+20, Step 10, eff: 8/10/17

8. Saturday School Monitors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve Saturday School Monitors for the 2017-2018 school year.

Cameron Auer
Josh Hannah
Megan Lakes
Ryan Nollen
Marla Norman
Alyssa Stewart
Jodi Titmas

9. Game Workers - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Workers for the 2017-2018 school year:

Samantha Bergman
Susan Bost
Tyler Callahan
Jennifer Duff
Katie Gordin
Jessica Kaiser
Jami King
Robert Moreland
Patty Thomas
Amanda Turner

10. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the list of Volunteers for the 2017-2018 School Year:

See Attached Addendum A

11. Job Description - Final Reading

It is recommended to approve the following Job Description for Final Reading. (copy included in packet)

- a. Transportation Safety Supervisor

12. Leaves of Absence

It is recommended to approve the following leaves of absence

- a. Emily Savage unpaid childcare leave 8/28/17 - 9/25/17
- b. Sandra Lonneman, unpaid childcare leave 9/28/17 - 11/8/17
- c. Tamara Robinson, unpaid medical leave 9/11/17 - 9/25/17

13. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2017/2018 school year:

- Esther Larson

D. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Esther Larson
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Adjournment

Abrigo, Casey	Back, Jennifer	Bolling, Kari
Addis, Carey	Bales, Michelle	Boltz, Jessica
Addison-Roemer, Christine	Barnes, Tabitha	Borcoman, Nicole
Adkins, Ashton	Barrett, Lisa	Borsos, Michelle
Adkins, Jodi	Barsala, Beth	Boten, Carol
Ahlers, Jessica	Barton, Christina	Bourne, Ken
Albright, Pam	Bausmith, Bonnie	Bourne, Sherry
Albright, Stephen	Bayes, Nickie (Nicola)	Bowen, Lina
Aleshire, Shannon	Bean, Lori	Bowers, Bev
Alessandro, Heather	Beasley, Mark	Bowman, Thomas
Alexander, Rhea	Beckett, James	Boyd, Amanda
Allen, Laura	Beckmann, Laurie	Boyd, James
Allen, Sandy	Beckmann, Rebecca	Boyle, Miranda
Amato, Joan	Beegle, Annette	Bradford, Noelle
Anderson, Jenna	Beers, Bridget	Bragg, Jennifer
Anderson, Nancy	Behymer, Brittany	Brake, Tara
Anderson, Pippa	Bens, Richard	Breen, Sarah
Anderson, Samantha (Sam)	Bentley, Holly	Brennan, Christine (Chris)
Andress, Jeremy	Berry, Scott	Brestelli, Nathan
Andress, Sarah	Bires, Kathleen (Kathy)	Brinkman, David
Angel, Megan	Bishop, Thomas	Briottta, Meredith
Ansberry, Karen	Bishop, Tina	Brisker, Kelly
Apke, Ruth	Bissman, Andrew	Brock, Melissa
Apking, James	Bissman, Melinda	Brock, Michele
Appleby, Cheryl	Bissman, Shannon	Brooks, Kimberli
Applegate, Amanda	Bittner, Darla	Brooks, Melissa
Arias, Amanda	Blake, Stephanie	Brown, Anita
Arnold, Shonda (Gabby)	Blanco, Ivette	Brown, Dennis
Arnold, Stacey	Blankenship, Amelia (Amy)	Brown, Pierce
Arns, Jennifer	Blatchford, Stacie	Brown, Rhonda
Asbrock, Juliet	Bledsoe, Stephanie	Brown, Russell
Ashcraft, Paula	Blinkiewicz, Angela	Bolen, Kathy
Aurigemma, Kathy	Bock, Katherine	Back, Brandi

Browning, Juli	Carr, Lori	Combs, Amber
Browning, Phyllis	Carraway, Carol	Conger, Beth
Brunie, Leah	Carraway, Richard	Conger, Christopher
Bryan, Jennifer	Carrel-Smith, Teisha	Conger, Trace
Bryant, Erin	Carroll, Julie	Conover, Andrea
Buchanan, Autumn	Carter-Sikes, Gina	Cook, Carol
Buchanan, Robert	Carter, Amanda	Cool, Kate
Buchanan, Tiffany	Carter, Elizabeth	Coomer, Angela
Buchert, Jamie	Carter, Joben	Cooper, Courtney
Buehler, Justin	Castle, Lynne	Cooper, Darlene
Bugher, Patty	Castle, Rachel	Cooper, Joel
Buhrlage, Ashley	Cates, Alqueeah	Copenhaver, Jessica
Bunch, Rachel	Cboins, Mary	Cornell, Shellie
Burgess-Smith, Jennifer	Centers, Jason	Cors, Anne-Marie
Burke, Melissa	Centers, Jessica	Cox, Heidi
Burns, Angela	Chalecki, Susan	Crippen, Rebecca
Burrell, Ann	Chambers, Michelle	Crise, Karla
Burris, Jacqueline (Jackie)	Chance, Betsy	Crise, Wade
Burton-Heck, Anita	Chapman, Casey	Cropper, Dana
Burton, Phyllis	Chiado, Norman	Cross, Missy
Bush, Jenna	Chin, Susan	Crowder, Rebecca (Becky)
Butler, Jill	Clark, Amanda	Crowe, Jessica
Buxton, Brooke	Clayson, Janine	Cuffman, Cathie
Byrne, Linda	Cleaver, Jennifer	Cummings, Frankie
Cain, Amy	Cline, Briana	Cummings, Kelly
Caldwell, Donna	Cline, Scott	Cummings, Laurel
Callahan, Kimberly	Coates, Janna	Cummins, Melinda
Calvert, Douglas	Cochran, Nancy	Cyr, Lucas (Luke)
Calvert, Kimberly	Colangelo, Susan	Cyr, Shawna
Cameron, Kristine	Coleman, Richard	Daniels, Jennifer
Cameron, Ronald	Collett, Alberta (Billie)	Darby, Katherine
Campbell, Jean	Collins, Jocelyn	Dardis, Michele
Campbell, Nicole	Collins, Natalie	Davidson, Jill

Davis, Asher	Elcook, Heather	Fox, Amanda
Davis, Diana	Elkin, Brooke	Fox, Amy
Davis, Jane F.	Elliott, Jamie	Francis, Jennifer
Davis, Julie	Ellison, Lynn	Francis, Sharon
Davis, Jyl	Endicott, Marilyn	Frank, Melissa
Deal, Michelle	England, Shelly	Franklin, Bess
Dearing, Rachel	Engles, Patricia (Patty)	Franz, Andrea
Deatherage, Michelle	Epperson, Carissa	Franz, Jeff
Deeter, Judy Michelle	Epure, Erin	Franz, Sheryl
Defalco, Anslie	Erbach, Kristen	Freiberger, Shauna
Delao, Theresa	Evans, Melanie	French, Christina
DeMarco, Gail	Evans, Melissa	French, Olivia
Dempster, Heather	Evans, Mike	Frye, Tricia
Dennis, Elisa	Evans, Tanya	Fulmer, Tracy
Denny, Heather	Everett, Caren	Gabbard, Tabatha
Dimattei, Laura	Fabik, Laura	Gabriel, Wendi
DiPerna, Jessica	Fail-Oakley, Jessica	Gallacher, Connie
Dixon, Bruce	Farmer, Staci	Gallagher, Jennifer
Dobbins, Heather	Feldmann, Kristie	Galyen, Kristina
Domoe, Erin	Ferris, D'Ann	Gambill, Karey
Dorfmueller, Deborah	Fisher, Amy	Gardner, Natalie
Drake, Kimberly	Fisher, Kari	Garrett, Danielle
Duncan, Lisa	Flack, Barbara	Garrett, Lindsey
Duning, Coni	Fleig, Christina	Gehres, Sandi
Dupps, Jessica	Fletcher, Gregory	Gentry, Cynthia
Dwire, Meredith	Flint, Amy	Gentry, Thomas
Ederer, Grace	Flohr, Sarah	George, Gayl
Edmonds, Dianne	Florence, Amy	Gerspacher, Amy
Edmonds, Earl	Fluxe, Cheryl	Gibson, Beth
Edmonds, Erin	Focht, Heather	Gibson, Ginger
Edwards, Shannon	Foley, Krista	Gibson, Jacob
Ehlers, Brooke	Foss, Jessica	Gibson, Tracey

Gilbert, Jamie	Harker, Polly	Hodgson, Bruce
Gilbert, Kristin	Harm, Amanda	Hoffman, Katherine
Gilbert, Rebecca	Harmer, Debbie	Hogg, Amanda
Gillum, Deborah	Harmon, Carl	Holbrook, Amy
Girdwood, Eileen	Harmon, Gail	Holdcraft, Laura
Glassmeyer, Ellen	Harris, Amy	Holden, Alyssa
Glenn, Clifton	Harris, Martha	Holland, Alex
Goins, Rick	Harris, Misty	Holloway, Elizabeth (Betsy)
Gormly, Cynthia	Hartley, Carrie	Homan, Michelle Ranee
Gormly, John	Hartung, Amy	Horst, Heidi
Gottfried, Josie	Hatchett, Eric	Horton, Michelle
Graler, Carol	Hatchett, Tiffany	Hoverman, Kristie
Gray, Ed	Hathaway, Karri	Howard, Ashley
Green, Tamberly	Hautzinger, Gretchen	Howard, Lisa
Greene, Adria	Hayes, Bernadette	Howard, Mark
Gregory, Elizabeth	Haynes, Patricia (Patty)	Howland, Otis
Greiner, Barbara	Headington, Kelly	Howland, Stephanie
Griffin, Arminta (Myndee)	Hegarty, Heather	Hubbs, Sarah
Gronau, Rebecca (Becca)	Helton, Connie	Huber, Julie
Gross, Carissa	Henderson, Megan	Huddleson, Eric
Gruver, Samantha	Hendrixson, Paul	Huff, Amanda
Guevara, Maria	Henkel, Charles	Humble, Julie
Haddad, Elise	Hernandez, Nicole	Hums, Andre
Haddix, Jessica	Herrmann, Susan	Hurst, Daniel
Hainrihar, Molly	Hersh, Ryan	Hurst, Julia
Halcomb, Amber	Hickman, Kathryn	Hurt, Bobbi
Hamilton, Andrea	Hicks, Heather	Hutchinson, Andrew
Hammock, Lynn	Hill, Becky	Hutchinson, Melissa
Han, Nicole	Hill, Kathryn	Ivink, Margaret
Hancock, Anna	Hill, Melissa	Jackson, Karen
Harbeck, Michelle	Hillard, Teesha	Jackson, Sherri
Harbeck, Steven	Hodges, Kristen	Jacobs, Terri

Jameson, Kristie	Keeton, Jennifer	Kouns, Deborah
Jamison, Jamie	Keiber, Vicki	Kovacich, Angela
Jayne, Debra	Keller, Stefanie	Kramer, Eugene
Jefferson, Julie	Keller, Tiffany	Kreimer, Brooke
Jenkins, Holly	Kemp, Kelli	Kueker, Penny
Johnsen, Angela	Kennedy, Sherri	Kuhn, Jennifer
Johnson, Allison	Kent, Amy	Kuhns, Krista
Johnson, Amy	Kephart, Megan	Kuhns, Robert
Johnson, Andrew	Kern, Marilyn	Kyle, Jodie
Johnson, Bryce	Kerns, Christina	Lacey, Jennifer
Johnson, Carl	Kerns, Letitia	Lahman, Brian
Johnson, Christopher (Chris)	Kessler, Kelly	Lahman, Christina
Johnson, Jamin	Ketcham, Dana	Lamar, Donald
Johnson, Liza	Kettler, Melanie	Lamar, Donald
Johnson, Melissa	Kilgallon, Shelly	Lamar, Jayne
Johnson, Sabrina	Kindoll, Krystal	Lamb, Jessica
Jones, Amy Jo	Kinman, Lynn	Lamb, Kristin
Jones, Christian	Kinner, Lora	Lamb, Robin
Jones, Derrick	Kinney-Mathy, Karen	Lambert, Kim
Jones, Hollie	Kinsey, Laura	Lance, Lindsay
Jones, Jennifer	Kiser, Kathrine (Katie)	Lancour, Katie
Jones, Kim	Kjorvestad, Joyce	Land, Amy L.
Jordan, Carl	Kleine, Jennifer	Landis, Brandy
Justice, Jennifer	Kletzly, Michael (Mike)	Lane, Amy
Juszczuk, Don	Klussman, Janie	Lane, Jill
Juszczuk, Gwendolyn	Kniffen, Robert (Bob)	Lane, Robyn
Kankowski, Tamara	Knox, Jacquelyn	Langdon, Jennifer
Karnes, Karen	Kobos, Jennifer	Langdon, William (Billy)
Kaufman, Carrie	Koch, Daniell	Lansing, Sheri
Kay, Arthur	Kohlhorst, Bethann	Lanthorn, Melissa
Kays, Bonnie	Kohlhorst, Eric	Larimore, Amanda
Keeber, Anne	Koncz, Kim	Larkins, Carrie

Laseur, Amanda	Lynch, Jennifer	McKinney, Jennifer
Lassen, Alycia	Maag, Regina	McKinney, Kimberly
Lassen, Jeffrey	Mabry, Kristina	McLachlan, Jenny
Laswell, Beth	Maines, Julie	McLagan, Elizabeth
Laurens, Kelley	Mallin Sanchez, Diana	McNamara, Desiree
Leedy, Robert	Maloney, Chasity	McTaggart, Ursula
Lembright-Woodard, Tara	Mann, John	Medley, Deanna
Leonard, Kelli	Mann, Judith	Merrill, Mischelle
Lester, Jeni	Mann, Lindsey	Meyer, Samantha
Letner, Cassandra	Manquen, Nicole	Meyers, Laura
Leuzinger, Brittainney	Mantei, Amy	Middleton, Erin
Leverage, Alison	Maple, Sharon	Miles, Tamara
Libbee, Stephanie	Marcum, Linda	Miller, Christine
Litchfield, Jami	Markey, Andrea	Miller, Janice
Lloyd, Mary	Markey, Michael	Mills, Denise
Lodge, Gina	Marsh, Joshua	Minic, Amanda
Lohr, Peggy	Marshall, Kevin	Minor, Michele
Long, Rian	Marshall, Lindsey	Moawad, Michelle
Longfellow, Taylor	Martin, Kori	Mockabee, Wendy
Lonneman, Mary	Masenheimer, Larry	Mohler, Susan
Lopez, Linda	Mavridis, Tatiana	Moist, Carley
Lott, James	Maxwell, Angie	Moler, Karisa
Lott, Rachel	McCandless, Jill	Monroe, Wendy
Lovely, Emily	McCarty, Dan	Moore-Funke, Tracy
Lowe, Donna	McCool, Teresa	Moore, Emiko
Lowe, Shane	McCoy, Tammy	Moore, Emilie
Lucas, Molly	McFadden, Julie	Moore, George
Ludwick, Holly	McGinty, Julie	Morgan, Nancy
Luke, Sharon	McGuire, Brandie	Morrell, Karl
Luschek, Bernard	McGuire, Lonnie	Morrell, Melissa
Lyall, Connie	McHale, Eryn	Morris, Dana
Lykins, Amanda	McKibben, Krista	Morris, Jennifer

Morrison, Audra	Nolte, Dawn	Pohlman, Christine
Morrison, Nick	Oates, Sara	Pohlman, Roger
Morrison, Tricia	Offord, Sandra	Pomeroy, Joseph
Mounce, Paula	Oldfield, Sara	Pond, Amy
Mounce, Ricky	Olesevsky, Tina	Poole, Paula
Mount, Alison	Oliver, Curtis	Pope, Colleen
Mueller, Jill	Oliver, Heidi	Pope, Debra
Munafo, Emilee	Osborne, Evelyn	Poteet, Heather
Murphy, Barbara	Osborne, Roberta	Potthast, Elizabeth
Murphy, Lora	Osner, Glenda	Prater, Jennifer
Murphy, Mary	Osner, Theodore	Pratz, Tara
Murphy, Sarah	Ostrowski, Stacey	Price, Leigh
Myers, Ann	Ott, Kellye	Purdon, Brandy
Naef, John	Palmer, Andrew	Purdy, Mark
Neff, Regina	Parker, Leslie	Purdy, Tara
Nelson-Hall, Sandra	Parker, Sandra	Purkey, Karen
Nelson, Jeff	Parks, Crystal	Rae, Edward
Nelson, Jenise	Parlett, Corey	Rall, Kathryn
Nelson, Leah	Parlett, Laura	Rambacher, Sherry
Neskovski, Kelly	Pascual, Francisco	Rammel, Jennifer
Neumann, Richard	Poeppelmeier, Georgette	Rangel, Silvia
Newlon, Amy	Patterson, Karen S.	Rankin, Jennifer
Newman, Ashli	Paulman, Mary	Reagan, Vanessa
Newman, Linda	Pennekamp, Emily	Redmon, Priscilla
Newman, Tania	Pennock, Donna	Reeves, Margaret
Niehaus, Michael	Perez, Cynthia	Reffitt, Christy
Nieman, Julie	Peterson, Heidi	Reimer, Christopher
Nienaber, Christa	Peyton, Kelli	Renner, Brittany
Nisonger, Stacey	Phillippo, Jeanne	Reppart, Wendy
Noe, Brandi	Pietsch, Anke	Rich, Theodora (Theo)
Noel, Carrie	Pittman, Andrea	Richardson, Anne
Nolan, Julie	Plagge, Angela	Richardson, Brandy

Richardson, Karla	Sarver, Lisa	Sharpe, Steven
Richter, Shawna	Scahill, Maureen	Shaver, Katherine
Riley, Danielle	Schaad, Lisa	Shaw, Christine
Riley, Greg	Schappacher, Stephanie	Shaw, James
Ritchie, John	Scharrer, Kathy	Sheanshang, Gary
Riva, Tracy	Scheid, Christina	Shelestak, Rebecca (Becky)
Roam, Tommy	Schepker, Tonia	Shelestak, Ronald
Robbins, Kevin	Schiavone, Andrea	Shook, Ida
Roberts, Tracy	Schlemmer, Gregory	Showalter, Tracy
Robinson Rohe, Kelley	Schlemmer, Leigh	Shroder, Kari
Robinson, Amy	Schmidt, Kenneth	Siebert, David
Robinson, Catherine	Schmidt, Meredith	Siegel, Elise
Robinson, Katherine	Schmitz, Sandra	Sieve, Chad
Roble, Laura	Schneider, April	Sieve, Tiffany
Roddenberry, Ashley	Schnorr, Lindsey	Sigafoos, Kristy
Roddy, Erik	Schoeplein, Ann	Sigafoos, Matthew
Roethlisberger, Jacqueline	Schorreck, Margaret	Sigafoos, Maureen
Ronan, Sarah	Schretter, William	Sikes, Thomas
Root, Barbara	Schuebel, Michelle	Simmons, Annie
Rose, Natasha	Schwarber, Greg	Sims, David
Rouff-Donner, Terri	Sebecke, Janet	Sizemore, Amanda
Routson, Tiffanie	Sebulsky, Laura	Sizemore, Kayla
Rowe, Dwight	Sechrist, Elizabeth	Sizemore, Liza
Royster, Julie	Seckel, Jennifer	Sizemore, Patricia (Pat)
Russell, Pamela	Seeley, Stephanie	Sizemore, Stephanie
Russell, Tom	Sellers, Kim	Slaga, Brandi
Sako, Elizabeth	Seppelt, Barbara	Slamer, Lindsay
Samay, Honey	Shafor, Kathy	Slater, Deanna
Sand, Tamara	Shah, Valerie	Slater, Sachiko
Sanders, Christy	Shamleffer, Noel	Slaughterbeck, Edward (Ed)
Sandlin, Leah	Shanley, Martina	Slaven, Leslie
Sanford, Audrey	Sharon, Charlotte	Smigielski, Sharon
Sapp, Julie	Sharp, Michelle	Smith, Amy

Smith, Carissa	Steward, Jennifer	Tekulve, Tiffani
Smith, Cheryl	Stidham, Jeannette	Temple, Brittany
Smith, Corey	Stiles, Sandy	Terrell, Janet
Smith, Jennifer	Stimmell, Lori	Thammavong, Erica
Smith, Melissa	Stoetzer, Lucinda (Cindy)	Tharp, Beth Ann
Smith, Nicole	Stoller, Anthony	Thomas, Heidi
Smith, Tara	Stomoff, Amanda	Thomas, Tamara (Tammy)
Smith, Tavor	Stone, Shahne	Thomas, Taylor
Snider, Karla	Strawser, Amy	Thrasher, Tina
Snoznik, Adam	Strawser, Robert	Thurston, Mary
Sokoloski, Jennifer	Strickland, Kayli	Thurston, Shaun
Sokoloski, Michael	Strittholt, Amanda	Tinti, Jacki
Sommer, Heather	Strouth, Virginia	Tipton, Ashley
Sommer, Sherryl	Sulesky, Kendra	Toler, Christopher
Sotzing, Susan	Sutton, Barbara	Tomes, Lesley
Sparks, Christopher	Swallen, Carrie	Tomlinson, Kurt
Sparks, Julie	Swank, Heidi	Tompkins, Sara
Spash, Tonia	Swartz, Aleda	Tucker, Tammy
Spaulding, Amanda	Swartz, Becky	Tyson, Gail
Speaks, Joanna	Sweemer, Pete	Upper, Emmily
Speidel, Kristina	Sweetman, Paul	Van Eaton, Jennifer
Spencer, Abby	Swift, Elizabeth	Van Gilse, Patty
Spencer, Alyssa	Swisher, Erin	Van Hoosier, Joyce
Spurlock, Jamie	Tamplin, Pamela	VanHook, Rachel
Stacy, Elizabeth	Tanner, Christine	VanLandingham, Diana
Stahl, Pamela (Pam)	Tanner, Cindy (Cynthia)	Vasse, Angela
Stallings, Kathryn	Tanner, Kevin	Vaughn, Nancy
Stanley, Amber	Tarr, Jean	Velasco, Xavier
Stec, Victoria	Taulbee-Combs, Anita	Vendt, Mary H
Stein, Alan	Taulbee, Rebecca	Vick, Renee
Steketee, Gail	Taylor, David	Wade, Jennifer
Stevens, Amy	Teboe, Amy	Wagner, Peter

Waldron, Cheryl	Woehrmyer, Barbie	
Walker, Jessica	Wood, Autumn	
Walker, Leah	Woodard, Cody	
Wallace, Blair	Woodruff, Peyton	
Walters, Donna	Woods, Angela	
Wambold, Leslie	Wooldridge, Holly	
Warncke, Melissa	Workman, Elizabeth	
Warrington, Cindy	Wright, Noel	
Watson, Jocelyn	Wright, Terri	
Weidle, Mary	Wright, Yvonne	
Weikert, Mary "Emily"	Wuennemann, James	
Weilnau, Elizabeth	Wuennemann, Judy	
Wellinghoff, Tiffany	Wyrick, Gary	
Wesley, Heather	Yaekle, Sherri	
West, Melinda (Mindy)	Yankoff, Derek	
West, Rachel	Yankoff, Lauren	
Wheeler, Susan	Yeazel, Nicholas	
Whitaker, Svetlana (Lana)	Young, Jennifer	
White, Carrie	Znack-Boyle, Cassandra	
White, Emily	Zupke, Cheryl	
Whitsel, Karrie	Zupke, Craig	
Wilcher, Michael	Patterson, Karen	
Wilkins, Katherine	Stevens, Scott	
Willcox, Pam	Tedesco, Katie	
Williams, Courtney	Wahl, Elena	
Williams, Jennifer		
Williams, Roni		
Wilson-Neibert, Jill		
Wilson, Courtney		
Winders, Tina		
Windley, Penny		