

LEBANON BOARD OF EDUCATION

Board Room

700 Holbrook Avenue

November 20, 2017

5:30 pm

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting October 16, 2017.

VII. Student Board Member Update

Lauren Patterson

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for October 2017 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2018 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2018 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at October 31, 2017 to eliminate negative fund balances. They will be repaid during November, 2017.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,399.60
General Fund, 001-0001	Donovan Media Center, 018-9011	\$3,142.08
General Fund, 001-0001	Donovan Building Fund, 018-9019	\$4,095.94
General Fund, 001-0001	LJHS Media Center, 018-9027	\$170.25
General Fund, 001-0001	Boys Soccer Tournament, 022-9001	\$5,905.13
General Fund, 001-0000	Girls Soccer Tournament, 022-9002	\$7,279.66
General Fund, 001-0000	Baseball Tournament, 022-9005	\$42.43
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$689.95
General Fund, 001-0000	Making Middle Grades Work, 461-9017	\$231.36
General Fund, 001-0000	Making Middle Grades Work - Berry, 461-9118	\$553.13
General Fund, 001-0000	IDEA, Part B FY 17, 516-9017	\$236,766.45
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$227,222.81
General Fund, 001-0000	Title III FY 17, 551-9017	\$4,750.00
General Fund, 001-0000	Title III FY 18, 551-9018	\$5,145.00
General Fund, 001-0000	Title I FY 17, 572-9017	\$141,330.79
General Fund, 001-0000	Title I FY 18, 572-9018	\$122,069.94
General Fund, 001-0000	IDEA, Early Childhood Education, 587-9018	\$16,031.55
General Fund, 001-0000	Title IIA FY 17, 590-9017	\$14,892.39

G. Approval of Purchase Order

It is recommended to approve a Purchase Order. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order #</u>	<u>Amount</u>
Lauren Innovations	1802644	\$6,000.00

H. Approval of Public Bidding Process and Award Contract to Solid Rock Construction Company

It is recommended to ratify and approve the public bidding process and award the contract to Solid Rock Construction Company for the abatement of the former Dunlavy School in the amount of \$15,167.80 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

I. Approval of Public Bidding Process and Award Contract to Environmental Demolition Group

It is recommended to ratify and approve the public bidding process and award the contract to Environmental Demolition Group for the abatement of the former Louisa Wright Elementary School in the amount of \$34,700 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

J. Approval of Public Bidding Process and Award Contract to Badger Construction Company

It is recommended to ratify and approve the public bidding process and award the contract to Badger Construction Company for the demolition of the former Louisa Wright Elementary School in the amount of \$82,000 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

K. 5 Year Forecast

It is recommended to approve the new 5-year forecast (October 31, 2017). (copy included in packet)

IX. Communications

A. Superintendent's Update

- Construction Update-SHP
- Creating a Culture of Respect-Eric Ellis
- Transportation Change Proposal

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Berry Intermediate PTO	\$7,500.00	To purchase a chrome cart for Berry Intermediate student use
Cristo Homes, Inc.	\$3,500.00	To be used for technology needs throughout the district
KIWANIS Club of Lebanon	\$400.00	To be used to purchase an iPad for Jodi Titmas to use in her classroom at LHS
PHF Automotive Performance Honda	\$2,250.00	For the Performance Inspired Kindness Teacher Fund at Berry Intermediate to purchase teachers' classroom supplies
Girdwood Orthodontics	\$100.00	For Mrs. Frambes flexible seating classroom at Berry Intermediate
West Side Church of Christ	School Supplies (approx. value \$200.00)	For school supplies to be given to needy students at Bowman Primary

B. Transportation

1. It is recommended to accept a student from Goshen Local School District for transportation purposes only. (copy included in packet)

C. A Resolution of the Lebanon City School District Board of Education in Support of Local Control of Education through Ohio SB216

It is recommended to approve a Resolution of the Lebanon City School District Board of Education regarding support of Local Control of Education through Ohio SB216. (copy included in packet)

D. Winter Athletic Handbooks

It is recommended to approve the following Winter Athletic Handbooks (copy included in packet)

1. Lebanon High School Wrestling
2. Lebanon High School Warrior Bowling
3. Lebanon High School Girls' Basketball
4. Lebanon High School Boys' Basketball

E. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Shawn Lamb, Varsity Football Coach - LHS, eff: 18/19 SY
- b. Chelsea Ball, ½ Assistant Softball Coach - LHS, eff: 17/18 SY
- c. Cyndi Siekmann, Teacher, eff: 11/10/17
- d. Ryan Nollen, ½ LHS Freshman Baseball Coach, eff: 17/18 SY

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Cynthia Reichman, Special Education Teacher Assistant, Class III, Step 1, eff: 10/30/17
- b. Sabrina Winchell, Intervention Specialist, MA+20, Step 14, eff: 12/4/17
- c. Keri Hoyt, Principal Secretary, Exempt Class III, Step 6, eff: 11/27/17
- d. Tina Geselbracht, Bus Driver, Step 0, eff: 10/16/17

3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes:

Substitute Teachers

Erin Keffaber
Robert Logsdon
Vivian Russell
Kaitlin Cash
Caroline Slocum
Natalie Anderson
Meghan Freland
Marlene Thomasson
Melissa Taggart-Evans
John Stevens

Substitute/Trainee Bus Drivers

Cory Norton, eff: 10/23/17

Dawn Blevins, eff: 11/6/17

John Rauck, eff: 11/8/17

Substitute Special Education Aides

Erin Keffaber

Substitute Clinic Aide

Emily Withrow, RN

Substitute Secretaries

Erin Keffaber

4. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2017/2018 School/Contract Year.

It is recommended to approve the following Supplemental Positions:

Lebanon High School

- a. Bethanie Lamb, Freshman Basketball Cheerleading Advisor, ½ , Level 3, Step 6, eff: 17/18 SY
- b. Coni Duning, Freshman Basketball Cheerleading Advisor, ½ , Level 3, Step 6, eff: 17/18 SY
- c. Neal Early, Ultimate Frisbee Club Advisor, Level 4, Step 0, eff: 17/18 SY
- d. Michelle West, Assistant Softball Coach, Level 9, Step 6, eff: 17/18 SY
- e. Ryan Nollen, Assistant Softball Coach, ½, Level 9 , Step 2, eff: 17/18 SY
- f. Alex Machen, Assistant Softball Coach ½, Level 9, Step 2, eff 17/18 SY
- g. Chad Keil, Assistant Tennis Coach-Boys, Level 7, Step 3, eff: 17/18 SY
- h. Keith Shilt, Assistant Baseball Coach ½ , Level 9, Step 4, eff: 17/18 SY

- i. Tyler Fugate, Assistant Baseball Coach, Level 9, Step 4, eff: 17/18 SY
- j. Tim Bottles, Assistant Baseball Coach ½, Level 9, Step 4, eff: 17/18 SY
- k. Jim Leichliter, Assistant Boys Track Coach, Level 9, Step 6, eff: 17/18 SY
- l. Mark Bierkan, Assistant Girls Track Coach, Level 9, Step 6, eff: 17/18 SY
- m. Larry Price, Head Baseball Coach, Level 10, Step 6, eff: 17/18 SY
- n. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 3 eff: 17/18 SY
- o. Jason Simcoe, Head Boys Track Coach, Level 10, Step 4, eff: 17/18 SY
- p. Marty Collier, Head Girls Track Coach, Level 10, Step 6, eff: 17/18 SY
- q. Brian Kindell, Head Softball Coach, Level 10, Step 6, eff: 17/18 SY
- r. Tony Santos, Assistant Wrestling Coach, Level 9, Step 0, eff: 17/18 SY
- s. Karl Perkins, Assistant Bowling Coach, Level 4, Step 0, eff: 17/18 SY
- t. Lee Bollow, Assistant Swim Coach, Level 4, Step 1, eff: 17/18 SY

Lebanon Junior High School

- a. Tim Barrett, Assistant Track Coach, Level 6, Step 6, eff: 17/18 SY
- b. Tammy, O'Rourke, Assistant Track Coach, Level 6, Step 6, eff: 17/18 SY
- c. Paul Kemper, Assistant Track Coach, Level 6, Step 4, eff: 17/18 SY
- d. Amanda Turner, Assistant Track Coach, Level 6, Step 3, eff: 17/18 SY
- e. Mike Walsh, Faculty Manager-Spring, Level 1, Step 2, eff: 17/18 SY
- f. Jessica Kaiser, Faculty Manager-Spring, Level 1, Step 2, eff: 17/18 SY
- g. Kathy Vaughn, Head Track Coach, Level 7, Step 6, eff: 17/18 SY

6. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2017-2018 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2017-2018 School Year:

Lebanon High School

- a. Ethan Bens, Volunteer Assistant Wrestling Coach, eff: 17/18 SY
- b. Brad Maupin, Volunteer Assistant Wrestling Coach, eff: 17/18 SY
- c. Marquel Thornton, Volunteer Wrestling Coach, eff: 17/18 SY

Lebanon Junior High School

- a. Nicholas Fornshell, Volunteer Assistant Wrestling Coach, eff: 17/18 SY

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Michael Loge, Mechanic, from Step 0, to Step 9, eff: 10/23/17
- b. Joe Beal, Lebanon Singers Choreographer, from Step 0, to Step 6, eff: 17/18 SY
- c. Jeremy Lovy, LHS Assistant Wrestling Coach, from .5 FTE to 1.0 FTE, eff: 17/18 SY
- d. Kala Steedly, LHS Assistant Volleyball Coach, from Step 0, to Step 6, eff: 17/18 SY

8. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2017-2018 school year:

Albright, Sarah
Ahlers, Joni
Brink, Anna
Burns, Jennifer
Burton-Heck, Anita
Davis, Anna
Deaton, Carrie
Fairchild, Rachel
Fornshell, Nicholas
Friedrichs, Daniel
Fritz, Deborah

Fry, Alicia
Hernandez, Marisol
Hollingsworth, Brittany
Howell, Jennifer
Jacobs, Jordan
Johnson, Carrie
Kozak, Kim
Laytart, Kirstie
Lucas, Molly
Martin, Elizabeth
Mobilio, Sarah
Oldendick, Bethany
Quantz, Michelle
Ralph, Phyllis
Robinson, Theresa
Sadouskas, Kelly
Sheffield, Alexandra
Streit, Sara
Wallace, Stephanie
Wise, Melinda

9. Approved ESL Tutors 2017-2018 SY-Pending Acceptable BCI/FBI Checks and Appropriate Certificate/Licensure

It is recommended to approve the following ESL Tutors for the 2017-2018 SY:

Kathi McComb, Bowman
Beth McGarry, Bowman
Pam Tamplin, Donovan
Sara Melendez, Berry/LJHS
Jigisha Nayak, LHS

10. Interpreter Services

It is recommended to approve the following Interpreter Services:

Melida Skipworth, \$20.00 per hour, eff: 9/5/17

11. Leaves of Absence

It is recommended to approve the following leaves of absence.

- a. Andrea Conover, unpaid childcare leave 12/4/17-12/20/17
- b. Teresa Fountain, unpaid medical leave, 9/7/17-10/23/17
- c. Sandra Lonneman, unpaid childcare leave, 9/28/17-11/8/17
- d. Gina Tate, unpaid medical leave, 9/21/17-10/20/17
- e. Gabriel Terrell, unpaid military leave, 9/26/17-1/2/18

12. Leave of Absence

It is recommended to approve the following leave of absence.

- a. Duane Gillen, unpaid medical leave, 12/4/17-12/8/17

F. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Esther Larson
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Executive Session

Executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.

XII. Adjournment