

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
April 16, 2018
5:30 p.m.
REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, March 19, 2018.

VII. Student Board Member Update

Lauren Patterson

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for March 2018 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2018 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2018 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2018 to eliminate negative fund balances. They will be repaid during April, 2018.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,249.60
General Fund, 001-0000	Bowman Media Center, 018-9013	\$1,001.25
General Fund, 001-0000	Berry Building Fund, 018-9023	\$7,301.61
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$128.38
General Fund, 001-0000	Baseball Tournament, 022-9005	\$42.43
General Fund, 001-0000	LHS Musical, 200-9009	\$8,942.95
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$172.95
General Fund, 001-0000	LHS Class of 2018, 200-9034	\$8,480.06
General Fund, 001-0000	LHS Class of 2021, 200-9042	\$1,320.66
General Fund, 001-0000	LHS Athletic Department, 300-9500	\$5,025.54
General Fund, 001-0000	Making Middle Grades Work - LJHS, 461-9018	\$1,288.26
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$63,018.46
General Fund, 001-0000	Title III FY 18, 551-9018	\$5,590.00
General Fund, 001-0000	Title I FY18, 572-9018	\$230,165.68
General Fund, 001-0000	IDEA, Early Childhood Education, 587-9018	\$2,947.22
General Fund, 001-0000	Title IIA FY 18, 590-9018	\$195.00
General Fund, 001-0000	Title IVA FY 18, 599-9018	\$419.00

G. New Grant Approval

It is recommended that the Board approve the establishment of the following fund due to the awarding of a grant:

Learning Links Grant - A Day with Farm Animals: 019-9018

The purpose of this grant is to support a writing workshop using the Honey Hill Farm, 12 animal petting zoo for Jump Start students in the kindergarten program at Bowman. The grant is awarded through the Greater Cincinnati Foundation.

H. Partner Agreement Between Lebanon City Schools and Springboard Education in America

It is recommended to approve a Partner Agreement between Lebanon City Schools and Springboard Education in America to improve the academic performance of Lebanon City School District students and meet the diverse needs of Lebanon City School District teachers, students, and their families. (copy included in packet)

I. Resolution Approving and Accepting Bus Purchase

It is recommended to approve a Resolution approving and accepting bus purchase. (copy included in packet)

J. Memorandum of Understanding between Lebanon City Schools and Butler County Educational Services Center for Audiology/Hearing Impairment Services

It is recommended to approve a Memorandum of Understanding between Lebanon City Schools and Butler County Educational Services Center for the provision of Audiology services and Teacher for the Hearing Impaired Services for the 2018-2019 School Year. (copy included in packet)

K. Approval of Resolution Declaring Necessity of Renewal of Tax Levy

It is recommended to approve a resolution declaring the necessity of levying tax in excess of the ten-mill limitation and requesting the county auditor certify matters in connection therewith. (copy included in packet)

L. Approval of Warren County Interagency Agreement for the Provision of Services for Children With Disabilities From Birth To Age Five

It is recommended to approve the Warren County Interagency Agreement for the provision of services for children with disabilities from birth to age five. (copy included in packet)

M. New Fund Approval

It is recommended that the Board approve the establishment of the following fund:

LHS GSA (Gender Sexuality Alliance): 200-9046

The purpose of this fund is to build community among members of the gender-sexuality continuum, their allies and the greater Lebanon Community.

IX. Communications

A. Superintendent's Update

- LHS Atrium Revitalization Club Student Representative(s)
- Construction
- Children's Hospital Partnership
- Issue 3
- ADA Stadium Compliance

X. New Business

A. Donations

It is recommended to approve the following donations:

Donor	Amount	Purpose
Fraternal Order of Eagles Ladies Auxiliary	\$500.00	To pay down lunch balances for students at Bowman Primary School
VFW Ladies Auxiliary No. 6069	\$300.00	To pay down lunch balances for students at Bowman Primary School
Urbancrest Baptist Church	\$3,000.00	To pay down lunch balances for students throughout the District

Cristo Homes, Inc.	\$5,250.00	Technology needs throughout the District
Lowe's	(Supplies) Approx. value \$400.00	LHS Atrium Revitalization Club (for improvements to the Atrium)
Scott Butler	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Todd Yohey	\$40.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Butch Ferrero	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Sheri McHenry	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Bret Gordon	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Elizabeth Kletzly	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Brian Dalton	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Laura Michaels	\$50.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Carissa Womack	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Mark Graler	\$25.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Melissa McGahan	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Bill Stewart	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Clifton Franz	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Casey Wood	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior

Alex Brunk	\$25.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Eric Sotzing	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior
Angie Nichols	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior

B. Donation

It is recommended to approve the following donation:

Donor	Amount	Purpose
Robert Buskirk	\$30.00	LHS Administrators' Scholarship fund to be awarded to a graduating Senior

C. Approval of Overnight/Out of State Extended Student Trip

1. It is recommended to approve an Overnight/Out of State Extended Student Trip for the LHS Outdoor Adventure Club whitewater rafting weekend camping trip to New River Gorge, West Virginia from May 4-6, 2018. (copy included in packet)

D. Approval of Resolution of the Lebanon City School District Board of Education Regarding Opposition to HB 512

It is recommended to approve a Resolution of the Lebanon City School District Board of Education Regarding Opposition to HB 512 (copy included in packet)

E. Board Policies - Approval of Final Reading

It is recommended to approve Final Reading of the following Board Policies. (copy included in packet)

1. 7540.03 - Student Technology Acceptable Use And Safety
2. 7540.04 - Staff Technology Acceptable Use And Safety
3. 7540.05 - District-Issued Staff E-Mail Account
4. 7540.06 - District-Issued Student E-Mail Account
5. 2271 - College Credit Plus Program
6. 4120.05 - Employment of Substitute Educational Aides
7. 5136 - Personal Communication Devices

8. 5136.01 - Electronic Equipment
9. 5200 - Attendance
10. 5330 - Use of Medications
11. 5530 - Drug Prevention
12. 6233 - Amenities for Participants at Meetings and/or Other Occasions
13. 6680 - Recognition
14. 7300 - Disposition of Real Property/Personal Property
15. 8600.04 - Bus Driver Certification
16. 9141 - Business Advisory Council

F. Board Policies - Approval of First Reading

It is recommended to approve First Reading of the following Board Policies. (copy included in packet)

1. 4121 - Criminal History Record Check
2. 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
3. 5111 - Eligibility of Resident/Nonresident Students
4. 5112 - Entrance Requirements
5. 7530 - Lending of Board-Owned Equipment
6. 7530.02 - Staff Use of Personal Communication Devices
7. 7542 - Access to District Technology Resources and/or Information Resources from Personal Communication Devices
8. 7543 - Utilization of the District's Website and Remote Access to the District's Network
9. 8400 - School Safety

G. Board Policies - Approval of Revised First Reading

It is recommended to approve Revised First Reading of the following Board Policies. (copy included in packet)

1. 8600.04 - Bus Driver Certification
2. 9141 - Business Advisory Council

H. Personnel

1. Resignations/Retirements

a. It is recommended to approve the following **Resignations**:

1. Jennie Slover, Assistant Cook, eff: 4/6/18
2. Gail Sams, EMIS Coordinator, eff: 4/26/18

b. It is recommended to approve the following **Retirements**:

1. Virginia Kelly, Custodian, eff: 4/30/18

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

1. Marlene Thomasson, Custodian, Class II, Step 0, eff: 3/27/18
2. William Sexton, Custodian Class II, Step 0, eff: 4/17/18
3. Dustin Sams, Teacher, BA-Step 0, eff: 8/9/18
4. Shawn Colt Harrington, Teacher, BA-Step 0, eff: 8/9/18
5. Chris Brennan, Interim Data Management Coordinator, at \$22.99 per hour, eff: 4/22/18 (no benefits)

3. Re-employment of a retired classified employee

It is recommended to re-employ Cindi West as a classified employee as Exempt Secretary-Superintendent, Step 16, on a limited contract for a one-year term beginning July 1, 2018 and ending June 30, 2019.

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended the following be employed as Substitutes for the 2017-2018 School Year:

Substitute Special Education Aide

Emily Kahrs

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2017-2018 School Year:

Amanda Patrick
Sean Patrick
Holly Ward
Sabrina Hulsmeyer
Michael Vanderpool
Pamela Willcox

6. Resolution for Employment of Non-Licensed Coach

It is recommended to approve Board Resolution for employment of non-licensed coach. (copy included in packet)

7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2018-2019 School/Contract Year

It is recommended to approve the following Supplemental Positions for the 2018-2019 School Year:

Lebanon High School

NAME	POSITION	LEVEL	STEP
Meeks, Corri	Assistant Basketball Cheerleading Advisor	3	1
Perkins, Karl	Assistant Bowling Coach	4	1
Alford, David	Assistant Boys Basketball	10	3
Huffman, John	Asst. Girls Basketball Coach	10	6
Spatz, Brendan	Asst. Girls Basketball Coach	10	5
Lovy, Jeremy	Asst. Wrestling Coach	9	1
Santos, Tony	Asst. Wrestling Coach	9	1
Daniel, Earl	Faculty Manager of Athletics-Winter	7	6
Duning, Coni	Freshman Basketball Cheerleading Advisor 1/2	3	6
Lamb, Bethanie	Freshman Basketball Cheerleading Advisor 1/2	3	6
Volmering, Ron	Head Bowling Coach	6	6
Higgins, Kevin	Head Boys Basketball	12	6
Chasteen, Josh	Head Freshman Boys Basketball	8	5
Debord, Rachel	Head Freshman Girls Basketball	8	3
Lamphar, Andrew	Head Swimming Coach	6	1
Hensley, Nick	Head Wrestling Coach	11	6
Hopkins, Matthew	Physical Fitness- Winter	3	6
Hodges, Rob	Head Girls Basketball Coach	12	6

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Taylor, Scott	Assistant Football Coach	6	1
Duning, Tyler	Assistant Football Coach	6	0
Miller, Lauren	Assistant Girls Volleyball Coach	5	0

8. Home Instruction Tutor

It is recommended to approve the following Home Instruction Tutor for the 2017-2018 School Year:

Heather Lape

9. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Cheryl Trumbly, Cafeteria Worker, from hire date eff: 3/21/18, to hire date eff: 4/3/18
- b. Sandy Allen, from Cafeteria Worker, Step 2, to Assistant Cook, Step 2, eff 4/16/18

10. Ohio Resident Educator Mentor/Mentees for the 2017-2018 School Year

It is recommended to approve the following Ohio Resident Educators Mentors/Mentees for the 2017-2018 School Year.

Mentee	RE Level	RE Mentor
Ashley Dockery	RE1	Kristen Hodges
Mary Wilson	RE1	Meghan Garuccio
Samantha Hauch	RE1	Anne Bittman
Mary Dulle	RE1	Amy Wnek
Jessica Stuart	RE1	Karen Miranda
Trent Burns	RE1	Karen Miranda
Meagan Zanola	RE1	Randi Michna
Gentry Ellis	RE1	Megan Lakes
Alisa Russell	RE1	Kelly Cummings
Bess Franklin	RE2	Amy Luke *
Jennifer List	RE2	Megan Lakes *

Jerome Noe	RE2	Lauren Tarr *
David Alford	RE3	Meggie Bierkan
Wendy Anderson	RE3	Kelly Johnson
Samantha Bergman	RE3	Meggie Bierkan
Margaret Frommling	RE3	Autumn Wood
Tyler Fugate	RE3	Cameron Auer
Whitney Gorsuch	RE3	Meggie Bierkan
Wynette Lamb	RE3	Kelly Johnson
Melissa Lamb	RE3	Autumn Wood
Kristin Neike	RE3	Kelly Johnson
Amanda Turner	RE3	Meggie Bierkan
Hali Werner	RE3	Kelly Johnson
Megan Riva	RE3	Claire Browne

11. Ohio Resident Educator Mentor/Mentees for the 2017-2018 School Year

It is recommended to approve the following Ohio Resident Educators Mentors/Mentees for the 2017-2018 School Year.

Mentee	RE Level	RE Mentor
Hilary Lindauer	RE2	Robyn Buskirk

12. Lebanon Mentors/Mentees for the 2017-2018 School Year

It is recommended to approve the following Lebanon Mentors/Mentees for the 2017-2018 School Year.

Mentee	Lebanon Mentor
Kelly O'Connell	Margo Graler
Karin Kinkelaar	Beth Greiner
Hope Gatlin	Beth Englert
Emily McNamara	Becky Satullo
Jenna Anderson	Emily Bosdell
Dori Friend	Kathy Saul
Casey Oliver	Kathy Saul
Anita Frambes	Andrea Conover
Janette Kushchill	Dori Friend
Bess Franklin	Amy Luke
Jennifer Ensman	Rachel Hahn
Andrew Sersion	David Iannelli
Kristi Nistel	Justin Schneider
Bryan Wallingford	Randi Michna

13. Ohio Resident Educator Program Coordinators for the 2017-2018 School Year.

It is recommended to approve the following Ohio Resident Educator Program Coordinators at a rate of \$2,700.00 each for the 2017-2018 School Year.

- Emily Savage
- Jill Woeste

14. Revised Job Description-First Reading

It is recommended to approve First Reading of the following revised Job Description (copy included in packet):

Technology Coordinator

I. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Ryan Patterson, Jr.
Donna Davis Norris

XI. Executive Session

For the preparation of conducting or reviewing negotiations or bargaining sessions with public employees.

XII. Adjournment