

**LEBANON BOARD OF EDUCATION**  
**Board Room**  
**700 Holbrook Avenue**  
**May 21, 2018**  
**Convenes Directly After the Public Meeting**

**REGULAR MEETING**

**I. Call to Order**

**II. Pledge to the Flag**

**III. Roll Call**

**IV. Adoption of the Agenda**

**V. Hearing of the Public**

**VI. Approval of the Minutes and Signing**

Approve and sign minutes of Regular Meeting, April 16, 2018.

**VII. Student Board Member Update**

Lauren Patterson

**VIII. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for April 2018 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2018 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2018 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made at April 30, 2018 to eliminate negative fund balances. They will be repaid during May, 2018.

**G. New Fund Approval**

It is recommended to approve the establishment of the following fund:

007-9017 Diversity and Achievement Scholarship Fund

This fund is established to account for the Diversity and Achievement Scholarship. The scholarship is designed to assist exceptional students who are members of traditionally underrepresented groups gain access to higher education.

**H. New Fund Approval**

It is recommended to approve the establishment of the following fund:

200-9047 LJHS Builder's Club

This fund is established to develop leadership through service to the school and community.

**I. New Grant Approval**

It is recommended to approve the establishment of the following fund due to the awarding of a grant:

019-9019 Virginia Hamilton Grant

The purpose of this grant is to integrate multicultural literature in the ELA curriculum to raise awareness of the need to respect and honor human diversity at Lebanon Junior High School. The grant is awarded through Kent State University.

**J. School Fees**

It is recommended to approve School Fees for the 2018-2019 School Year. (copy included in packet)

**K. Approval of a Contract between Lebanon City Schools and Applied Behavioral Services for the 2018-2019 School Year**

It is recommended to approve a contract between Lebanon City Schools and Applied Behavioral Services for the 2018-2019 School Year. (copy included in packet)

**L. Approval of a Contract between Lebanon City Schools and Maxim Healthcare for the 2018-2019 School Year**

It is recommended to approve a contract between Lebanon City Schools and Maxim Healthcare for the 2018-2019 School Year. (copy included in packet)

**M. Approval of a Contract between Lebanon City Schools and St. Rita's School for the Deaf for the 2018-2019 School Year**

It is recommended to approve a contract between Lebanon City Schools and St. Rita's School for the Deaf for the 2018-2019 School Year. (copy included in packet)

**N. Approval of a Services Agreement between Lebanon City Schools and Social Sentinel for Warren County Educational Service Center Districts (Clients) for the 2018-2019 School Year**

It is recommended to approve a services agreement between Lebanon City Schools and Social Sentinel for Warren County Educational Service Center Districts (Clients) for the 2018-2019 School Year to provide social media alert services. (copy included in packet)

**O. Approval of a Summary of Services for contracted services between Lebanon City Schools and the Warren County Educational Service Center for the 2018-2019 School Year.**

It is recommended to approve a summary of services for contracted services between Lebanon City Schools and the Warren County Educational Service Center for the 2018-2019 School Year. (copy included in packet)

**P. Approval of a Service Order between Lebanon City Schools and Hamilton County Educational Service Center for the 2018-2019 School Year.**

It is recommended to approve a service order between Lebanon City Schools and Hamilton County Educational Service Center for the 2018-2019 School Year. (copy included in packet)

**Q. Approval of a resolution to direct County Auditor to Levy a tax outside of Ten Mill Limitation as authorized by vote.**

It is recommended to approve a Resolution to direct County Auditor to levy a tax outside of Ten Mill Limitation as authorized by vote. (copy included in packet)

**R. Approval of Change Order #0054 to fill gaps and voids in ceilings and walls at Berry Intermediate School**

It is recommended to approve Change Order #0054 to fill gaps and voids in ceilings and walls at Berry Intermediate School. (copy included in packet)

**S. Approval of Change Order #0183 for Fire Alarm Replacement at Berry Intermediate School**

It is recommended to approve Change Order #0183 for fire alarm replacement at Berry Intermediate School. (copy included in packet)

**IX. Communications**

**A. Superintendent's Update**

- Construction Update
- Spanish Immersion Update
- Additional Teacher
- Grant Funds (Kat McAndrews & Claire Browne)
- Supplemental Review Recommendations (Robert Buskirk)

**X. New Business**

**A. Donations**

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Sandy & Lee Burton	\$1,000.00	Lee Burton Memorial Scholarship Fund to be awarded to a graduating Senior
Krista Foley	\$30.00	Administrators' Scholarship Fund to be awarded to a graduating Senior
Lebanon Kiwanis	\$200.00	Offset cost of busing to Warren County Historical Society and back to Donovan for 3rd Grade field trip.

**B. Approval of OHSAA Resolution**

It is recommended the Lebanon City School District participate in the Ohio High School Athletic Association (OHSAA) for grades 7-12 for the 2018-2019 School Year and permit participation in OHSAA sponsored tournaments. (copy included in packet)

**C. Board Policies - Approval of Final Reading**

It is recommended to approve Final Reading of the following Board Policies. (copy included in packet)

1. 4121 - Criminal History Record Check
2. 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
3. 5111 - Eligibility of Resident/Nonresident Students
4. 5112 - Entrance Requirements
5. 7530 - Lending of Board-Owned Equipment
6. 7530.02 - Staff Use of Personal Communication Devices
7. 7542 - Access to District Technology Resources and/or Information Resources from Personal Communication Devices
8. 7543 - Utilization of the District's Website and Remote Access to the District's Network
9. 8400 - School Safety

**D. Board Policies-Approval of Revised Final Reading**

1. 8600.04 - Bus Driver Certification
2. 9141 - Business Advisory Council

**E. Personnel**

**1. Resignations**

It is recommended to approve the following **Resignations**:

- a. Christy Johnson, LJHS Head Girls Volleyball Coach, eff: 18/19 SY
- b. Kevin Higgins, Teacher, eff: 8/1/18
- c. Kevin Higgins, LHS Varsity Boys Basketball Coach, eff: 18/19 SY
- d. Kevin Higgins, LHS Physical Fitness, Fall, eff: 18/19 SY
- e. Kala Steedly, LJHS Assistant Volleyball Coach, eff: 18/19 SY
- f. Hillary Lindauer, Teacher, eff: 8/1/18

- g. Bethanie Lamb, Freshman Basketball Cheerleading Advisor, eff: 18/19 SY
- h. Coni Duning, Freshman Basketball Cheerleading Advisor, eff: 18/19 SY
- i. Scott Taylor, LJHS Assistant Football Coach, eff: 18/19 SY
- j. Corri Meeks, Special Education Assistant, eff: 5/31/18
- k. Kristen Seiler, LHS Assistant Cross Country Coach, eff: 18/19 SY

**2. Retirements**

It is recommended to approve the following **Retirement**:

- a. Frank Anello, Bus Driver, eff: 5/31/18

**3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

- a. Christina Emory, Custodian II/Courier, Step 0, eff: 5/7/18
- b. Christine Brennan, Data Management Coordinator, Step 0, eff: 7/1/18
- c. Brittany Whitesell, Teacher, BA-Step 0, eff: 8/9/18
- d. Rhonda Rockhold, Special Needs Bus Aide, Step 0, eff: 4/16/18

**4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

It is recommended the following be employed as Substitutes for the 2017-2018 School Year:

**Substitute Secretary**

Mary Scott, eff: 5/8/18

**5. Volunteers – Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following Volunteers for the 2017-2018 School Year:

Brittany Roberts  
Michelle Harbeck

Steven Harbeck  
 Brian Geselbracht  
 Roberta Osborne  
 Angela Huden  
 Sarah Sprague

**6. Board Resolution for Employment of Non-licensed Coaches for the 2018-2019 School Year**

It is recommended to approve Board Resolution for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

**7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2017-2018 School/Contract Year**

**Lebanon High School**

NAME	POSITION	LEVEL	STEP
Doug Morgan	Assistant Girls Track Coach	9	4

**8. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2018-2019 School/Contract Year**

It is recommended to approve the following Supplemental Positions for the 2018-2019 School Year:

**Lebanon Junior High School**

NAME	POSITION	LEVEL	STEP
Everitt, Chad	Head Football Coach 8th grade	8	0

**Lebanon High School**

NAME	POSITION	LEVEL	STEP
Auer, Cameron*	Sophomore Class Advisor	4	1
Back, Frank	FBLA Advisor	4	6

<b>NAME</b>	<b>POSITION</b>	<b>LEVEL</b>	<b>STEP</b>
Bartlett, Danny	Assistant Boys Soccer Coach	9	0
Bierkan, Meggie*	Senior Class Advisor 1/2	4	3
Bishop, Vickie*	Yearbook Advisor	6	3
Burns, Trent	Assistant Football Coach	10	3
Collier, Marty*	Science Dept. Head	5	6
D'Orazio, Mike	Assistant Football Coach	10	0
Davidson, Mike	Asst Freshman Football Coach	6	2
Duning, Coni*	English Dept. Head	5	6
Duning, Coni*	Future Teachers of America Advisor	2	4
Ellis, Ryan	LHS Fall Percussion Coordinator	7	1
Ellis, Ryan	LHS Marching Band Choreographer	4	1
Ellis, Ryan	LHS Winter Percussion Coordinator	8	1
Harris , Terri*	Social Studies Dept. Head 1/2	5	4
Harris, Terri	War of Wits	5	6
Ianelli, David*	Band Director	13	6
Iannelli, David	LHS Pep Band 1/2	2	6
Keil, Chad	Assistant Football Coach	10	6
Kuhn, Will*	District Coordinator Music	5	5
Kuhn, Will*	Drake Road Production Advisor	5	1
Kuntz, Deron*	District Coordinator Art 1/2	5	4
Kuntz, Deron*	District Art Portfolio	3	6
Lakes, Megan*	Senior Class Advisor 1/2	4	3
Lamb, Bethanie	Prom Advisor	2	6
Lamb, Bethanie*	Social Studies Dept. Head 1/2	5	4
Lamb, Bethanie*	Student Council	5	6
Leever, Michelle*	French Club 1/2	3	3
Leever, Michelle*	National Honor Society Advisor	4	1
Marsh, Jennifer *	French Club 1/2	3	5



NAME	POSITION	LEVEL	STEP
Magness, John	Head Freshman Football Coach	8	3
Martin, Tiffany*	Freshman Class Advisor	4	0
Martin, Tiffany*	Special Education Dept. Head	5	3
McCarty, Dan	Jr. Council of World Affairs	2	6
McCarty, Dan	LHS Intramurals	5	6
Murphy, Vince	Assistant Football Coach	10	2
Nielsen, Eilene	ROTC Drill Team	5	6
Pearce, Joe	Assistant Football Coach	10	0
Ross, Kristi	Director of Musicals	7	5
Ross, Kristi*	LHS Choir Director	8	6
Schneider, Justin*	Guidance Dept. Head	2	4
Sersion, Andrew	LHS Pep Band 1/2	2	1
Sersion, Andrew*	Assistant Band Director	10	1
Sheppard, Jeff	Assistant Football Coach	10	0
Smith, Christy	Freshman Basketball Cheerleading Advisor	3	0
Smith, Christy	Freshman Football Cheerleading Advisor	3	0
Sokoloski, Jennifer	Science Olympiad Advisor	4	1
Spencer, Craig*	District Coordinator Art 1/2	4	3
Stewart, Alyssa*	Junior Class Advisor	4	2
Swanson, Jeff*	District P.E. Coordinator	4	6
Turpin, Libby*	Vocational Arts Dept. Head	2	2
Winders, Tina	ROTC Drill Team	5	1

## 9. Change of Status

It is recommended to approve the following Change of Status:

- a. William Sexton, Custodian Class II, from start date 4/17/18, to 4/16/18.
- b. William Sexton, Custodian Class II, from Step 0, to Step 5, eff: 4/16/18

- c. Brad Maupin, LHS Freshman Baseball Coach ½, from Level 6, Step 0, to Level 6, Step 2, eff: 18-19 SY

**10. Summer School Support Program 2018**

It is recommended to approve the following Summer School Support Program Dates and Staff.

**2018 Summer School Support Program Dates:**

K-6 summer school will take place online (June 6 – August 3)

Students participating in 7-12 summer school will access course content through the WCESC Virtual Online Academy.

**Teachers at a rate of \$28.88 per hour**

Beth Tharp

Jerome Noe

**11. Seasonal Technology Department Workers**

It is recommended to approve the following Seasonal Technology Department Workers for the 2018-2019 School Year at the rate of \$8.70 per hour.

- a. Jake Schrichten

**12. Teacher Contracts 2018-2019**

It is recommended to approve the following teacher contracts.

**2nd One Year Contract (2018-2019 SY)**

Ashton Adkins

Jenna Anderson

Wendy Anderson

Trent Burns

Ronald Cameron

Ashley Dockery

Mary Dulle

Gentry Ellis

Jennifer Ensman

Anita Frambes

Dorianne Friend

Samantha Hauck

Stephanie Haylett  
Karin Kinkelaar  
Hope Magee Gatlin  
Emily McNamara  
Kristen Nistel  
Jerome Noe  
Kelly O'Connell  
Casey Oliver  
Megan Riva  
Mary Runnoe  
Andrew Sersion  
Jessica Stuart  
Bryan Wallingford  
Sabrina Winchell  
Megan Zanola  
Melanie Zolnier

**3rd One Year Contract (2018-2019 SY)**

Jennifer Bruton  
Steven Crago  
Margaret Frommling  
Sarah Hester  
Melissa Jones  
Ward Jones  
Lora Kendrick  
Jennifer List  
Robyne Magness  
Eryn McHale  
Rebecca McLaughlin .5 fte  
Melissa Spence  
Victoria Spinner .5 fte  
Amy Stevens

**2 Year Contract (2018-2019 & 2019-2020 SY)**

David Alford  
Tyler Ball  
Jeffery Bergman  
Samantha Bergman  
Margaret Bierkan

Kari Bolling  
Emily Bosdell  
Claire Browne  
Scott Chamberlain  
Joshua Chasteen  
Casey Collins  
Jordana Conger  
Andrea Conover  
Michelle Crockett  
Tyler Fugate  
Cherie Gibson  
Katherine Gordin  
Whitney Gorsuch  
Jennifer Gutzwiller  
Justin Guy  
Susan Herrmann  
Maggie Holtkamp  
Jamie Jacobs  
Emily Jefferson  
Kelly Johnson  
Kristin Kreps  
Deron Kuntz  
Vanessa Kylander  
Megan Lakes  
Melissa Lamb  
Joseph Lavelle  
Michelle Leever  
Sandra Lonneman  
Lisa Maynard  
Karen Miranda  
Kristin Neike  
Ryan Nollen  
Joseph Pearce  
Steven Richardson  
Alisa Russell  
Janice Rydalch .85 fte  
Jason Simcoe  
Kala Steedly .6 fte  
Lisa Stilwell

Barbara Sutton  
Jeffrey Swanson  
Janet Terrell  
Amanda Turner  
Hali Werner

**Continuing Contract**

Mark Bierkan  
Tiffany Martin

**13. Job Description - Final Reading**

It is recommended to approve the following Job Description for Final Reading. (copy included in packet)

Technology Coordinator

**14. Home Instruction Tutor**

It is recommended that the following Home Instruction Tutor be approved for the 2017-2018 School Year pending acceptable BCI/FBI background checks and appropriate Certification/licensure.

Emmily Upper

**F. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
Chip Bonny
- Legislative Information Liaison  
David Donovan
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Donna Davis Norris

**XI. Adjournment**