

**LEBANON BOARD OF EDUCATION**  
**Board Meeting Room**  
**700 Holbrook Ave.**  
**October 15, 2018, 5:30pm**

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on October 15, 2018 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

**Call to Order**

Mrs. Donna Davis Norris called the meeting to order at 5:30 pm

**Roll Call**

Mr. Ryan Patterson – Absent  
Mr. David Donovan - Present  
Mrs. Esther Larson – Present  
Mr. Chip Bonny – Present  
Mrs. Donna Davis Norris – Present

**Others Present**

Mr. Eric Sotzing, Treasurer, Mr. Todd Yohey, Superintendent; Krista Foley, Robert Buskirk, Mark Graler, Sherri McHenry, Eilene Nielson, Jordana Conger, Martin Collier, Kathy Mayer, Paula Hogan, Kristen Hodges, Roxana King, Michelle Crockett, Sheri McHenry, Rhadene Langdon, Jose Garcia, and Lola Seda Lopez, LCS staff and Raye Kimberlin, MLK Coalition.

**Pledge of Allegiance**

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mr. Ryan Patterson asked members of the LHS AFJROTC to introduce themselves. Present were; Nick Petty, Logan Johnson, Luke Martin, Tristan Maurer.

**Resolution 90-18: Motion to excuse Mr. Ryan Patterson from the meeting**

Mrs. Esther Larson moved to excuse Mr. Ryan Patterson. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

**Resolution 91-18: Adoption of the Agenda**

Mr. David Donovan moved to adopt the agenda. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4- 0 vote:

Regular Board Meeting  
10/15/2018

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

**Student Update – Jackson Beck**

- Cross Country boys meet placed 13<sup>th</sup> at Centerville, and had a new school record.
- Cheerleaders met with special needs female students for a social event
- Warriors Serving Seniors is a new club, this group visits and assists the local Lebanon Senior Centers
- An update was given for all of the fall sports
- FCA had 400 participate in their Field of Faith event
- Bringing Change to Mind is also a new group to help end the stigma to mental health issues
- FLBA had a fundraiser to attend the fall Leadership Conference in Chicago
- Junior Class & Senior Class updates were shared

**Hearing of the Public** – Raye Kimberlin presented a \$1,000 check on behalf of the MLK Coalition and the Lunch On Us program. They also have 2 fundraisers coming up to raise additional money for this program.

**Resolution 92-18: Motion to approve the minutes of the September 17, 2018 Regular Board Meeting**

Mrs. Esther Larson moved to approve the minutes. Mr. David Donovan seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

**Resolution 93-18: Approval of Financial Items VIII, A-K except C.**

Mr. Chip Bonny moved to approve financial items VIII, A-K except C. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

**A. Treasurer’s General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for September 2018 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2019 as presented.

**E. Advances**

The Treasurer reports the following advances of funds were made at September 30, 2018 to eliminate negative fund balances. They will be repaid during October, 2018.

<b>From Fund</b>	<b>To Fund</b>	<b>Amount</b>
General Fund, 001-0000	Summer School, 001-9800	\$4,211.28
General Fund, 001-0000	Berry School Supplies, 009-9007	\$1,687.16
General Fund, 001-0000	Berry Building Fund, 018-9023	\$351.17
General Fund, 001-0000	Volleyball Tournament, 022-9000	\$5,606.17
General Fund, 001-0000	Boys Soccer Tournament, 022-9001	\$5,690.00
General Fund, 001-0000	Girls Soccer Tournament, 022-9002	\$4,740.00
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$74.87
General Fund, 001-0000	Baseball Tournament, 022-9005	\$219.25
General Fund, 001-0000	LHS Yearbook, 200-9009	\$303.68
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$117.80
General Fund, 001-0000	LHS Athletics, 300-9500	\$63,317.32
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$224,770.75
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$179,127.08
General Fund, 001-0000	Title III FY 18, 551-9018	\$725.28
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title I FY 18, 572-9018	\$124,399.92
General Fund, 001-0000	Title I FY 19, 572-9019	\$70,106.37
General Fund, 001-0000	Title IIA FY 18, 590-9018	\$3,150.64
General Fund, 001-0000	Title IVA FY 18, 599-9018	\$4,249.90
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$25,760.00

**F. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2019 as presented.

**G. Approval of Purchase of 1.6 acres on Holbrook Avenue, Lebanon, Ohio, Lot #6136559**

It is recommended to approve purchase of 1.6 acres on Holbrook Avenue, Lebanon, Ohio, Lot #6136559. (copy included in packet)

**H. Resolution to approve the 1st Amendment to the Project Agreement for the OFCC Classroom Facilities Assistance Program.**

It is recommended to approve the 1st Amendment to the Project Agreement for the OFCC Classroom Facilities Assistance Program.(copy included in packet)

**I. New Fund Approval**

It is recommended the Board approve the establishment of the following fund:

LJHS Pop Culture Club: 200-9050

The purpose of this fund is to create an avenue for students to build relationships with peers who share a common interest in comics, anime and other non-traditional art topics.

**J. New Grant Approval**

It is recommended the Board approve the establishment of the following fund due to the awarding of grants:

Learning Links Grant: RTI Lending Closet Berry 019-9021

The purpose of this grant is to provide additional supplies needed for the Response to Intervention Closet at Berry Intermediate School. The grant is awarded through the Greater Cincinnati Foundation.

**K. Approval of an Agreement between the Lebanon City Schools and Mental Health Recovery Services of Warren and Clinton Counties for the implementation of a Suicide Prevention Grant.**

It is recommended to approve an agreement between the Lebanon City Schools and Mental Health Recovery Services of Warren and Clinton Counties for the implementation of a Suicide Prevention Grant. (copy included in packet)

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Absent, Mr. Donovan - Yes.

**IX. Communications**

**A. Superintendent's Update**

- Introduction of Jose Garcia and Lola Seda Lopez, visiting teachers from Spain
- Construction update
  - Berry - slight issue with flooring in Cafeteria, and the projection units
  - Louisa Wright demolition is near completion
  - Old Junior High the abatement and demolition process will begin October 19<sup>th</sup>.
- Broadway Development
  - the Amphitheater has been removed from the plans,
  - Renovation on the sidewalk in front of Berry will occur
- School Safety Grant – Discussions are around using this grant in coordination with the Lebanon Police Department for a K-9 unit partnership.

**Resolution 94-18: Approval of New Business Items X, A-E 10**

Mr. Chip Bonny moved to approve New Business Item X, A-E 10. Mr. David Donovan seconded the motion and discussion followed.

**X. New Business**

**A. Donations**

It is recommended to approve the following donations.

Donor	Amount	Purpose
Class of 1973	\$200.00	For Lebanon High School Athletic Department needs, supplies or services
Cristo Homes, Inc.	\$24,500.00	To be used for technology needs in the district
Ohio State Eagles	\$250.00	To help needy Berry Intermediate School students with school supplies
Warren County Foundation	\$800.00	For Lebanon High School Outdoor Adventure Club activities

**B. Overnight/Out of State Extended Student Trips**

1. It is recommended to approve an overnight/out of state extended student trip for FBLA State/National Fall Leadership Conference from November 2 - 3, 2018 at Hilton Chicago, Chicago, Illinois. (copy included in packet)

2. It is recommended to approve an overnight extended student trip for Performance at Walsh Jesuit Show Choir Competition February 2-3, 2019 at Walsh Jesuit High School, Stow, Ohio. (copy included in packet)
3. It is recommended to approve an overnight/out of state extended student trip for Marching Band and Choral Performances January 15-20, 2019 at Walt Disney World, Florida (copy included in packet)
4. It is recommended to approve an overnight extended student trip for Bridges Retreat November 2-4, 2018 at Camp Campbell Gard, Hamilton, Ohio (copy included in packet)

**C. Approval of 2018 Graduate**

It is recommended to approve a 2018 graduate student that has met the state minimum 20 credit graduation mark along with passing all of their state tests. (copy included in packet)

**D. Approval of Amendment to Lebanon High School 2018-2019 Curriculum Guide**

It is recommended to approve an amendment to Lebanon High School 2018-2019 Curriculum Guide. (copy included in packet)

**E. Personnel**

1. Resignations/Retirements

It is recommended to approve the following Resignations:

- a. Jennifer Collier, Special Needs Bus Aide, eff: 10/5/18
- b. Shawna Longworth, Special Needs Bus Aide, eff: 8/30/18
- c. Robert Cross, Bus Driver, eff: 10/8/18

It is recommended to approve the following Retirements:

- a. Kathie Pendell, Teacher, eff: 5/31/19
- b. Kathleen McAndrews, Teacher, eff: 5/31/19

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Wanda Brumback, Special Needs Bus Aide, Step 0, eff: 10/8/18
- b. Keith Dickson, Bus Driver, Step 0, eff: 10/8/18
- c. Mary Beth Baker, Special Needs Bus Aide, Step 0, eff: 10/1/18

3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes effective for the 2018-2019 school year:

Substitute Teachers

Jill Davidson  
Heather Hicks  
Tiffany Miller  
Amy Swanson  
Janie Connell  
Emily Schwieterman  
Molly Wray  
Pamela Headley  
Jessica A. Centers  
Kelli Peyton  
Julie Carroll  
Phoebe Chaiken  
Nancy Burns

Substitute/Trainee Bus Drivers

Cary Couch, eff: 10/16/18

Substitute Special Needs Bus Aide

Mary Beth Baker, eff: 9/20/18

Substitute Crossing Guard

Kimberly Taulbee, eff: 9/14/18

Mary Beth Baker, eff: 9/13/18

Substitute Special Education Aides

Mary Callahan  
Julie Castillo  
Kelli Peyton  
Jill Davidson  
Linda Lopez  
Sherri Yaekle  
Connie Lyall

Substitute Media Aides

Mary Callahan  
Rachel Bunch

Julie Castillo  
Kelli Peyton  
Linda Lopez  
Jill Davidson  
Sherri Yaekle

Substitute General Aides

Mary Callahan  
Rachel Bunch  
Julie Castillo  
Linda Lopez  
Kelli Peyton  
Jill Davidson  
Linda Lopez  
Sherri Yaekle

Substitute Cafeteria Workers

Kelli Peyton  
Connie Lyall

Substitute Secretaries

Kelli Peyton  
Linda Lopez  
Mary Callahan  
Sherri Yaekle  
Julie McGinty

Substitute Custodians

Joe Essig  
James Jones  
Virgil Templeton

Substitute Clinic Aides

Rachel Tracy  
Lauren Simpson

4. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2018/2019 School/Contract Year.



Lebanon High School

- a. Amber Edwards, LHS Head Freshman Basketball Girls Coach, Level 8, Step 0, eff: 18/19 SY
- b. Craig Spencer\*, LHS Bridges Advisor, Level 4, Step 0, eff: 18/19 SY
- c. Joe Muhlberg, LHS Science Olympiad Coach, Level 4, Step 0, eff: 18/19 SY

Lebanon Junior High School

- a. Lauren Miller, LJHS Faculty Manager, Winter, Level 2 , Step 0, eff: 18/19 SY
- b. Austin Randall, LJHS Assistant Boys Basketball Coach, Level 6, Step 0, eff: 18/19 SY
- c. Mike Kinsey, LJHS Assistant Boys, Basketball Coach, Level 6, Step 0, eff: 18/19 SY

6. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Michael D'Orazio, from LHS Assistant Football Coach, Level 10, Step 0, to LHS Assistant Football Coach, Level 10, Step 6, eff: 18/19 SY
- b. Carmen Hurst, Power of the Pen Advisor (1/2), from Level 4, Step 6, to Level 5, Step 6, eff: 18/19 SY
- c. Kathy Robinson, Power of the Pen Advisor (1/2), from Level 4, Step 3, to Level 5, Step 3, eff: 18/19 SY
- d. Craig Spencer\*, LHS District Coordinator Art (1/2), from Level 4, Step 3, to Level 5, Step 3, eff: 18/19 SY
- e. Lisa Hollingsworth, Special Education Teacher Assistant, from Step 0, to Step 9, eff: 9/13/18
- f. Cameron Auer, Teacher, from BA+15-Step 4, to MA-Step 4, eff: 18-19 SY
- g. Whitney Gorsuch, Teacher, from BA+15-Step 4, to MA-Step 4, eff: 18-19 SY
- h. Jennifer Gutzwiller, Teacher, from MA-Step 7, to MA+20-Step 7, eff: 18-19 SY
- i. Susan Herrmann, Teacher, from BA+15-Step 10, to MA-Step 10, eff: 18-19 SY
- j. Bethanie Lamb, Teacher, from MA-Step 16, to MA+20-Step 16, eff: 18-19 SY

- k. Kara Patterson, Teacher, from MA-Step 8, to MA+20-Step 8, eff: 18-19 SY

7. Home Instruction Tutors

It is recommended to approve the following Home Instruction Tutors for the 2018-2019 school year:

Holly Barger

8. Approve Tutors - Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable

It is recommended to approve the following Tutors:

Classified Intervention Tutors for the 2018-2019 school year only (to be paid per approved OAPSE General Aide, Step 0, Salary Schedule from Academic Reserve and/or Title Funds) Part-time, up to 19.75 hours per week average.

Lebanon Christian School  
Robin Limpert

9. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2018-2019 school year:

Ash, Darla	Holly, Cheryl	Rich, Katherine
Barnett, Jerilyn	Hyman, Lee	Schaffer, Cindy
Blankenship, Fredrick	Jacobs, Kristina	Sharon, Charlotte
Boyd, Amanda	Kollman, Courtney	Sigafoos, Kristy
Braden, Brittany	Ledford, Lisa	Stansberry, Darcie
Browning, Holly	Leugers, Staci	Storey, Sachiko
Butts, Sarah	Little, Tia	Swanson, Amy
Cameron, Sue	Maroon, Amanda	Taylor, Erica
Campbell, Jean	McClellan, Emily	Thomas, Alyson
Carr, Jamie	McKinney, Anne	Thomas, Zandra
Caudill, Eric	McSweeney, Leslie	Uhl, Maria
Caudill, Tricia	Mitchell, Rhiannon	Van Skaik, Troy
Del Valle, Isabel	Money, Crystal	Wade, Jennifer

Evans, Joshua	Moss, Katie	Waldron, Erica
Gilkerson, Rhoda	Mueller, Julie	Waldron, Michael
Gillum, Deborah	Nash, Kendall	Whitmer, Caren
Hartung, Amy	Oldfield, Sara	Wright, Elizabeth
Hauck, Michael	Reynolds-Fear, Christina	York, Maureen

10. Stipends

It is recommended to approve the following Stipends.

Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Mary Jo Backus  
Claire Browne  
Rebecca Charlton  
Thomas Collins  
Andrea Collins  
Kelly Cummings  
Dori Friend  
Emily Jefferson  
Amy Luke  
Kathleen McAndrews  
Angela Rene Meyer  
Venia Papanikolou  
Lydia O'Connor  
Sandy Smith  
Betsy Thomas

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. Donovan – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

**H Board of Education Communications**

- Warren County Career Center Liaison – Esther Larson
  - No updates at this time, the next meeting will be 10/18
- Student Achievement Liaison – Chip Bonny
  - The fall sports season has done very well this year.
  - The fall music program was recently held
  - The Junior High Cross Country team and other fall sports teams are doing very well also
  - Donovan will have their pumpkin drop on 10/31, and a Veterans' program on 11/16

- Legislative Updates – David Donovan
  - Will be attending the legislative business session at the OSBA Conference as our district delegate
- Community Audit Advisory Committee Liaison – Ryan Patterson, Donna Davis Norris
  - Nothing to report at this time.

**Resolution 95-18: Motion to enter into executive session for the purpose of the preparation of conducting or reviewing negotiations or bargaining sessions with public employees and for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee**

Mr. David Donovan moved to enter into executive session for the purpose stated. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. Donovan – Yes, Mrs. Davis Norris – Yes.

**Executive Session began at 6:46pm**  
**Executive Session ended at 7:40pm**


**Resolution 96-18: Motion to adjourn**


Mr. Chip Bonny moved to adjourn. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. Donovan – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 7:41 p.m.

  
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Eric Sotzing, Treasurer

  
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Ryan Patterson, President