LEBANON BOARD OF EDUCATION Board Room 700 Holbrook Avenue May 20, 2019 5:30 pm

REGULAR MEETING

I. Call to Order

- **II.** Pledge to the Flag
- III. Roll Call

IV. Adoption of the Agenda

V. Student Board Member Update Jackson Beck

VI. Hearing of the Public

VII. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, April 15, 2019 and Special Meeting April 22, 2019.

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for April 2019 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. <u>Amended Appropriations</u>

It is recommended to adopt the amended appropriations for fiscal year 2019 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2019 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at April 30, 2019 to eliminate negative fund balances. They will be repaid during May, 2019.

From Fund	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,176.28
General Fund, 001-0000	Berry Media Center, 018-9028	\$6,255.48
General Fund, 001-0000	Virginia Hamilton Grant, 019-9019	\$993.94
General Fund, 001-0000	Girls Basketball Tournament, 022-9003	\$8.36
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$65.12
General Fund, 001-0000	Baseball Tournament, 022-9005	\$3,530.00
General Fund, 001-0001	Softball Tournament, 022-9006	\$2,590.00
General Fund, 001-0000	LHS Musical, 200-9009	\$911.52
General Fund, 001-0000	LHS Class of 2019, 200-9014	\$12,484.17
General Fund, 001-0000	Orchestra, 200-9015	\$257.09
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	Warrior Café, 200-9040	\$7.84
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$510.00
General Fund, 001-0000	LHS Athletics, 300-9500	\$50,662.23
General Fund, 001-0000	Making Middle Grades Work FY 19, 461-9019	\$3,035.30
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$275,930.58
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$7,443.43
General Fund, 001-0000	Title III FY 19, 551-9019	\$10,243.34
General Fund, 001-0000	Title I FY 19, 572-9019	\$141,587.41
General Fund, 001-0000	Early Childhood Education FY 19, 587-9019	\$2,716.99
General Fund, 001-0000	Preschool Restoration Funds FY 19, 587-9119	\$1,378.98
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$16,132.76

G. Fund Transfers

It is recommended to authorize the Treasurer to execute the following interfund transfers due to tournament losses or profits:

<u>From</u> Amount

LHS Athletics Fund (300-9500)	Girls Basketball Tournament Fund (022-9003)	\$8.36
LHS Athletics Fund (300-9500)	Wrestling Tournament Fund (022-9004)	\$65.12

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H. School Fees

It is recommended to approve School Fees for the 2019-2020 School Year. (copy included in packet)

I. <u>Approval of a Service Order between Lebanon City Schools and Hamilton</u> <u>County Educational Service Center for the 2019-2020 School Year.</u>

It is recommended to approve a service order between Lebanon City Schools and Hamilton County Educational Service Center for the 2019-2020 School Year. (copy included in packet)

J. <u>Approval of a Memorandum of Understanding between Lebanon City</u> <u>Schools and Butler County Educational Service Center for the 2019-2020</u> <u>School Year.</u>

It is recommended to approve a Memorandum of Understanding between Lebanon City Schools and Butler County Educational Service Center for the provision of services from the Audiology Program for the 2019-2020 School Year. (copy included in packet)

K. <u>Approval of a Independent Contractor Agreement between Lebanon City</u> <u>Schools and Applied Behavioral Services for the 2019-2020 School Year.</u>

It is recommended to approve a Independent Contractor Agreement between Lebanon City Schools and Applied Behavioral Services for the 2019-2020 School Year. (copy included in packet)

L. <u>Approval of a Memorandum of Understanding between Lebanon City</u> <u>Schools and the Warren County Vocational School District Satellite Program</u>

It is recommended to approve a Memorandum of Understanding between Lebanon City Schools and the Warren County Vocational School District Satellite Program for the 2019-2020 School Year. (copy included in packet)

M. <u>Approval of an Agreement between Lebanon City Schools and Steed</u> <u>Hammond Paul, Inc., dba SHP for professional design services for</u> <u>renovations to the District Events Center, formerly Lebanon Junior High</u> <u>School</u>

It is recommended to approve an Agreement between Lebanon City Schools and Steed Hammond Paul Inc., dba SHP for professional design services for renovations to the District Events Center, formerly Lebanon Junior High School. (copy included in packet)

N. <u>Approval of a Resolution to support Cupp Patterson School Funding</u> <u>Formula</u>

It is recommended to approve a Resolution to support Cupp Patterson School Funding Formula.(copy included in packet)

O. Approval of a Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2018-2019 school year. (copy included in packet)

IX. Communications

A. <u>Superintendent's Update</u>

- Construction
- High School Stadium
- Levy Discussion

X. New Business

A. **Donations**

Donor	Amount	Purpose
Rick and Donna Dorsch	\$50.00	LHS Athletics-Gloria Taylor Scholarship Fund
Kristie and Tom Hoverman	\$50.00	LHS Athletics-Gloria Taylor Scholarship Fund
Lebanon Junior High School PTO	\$5,591.39	Supplies for teachers to use in classroom at LJHS
Jill Bronson	\$5,000.00	Diversity & Achievement Scholarship at LHS
Denise Lacy	\$533.10	GSA Club at LHS
Lebanon Police Department	5 used bicycles (approx. value \$50.00)	To a needy family in our district to assist with transportation and health

B. **Donations**

Donor	Amount	Purpose
Ryan R. Patterson, Jr.	\$927.56	ROTC Program at LHS

C. Board Policies - Approval of First Reading

It is recommended to approve First Reading of the following Board Policies. (copy included in packet)

- 1. 5113.02 School Choice Options STUDENTS
- 2. 5600 Student Discipline STUDENTS
- 3. 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students STUDENTS
- 4. 5610.03 Emergency Removal of Students STUDENTS
- 5. 5611 Due Process Rights STUDENTS
- 6. 6320 Purchasing and Bidding FINANCES
- 7. 6325 Procurement Federal Grants/Funds FINANCES
- 8. 6605 Crowdfunding FINANCES
- 9. 7540.02 Web Accessibility, Content, Apps, and Services PROPERTY
- 10. 8400 School Safety OPERATIONS
- 11. 8500 Food Services OPERATIONS

D. <u>Personnel</u>

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Marlene Thomasson, Custodian, Class II, eff: 4/23/19
- b. Carla Reed, Bus Driver, eff: 4/15/19
- c. Carla Reed, Special Needs Bus Aide, eff: 4/15/19
- d. Suzy Kramer, Teacher, eff: 5/31/19
- e. Joe Muhlberg, Teacher, eff: 5/31/19
- f. Sri Ellison, Cafeteria Worker, eff: 5/23/19
- g. Jennifer Sokoloski, Science Olympiad Advisor, eff: 18/19 SY
- h. Rebecca McLaughlin, Teacher, eff: 5/31/19
- i. Darlene Reffitt, Cafeteria Worker, eff: 5/24/19

2. <u>Retirements</u>

It is recommended to approve the following **Retirements**:

- a. Roxana King, Teacher, eff: 5/31/19
- b. Karen Critzer, Special Education Teacher Assistant, eff: 5/31/19

3. <u>Employment-Pending Acceptable BCI/FBI Checks and Verification of</u> <u>Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits</u> <u>as applicable</u>

It is recommended to approve the following New Hires:

- a. Taylor Newcomb, Intervention Specialist, BA-0, eff: 8/8/19
- b. Taylor Moon, Teacher, BA-0, eff: 8/8/19
- c. Corri Burns, Intervention Specialist, BA-0, eff: 8/8/19
- d. Karen Jackson, Intervention Specialist, BA-0, eff: 8/8/19
- e. Amanda Abbott, Occupational Therapist, BA-0, eff: 8/8/19

4. <u>Approval of Employment Contract between the Lebanon City School</u> <u>District Board of Education and Superintendent Michael T. Yohey</u>

It is recommended to approve the Employment Contract between the Lebanon City School District Board of Education and Superintendent Michael T. Yohey eff: 8/1/2019 - 7/31/2024. (copy included in packet)

5. <u>Substitute Employment - Pending Acceptable BCI/FBI Checks and</u> <u>Proper Licensure/Transcripts/Current CDL's/Aide Permits as</u> <u>applicable</u>

It is recommended the following be employed as Substitutes for the 2018-2019 School Year:

Substitute Secretaries

Brooke Elkin Natalie Anderson

Substitute Cafeteria Worker

Natalie Anderson

Substitute Media Aides

Natalie Anderson Karen Jackson

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6. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2018-2019 School Year:

Amy Land	Kelley Robinson
April Friedrichs	Regina Maag
Jennifer Webb	Stefanie Roe
Laurel Sharp	Lee Slaughterbeck
Brian Lahman	-

7. <u>Board Resolutions for Employment of Non-licensed Coaches for the</u> 2019-2020 School Year

It is recommended to approve Board Resolutions for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

8. <u>Supplementals - Pending Acceptable BCI/FBI Checks and</u> <u>Verification of Past Experience and Valid Pupil Activity Permits -</u> <u>Effective 2019-2020 School/Contract Year</u>

It is recommended to approve the following Supplemental Positions for the 2019-2020 School Year:

NAME	POSITION	LEVEL	STEP
Beal, Joe	LHS Lebanon Singers Choreographer	3	6
Bierkan, Margaret	LHS Assistant Cross Country	7	5
Bierkan, Mark	LHS Cross Country Co-ed	10	6
Burns, Trent	LHS Assistant Football	10	4
Chivington, Nathan	LHS Physical Fitness-Fall	3	6
Daniel, Earl	LHS Faculty Manager of Athletics-Fall	7	6
Duning, Coni	LHS Varsity Football Cheer (1/2)	5	6
Ellis, Ryan	LHS Fall Percussion Coordinator	7	2
Ellis, Ryan	LHS Marching Band Choreographer	4	2
Hersh, Ryan	LHS Band Guard Advisor 5		1
Hilen, Jamie	LHS Assistant Soccer-Boys	9	6

<u>Lebanon High School</u>

Hopkins, Matthew	LHS Head Football	12	6
Jaynes, Stephen	LHS Head Soccer - Boys	10	6
Johnson, Todd	LHS Head Golf - Boys	9	6
Keil, Chad	LHS Assistant Football	10	6
Lamb, Bethanie	LHS Varsity Football Cheer (1/2)	5	6
Nollen, Ryan	LHS Assistant Soccer-Girls	9	4
Pearce, Joe	LHS Assistant Football	10	1
Pierce, Tracey	LHS Assistant Soccer-Boys	9	0
Richardson, Steve	LHS Assistant Soccer-Girls	9	5
Russell, Pam	LHS Head Golf -Girls	9	6
Russell, Tom	LHS Assistant Golf-Girls	4	3
Sharp, Lynette	Dist Music Dept Staff Accompanist (6-12)	5	6
Simcoe, Jason	LHS Assistant Cross Country	7	6
Smith, Christy	LHS Assistant Cheerleader Freshman Football	3	1
Smith, Christy	LHS Assistant Cheerleader JV Football	3	1
Zsembik, Tom	LHS Tennis-Girls	9	5

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Amaya, Richard	JRH Assistant Football (1/2)	6	1
Barsala, Beth	JRH Football Cheerleader	4	6
Bergman, Samantha	JRH Drama Club Advisor	3	2
Burton, Jared	JRH Assistant Football (1/2)	6	1
Duff, Jennifer	JRH Faculty Manager-Fall	2	6
Duncan, Bob	JRH Cross Country-Boys/Girls	6	5
Duning, James "Tyler"	JRH Assistant Football (1/2)	6	1
Dwire, Chadrik	JRH Head Football-7th Grade	8	1
English, Dan	JRH Assistant Girls Volleyball	5	6
Everitt, Chad	JRH Head Football-8th Grade	8	1

Johnson, Tyler	JRH Assistant Football (1/2)	6	1
Keil, Olen	JRH Assistant Football	6	0
Miller, Lauren	JRH Assistant Volleyball-Girls	5	1
Runnoe, Mary	JRH Drama Club Advisor	3	0
Speidel, Kristina	JRH Football Cheerleader	4	6
Stotts, Nick	JRH Assistant Football (1/2)	6	6
Thomas, Patty	JRH Faculty Manager-Fall	2	4
Whitsel, Karrie	JRH Assistant Cross Country (Boy/Girl)	5	2
Wilson, Pete	JRH Assistant Football (1/2)	6	1

9. Change of Status

It is recommended to approve the following Change of Status:

- a. Krista Chapman, OASPE Secretary, Class II, LHS Guidance, 209 Days, from Step 0, to Step 10, eff: 4/23/19
- Kristine Estepp, School Psychologist, from Step 0, to Step 11, eff: 8/1/19
- c. Tessa Molina, Teacher, from BA-0, to BA-3, eff: 8/8/19
- d. Christina Emory, from Kitchen Manager, Step 16, to Custodian, Class II, Step 10, eff: 5/6/19
- e. Sarah Mather, OT, change from Full time, to .65 FTE, eff: 19/20 SY
- f. Rachael Earley, Teacher, from 2 Year Contract, to Continuing Contract eff: 19/20 SY

10. <u>Summer School Teacher for Summer Healthcare Internship Program</u> 2019

It is recommended to approve the following Summer School Teacher at the rate of \$25.00 per hour.

Margaret Brooks

11. Job Description - First Reading

It is recommended to approve the following Job Description for First Reading. (copy included in packet)

School Psychologist

12. Stipends

It is recommended to approve the following Stipends

a. <u>Light/Sound Technician for outside rentals \$20.00 per hour</u> 2018-2019 SY:

Josh Sotzing Katherine Shaw

Meghan Garuccio	Shellie Housley
Rachel Evans	Anna Sheanshang
Heather Bickford	Nicole Burger
Susan Herrmann	Pam Armstrong
Kitty Priest	Anne Bittman
Melissa Hensley	Sue Palmieri
Kelly Cummings	Emily Jefferson
Mary Bookman	Lyndi Jones
Lori Palmer	Amy Paul
Lauren Tarr	Krys Kreps
Carrie Cobb	Faith Elleman
Emily Linsley	Joanie Franklin
Betsy Thomas	Debbie Boylan
Amy Luke	Amanda Moore

b. Curriculum Leads \$800.00 2018-2019 SY:

13. <u>Stipends</u>

It is recommended to approve the following Stipend.

a. Curriculum Leads \$800.00 2018-2019 SY:

Robyn Buskirk

14. Extended School Year Services

It is recommended that the following extended school year Occupational Therapist support services be approved for the 18/19 School Year pending acceptable BCI/FBI background checks and appropriate Certification/licensure.

Ashton Atkins

15. Home Instruction Tutor

It is recommended that the following Home Instruction Tutor be approved for the 2018-2019 School Year pending acceptable BCI/FBI background checks and appropriate Certification/licensure.

Casey Collins

E. Board of Education Communications

- Warren County Career Center Liaison Esther Larson
- Student Achievement Liaison Chip Bonny
- Legislative Information Liaison David Donovan
- Community Audit Advisory Committee Liaison Donna Davis Norris Ryan Patterson, Jr.

XI. Adjournment