

**LEBANON BOARD OF EDUCATION**  
**Board Room**  
**700 Holbrook Avenue**  
**August 19, 2019**  
**5:30 pm**

**REGULAR MEETING**

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**  
Emily Flittner
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**  
  
Approve and sign the minutes of the Special Meeting August 14, 2019.
- VIII. Financial Section**
  - A. Treasurer's General Fund Analysis & Financial Reports**
  - B. Monthly Reports**  
  
It is recommended to accept the financial reports for July 2019 as presented.
  - C. Public Record Requests**  
  
Report of public record requests as submitted.
  - D. Amended Appropriations**  
  
It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made at July 31, 2019 to eliminate negative fund balances. They will be repaid during August, 2019.

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	LJHS School Supplies, 009-9004	\$5,130.83
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$8,805.13
General Fund, 001-0000	Berry School Supplies, 009-9007	\$19,929.64
General Fund, 001-0000	LJHS Teachers' Lounge Fund, 018-9007	\$171.92
General Fund, 001-0000	Bowman Building Fund, 018-9021	\$1,530.83
General Fund, 001-0001	Virginia Hamilton Grant, 019-9019	\$993.94
General Fund, 001-0000	Softball Tournament, 022-9006	\$44.77
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	LJHS Renaissance Club, 200-9037	\$196.19
General Fund, 001-0000	LHS Athletics, 300-9500	\$146,521.73
General Fund, 001-0000	LJHS Athletics, 300-9514	\$4,872.36
General Fund, 001-0000	Lebanon United Methodist Preschool/Kindergarten, 401-9120	\$100.00
General Fund, 001-0000	Lebanon Christian School, 401-9220	\$3,230.50
General Fund, 001-0000	Making Middle Grades Work - LJHS, 461-9019	\$2,619.68
General Fund, 001-0000	IDEA, Part B FY 18, 516-9019	\$297,349.06
General Fund, 001-0000	IDEA, Part B FY 19, 516-9020	\$7,282.47

General Fund, 001-0000	IDEA, Part B Restoration Funds, 516-9119	\$53,829.76
General Fund, 001-0000	IDEA, Part B Restoration Funds, 516-9120	\$200.00
General Fund, 001-0000	Title III FY 18, 551-9019	\$6,525.31
General Fund, 001-0000	Title I FY 18, 572-9019	\$168,819.68
General Fund, 001-0000	Early Childhood Education Restoration Funds, 587-9119	\$1,375.38
General Fund, 001-0000	Title IVA FY 18, 599-9019	\$1,326.61
General Fund, 001-0000	Title IVA FY 18, 599-9020	\$27,168.91

**G. New Fund Approval**

It is recommended that the Board approves the establishment of the following fund:

**Curriculum Professional Development Fund:                      018-9012**

The purpose of this fund is to account for registration fees and the corresponding costs for professional development opportunities held at Lebanon City Schools.

**H. North Broadway Apartments Compensation Agreement**

It is recommended to approve the North Broadway Apartments Compensation Agreement. (background included in packet)

**I. Invoices**

It is recommended to approve the following Invoices. (background included in packet)

<b><u>Vendor</u></b>	<b><u>Purchase Order Number</u></b>	<b><u>Amount</u></b>
Michael Loge	2000117	\$255.98
Power of the Pen	2000586	\$820.00

## **IX. Communications**

### **A. Superintendent's Update**

- Aaron Reid, United Way of Warren County
- Construction
- First week of school

## **X. New Business**

### **A. Approval of Overnight/Out-Of-State Student Trips**

1. It is recommended to approve an overnight extended student trip for the 6th Graders to spend one and a-half days at Camp Joy, Clarksville, Ohio, including an overnight stay from September 30- October 1, 2019, October 7 - 8, 2019, October 8 - 9, 2019 and October 10 - 11, 2019. (background included in packet)
2. It is recommended to approve an overnight extended student trip for the LHS teacher academy students to spend one and a-half days at Camp Joy, Clarksville, Ohio, including an overnight stay from September 30- October 1, 2019, October 7 - 8, 2019, October 8 - 9, 2019 and October 10 - 11, 2019. LHS students will serve as student chaperones (for our purposes, they're still students: adult chaperones and teachers are also attending the trip) (background included in packet)

### **B. Transportation**

1. It is recommended to accept a student from Springboro Community City Schools for transportation purposes only. (background included in packet)
2. It is recommended to accept a student from Springboro Community City Schools for transportation purposes only. (background included in packet)
3. It is recommended to accept a student from Middletown City School District for transportation purposes only. (background included in packet)

### **C. Personnel**

#### **1. Resignations**

It is recommended to approve the following **Resignations**:

- a. Sherry Rambacher, Special Education Teacher Assistant, eff: 8/1/19

- b. Amber Edwards, Special Education Teacher Assistant, eff: 8/8/19
- c. Jessica Gilbert, Bus Driver, eff: 8/12/19
- d. Ward Jones, Intervention Teacher, eff: 8/1/19

**2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

- a. Natalie Anderson, Cafeteria Worker, Step 0 eff: 8/7/19
- b. Jenna Bush, Clinic Aide, Step 0 eff: 8/26/19
- c. Velma Riley, Bus Aide, Step 0 eff: 8/6/19
- d. Gary Davis, Bus Driver, Step 0 eff: 8/7/19
- e. Kim Taulbee, Bus Driver, Step 0 eff: 8/8/19

**3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

**Classified Substitutes**

- a. It is recommended to approve classified substitutes for the 2019/2020 School Year. (please see attached Addendum A)

**4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

**Substitute/Trainee Bus Drivers**

Faith Maines, eff: 7/29/19  
Jessica Urton, eff: 8/1/19

**Substitute/Trainee Bus Aide**

Ana Cortez Valladares, eff: 7/30/19

**Permanent Building Substitutes**

It is recommended to approve the following Permanent Building Substitutes effective with the 2019/2020 school year:

Abrianna Smith, DES  
Ward Jones, Lebanon Christian

**5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2019/2020 School/Contract Year.**

**Lebanon High School**

- a. Nick Hensley, Assistant Freshman Football Coach, Level 6 Step 0, eff: 19/20 SY
- b. Jacob Shaw, Assistant Freshman Girls Volleyball, Level 6 Step 6, eff: 19/20 SY

**6. Board Resolution for Employment of Non-Licensed Coaches**

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet).

**7. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2019/2020 School/Contract Year**

It is recommended to approve the following Volunteer Coaches for the 2019/2020 school year:

**Lebanon High School**

- a. Samantha Hauck, Volunteer Assistant Soccer-Girls

**8. Changes of Status**

It is recommended to approve the following Changes of Status:

- a. Susan House, Counselor, from BA Step 0 to MA Step 10 eff: 8/9/19
- b. Martina Voet, Teacher, from BA Step 0 to BA Step 3 eff: 8/8/19
- c. Christine Traster, Clinic Aide, from .40 fte to .30 fte eff: 19/20 SY
- d. Pamela Armstrong, Teacher, from BA+15 Step 20 to MA Step 20 eff: 19/20 SY
- e. Maggie Holtkamp, Teacher, from BA Step 6 to BA+15 Step 6 eff: 19/20 SY

- f. Megan Riva, Teacher, from Step BA+15 Step 4 to MA Step 4 eff: 19/20 SY
- g. Lauren Tarr, Teacher, from MA Step 18 to MA+20 Step 18 eff: 19/20 SY
- h. Renee Hackney, from General Aide Class I Step 1 to Special Education Teacher Assistant Class III Step 1 eff: 8/13/19

**9. Saturday School Monitors - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve Saturday School Monitors for the 2019/2020 school year.

Beth Rutherford  
Kim Stevens  
Christa Stevens  
Kala Steedly  
Robert Moreland

**10. Game Workers - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Game Workers for the 2019/2020 School Year:

Lewis Snyder  
Sarah Snyder  
Megan Zanola

**11. Game Worker**

It is recommended to approve the following Game Worker for the 2019/2020 School Year.

Terah Banta

**12. Stipend**

It is recommended to approve the following Stipend.

Heidi Calvert - Extracurricular Dean of Students LJHS 19/20 SY  
\$1,590.00

**13. Volunteers- Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following Volunteers for the 2019/2020 school year: (please see attached Addendum B)

**D. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
Chip Bonny
- Legislative Information Liaison  
David Donovan
- Community Audit Advisory Committee Liaison  
Donna Davis Norris  
Ryan Patterson, Jr.

**XI. Adjournment**

**ADDENDUM A - CLASSIFIED SUBSTITUTES 2019/2020 SY**

<b>Last Name</b>	<b>First Name</b>
Albright	Pam
Bolin	Marcia
Buchert	Jamie
Bunch	Rachel
Callahan	Mary
Cassini	Reba
Castillo	Julie
Cole	Amy
Dwire	Meredith
Elkin	Brooke
Essig	Joseph
Essig	Janet
Flint	Amy



Garlock	Katherine
Griffen	Angela
Hall	Jessica
Hammonds	Cassie
Hathaway	Karri
Jayson	Debbie
Jones	Hollie
Keffaber	Erin
King	Randy A
Lopez	Linda
Lyall	Connie
Lynch	Brenda
Maines	Faith
Maxwell	Angie
McCarthy	Maureen
McCoy	Kaitlyn
McGinty	Julie
McLagan	Elizabeth
Messner	Pat
Miller	Susan
Miller	Karen
Moore	Emilie
Morris	Jennifer
Offord	Betty
Peyton	Kelli
Riley	Velma
Sarver	Lisa
Schroder	Sheryl
Sexton	William

Simpson	Lauren
Stec	Victoria
Sulfsted	Beverly
Templeton	Virgil
Vance	Kelley
Wald	Sherri
Waldbillig	Nancy
Wheeler	Susan
Withrow	Emily
Woods	Angela
Wright	Heather

**ADDENDUM B - VOLUNTEERS 2019/2020 SY**

<b>NAME</b>	<b>NAME</b>	<b>NAME</b>
Abrigo, Casey	Hamilton, Andrea	Nordmeyer, Brittany
Adams, Kristin	Hammock, Lynn	Offord, Sandra
Addis, Carey	Hammons, Cassie	Ogletree, Christina
Addison-Roemer, Christine	Han, Nicole	Oldendick, Bethany
Adkins, Ashton	Hancock, Anna	Oldfield, Sara
Adkins, Jodi	Hanefeld, Jenna	Osborne, Roberta
Adkins, Joshua	Harbeck, Michelle	Osner, Glenda
Adleta, Jamie	Harbeck, Steven	Osner, Theodore
Ahlers, Jessica	Hardy, Sharon	Owens, Samantha
Ahlers, Joni	Harker, Polly	Oyer, Bridget
Albright, Pam	Harm, Amanda	Pacak, Kristie
Albright, Sarah	Harmer, Debbie	Palmer, Andrew
Albright, Stephen	Harmon, Carl	Parker, Leslie
Aleshire, Shannon	Harmon, Gail	Parker, Sandra
Alexander, Rhea	Harris-Thompson, Flora	Parks, Crystal

Allen, Rebecca	Harris, Amy	Parlett, Corey
Amato, Joan	Harris, Catherine	Parlett, Laura
Ameyaw, Thelma	Harris, Martha	Parsons, Kasey
Anderson, Jenna	Harrison, Jeremy	Patrick, Amanda
Andress, Jeremy	Hart, David	Patrick, Sean
Andress, Sarah	Hartung, Amy	Pennekamp, Emily
Angel, Megan	Hatchett, Eric	Pennock, Donna
Apke, Ruth	Hatchett, Tiffany	Penny, Rachel
Appleby, Cheryl	HatField, Nicole	Perez, Cynthia
Arnold, Stacey	Hathaway, Arthur	Perry, Elizabeth
Arns, Jennifer	Hathaway, Karri	Peterson, Heidi
Ash, Darla	Hauck, Michael	Peyton, Kelli
Aurigemma, Kathy	Hawley, Lauren	Phillippo, Jeanne
Back, Jennifer	Hayes, Bernadette	Pietsch, Anke
Balzer, Todd	Heben-Sanders, Christy	Plagge, Angela
Bani, Amily	Heck, Jeffrey	Poepfelmeier, Georgette
Barlette, Danny	Henderson, Megan	Pohlman, Christine
Barnes, Megan	Henkel, Charles	Pohlman, Roger
Barnett, Jerilyn	Hensley, Carissa	Pond, Amy
Barrett, Lisa	Hensley, Curtis	Poole, Paula
Bastin, Tiffany	Hensley, Douglas	Pope, Colleen
Bausmith, Bonnie	Herdtner, Joshua	Porter, Melissa
Bean, Lori	Hernandez, Jennifer	Poteet, Heather
Beck, Jenna	Hernandez, Marisol	Potthast, Beth
Beck, Jennifer	Hersh, Ryan	Prater, Jennifer
Beckmann, Rebecca	Hicks, Heather	Presley, Kristina
Bedwell, Melissa	Hill, Becky	Preston, Angela
Beegle, Annette	Hill, Melissa	Preston, Dawn
Beers, Bridget	Hillard, Teesha	Price, Leigh

Bentley, Holly	Hitchcock, Tracy	Purdy, Tara
Berry, Kimberly	Hodgson, Bruce	Quantz, Michelle
Bevan, Jill	Hoffman, Katherine	Quinn, Andrea
Bevan, Shaun	Hogg, Amanda	Rader, Ruby
Bishop, Elizabeth	Holbrook, Amy	Rae, Edward
Bishop, Thomas	Holden, Alyssa	Ralph, Phyllis
Bissman, Andrew	Holland, Alex	Rammel, Jennifer
Bissman, Melinda	Hollingsworth, Brittany	Rangel, Silvia
Bissman, Shannon	Holloway, Elizabeth (Betsy)	Rankin, Jennifer
Bittner, Darla	Holly, Cheryl	Redmon, Priscilla
Blake, Stephanie	Homan, Michelle Ranee	Reed, Joshua
Blankenship, Amelia (Amy)	Horn, Allison	Reeves, Margaret
Blankenship, Fredrick	Horstmann, Jenna	Reffitt, Christy
Blatchford, Stacie	Horton, Michelle	Renner, Diana
Bledsoe, Stephanie	Hounshell, Elizabeth	Reppart, Wendy
Blinkiewicz, Angela	Hoverman, Kristie	Reynolds-Fear, Christina
Bock, Katherine	Howard, Ashley	Rhoads, Brad
Bolen, Kathy	Howard, Lisa	Rich, Katherine
Bolling, Kari	Howard, Mark	Richardson, Alan
Borcoman, Nicole	Howard, Rachel	Richardson, Anne
Borsos, Michelle	Howell, Jennifer	Richardson, Brandy
Bourne, Ken	Hubbs, Sarah	Richardson, Karla
Bourne, Sherry	Huber, Julie	Richter, Shawna
Bove, Eva "Caroline"	Huber, Michelle	Riggs, Grant
Bowman, Thomas	Huden, Angela	Riley, Danielle
Box, Michelle	Huden, Robert	Roberts, Brittany
Boyd, Amanda	Hudgins, Monica	Roberts, Tracy
Boyd, James	Huff, Amanda	Robinson Rohe, Kelley
Boyle, Miranda	Huff, Carrie	Robinson, Amy

Braden, Brittany	Hulsmeyer, Sabrina	Robinson, Catherine
Bragg, Jennifer	Humble, Julie	Robinson, Tessa
Branham, Janice	Humphreys, Naomi	Roble, Laura
Breen, Sarah	Hums, Andre	Roddenberry, Ashley
Brestelli, Nathan	Hurt, Roberta	Roe, Stefanie
Brewer, Stacey	Hyman, Lee	Roethlisberger, Jacqueline
Brink, Anna	Ingram, Jaime	Rolph, Kristen
Briotta, Meredith	Jackson, Karen	Root, Barbara
Brisker, Kelly	Jacobs, Jordan	Rose, Natasha
Brock, Melissa	Jacobs, Kristina	Ross, Kathleen
Brock, Michele	Jacobs, Savannah	Routson, Tiffanie
Brooks, Kimberli	Jamison, Jamie	Russell, Ali
Brooks, Melissa	Jayne, Debra	Russell, Tom
Brown, Gretchen	Jenkins, Holly	Sadouskas, Kelly
Brown, Laura	Johnson, Amy	Sako, Elizabeth
Brown, Pierce	Johnson, Andrew	Saltzman, Jessica
Brown, Rhonda	Johnson, Bryce	Samay, Honey
Brown, Russell	Johnson, Carl	Sanders, Becky
Browning, Holly	Johnson, Carrie	Sanders, Christy
Browning, Juli	Johnson, Homer "Wayne"	Sandlin, Beth
Browning, Kristi	Johnson, Jennifer	Sandlin, Leah
Brubaker, Allan	Johnson, Joshua	Sanford, Audrey
Brubaker, Betsy	Johnson, Melissa	Sargeant, Jim
Brunie, Leah	Johnson, Sabrina	Sarver, Lisa
Brunka, Jennifer	Jones, Amy Jo	Sawyer, Angela
Bryan, Jennifer	Jones, Christian	Schaefer, Tracey
Buchanan, Autumn	Jones, Hollie	Schaffer, Cindy
Buchanan, Tiffany	Jones, Jennifer	Schappacher, Stephanie
Buehler, Kelly	Jones, Kim	Scharrer, Kathy

Bumgardner, Jenna	Jones, Melissa	Scheid, Christi
Bunch, Rachel	Jones, Scott	Schelfaut, Amy
Burke, Melissa	Justice, Alisha	Schepker, Tonia
Burlingame, Angela	Justice, Jennifer	Scherzinger, Kurtis
Burlingame, Robert	Juszczyk, Don	Schiavone, Andrea
Burns, Angela	Juszczyk, Gwendolyn	Schlemmer, Gregory
Burns, Jack	Kankowski, Tamara	Schlemmer, Leigh
Burns, Jennifer	Kaufman, Carrie	Schmidt, Kenneth
Burris, Jacqueline (Jackie)	Keeber, Anne	Schmidt, Meredith
Burton-Heck, Anita	Keeton, Jennifer	Schmitz, Sandra
Bush, Jenna	Keil, Olen	Schneider, April
Butler, Yatanya	Keith, Traci	Schoeplein, Ann
Butts, Sarah	Keller, Tiffany	Schorreck, Margaret
Buxton, Brooke	Kemp, Kelli	Scranton, Rebecca
Byrne, Linda	Kent, Amy	Sebulsky, Laura
Cain, Amy	Kern, Marilyn	Seckel, Jennifer
Callahan, Kimberly	Kerns, Christina	Seeley, Stephanie
Calvert, Douglas	Kessler, Jennifer	Sellers, Kim
Cameron, Kristine	Ketcham, Dana	Seppelt, Barbara
Cameron, Sue	Ketring, Kevin	Shaffer, Nancy
Campbell, Jean	Killin, Suzannah	Shah, Valerie
Campbell, Monique	Kindoll, Krystal	Shamleffer, Noel
Campbell, Nicole	Kinner, Lora	Shanley, Martina
Carpenter, Amy	Kinney-Mathy, Karen	Sharon, Charlotte
Carpenter, Ashely	Kirby, Amberly	Sharp, Laurel
Carr, Jamie	Kjorvestad, Joyce	Sharpe, Steven
Carr, Lori	Kleineick, Lyda	Shaver, Katherine
Carraher, Jill	Kletzly, Michael (Mike)	Shaw, Christine
Carraway, Carol	Kneece, Amanda	Sheanshang, Gary

Carraway, Richard	Kniffen, Leanne	Sheffield, Alexandra
Carrel-Smith, Teisha	Kober, Shannon	Shroder, Kari
Carroll, Jennifer	Koch, Daniell	Siegel, Elise
Carroll, Julie	Kohlhorst, Bethann	
Carter, Amanda	Kohlhorst, Eric	Sigafoos, Kristy
Carter, Joben	Kollman, Courtney	Sigafoos, Matthew
Castle, Lynne	Koncz, Kim	Sigafoos, Maureen
Castle, Rachel	Kouns, Deborah	Sikes, Thomas
Cathcart, Frances (Joanna)	Kovacich, Angela	Simpkins, Sandra
Caudill, Eric	Kozak, Kim	Simpson, Lauren
Caudill, Tricia	Kramer, Eugene	Sizemore, Amanda
Cboins, Mary	Kreps, Thomas "Tom"	Sizemore, Kayla
Centers, Jason	Kueker, Penny	Slaga, Brandi
Centers, Jessica	Kuhn, Jennifer	Slamer, Lindsay
Cerqua-Bartizek, Natalie	Kuhns, Barbara	Slater, Deanna
Chance, Betsy	Kuhns, Krista	Slaughter, Chris
Chin, Susan	Kuhns, Robert	Slaughterbeck, Lee Ann
Clark, Amanda	Kuntz, Linda	Smith, Amy
Cleaver, Jennifer	Kurtz, Chelsea	Smith, Carissa
Coates, Janna	Kuttrus, Ted	Smith, Cheryl
Cochran, Nancy	Kyle, Jodie	Smith, Corey
Coffman, Kaye	Lacey, Jennifer	Smith, Melissa
Coleman, Aaron	Lahman, Brian	Snell, Debbie
Coleman, Arnold	Lahman, Christina	Snider-Thammavong, Erica
Coleman, Katie	Lamar, Donald	Snoznik, Adam
Coleman, Richard	Lamar, Jayne	
Collett, Alberta (Billie)	Lamb, Kristin	Snoznik, Ruedella
Combs, Megan	Lance, Lindsay	Sokoloski, Michael
Compton, Ashley	Land, Amy	Sommer, Heather

Conger, Christopher	Landis, Brandy	Sorn, Ashlee
Connor, Meagan	Lane, Amy	Sparks, Christopher
Conover, Andrea	Lane, Robyn	Spash, Tonia
Cook, Carol	Langdon, Jennifer	Speaks, Joanna
Cool, Kate	Langdon, William	Spencer, Abby
Coomer, Hayley	Lansing, Sheri	Spencer, Alyssa
Cooper, Courtney	Lanthorn, Melissa	Spicer, Krista
Cooper, Darlene	Larimore, Amanda	Sprague, Sarah
Cooper, Joel	Larkins, Carrie	Stahler, Kelly
Copenhaver, Jessica	Laseur, Amanda	Stanley, Amber
Corrill, Jessica	Lassen, Alycia	Stansberry, Darcie
Couzins, Myrandah	Lassen, Jeffrey	Stec, Victoria
Crippen, Rebecca	Laswell, Beth	Steele, Christian
Cropper, Dana	Laytart, Kristie	Stevens, Sarah
Cross, Missy	Ledford, Lisa	Stevens, Timothy
Crowder, Rebecca (Becky)	Leedy, Robert	Stewart, Neil
Crowe, Heather	Leonard, Kelli	Stidham, Jeannette
Crowe, Jessica	Lester, Jeni	Stiles, Sandy
Crowe, Kyle	Letner, Cassandra	Stoetzer, Lucinda (Cindy)
Cummings, Kelly	Leugers, Staci	Stohlman, Jessica
Cummings, Laurel	Leuzinger, Brittainney	Stomoff, Amanda
Cummins, Melinda	Leverage, Alison	Stone, Shahne
Cyr, Lucas (Luke)	Libbee, Stephanie	Storey, Sachiko
Cyr, Shawna	Little, Tia	Straw, Joshua
Dailey, Hillary	Lloyd, Mary	Strawser, Amy
Dalton, Brian	Lohr, Peggy	Strawser, Robert
Dalton, Elizabeth	Longfellow, Taylor	Streit, Sara
Daniels, Jennifer	Longworth, Suzanne	Strittholt, Amanda
Darby, Katherine	Lopez, Linda	Sulesky, Kendra



Davidson, Jill	Losekamp, Melissa	Swallen, Carrie
Davidson, Morgan	Lothian, Kathryn	Swanson, Amy
Davis, Anna	Lott, Rachel	Swartz, Aleda
Davis, Diana	Lovely, Emily	Swartz, Becky
Davis, Jane F.	Lowe, Donna	Sweemer, Pete
Davis, Julie	Lucas, Molly	Swisher, Erin
Davis, Jyl	Ludwick, Holly	Szturm, Casey
Deal, Michelle	Ludwick, Nancy	Tamplin, Pamela
Deaton, Carrie	Luke, Sharon	Tanner, Kevin
Defalco, Anslie	Luoma, Laura	Tarr, Jean
Del Valle, Isabel	Lupica, Stephanie	Taulbee-Combs, Anita
DeMarco, Gail	Luschek, Bernard	Taulbee, Rebecca
Dempster, Heather	Lyall, Connie	Taylor, David
Denny, Heather	Lykins, Amanda	Taylor, Erica
Dian-Reed, Florentine "Julia"	Lynch, Heather	Taylor, Katherine
DiPerna, Jessica	Lynch, Jennifer	Teboe, Amy
Dobbins, Heather	Lynch, Shawna	Tedesco, Katie
Domoe, Erin	Maag, Regina	Tekulve, Tiffani
Drake, Kimberly	Mabry, Kristina	Temple, Brittany
Dubois, Melissa	Maines, Julie	Tharp, Beth Ann
Duckett, Bethany	Malcolm, Jennifer	Thayer, Cathy
Duning, Coni	Malicote, Brooke	Thayer, Patrick
Dupps, Jessica	Mallin Sanchez, Diana	Thomas, Alyson
Dwire, Meredith	Maloney, Thomas	Thomas, Taylor
Ederer, Grace	Mann, John	Thomas, Zandra
Edwards, Shannon	Mann, Judith	Thompson, Ashley
Ehlers, Brooke	Mantei, Amy	Thurston, Mary
Elbrecht, Brenda	Maple, Sharon	Tinti, Jacki
Elcook, Heather	Marcum, Linda	Tippens, Kristen

Elkin, Brooke	Marek, Lisa	Tipton, Ashley
Elliott, Jamie	Markey, Andrea	Todd, Hillary
Engles, Patricia (Patty)	Markey, Michael	Tohline, Starla
English, Dan	Maroon, Amanda	Tomes, Lesley
Epperson, Carissa	Marsh, Karen	Tompkins, Sara
Epure, Erin	Marshall, Kevin	Trotter, Tiffany
Evans, Joshua	Marshall, Lindsey	Tucker, Tammy
Evans, Melanie	Martin, Elizabeth	Tully, Kristna
Evans, Melissa	Mathews, Gabrielle	Turner, Bridget
Evans, Tanya	Mathews, Michael	Tyson, Gail
Everett, Caren	Maxwell, Angie	Uhl, Maria
Ezer, Stephanie	McCandless, Jill	Upper, Emmily
Fabik, Laura	McCart, John	Van Gilse, Patty
Fahncke, Jessica	McCarty, Dan	Van Harlingen, Lydia
Fail, Jessica	McCauley, Sarah	Van Skaik, Troy
Fairchild, Rachel	McClellan, Emily	Vanderpool, Michael
Farmer, Staci	McCool, Teresa	
Feldmann, Kristie	McCoy, Tammy	VanHook, Rachel
Ferguson, Sean	McFadden, Julie	VanLandingham, Diana
Ferris, D'Ann	McHale, Eryn	Vaughn, Sandra
Fisher, Amy	McKibben, Krista	Velasco, Xavier
Flack, Barbara	McKinney, Anne	Vick, Renee
Fleig, Tina	McKinney, Jennifer	Wade, Anthony
Flint, Amy	McKinney, Kevin	Wade, Jennifer
Flittner, Douglas	McNamara, Desiree	Wagner, Peter
Flohr, Sarah	McSweeney, Leslie	Wahl, Elena
Fluxe, Cheryl	McTaggart, Ursula	Wahsum, Sondra
Foley, Krista	Medley, Deanna	Waldron, Erica
Fornshell, Nicholas	Merrill, Mischelle	Waldron, Michael

Fouts, Margaret	Messner, Pat	Walker, Jessica
Fouts, Michael	Meyer, Jill	Walker, Leah
Fox, Amanda	Meyers, Laura	Walker, Ryan
Fox, Christina	Micklem, Parker	Wallace, Blair
Francis, Jennifer	Middleton, Erin	Wambold, Leslie
Francis, Kayla	Millard, Rita	Ward, Holly
Francis, Sharon	Millard, Thomas	Warncke, Melissa
Frank, Melissa	Miller, Christine	Warrington, Cindy
Franklin, Bess	Miller, Jessica	Watson, Jocelyn
Franz, Sheryl	Miller, Susan	Webb, Jennifer
Freiberger, Shauna	Mills, Denise	Weidle, Mary
Friedrichs, April	Milton, Rebecca	Wesley, Heather
Friedrichs, Daniel	Minix, Melissa	West, Rachel
Fritz, Deborah	Minor, Michele	Westfall, Lauren
Fry, Alicia	Mitchell, Rhiannon	Wheeler, Casey
Frye, Tricia	Mobilio, Sarah	Wheeler, Heather
Fuerst, Amy	Mockabee, Wendy	Wheeler, Susan
Fuller, Eric	Moist, Carley	Whitaker, Svetlana (Lana)
Fulmer, Peter	Moler, Karisa	White, Carrie
Fulmer, Tracy	Money, Crystal	White, Emily
Gabriel, Wendi	Monroe, Wendy	Whitmer, Caren
Gallagher, Jennifer	Moor, Teri	Whitsel, Karrie
Galyen, Kristina	Moore, Emilie	Whittenburg, Elissa
Garmon, Emily	Moore, Merideth	Wilcher, Michael
Garrett, Danielle	Moore, Sean	Wilkins, Katherine
Garrett, Lindsey	Morga, Amber	Willcox, Pam
George, Gage	Morgan, Luke	Wille, Amber
George, Gayl	Morr, Dennie	Williams, Emily
George, Mindy	Morrell, Karl	Williams, Heather

Gerspacher, Amy	Morrell, Melissa	Williams, Jennifer
Geselbracht, Brian	Morris, Dana	Williams, Roni
Gibson, Ginger	Morris, Jennifer	Winders, Tina
Gilkerson, Rhoda	Morris, Jessica	Windley, Penny
Gilliam, Holly	Morrison, Audra	Winter, Theresa
Gillum, Deborah	Moss, Katie	Wise, Melinda
Girdwood, Eileen	Mount, Alison	Woehrmyer, Barbie
Giron, Evangelina	Mueller, Jill	Wolfe, April
Glassmeyer, Ellen	Mueller, Julie	Wood, Joseph
Goins, Rick	Mulligan, Madison	Woodard, Cody
Gormly, Cynthia	Munafo, Emilee	Woodrey, Breanne
Gormly, John	Murphy, Lora	Woodruff, Peyton
Gottfried, Josie	Murphy, Mary	Woods, Angela
Graler, Carol	Myers, Ann	Wooldridge, Holly
Green, Tamberly	Naef, John	Wright, Elizabeth
Greene, Adria	Nash, Kendall	Wright, Frank
Gregg, Lorine	Natrass, Kristin	Wright, Terri
Greiner, Barbara	Neff, Regina	Wuennemann, James
Griffin, Sarah	Nelson-Hall, Sandra	Wuennemann, Judith
Gross, Carissa	Nelson, Jeff	Wylds, Cheyenne
Gruber, Kristen	Nelson, Jenise	Yaekle, Sherri
Gruver, Samantha	Nelson, Leah	Yahya, Julia
Guerra, Jeromy		Yankoff, Derek
Guevara, Maria	Newlon, Amy	Yankoff, Lauren
Hackathorne, Daniel	Newman, Tania	Yates, Sonja
Haddix, Jessica	Nieman, Julie	Yeazel, Jennifer
Halcomb, Amber	Nienaber, Christa	Yeazel, Linda
Hall, Rebecca	Nisonger, Stacey	Yeazel, Nicholas
Nolte, Dawn	Niswonger, Amy	York, Maureen

	Noe, Brandi	Ziegler, Desiree
	Nolan, Kara	Znack-Boyle, Cassandra