

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
September 16, 2019
5:30 pm

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**
Emily Flittner
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting, August 19, 2019.
- VIII. Financial Section**
 - A. Treasurer's General Fund Analysis & Financial Reports**
 - B. Monthly Reports**

It is recommended to accept the financial reports for August 2019 as presented.
 - C. Public Record Requests**

Report of public record requests as submitted.
 - D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at August 31, 2019 to eliminate negative fund balances. They will be repaid during September, 2019.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Berry School Supplies, 009-9007	\$2,979.21
General Fund, 001-0000	LJHS Teachers' Lounge Fund, 018-9007	\$371.92
General Fund, 001-0000	Curriculum Professional Development Fund, 018-9012	\$8,460.00
General Fund, 001-0001	Warren County Board of DD Grant, 019-9006	\$3,708.50
General Fund, 001-0000	Softball Tournament, 022-9006	\$44.77
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$193.57
General Fund, 001-0000	LHS Athletics, 300-9500	\$162,355.40
General Fund, 001-0000	LJHS Athletics, 300-9514	\$3,886.30
General Fund, 001-0000	Making Middle Grades Work - LJHS, 461-9019	\$2,619.68
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$349,869.49
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$45,653.11
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$58,239.18
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$322.27
General Fund, 001-0000	Title III FY 19, 551-9019	\$6,525.31

General Fund, 001-0000	Title I FY 19, 572-9019	\$210,376.54
General Fund, 001-0000	Title I FY 20, 572-9020	\$4,585.81
General Fund, 001-0000	Early Childhood Education Fund FY 20, 587-9020	\$3,743.29
General Fund, 001-0000	Preschool Restoration Fund FY 19, 587-9119	\$3,885.28
General Fund, 001-0000	Preschool Restoration Fund FY 20, 587-9120	\$198.00
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$1,326.61
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$27,168.91

G. New Fund Approvals

It is recommended to approve the establishment of the following funds:

Lebanon Leos Club: 200-9053

The purpose of this fund is to provide LHS students with an opportunity for development and contribution, individually and collectively, as responsible members of the local, national and international communities. They will participate in community service projects in partnership with the Lebanon Lions Club and the Lions Club International.

LHS Hope Squad: 200-9054

The Hope Squad is a school-based, peer to peer suicide prevention program for students. Among the goals is to reduce and eliminate suicide and to enhance school culture as a community of support for students.

H. New Grant Approval

It is recommended to approve the establishment of the following fund due to the awarding of grants:

**Learning Links Grant:
Motor Break Lending Closet for Berry 019-9023**

The purpose of this grant is to provide equipment and tools for a sensory motor room at Berry. The grant is awarded through the Greater Cincinnati Foundation.

I. Approval of Lebanon City School District Employees' Non-Resident Students to Attend Lebanon City Schools

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2019/2020 School Year. (background included in packet)

J. Approval of Contract between Lebanon City Schools and Healthcare Process Consulting

It is recommended to approve a contract between Lebanon City Schools and Healthcare Process Consulting for the provision of Medicaid billing services for the 2019/2020 School Year. (background included in packet)

K. Approval of Contract between Lebanon City Schools and Butler County ESC's Union Day School-Therapeutic Services

It is recommended to approve a contract between Lebanon City Schools and Butler County ESC's Union Day School for the provision of therapeutic school services for the 2019/2020 School Year. (background included in packet)

L. Approval of Contract between Lebanon City Schools and Butler County ESC-Bilingual SLP Evaluation Services

It is recommended to approve a contract between Lebanon City Schools and Butler County ESC for the provision of Bilingual SLP evaluation services for the 2019/2020 School Year. (background included in packet)

M. Approval of Contract between Lebanon City Schools and Hamilton County ESC-ESL Consultation Services

It is recommended to approve a contract between Lebanon City Schools and Hamilton County ESC for the provision of ESL Consultation services for the 2019/2020 School Year. (background included in packet)

N. Approval to Ratify the Public Bidding for the District Event Center

It is recommended to ratify the Public Bidding for the District Event Center and award the project to Mark Spaulding Construction Company. (background included in packet)

IX. Communications

A. Superintendent's Update

- Construction Update
- Levy Update
- State Report Card - Mark Graler

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Four Paws Animal Hospital	\$500.00	to purchase shirts for Lebanon Junior High School Cross Country Team
Lebanon Junior High School PTO	\$1,200.00	to purchase supplies for Renaissance Club at LJHS
Lebanon Junior High School PTO	\$800.00	to purchase supplies for the Warrior Society Mentor Lunches at LJHS
Hanz Lenz	\$1,000.00	to support the Lebanon High School Outdoor Adventure Club activities
Urbancrest Baptist Church	\$750.00	to the Lebanon High School Hope Squad for t-shirts and other needed purchases
Half Price Books	Books (approximate value \$150.00)	for the Berry Intermediate School Library

B. Transportation

1. It is recommended to release two students to Little Miami School District Schools for transportation purposes only. (background included in packet)
2. It is recommended to accept a student from Winton Woods School District for transportation purposes only. (background included in packet)

C. Approval of Overnight/Out-Of-State Student Trips

1. It is recommended to approve an Overnight/Out-Of-State Extended Student Trip for the LHS Outdoor Adventure Club to Red River Gorge, Kentucky from September 27-29, 2019. (background included in packet)
2. It is recommended to approve an Overnight Extended Student Trip for the LHS Wrestling team to participate in the Medina Invitational Tournament at Medina High School in Medina Ohio, from December 26-28, 2019. (background included in packet)

D. Approval of Revision to Board Policy #5460 and 2019/2020 LHS Curriculum Guide

It is recommended to approve a revision to Board Policy #5460 - Graduation Requirements-STUDENTS to include Show Choir and ROTC Drill Team as part of the Physical Education Waiver. This revision would be effective the 2019/2020 School Year and would also be included in the 2019/2020 LHS Curriculum Guide. (background included in packet)

E. Approval of Revision to Gifted Education Handbook

It is recommended to approve the updated Gifted Education Handbook. (background included in packet)

F. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Rhonda Rockhold, Bus Driver, eff: 8/1/19
- b. Lisa Hollingsworth, Special Education Teacher Assistant, eff: 8/1/19
- c. Natalie Anderson, Assistant Cook, eff: 9/6/19
- d. Shawna Cloud, Special Education Teacher Assistant, eff: 8/1/19

2. Retirements

It is recommended to approve the following **Retirements**:

- a. Russell Rice, Mechanic, eff: 11/30/19

3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Meredith Dwire, Cafeteria Worker, Step 0, eff: 9/9/19
- b. Rachel Bunch, General Aide Class I, Step 0, 9/17/19
- c. Tim Rose, Special Needs Bus Aide Class III, Step 0, eff: 8/30/19
- d. Dave Smith, Special Needs Bus Aide Class III, Step 0, eff: 8/16/19
- e. Karen Miller, Cafeteria Worker, Step 0, eff: 9/16/19

4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

- a. It is recommended to approve the following classified substitutes for the 2019/2020 School Year.

Substitute/Trainee Bus Drivers

Michelle Gonzalez, eff: 9/19/19

Substitute Bus Drivers

Rhonda Rockhold

Classified Substitutes

Alison Laird	Katie Tedesco
Jessica Flora	Jill Davidson
Samantha Cornett	Jennifer Beck
Jennifer Harrison	Kathy Barker
Sarah Steele	Barbara Titmas
Julie Everitt	Margaret Vanderpool

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2019/2020 School/Contract Year.

Lebanon High School

POSITION	NAME	LEVEL	STEP
District War of Wits	Terri Harris	5	6
LHS Assistant Basketball - Boys	David Alford	10	4

LHS Assistant Basketball - Boys	Josh Chasteen	10	6
LHS Assistant Basketball - Girls	Brendan Spatz	10	6
LHS Assistant Basketball - Girls	John Huffman	10	6
LHS Assistant Cheerleader-Basketball-JV	Christy Smith	3	3
LHS Assistant Cheerleader-Basketball-Frosh	Christy Smith	3	3
LHS Assistant Wrestling	Jared Burton	9	1
LHS Assistant Wrestling	Jeremy Lovy	9	2
LHS Bowling Coach	Ron Volmering	6	6
LHS Faculty Manager of Athletics-Winter	Earl Daniel	7	6
LHS Head Basketball - Boys	Nathan Chivington	12	6
LHS Head Basketball - Girls	Rob Hodges	12	6
LHS Head Freshman Basketball - Boys	Stephen Florence	8	5
LHS Head Freshman Basketball - Girls	Amber Edwards	8	1
LHS Head Wrestling	Nick Hensley	11	6
LHS Pep Band (1/2)	Andrew Sersion	2	2
LHS Pep Band (1/2)	David Iannelli	2	6
LHS Physical Fitness- Winter	Matthew Hopkins	3	6
LHS Varsity Basketball Cheerleader (1/2)	Bethanie Lamb	5	6
LHS Varsity Basketball Cheerleader (1/2)	Coni Duning	5	6
LHS Winter Percussion Coordinator (1/2)	Lora Vonderhaar	8	0
LHS Winter Percussion Coordinator (1/2)	Ryan Ellis	8	2
Winter Guard Advisor	Ryan Hersh	5	4
Winter Guard Advisor	Shelby Woesman	5	0

Lebanon Junior High School

POSITION	NAME	LEVEL	STEP
JRH Assistant Girls Basketball Coach	Amanda Turner	6	2
JRH Basketball Cheerleader	Beth Barsala	4	6
JRH Assistant Boys Basketball	Brannon Hicks	6	1

JRH Assistant Girls Basketball Coach	Chelsea Ball	6	5
JRH Head Girls Basketball	Don Osborne	8	6
JRH Head Boys Basketball	Jacob Strahm	8	2
JRH Faculty Manager - Winter	Jennifer Duff	2	6
JRH Warrior Newspaper*	Kala Steedly	3	0
JRH Basketball Cheerleader	Kristina Speidel	4	6
JRH Assistant Boys Basketball	Mike Kinsey	6	1
JRH Assistant Boys Basketball	Ryan Martin	6	1
JRH Wrestling Coach	Ryan Taylor	7	0
JRH Assistant Wrestling	Scott Taylor	5	1
JRH Assistant Girls Basketball Coach	Ty Ball	6	2

6. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Timothy Mahoney, Teacher, from MA Step 10 to MA +20 Step 10, eff: 8/8/19
- b. Katherine Dooley, Teacher, from BA Step 2 to BA Step 4, eff: 8/8/19
- c. Gary Davis, Bus Driver, from Step 0 to Step 4, eff: 8/7/19
- d. Kim Taulbee, Bus Driver, from Step 0 to Step 1, eff: 8/8/19
- e. Tessa Molina, Teacher, from BA Step 3 to MA Step 3, eff: 8/8/19
- f. Velma Riley, Special Needs Bus Aide Class III, from Step 0 to Step 3, eff: 8/6/19
- g. Alisha Rotello, from Cafeteria Worker, Step 6, to Assistant Cook, Step 6, eff: 9/3/19
- h. Jeanne Borja, Intervention Tutor from .8 FTE to .5 FTE, eff: 9/17/19
- i. Roy Felts, LJHS Assistant Volleyball Coach - Girls, from Step 0, to Step 4, eff: 19/20 SY

- j. Deborah Perry, from Cafeteria Worker/Crossing Guard, Step 2, to Special Education Teacher Assistant, Class III, Step 2, eff: 9/19/19

8. Home Instruction Tutors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Home Instruction Tutors for the 2019/2020 School Year:

Susan Miller
Katie Gordon

9. District IEP Representative

It is recommended to approve the following to serve as the District Representative in IEP meetings at Lebanon High School for the 2019/2020 School Year:

Margaret Holtkamp

10. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the list of Volunteers for the 2019/2020 School Year.

Adams, James	Lott, Rachel
Barnes, Lauren	Mahoney, Margaret
Beck, Ryan	Martin, Jordan
Brady, Steve	McClain, Jacob
Brown, Derek	Meyer, Theresa
Brown, Rhonda	Mikos, Jennifer
Burns, Jamie	Miller, Brittany
Carr, Connie	Miller, Melinda
Carraher, Joseph	Morrison, Nick
Cieslak, Mary "Pat"	Morrison, Tricia
Cotterell, Nichole	Myers, Jessica
Davidson, Angela	Nattrass, Paul
Deatherage, Michelle	Nickell, Leah

Dishon, Amanda	Oliver, Curtis
Donovan, Michael	Pelletier, Anita
Dunlap, Virginia	Pendell, Kathie
Eckman, John	Pitzer, Danielle
Eckman, Kathleen	Rahe, Alycia
Ehlers, Brooke	Reed, Forrest
Ernsthausen, Jennifer	Riedel, April
Finamore, Terry	Roberts, Courtney
Focht, Jeremy	Sibcy, Brittany
Forrest, Lindsay	Svarda, Stephanie
Hardie, Jennifer	Tarr, Jean
Harm, Amanda	Taylor, Whitney
Harrison, Brittany	Tipton, Andrea
Hollins, Jennifer	Urti, Tracy
Hudson, Erica	Varney, Tia
Jones, Amy	Wehrman, Elizabeth
Keller, Nathan	Whitford, Holly
Ketcham, Brent	Wieland, Shannon
Kippingu, Sania	Wilcher, Michael
Long, Rian	Young, Nina

11. Seasonal Workers

It is recommended to approve the following Seasonal Workers:

Ronald Brooks

12. Leaves of Absence

It is recommended to approve the following leaves of absence.

- a. Alyssa Fugate, Teacher, unpaid childcare leave 8/13/19 - 10/20/19.
- b. Hannah Keeton, Teacher, unpaid childcare leave 8/23/19 - 10/18/19.

- c. Hali Werner, Teacher, unpaid childcare leave 8/12/19 - 11/1/19.
- d. Jennifer Bruton, Teacher, unpaid childcare leave 8/12/19 - 10/4/19.
- e. Sarah Mockabee, Bus Driver, unpaid childcare leave 9/11/19 - 10/1/19.

G. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Adjournment