

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
October 21, 2019
5:30 pm

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**
Emily Flittner
- VI. Hearing of the Public**
 - Lions Club Presentation of Check
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting September 16, 2019.
- VIII. Financial Section**
 - A. Treasurer's General Fund Analysis & Financial Reports**
 - B. Monthly Reports**

It is recommended to accept the financial reports for September 2019 as presented.
 - C. Public Record Requests**

Report of public record requests as submitted.
 - D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at September 30, 2019 to eliminate negative fund balances. They will be repaid during October, 2019.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	LJHS Teachers' Lounge Fund, 018-9007	\$293.28
General Fund, 001-0000	Curriculum Professional Development Fund, 018-9012	\$8,460.00
General Fund, 001-0000	Berry Building Fund, 018-9023	\$9,362.76
General Fund, 001-0000	Volleyball Tournament, 022-9000	\$8,175.00
General Fund, 001-0000	Boys Soccer Tournament, 022-9001	\$9,050.00
General Fund, 001-0000	Girls Soccer, Tournament, 022-9002	\$8,800.00
General Fund, 001-0000	Softball Tournament, 022-9006	\$44.77
General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,383.07
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	Daylight Prom, 200-9040	\$112.92
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$98.57
General Fund, 001-0000	LHS Athletics, 300-9500	\$88,494.65
General Fund, 001-0000	LJHS Athletics, 300-9514	\$151.46
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$6,387.76
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$138,820.88
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$1,077.03

General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$10,652.47
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title III FY 20, 551-9020	\$307.00
General Fund, 001-0000	Title I FY 19, 572-9019	\$35,526.47
General Fund, 001-0000	Title I FY 20, 572-9020	\$57,142.68
General Fund, 001-0000	Early Childhood Education Fund FY 19, 587-9019	\$3.89
General Fund, 001-0000	Early Childhood Education Fund FY 20, 587-9020	\$11,229.87
General Fund, 001-0000	Preschool Restoration Fund FY 20, 587-9120	\$2,707.90
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$27,813.30

G. Interfund Transfers

It is recommended to authorize the Treasurer to execute the following interfund transfers due to transferability of Federal grants.

From	To	Amount
Title IIA FY 19, 590-9019	Title I FY 19, 572-9019	\$40,119.87

H. Contract Agreement between Lebanon City Schools and Ralph J. Stolle Countryside YMCA for LHS Swim Team

It is recommended to approve the Contract Agreement between Lebanon City Schools and the Ralph J. Stolle Countryside YMCA for LHS Swim Team.
(background included in packet)

I. Customer Marketing Agreement between Lebanon City Schools and CCBCC Operations, LLC (Coca Cola)

It is recommended to approve the Customer Marketing Agreement between Lebanon City Schools and CCBCC Operations, LLC (Coca Cola)
(background included in packet)

IX. Communications

A. Superintendent's Update

- Active Shooter Training
- Levy Update
- Construction

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Berry Intermediate School PTO	\$2,656.25	Camp Joy Scholarships
Harmon Civic Trust	\$2,000.00	Donation for Red Ticket Prizes for Lebanon Junior High School students

B. Overnight/Out of State Extended Student Trips

1. It is recommended to approve an overnight/out of state extended student trip for FBLA State/National Fall Leadership Conference from November 8-10, 2019 at the Sheraton Birmingham, Alabama. (background included in packet)
2. It is recommended to approve an overnight extended student trip for Outdoor Adventure Club, October 19-20, 2019 at Caesar Creek State Park, Harveysburg, Ohio. (background included in packet)
3. It is recommended to approve an overnight extended student trip for Outdoor Adventure Club, November 9-10, 2019 at the Countryside YMCA Lebanon, Ohio. (background included in packet)
4. It is recommended to approve an overnight/out of state extended student trip for Outdoor Adventure Club, May 8-10, 2020 at Lansing, West Virginia. (background included in packet)
5. It is recommended to approve an out of state extended student trip for Bands of America Grand Nationals at Lucas Oil Stadium, Indianapolis, Indiana, November 15, 2019. (background included in packet)

6. It is recommended to approve an out of state extended student trip for Winter Drumline Students for WGI Regional Competition at Franklin Central High School, Indianapolis, Indiana, March 14 & 15, 2020. (background included in packet)
7. It is recommended to approve an out of state extended student trip for Winter Drumline Students for WGI Regional Competition at Northern Kentucky University, March 21 & 22, 2020. (background included in packet)

C. Approval of 2019 Graduates

It is recommended to approve 5 students who met their graduation requirements over the summer. (background included in packet)

D. Approval of First Reading of Board Policy

It is recommended to approve a First reading of the following Board Policy. (background included in packet)

1. Policy 5460 - Graduation Requirements - STUDENTS

E. Winter Athletic Handbooks

It is recommended to approve the following Winter Athletic Handbooks (background included in packet)

1. Lebanon High School Wrestling
2. Lebanon High School Warrior Bowling
3. Lebanon High School Girls' Basketball
4. Lebanon High School Boys' Basketball

F. Transportation

It is recommended to accept a student from Kings Local School District for transportation purposes only. (background included in packet)

G. Personnel

1. Resignations/Retirements

It is recommended to approve the following **Resignations**:

- a. Stacy Cox, Secretary, eff: 9/27/19
- b. Jenni Francis, Teacher, eff: 8/1/19

- c. David Oglesby, Transportation Coordinator, eff: 10/9/19
- d. Alivia Bayes, Special Education Teacher Assistant, eff: 8/1/19
- e. Amber Edwards, LHS Head Freshman Basketball Girls Coach, eff: 19/20 SY
- f. Cary Couch, Custodian, eff: 10/4/19
- g. Randolph Balogh, Bus Driver, eff: 10/31/19

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Faith Maines, Bus Driver, Step 0, eff: 9/30/19
- b. Melissa Taggart-Evans, General Aide, Class I, eff: 10/28/19

3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes effective for the 2019/2020 school year:

Classified Substitute

- Amy Gifford
- Connie Carr
- Nicole Knuckles
- Ashley Jones
- Elise Siegel
- Aleda Swartz
- Kim Taulbee
- Terri Donner
- Debbie Quackenbush
- Stacy Cox
- LeeAnn Hyman
- Pam Mehlhope
- Victoria Meyer
- Holly Gilliam

Substitute/Trainee Bus Drivers

- Charlene Wilson, eff: 9/25/19

Substitute Crossing Guard

Janet Essig, eff: 9/20/19

4. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

5. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Permanent Building Substitutes effective with the 2019/2020 school year:

Permanent Building Substitutes

Amanda Ross, BIS

Claudie Jones, DES

6. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2019/2020 School/Contract Year.

Lebanon High School

NAME	POSITION	LEVEL	STEP
Davis, Mark	LHS Assistant Swimming Coach	4	6
Davis, Mark	LHS Head Swimming Coach	6	6
Guerra, Jeromy	LHS Assistant Wrestling (1/2)	9	0
Hilyard, Chad	LHS Assistant Wrestling (1/2)	9	2
Russell, Ali	LHS Head Freshman Basketball - Girls	8	0

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Vaughn, Kathy	JRH Faculty Manager - Winter	2	0

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Jared Burton, LHS Assistant Wrestling Coach, Level 9 Step 1, from 1 contract to ½ contract, eff: 19/20 SY
- b. Jeremy Lovy, LHS Assistant Wrestling Coach, Level 9 Step 2, from 1 contract to ½ contract, eff: 19/20 SY
- c. Roy Felts, LJHS Assistant Volleyball Coach - Girls, from Step 4, to Step 5, eff: 19/20 SY
- d. Jessica Centers, from General Aide, Class I Step 1, to Central Office Secretary , Class III Step 1, eff: 10/2/19
- e. Lori Robertson, from Supervisor Salary Schedule 5, Level 2 to Interim Transportation Coordinator Administrative Schedule K, Level 0, eff: 9/26/19
- f. Brannon Hicks, from LJHS Assistant Basketball Coach 18/19 SY, to LJHS Volunteer Assistant Basketball Coach, 18/19 SY
- g. Ryan Taylor, LJHS Wrestling Coach, Step 0, to Step 6, eff: 19/20 SY
- h. Paula Chamberlin, from Assistant Cook, Step 12, to Cafeteria Worker, Step 12, eff: 10/14/19
- i. Corri Burns, Teacher, from BA Step 0 to BA+15 Step 0, eff: 8/9/19
- j. Trent Burns, Teacher, from MA Step 2 to MA+20 Step 2, eff: 8/9/19
- k. Karen Eling, Teacher, from BA Step 0 to BA+15 Step 0, eff: 8/9/19
- l. Samantha Hauck, Teacher, from BA Step 2 to BA+15 Step 2, eff: 8/9/19
- m. Chad Keil, Teacher, from MA Step 21 to MA+20 Step 21, eff: 8/9/19
- n. Heather Lape, Teacher, from MA Step 20 to MA+20 Step 20, eff: 8/9/19
- o. Alison Mount, Teacher, from MA Step 8 to MA+20 Step 8, eff: 8/9/19
- p. Ryan Nollen, Teacher, from BA Step 7 to BA +15 Step 7, eff: 8/9/19

- q. Stephanie Ralston, from MA Step 10 (.5 fte), to MA+20 Step 10 (.5 fte), eff: 8/9/19
- r. Martina Voet, Teacher, from BA Step 3, to BA+ 15, Step 5, eff: 8/9/19

8. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2019/2020 school year:

Abshire, Michael	King, Ellen
Adams, Rachel	Kniffen, Robert
Andrea Chasteen	Kovacich, Angela
Ball-Lawson, Shannon	Lansing, Sheri
Bates, Holly	Lindeen, Sarah
Bates, Rodney	Long, Chelsea
Birdsall, Shauni	Marsh, Joshua
Bolton, Melissa	May, Tiffany
Brady, Steve	McCollum, Glenn
Brown, Brian	Meek, Therese
Brown, Pierce	Miller, Wendy
Brunka, Scott	Moody, Jamie
Burns, Bradley	Mullikin, Katelyn
Cieslak, Martin	Pendergrass, Donna
Clary, Amber	Pinnick, Ruth
Connelly, Christina	Pratt-Krygowski, Gillian
Connelly, Sean	Prewitt, Jessica
Creech, Kayla	Rapien, Sarah
Daley, Manda	Rhodenbaugh, Matthew
Davis, Jane	Rittenhouse-Shaw, Kristen
Donovan, Lydia	Robey, Jessica

Elam, Sarah	Salyer, Breanna
Ernst, Connie	Scott, Alice
Feinauer, Cathy	Shobe, Nicole
Finton, Lindsay	Shuttleworth, Dawn
Fuserbacher, Megan	Siegel, Elise
Gillette, Stacy	Smith, Nicole
Gormly, Cynthia	Stacy, Karen
Gottfried, Josie	Stallings, Kathryn
Greene, Adria	Staup, Sarah
Hart, Melissa	Steward, Jennifer
Hetu, Jenise	Tillison, Amber
Holden, Thomas	Vonderhaar, Lora
Horning, Tracie	Whiteaker, Janice
Jarrells, Sheila	Woesman, Shelby
Jewett, Edward	Woodard, Cody
Johnson, Sabrina	
Juriga, Kaylee	

9. Supplemental Volunteer Advisors - Pending Acceptable BCI/FBI Checks Effective 2019/2020 School/Contract Year

It is recommended to approve the following Volunteer Advisor for the 2019/2020 School Year:

Lebanon Junior High School

- a. Kathryn Stallings, Volunteer Ski Club Advisor

10. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2019/2020 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2019/2020 School Year:

Lebanon High School

- a. Brad Maupin, Volunteer Assistant Wrestling Coach
- b. Randall Kamp, Volunteer Assistant Wrestling Coach
- c. Ethan Bens, Volunteer Assistant Wrestling Coach
- d. Matt Rhodenbaugh, Volunteer Assistant Swimming Coach
- e. Carol Boten, Volunteer Assistant Swimming Coach

11. Stipends

It is recommended to approve the following Stipends.

Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Mary Backus
Debbie Boylan
Claire Browne
Becky Charlton
Thomas Collins (x2)
Andrea Conover
Kelly Cummings
Dori Friend
Emily Jefferson
Monica Jones
Amy Luke
Rena Meyer
Lydia O'Connor
Venia Papanikolou
Sarah Sergent
Sandy Smith
Lisa Stilwell
Betsy Thomas

12. Stipend

It is recommended to approve the following Stipend.

Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Robyn Buskirk

H. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Adjournment