

LEBANON BOARD OF EDUCATION

**Board Room
700 Holbrook Avenue
December 16, 2019
5:30 pm**

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

Moment of Silence for Eilene M. Nielsen, SMSgt (ret), USAF, JROTC

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign the minutes of Special Meeting December 10, 2019.

VII. Student Board Member Update

Emily Flittner

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for November 2019 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at November 30, 2019 to eliminate negative fund balances. They will be repaid during December, 2019.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Curriculum Professional Development Fund, 018-9012	\$8,460.00
General Fund, 001-0000	Berry Building Fund, 018-9023	\$838.70
General Fund, 001-0000	LHS Bridges Fund, 018-9025	\$3,318.94
General Fund, 001-0000	Boys Soccer Tournament, 022-9001	\$195.35
General Fund, 001-0000	Softball Tournament, 022-9006	\$44.77
General Fund, 001-0000	Orchestra Fund, 200-9015	\$346.01
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$539.40
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$58.57
General Fund, 001-0000	LHS Athletics, 300-9500	\$89,803.14
General Fund, 001-0000	LHS Captain's Council, 300-9505	\$1,670.00
General Fund, 001-0000	LJHS Athletics, 300-9514	\$2,193.09
General Fund, 001-0000	Making Middle Grades Work FY 20, 461-9020	\$491.08
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$7,912.61
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$136,766.14
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$11,719.45
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title III FY 20, 551-9020	\$5,258.58

General Fund, 001-0000	Title I FY 19, 572-9019	\$35,526.47
General Fund, 001-0000	Title I FY 20, 572-9020	\$75,575.39
General Fund, 001-0000	Early Childhood Education Fund FY 19, 587-9019	\$3.89
General Fund, 001-0000	Early Childhood Education Fund FY 20, 587-9020	\$7,486.58
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$26,668.91

G. Approval of the new 5-year Forecast (November 30, 2019)

It is recommended to approve the new 5-year Forecast (November 30, 2019).
(background included in packet)

H. Approval of a Resolution to proceed with Submission of a Renewal Tax Levy

It is recommended to approve a Resolution to proceed with submission of a
renewal tax levy. (background included in packet)

I. Approval of Consultant Contract-Surrogate Parent Services

It is recommended to approve a Consultant Contract between Lebanon City
Schools and Jean Ann Obrebski for the provision of Surrogate Parent services.
(background included in packet)

J. Approval of Consultant Contract-School Psychology Services

It is recommended to approve a Consultant Contract between Lebanon City
Schools and Michael Imhoff for the provision of School Psychology services.
(background included in packet)

IX. Communications

A. Superintendent's Update

- Mission, Goals, and Equity Action Steps - Mark Graler

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
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Warren County Historical Society	\$3,671.10	To be donated to the Lebanon High School Baseball Team
LJHS PTO	\$5,000.00	To cover costs for high top tables for cafeteria and physical environmental group at LJHS
Betty Jo Conrad	\$1,000.00	LHS Athletics - Gloria Taylor Scholarship Fund

B. Board Policies-Final Reading

It is recommended to approve the final reading of the following Board Policies. (background included in packet)

1. Policy 1310 - Employment of the Treasurer - ADMINISTRATION
2. Policy 1340 - Non-Reemployment of the Treasurer - ADMINISTRATION
3. Policy 1615 - Use of Tobacco by Administrators - ADMINISTRATION
4. Policy 2431 - Interscholastic Athletics - PROGRAM
5. Policy 3215 - Use of Tobacco by Professional Staff - PROFESSIONAL STAFF
6. Policy 4215 - Use of Tobacco by Professional Staff- CLASSIFIED STAFF
7. Policy 5113.02 - School Choice Options - STUDENTS
8. Policy 5200 - Attendance - STUDENTS
9. Policy 5230 - Late Arrival and Early Dismissal - STUDENTS
10. Policy 5350 - Student Mental Health and Suicide Prevention - STUDENTS
11. Policy 5512 - Use of Tobacco - STUDENTS
12. Policy 7300 - Disposition of Real Property/Personal Property - PROPERTY
13. Policy 7434 - Use of Tobacco on School Premises - PROPERTY
14. Policy 7440.03 - Small Unmanned Aircraft Systems - PROPERTY
15. Policy 8462 - Student Abuse and Neglect - OPERATIONS
16. Policy 8500 - Food Services - OPERATIONS

C. Approval of updated Mission, Goals, and Equity Action Steps

It is recommended to approve the updated Mission, Goals, and Equity Action Steps. (background included in packet)

D. Personnel

1. Approval of Employment Contract between the Lebanon City School District Board of Education and Treasurer Eric Sotzing

It is recommended to approve the Employment Contract between the Lebanon City School District Board of Education and Treasurer, Eric Sotzing, eff: January 1, 2020 through July 31, 2025. (background included in packet)

2. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

3. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2019/2020 School/Contract Year.

It is recommended to approve the following Supplemental Positions:

Lebanon High School

- a. DeWayne Taulbee, Assistant Bowling Coach, Level 4, Step 0, eff: 19/20 SY

4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes for the 2019/2020 school year.

Substitute/Trainee Bus Drivers

William Hardwick, eff: 12/13/19

Substitute Bus Aide

William Hardwick, eff: 12/13/19

Substitute Bus Drivers

Thomas Kendrick, eff: 12/10/19

Classified Substitutes

Thomas Kreps

Joshua Holbrook
Mark Duff
Erica Hudson
Sheryl Coomer

5. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2019/2020 school year:

Conger, Beth
Conger, Tracy
Cook, Anna
Drake, Gabriel
Farmer-Mason, Elizabeth
Foreman, Brandy
Lindeen, Mark
Morgan, Amber R
Nicolet, Faith
Osborne, Shemarah
Seckel, Jennifer
Seckel, John
Sheard, Joan
Sheard, John
Wiethe, Lois
Williams, Roni

6. Stipends

It is recommended to approve the following Stipends.

- a. Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Samantha Russell

b. Cooperating Teacher Stipend

Heather Bickford, Bowman for Wright State University Student,
Brooke Messinger - \$100.00

7. Seasonal Worker

It is recommended to approve the following Seasonal Worker:

Ron Wilson

8. Leaves of Absence

It is recommended to approve the following Leaves of Absence.

- a. Ashton Adkins, Occupational Therapist, unpaid childcare leave, 12/10/19 - 12/20/19
- b. Cheryl Bolin, Bus Driver, unpaid medical leave, 8/23/19 - 10/28/19
- c. Darien Elliott, Teacher, unpaid childcare, 10/29/19 - 11/27/19
- d. Anita Frambes, Teacher, unpaid childcare leave, 12/16/19 - 2/14/20
- e. Alyssa Fugate, Counselor, unpaid childcare leave 10/21/19 - 12/20/19

E. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Adjournment