

**LEBANON BOARD OF EDUCATION**  
**Virtual (Facebook Live)**  
**April 20, 2020**  
**6:00 p.m.**  
**REGULAR MEETING**

**I. Call to Order**

**II. Roll Call**

**III. Adoption of the Agenda**

**IV. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting, March 16, 2020.

**V. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for April 2020 as presented.

**C. Public Record Requests**

No report of public record requests to submit.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made on March 31, 2020 to eliminate negative fund balances. They will be repaid during April, 2020.

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Curriculum Professional Development Fund, 018-9012	\$8,460.00
General Fund, 001-0000	Girls Basketball Tournament Fund, 022-9003	\$51.21
General Fund, 001-0000	Wrestling Tournament Fund, 022-9004	\$61.91
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$9,183.16
General Fund, 001-0000	LHS Outdoor Adventure Club, 200-9027	\$49.38
General Fund, 001-0000	LHS Class of 2020, 200-9031	\$2,291.60
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$195.40
General Fund, 001-0000	LJHS Builder's Club, 200-9047	\$57.50
General Fund, 001-0000	LHS Class of 2023, 200-9052	\$747.42
General Fund, 001-0000	LHS Athletics, 300-9500	\$59,664.66
General Fund, 001-0000	Making Middle Grades Work FY 20, 461-9020	\$878.13
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$124,291.25
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$78,107.15
General Fund, 001-0000	Title III FY 20, 551-9020	\$3,526.75
General Fund, 001-0000	Title I FY 20, 572-9020	\$88,414.74
General Fund, 001-0000	Early Childhood Education Fund FY 20, 587-9020	\$2,816.85
General Fund, 001-0000	Preschool Restoration Funds FY 20, 587-9120	\$1,913.82
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$15,357.74

**G. Resolution approving and Accepting Bus Purchase**

It is recommended to approve a resolution approving and accepting bus purchase.  
(background included in packet)

**H. School Fees 2020/2021 School Year**

It is recommended to approve School Fees for the 2020/2021 School Year.  
(background included in packet)

**I. Approval of MOU between Lebanon City Schools and Butler County ESC for the provision of services for a student with hearing impairments for the 2020/2021 School Year.**

It is recommended to approve the MOU between Lebanon City Schools and Butler County ESC for the provision of services for a student with hearing impairments for the 2020/2021 School Year. (background included in packet)

**J. Approval to Declare Transportation Impractical**

It is recommended to declare Transportation Impractical for the pupils on the attached lists who are eligible to receive transportation under section 3327.01 for the reasons identified in the enclosed documents. (background included in packet)

**VI. Communications**

**A. Superintendent's Update**

- Construction
- Remote Learning
- Food Distribution
- Planning for the 2020/2021 SY

**VII. New Business**

**A. Donations**

It is recommended to approve the following donations:

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Elks Lodge	\$275.00	To help students in need at Berry Intermediate for Camp Joy
Fraternal Order of Eagles	\$1,578.00	To help students in need at Bowman Primary School
Esther B. Larson	\$300.00	To help purchase new basketball backboard for Berry Intermediate School playground

**B. Approval of Granting PE Waivers**

It is recommended to approve granting of PE Waivers for graduating seniors for the 2019/2020 School Year.

**C. Approval of Waiver of 4th Quarter GPA from the 2019/2020 School Year for Eligibility of 2020 Fall Sports**

It is recommended to approve the Waiver of 4th Quarter GPA from the 2019/2020 School Year for eligibility of 2020 fall sports. Student eligibility for 2020 fall sports will be based on the OHSAA rule of passing at least five classes in the preceding quarter.

**D. Approval of Resolution Regarding Remote Distance Learning**

It is recommended to approve a Resolution regarding remote (distance) learning plan to count as our school hours during the mandated closure. (background included in packet)

## **E. Approval of Board Policies - Final Reading**

It is recommended to approve the following Board Policies - Final Reading  
(background included in packet)

1. Policy 1520 - Employment of Administrators - **ADMINISTRATION**
2. Policy 2464 - Gifted Education and Identification - **PROGRAM**
3. Policy 3120 - Employment of Professional Staff - **PROFESSIONAL STAFF**
4. Policy 3120.04 - Employment of Substitutes - **PROFESSIONAL STAFF**
5. Policy 3120.05 - Employment of Personnel in Summer School Programs - **PROFESSIONAL STAFF**
6. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities - **PROFESSIONAL STAFF**
7. Policy 4120 - Employment of Classified Staff - **CLASSIFIED STAFF**
8. Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra Curricular Activities - **CLASSIFIED STAFF**
9. Policy 4124 - Employment Contract - **CLASSIFIED STAFF**
10. Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions - **CLASSIFIED STAFF**
11. Policy 5460 - Graduation Requirements - **STUDENTS**
12. Policy 5460.02 - Students At-Risk of not Qualifying For A High School Diploma - **STUDENTS**
13. Policy 6107 - Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures - **FINANCES**

## **F. Personnel**

### **1. Resignations**

It is recommended to approve the following **Resignations**:

- a. William Stewart, Athletic Director, eff: 7/31/2020
- b. Ashley Robinson, Custodian, eff: 4/21/2020

### **2. Retirements**

It is recommended to approve the following **Retirements**:

- a. Kitty Brookover, Cafeteria Worker, eff: 4/30/2020
- b. Pat Shaw, Bus Aide, eff: 5/31/2020

**3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

- a. Matthew McIntire, Teacher, BA Step 0, eff: 8/6/2020
- b. Nathaniel Hall, Teacher, BA Step 0, eff: 8/6/2020

**4. Re-employment of a retired classified employee**

It is recommended to re-employ Cindi West as a classified employee as Exempt Secretary-Superintendent, Step 16, on a limited contract for a one-year term beginning July 1, 2020 and ending June 30, 2021.

**5. Change of Status**

It is recommended to approve the following Change of Status:

- a. Tracy Funke, School Social Worker, 260 Days, Schedule 6, Level 0, eff: 7/1/2020, 2 yr contract

**6. Teacher Contracts**

It is recommended to approve the following teacher contracts.

**2nd One Year Contract (2020-2021 SY)**

Amanda Abbott  
Corri Burns  
Rachel Dippold  
Katherine Dooley  
Karen Eling  
Kristine Estepp  
Susan House  
Lauren Kreps  
Timothy Mahoney  
Major Robert Marlow  
Leslie Marsh  
Lauren Miller  
Tessa Molina  
Taylor Moon

**2nd One Year Contract (2020-2021 SY) continued...**

Taylor Newcomb  
Christopher Tipton  
Martina Voet  
Emily Werme

**3rd One Year Contract (2020-2021 SY)**

Holly Barger  
Margaret Brooks  
Nathan Chivington  
Lindsay Collins  
Kellie Farrar  
Jose Garcia  
Colt Harrington  
Addison Hilbert  
Nathaniel Imhoff  
Hannah Keeton  
Hanna Ledford  
Joy Manning  
Amanda Martin  
Sarah Mather .65 fte  
Jennifer McKinney  
Casey Oliver  
Maria Seda Lopez  
Sarah Snyder  
Nicholas Stotts  
Robert Stuckert  
Alfredo Umali

**2 Year Contract ( 2020-2021 & 2021-2022 SY)**

Ashton Adkins  
David Alford  
Jenna Anderson  
Wendy Anderson  
Jeffery Bergman  
Samantha Bergman

**2 Year Contract ( 2020-2021 & 2021-2022 SY) continued...**

Trent Burns  
Ronald Cameron  
Scott Chamberlain  
Joshua Chasteen  
Casey Collins  
Andrea Conover  
Michelle Crockett  
Mary Dulle  
Gentry Ellis  
Anita Frambes  
Dori-Ann Friend  
Tyler Fugate  
Whitney Gorsuch  
Jennifer Gutzwiller  
Samantha Hauck  
Stephanie Haylett  
Susan Herrmann  
Maggie Holtkamp  
Emily Jefferson  
Kelly Johnson  
Karin Kinkelaar  
Kristin Kreps  
Deron Kuntz  
Megan Lakes  
Melissa Lamb  
Michelle Leever  
Sandra Lonneman  
Hope Magee Gatlin  
Emily McNamara  
Karen Miranda  
Jerome Noe  
Ryan Nollen  
Kelly O'Connell  
Megan Riva  
Mary Runnoe



**2 Year Contract ( 2020-2021 & 2021-2022 SY) continued...**

Alisa Russell  
Janis Rydalch  
Kayla Steedly .60 fte  
Lisa Stilwell  
Barbara Sutton  
Amanda Turner  
Hali Werner  
Meagan Zanola

**Continuing Contracts**

Claire Browne  
Margaret Bierkan  
Emily Bosdell  
Jordana Conger  
Jennifer Ensman  
Meghan Garuccio  
Margo Graler  
Kathy Haddix  
Joshua Hannah  
Tara Nye  
Jeffrey Swanson  
Janet Terrell  
Autumn Wood  
Melanie Zolnier

**7. Job Description-Final Reading**

It is recommended to approve the final reading of the following job description. (background included in packet)

School Social Worker

**G. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
Kim Cope
- Legislative Information Liaison  
David Donovan
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Michael Lane

**VIII. Adjournment**