

**LEBANON BOARD OF EDUCATION**

**Board Room  
LJHS Cafeteria  
160A Miller Road  
August 17, 2020  
6:00 pm**

**REGULAR MEETING**

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**  
Elle Koch
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of the Regular Meeting July 20, 2020.

**VIII. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for July 2020 as presented.

**C. Public Record Requests**

There are no reports of public record requests to submit.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2021 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2021 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made on July 31, 2020 to eliminate negative fund balances. They will be repaid during August, 2020.

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Permanent Improvement, 003-9099	\$278,853.56
General Fund, 001-0000	LJHS School Supplies, 009-9004	\$2,888.14
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$27,369.83
General Fund, 001-0000	Berry School Supplies, 009-9007	\$17,474.04
General Fund, 001-0000	Art School Supplies, 009-9009	\$2,395.98
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$80,795.65
General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,867.86
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$195.40
General Fund, 001-0000	LHS Athletics, 300-9500	\$161,911.79
General Fund, 001-0000	Lebanon Christian School, 401-9221	\$6.50
General Fund, 001-0000	Parent Mentor Grant, 499-0000	\$14,607.85
General Fund, 001-0000	ESSER Grant, 507-9021	\$64,952.22
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$160,415.94
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$12,227.57
General Fund, 001-0000	IDEA, Part B Restoration Funds, 516-9120	\$173,635.66
General Fund, 001-0000	Title III FY 20, 551-9020	\$2,018.21
General Fund, 001-0000	Title III FY 21, 551-9021	\$10,656.00
General Fund, 001-0000	Title I FY 20, 572-9020	\$99,123.55
General Fund, 001-0000	Title I FY 21, 572-9021	\$11,257.60
General Fund, 001-0000	Early Childhood Education Restoration Funds, 587-9120	\$3,291.67
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$489.15
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$10,085.00

**G. Fund Transfers**

It is recommended to authorize the Treasurer to execute the following interfund transfer due to transferability of Federal Grants.

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
Title IIA FY 20, 590-9020	Title I FY 20, 572-9020	\$14,791.75

**H. Resolution Regarding Purdue Pharma Bankruptcy**

It is recommended to approve a Resolution regarding Purdue Pharma bankruptcy. (background in packet)

**I. MOU between Lebanon City Schools and Butler County ESC/Union Day School for the 2020-2021 School Year**

It is recommended to approve an MOU between Lebanon City Schools and Butler County ESC for enrollment of students into the Union Day School for the 2020-2021 School Year. (background in packet)

**J. Agreement between Lebanon City Schools and the Cincinnati Center for Autism for the 2020-2021 School Year**

It is recommended to approve an Agreement between Lebanon City Schools and the Cincinnati Center for Autism for the 2020-2021 School Year. (background in packet)

**K. Agreement between Lebanon City Schools and the Learning Lab Preschool at Warren County Career Center for the 2020-2021 School Year**

It is recommended to approve an Agreement between Lebanon City Schools and the Learning Lab Preschool at Warren County Career Center for the 2020-2021 School Year. (background in packet)

**L. Service Agreement between Lebanon City Schools and Alpha and Omega for the 2020-2021 School Year**

It is recommended to approve an Service Agreement between Lebanon City Schools and Alpha and Omega for sanitation services for the 2020-2021 School Year. (background in packet)

**IX. Communications**

**A. Superintendent's Update**

- Construction Update
- First Day of School Review

**X. New Business**

**A. Donations**

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Daniel Beachler	504 Small Adult Facemasks (approx. Value \$2,000.00)	To be distributed throughout the district as needed.
Diplomas4warriors	\$7,000.00	To pay off school fees for the Seniors of the Class of 2020
Robert Moreland	\$200.00	In memory of Colin Colborn to be used toward his fees.

**B. Awarding of Diploma to participant in the 22+Adult Diploma Program**

It is recommended to approve the awarding of a Diploma to a participant in the 22+ Adult Diploma Program. (background in packet)

**C. Approval of Board Policies (First Reading)**

It is recommended to approve First Reading of the following policies. (background in packet)

1. PO 3220 ( Replacement) - Standards-Based Teacher Evaluation - PROFESSIONAL STAFF
2. PO 2266 (New) - Nondiscrimination on the basis of sex in District Programs or Activities - PROGRAM

**D. Personnel**

**1. Resignations**

It is recommended to approve the following **Resignations**:

- a. Major Robert Marlow, ROTC Instructor, eff: 8/1/2020
- b. Amber Farr, Bus Driver, eff: 8/1/2020
- c. Pam Tamplin, ESL Tutor, eff: 8/1/2020
- d. Elizabeth McLagan, Intervention Tutor, eff: 8/1/2020
- e. Christina Traster, Clinic Nurse, eff: 8/1/2020
- f. Ryan Hersh, LHS Band Guard Advisor, eff: 20/21 SY

## 2. **Retirements**

It is recommended to approve the following **Retirement**:

- a. Deborah Gilliam, Cafeteria Worker, eff: 9/30/2020

## 3. **Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

- a. Katie Moss, Clinic Aide, Step 0, eff: 8/17/2020
- b. Barry Kuntz, Bus Aide, Step 0, eff: 8/4/2020
- c. Jerry Lake, Bus Driver, Step 0, eff: 8/3/2020
- d. Charlene Wilson, Bus Driver, Step 0, eff: 8/4/2020
- e. Tom Kendrick, Bus Driver, Step 4, eff: 8/5/2020
- f. Angela Henderson, Bus Driver, Step 0, eff: 8/6/2020
- g. Debra Baker, Bus Driver, Step 10, eff: 8/7/2020
- h. Patrick Burns, Teacher, BA Step 0, 1 yr only, eff: 8/10/2020
- i. Danielle Frasher, Teacher, BA Step 0, 1 yr only, eff: 8/10/2020
- j. Jessica Blair, Teacher, BA Step 0, eff: 8/10/2020
- k. Holly Gilliam, Clinic Nurse, Step 8, 1 yr only, eff: 8/13/2020
- l. Tim Rose, Bus Aide III, Step 1, eff: 8/17/2020
- m. Shauna Longworth, Bus Aide III, Step 0, eff: 8/17/2020
- n. Makayla Barber, Special Education Teacher Assistant, Class III, eff: 8/31/2020

## 4. **Permanent Building Substitute - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

Naomi Campbell - LJHS

Stephanie Arce-DES

Amy Swanson - BPS

## 5. **Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

**Long Term Certified Substitute Teachers**

It is recommended to approve the following Long Term Certified Substitute Teachers for the 2020-2021 School Year.

Debra Bryant, BA, Step 0, eff: 8/10/2020  
Valerie Sawtelle, BA, Step 0, eff: 8/10/2020  
Richard Martin, BA, Step 0, eff: 8/25/2020

**6. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

**Classified Substitutes**

- a. It is recommended to approve classified substitutes for the 2020-2021 School Year. (please see attached Addendum A)

**7. Transportation Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable for the 2020-2021 School Year**

It is recommended to approve the following Substitute Bus Driver Trainees, Sub Bus Aides, and Sub Crossing Guards – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing, and Aide Permits as applicable.

**Substitute/Trainee Bus Drivers**

Rachel Gabbard, eff: 7/31/2020  
Christoper Watson, eff: 8/10/2020  
Teresa Biggs, eff: 8/10/2020  
Gina Helms, eff: 8/10/2020  
Cynthia Tinch, eff: 8/10/2020  
Manuel Yanes, eff: 7/27/2020

**OBI Instructor paid at regular rate of pay**

Kim Tewart                                eff: 8/1/2020  
Bobbie Dawes                            eff: 8/1/2020  
Tracey Pierce                             eff: 8/1/2020

**CPI Instructor paid at regular rate of pay**

Becky Oeder                                    eff: 8/1/2021

- 8. Supplementals** - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits effective 2020-2021 School/Contract Year.

**Lebanon High School**

NAME	POSITION	LEVEL	STEP
O'Rourke, Patrick	LHS Fall Percussion Coordinator	7	0
Woesman, Shelby	LHS Band Guard Advisor	5	0

**9. Board Resolution for Employment of Non-Licensed Coaches**

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet).

**10. Changes of Status**

It is recommended to approve the following Changes of Status:

- a.** Wendy Longwell, Special Education Teacher Assistant, Class III, from Step 0, to Step 5, eff: 8/11/2020
- b.** Chloe Ittell, from Permanent Building Substitute Teacher, to Teacher, BA Step 0, for 1 yr. only, eff: 8/6/2020
- c.** Pilar Joseph, from Special Education Teacher Assistant, Class III, to Teacher, BA Step 0, for 1 yr. only, eff: 8/6/2020
- d.** Maria Isabel Del Valle, from Permanent Building Substitute Teacher to Teacher, BA Step 0, for 1 yr. only, eff: 8/10/2020
- e.** Jennifer Rainwaters, Special Education Teacher Assistant, Class III, from Step 0 to Step 2, eff: 8/11/2020
- f.** Carl Jordan, from Permanent Building Substitute Teacher, to Intervention Specialist, MA + 20, Step 0, eff: 8/6/2020.
- g.** Beth McGarry, from ESL Tutor to Teacher, BA + 15, Step 6, eff: 8/10/2020
- h.** Stephanie Keseday, from Long Term Substitute to Teacher, BA Step 0, for 1 yr. only, eff: 8/10/2020

- i. Lindsay Collins, Teacher, from MA-Step 6 to MA+20-Step 6, eff: 20-21 SY
- j. Maggie Holtkamp, Teacher, from BA+15 - Step 7 to MA - Step 7, eff: 20-21 SY
- k. Rachel Dippold, Teacher, from BA-Step 3 to BA+15 - Step 3, eff: 20-21 SY

**11. Ohio Resident Educator Mentor/Mentees for the 2019-2020 School Year**

It is recommended to approve the following Ohio Resident Educators Mentors/Mentees for the 2019-2020 School Year.

**Resident Educator Year 1 and 2 - \$800 Stipend**

Randi Michna

**12. Saturday School Monitors - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve Saturday School Monitors for the 2020-2021 school year.

Kathy Vaughn  
Tammy O'Rourke  
Kim Stevens  
Christa Stevens  
Kala Steedly  
Robert Moreland  
Andie Chamberlain

**13. Game Workers - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Game Workers for the 2020-2021 School Year:

Ron Volmering  
Joy Manning  
Mary McGowan  
Sandra Dilbeck  
Kristen Hodges  
Mark Czyzewski  
Libby Turpin  
Diane Rodgers



Ali Russell  
Keri Hoyt  
Shellie Cornell  
Vince Murphy  
Meggie Bierkan  
Nick Hensley  
Tim Bottles  
Josh Chasteen

**14. Game Worker - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Game Worker for the 2020-2021 School Year.

Terah Banta

**15. Interpreter Services**

It is recommended to approve the following Interpreter Services for the 2020-2021 School Year:

Melida Skipworth, \$20.00 per hour  
Anna Estrada, \$20.00 per hour

**16. Stipend**

It is recommended to approve the following Stipend.

Heidi Calvert - Extracurricular Dean of Students LJHS 2020-2021 School Year \$1,590.00

**17. Volunteers- Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following Volunteers for the 2020-2021 school year: (please see attached Addendum B)

**18. Leave of Absence**

It is recommended to approve unpaid childcare leave of absence for Megan Zanola, Teacher, 8/27/2020- 10/30/2020.

**E. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
Kim Cope
- Legislative Information Liaison  
David Donovan
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Michael Lane

**XI. Executive Session** - for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

**XII. Adjournment**

**ADDENDUM A - CLASSIFIED SUBSTITUTES 2020/2021 SY**

<b>ADDENDUM A - CLASSIFIED SUBSTITUTES 2020/2021 SY</b>	
Albright, Pam	Lawson, Bonnie
Bake, Rhonda	Lynch, Brenda
Beisner, Marissa	Maines, Faith
Buchert, Jamie	McCarthy, Maureen
Cassini, Reba	McCoy, Kaitlyn
Castillo, Julie	McGinity, Julie
Cole, Amy	McLagan, Elizabeth
Coomer, Sheryl	Mehlhope, Pam
Cornett, Samantha	Messner, Patrica
Duff, Mark	Miller, Susan

Essig, Joseph	Moore, Emille
Essig, Janet	Quackenbush, Debbie
Flint, Amy	Riley, Velma
Garlock, Katherine	Sarver, Lisa
Gifford, Amy	Seigel, Elise
Hathaway, Karri	Sexton, William
Jacobs, Savannah	Stec, Victoria
Jones, Ashley	Sulfsted, Beverly
Keeton, Anna	Swartz, Aleda
King, Randy	Templeton, Virgil
Laird, Allison	Titmas, Barbara
Lamb, Cindy	Vance, Kelley
Offord, Betty	

**ADDENDUM B - VOLUNTEERS 2020/2021 SY**

<b>ADDENDUM B - VOLUNTEERS 2020/2021 SY</b>		
Abshire, Michael	Ball, India	Bishop, Elizabeth
Adams, James	Balzer, Todd	Bishop, Thomas
Adams, Jamie Elizabeth	Bani, Amily	Bissman, Andrew
Adams, Kristin	Bani, Anthony	Bissman, Melinda
Adams, Rachel	Barlette, Danny	Bissman, Shannon
Addis, Carey	Barnes, Lauren	Bittner, Darla
Adkins Reece, Tammy	Barnes, Megan	Blake, Stephanie
Adkins, Joshua	Barnett, Jerilyn	Blankenship, Fredrick
Adleta, Jamie	Barrett, Lisa	Blatchford, Stacie
Ahlers, Joni	Bartee, Amber	Blinkiewicz, Angela
Albright, Pam	Bastin, Tiffany	Bolling, Jeremy

Albright, Sarah	Bates, Holly	Bolling, Kari
Albright, Stephen	Bates, Rodney	Bolton, Melissa
Alexander, Rhea	Bean, Lori	Borcoman, Nicole
Allen, Rebecca	Beck, Jenna	Borsos, Michelle
Ameyaw, Thelma	Beck, Jennifer	Bove, Eva "Caroline"
Anderson, Angelica	Beck, Ryan	Bowman, Thomas
Andress, Jeremy	Beckmann, Rebecca	Box, Michelle
Andress, Sarah	Bedwell, Melissa	Boyd, Amanda
Angel, Megan	Beegle, Annette	Boyd, James
Appleby, Cheryl	Beers, Bridget	Boyle, Miranda
Arnold, Stacey	Berry, Kimberly	Braden, Brittany
Ash, Darla	Bevan, Jill	Brady, Steve
Back, Jennifer	Bevan, Shaun	Bragg, Jennifer
Ball-Lawson, Shannon	Birdsall, Shauni	Branham, Janice
Breen, Sarah	Bumgardner, Jenna	Carr, Lori
Brestelli, Nathan	Bunch, Rachel	Carraher, Jill
Brewer, Stacey	Burke, Melissa	Carraher, Joseph
Brink, Anna	Burlingame, Angela	Carraway, Carol
Briotta, Meredith	Burlingame, Robert	Carraway, Richard
Brisker, Kelly	Burns, Bradley	Carrel-Smith, Teisha
Brock, Melissa	Burns, Jack	Carroll, Jennifer
Brock, Michele	Burns, Jamie	Carter, Joben
Brooks, Kimberli	Burns, Jennifer	Castillo, Julie
Brooks, Melissa	Burns, Samuel	Castle, Lynne
Brown, Brian	Burris, Jacqueline (Jackie)	Castle, Rachel
Brown, Derek	Burton-Heck, Anita	Cathcart, Frances "Joanna"
Brown, Gretchen	Bush, Jenna	Caudill, Eric
Brown, Laura	Butler, Yatanya	Caudill, Tricia
Brown, Pierce	Butts, Sarah	Centers, Jessica

Brown, Rhonda	Buxton, Brooke	Cerqua-Bartizek, Natalie
Browning, Holly	Cain, Amy	Chance, Betsy
Browning, Juli	Callahan, Kimberly	Chasteen, Andrea
Browning, Kristi	Calvert, Douglas	Childress, Thomas
Brubaker, Allan	Cameron, Sue	Chin, Susan
Brubaker, Betsy	Campbell, Jean	Cieslak, Martin "Marty"
Brunie, Leah	Campbell, Monique	Cieslak, Mary "Pat"
Brunka, Scott	Carlock, Kimberly	Clark, Amanda
Bryan, Jennifer	Carpenter, Amy	Clark, Christopher
Buchanan, Autumn	Carpenter, Ashely	Clary, Amber
Buchanan, Tiffany	Carr, Connie	Coates, Janna
Buehler, Kelly	Carr, Jamie	Coffman, Kaye
Coleman, Aaron	Cropper, Dana	Defalco, Anslie
Coleman, Arnold	Cross, Missy	Del Valle, Isabel
Coleman, Katie	Crowe, Heather	DeMarco, Gail
Collett, Alberta (Billie)	Crowe, Jessica	Dempster, Heather
Combs, Megan	Crowe, Kyle	Denny, Heather
Compton, Ashley	Cummings, Kelly	Dian-Reed, Florentine "Julia"
Conger, Beth	Cummings, Laurel	DiPerna, Jessica
Conger, Christopher	Cyr, Lucas	Dishon, Amanda
Conger, Tracy	Cyr, Shawna	Donovan, Lydia
Conley, Lauren	Dailey, Hillary	Donovan, Michael
Connelly, Christina	Daley, Manda	Drake, Gabriel
Connelly, Sean	Dalton, Brian	Drake, Kimberly
Connor, Meagan	Dalton, Elizabeth	Dreyer, Kelly
Cook, Anna	Daniels, Jennifer	Dubois, Melissa
Cook, Carol	Darby, Katherine	Duckett, Bethany
Cool, Kate	Davidson, Angela	Dunavent, Julie
Coomer, Hayley	Davidson, Morgan	Dunlap, Virginia "Ginger"

Cooper, Courtney	Davis, Christopher	Duvall, Michelle
Copenhaver, Jessica	Davis, Diana	Eckman, John
Cornett, Lauren	Davis, Jane	Eckman, Kathleen
Corrill, Jessica	Davis, Jyl	Ederer, Grace
Cotterell, Nichole	Davis, Kammy	Edwards, Cara
Couzins, Myrandah	Deal, Michelle	Edwards, Emily
Crago, Ashley	Deatherage, Michelle	Edwards, Shannon
Creech, Kayla	Deaton, Carrie	Ehlers, Brooke
Elbrecht, Brenda	Finton, Lindsay	George, Gage
Elam, Sarah	Flack, Barbara	George, Gayl
Elcook, Heather	Fleig, Tina	George, Mindy
Elkin, Brooke	Flint, Amy	Gerspacher, Amy
Elliott, Jamie	Flittner, Douglas	Geselbracht, Brian
England, Shelly	Flohr, Sarah	Gibson, Ginger
English, Dan	Fluxe, Cheryl	Gilkerson, Rhoda
Ernst, Connie	Focht, Jeremy	Gillette, Stacy
Ernsthausen, Jennifer	Foreman, Brandy	Gilliam, Holly
Evans, Joshua	Fornshell, Nicholas	Gillum, Deborah
Evans, Melissa	Forrest, Lindsay	Giron, Evangelina
Everett, Caren	Fouts, Margaret	Glassmeyer, Ellen
Ezer, Stephanie	Fouts, Michael	Gormly, Cynthia
Fahncke, Jessica	Fox, Amanda	Gottfried, Josie
Fail, Jessica	Fox, Christina	Graler, Carol
Fairchild, Rachel	Francis, Jennifer	Green, Tamberly
Farmer-Mason, Elizabeth	Francis, Kayla	Greene, Adria
Farmer, Staci	Friedrichs, April	Gregg, Lorine
Feinauer, Cathy	Friedrichs, Daniel	Griffin, Sarah
Ferguson, Lorraine	Fritz, Deborah	Gronua, Rebecca
Ferguson, Sean	Fry, Alicia	Gross, Carissa

Ferris, D'Ann	Fuerst, Amy	Gruber, Kristen
Finamore, Terry	Fuller, Eric	Guerra, Jeromy
Hall, Rebecca	Fulmer, Peter	Guevara, Maria
Hammock, Lynn	Hernandez, Marisol	Huff, Carrie
Hammons, Cassie	Hetu, Jenise	Humble, Julie
Han, Nicole	Hicks, Heather	Humphreys, Naomi
Hancock, Anna	Hillard, Teesha	Hurt, Roberta
Hanefeld, Jenna	Hitchcock, Tracy	Hyman, Lee
Harbeck, Michelle	Hodgson, Bruce	Ingram, Jaime
Harbeck, Steven	Hoffman, Katherine	Jackson, Karen
Hardie, Jennifer	Holbrook, Amy	Jacobs, Candice
Hardy, Sharon	Holden, Thomas	Jacobs, Jordan
Harker, Polly	Hollingsworth, Brittany	Jacobs, Kristina
Harm, Amanda	Hollins, Jennifer	Jacobs, Savannah
Harmon, Gail	Holloway, Elizabeth (Betsy)	Jamison, Jamie
Harper, Christina	Holly, Cheryl	Jarrells, Sheila
Harris-Thompson, Flora	Horn, Allison	Jenkins, Holly
Harris, Amy	Horning, Tracie	Jewett, Edward
Harris, Catherine	Horstmann, Jenna	Johnsen, Angela
Harrison, Brittany	Horton, Michelle	Johnson, Amy
Harrison, Jeremy	Hounshell, Elizabeth	Johnson, Andrew
Hart, David	Hoverman, Kristie	Johnson, Bryce
Hart, Melissa	Howard, Lisa	Johnson, Carl
Hartung, Amy	Howard, Mark	Johnson, Carrie
Hartzell, Katherine	Howard, Rachel	Johnson, Homer "Wayne"
Hatchett, Eric	Howell, Jennifer	Johnson, Jennifer
Hatchett, Tiffany	Hubbs, Sarah	Johnson, Joshua
Hatfield, Nicole	Huber, Julie	Johnson, Melissa
Hathaway, Arthur	Huber, Michelle	Johnson, Sabrina

Hathaway, Karri	Huden, Angela	Jones, Amy
Hauck, Michael	Huden, Robert	Jones, Christian
Hawley, Lauren	Hudgins, Monica	Jones, Hollie
Heben-Sanders, Christy	Hudson, Erica	Jones, Jennifer
Heck, Jeffrey	Huff, Amanda	Jones, Kim
Henderson, Megan	Kleine, Jennifer	Langdon, Jennifer
Henkel, Charles	Kleineick, Lyda	Langdon, William
Hensley, Carissa	Kneece, Amanda	Lansing, Sheri
Hensley, Curtis	Kniffen, Leanne	Lanthorn, Melissa
Hensley, Douglas	Kniffen, Robert	Larimore, Amanda
Herdtner, Joshua	Kober, Shannon	Larkins, Carrie
Hernandez, Jennifer	Kohlhorst, Bethann	Laseur, Amanda
Jones, Melissa	Kohlhorst, Eric	Lassen, Alycia
Jones, Scott	Kollman, Courtney	Lassen, Jeffrey
Juriga, Kaylee	Kouns, Deborah	Lauvray, Dana
Justice, Alisha	Kovacich, Angela	Layhart, Kristie
Justice, Jennifer	Kozak, Kim	Ledford, Lisa
Juszczyk, Don	Kramer, Eugene	Lembright, Tara
Juszczyk, Gwendolyn	Kreps, Thomas "Tom"	Lester, Jeni
Kankowski, Tamara	Kuhns, Barbara	Leugers, Staci
Keeber, Anne	Kuhns, Krista	Leuzinger, Brittainney
Keeton, Jennifer	Kuntz, Linda	Leverage, Alison
Keil, Olen	Kurtz, Chelsea	Libbee, Stephanie
Keith, Traci	Kuttrus, Ted	Light, James
Keller, Nathan	Kyle, Jodie	Lindeen, Mark
Kemp, Kelli	Lacey, Jennifer	Lindeen, Sarah
Kent, Amy	Lahman, Brian	Little, Tia
Kessler, Jennifer	Lahman, Christina	Long, Chelsea
Ketcham, Brent	Lamar, Donald	Long, Rian



Ketring, Kevin	Lamb, Kristin	Longfellow, Taylor
Killin, Suzannah	Lana, Samuel	Longworth, Suzanne
Kindoll, Krystal	Lance, Lindsay	Lopez, Linda
King, Ellen	Land, Amy	Losekamp, Melissa
Kinner, Lora	Landis, Brandy	Lothian, Kathryn
Kipingu, Sania	Lane, Amy	Lott, Rachel
Kirby, Amberly	Lane, Robyn	Lovely, Emily
Lowe, Donna	Martin, Elizabeth	Mikos, Jennifer
Lucas, Molly	Martin, Jordan	Miller, Brittany
Ludwick, Nancy	Mathews, Gabrielle	Miller, Christine
Luke, Sharon	Mathews, Michael	Miller, Jessica
Luoma, Laura	Maxwell, Angie	Miller, Melinda
Lupica, Stephanie	May, Tiffany	Miller, Susan
Luschek, Bernard	McCandless, Jill	Miller, Wendy
Lykins, Amanda	McCart, John	Milligan, Madison
Lykins, Faith	McCarty, Dan	Milton, Rebecca
Lynch, Heather	McCauley, Sarah	Minix, Melissa
Lynch, Jennifer	McClain, Jacob	Mitchell, Rhiannon
Lynch, Shawna	McClellan, Emily	Mobilio, Sarah
Maag, Regina	McCollum, Glenn	Moler, Karisa
Mabry, Kristina	McFadden, Julie	Money, Crystal
Mahoney, Margaret	McHale, Eryn	Monroe, Wendy
Malcolm, Jennifer	McKibben, Krista	Moody, Jamie
Malicote, Brooke	McKinney, Anne	Moore, Emilie
Mallin Sanchez, Diana	McKinney, Jennifer	Moore, Merideth
Maloney, Thomas	McKinney, Kevin	Moore, Sean
Mann, John	McLoud, Rebekah	Morgan, Amber
Mann, Judith	McSweeney, Leslie	Morgan, Amber R
Mantei, Amy	McTaggart, Ursula	Morgan, Luke

Marcum, Linda	Medley, Deanna	Morr, Dennie
Marek, Lisa	Meek, Therese	Morr, Teri
Markey, Andrea	Messner, Pat	Morrell, Karl
Markey, Michael	Meyer, Jill	Morrell, Melissa
Maroon, Amanda	Meyer, Theresa	Morris, Dana
Marsh, Joshua	Meyers, Laura	Morris, Jennifer
Marsh, Karen	Mezger, Sarah	Morris, Jessica
Marshall, Kevin	Micklem, Parker	Morrison, Audra
Marshall, Lindsey	Middleton, Erin	Morrison, Nick
Morrison, Tricia	Oliver, Curtis	Pohlman, Christine
Moss, Katie	Osborne, Shemarah	Pohlman, Roger
Mueller, Jill	Osner, Glenda	Pope, Colleen
Mueller, Julie	Owens, Samantha	Pope, Jason
Mullikin, Katelyn	Oyer, Bridget	Porter, Melissa
Munafo, Emilee	Pacak, Kristie	Potthast, Beth
Murphy, Lora	Palmer, Andrew	Powell, Brittany
Murphy, Mary	Parker, Leslie	Prater, Jennifer
Myers, Ann	Parker, Sandra	Pratt-Krygowski, Gillian
Myers, Jessica	Parks, Crystal	Presley, Kristina
Nash, Kendall	Parlett, Laura	Preston, Dawn
Nattrass, Kristin	Parsons, Kasey	Prewitt, Benjamin
Nattrass, Paul	Patrick, Amanda	Prewitt, Jessica
Nelson-Hall, Sandra	Patrick, Sean	Price, Leigh
Nelson, Leah	Pelletier, Anita	Purdy, Tara
Newlon, Amy	Pendell, Kathie	Quantz, Michelle
Nickell, Leah	Pendergrass, Donna	Quinn, Andrea
Nicolet, Faith	Pennock, Donna	Rader, Ruby
Nienaber, Christa	Penny, Rachel	Rae, Edward
Nisonger, Stacey	Perfetti, Angelina	Rahe, Alycia

Niswonger, Amy	Perry, Elizabeth	Ralph, Phyllis
Niswonger, Timothy	Perry, Sheree	Rammel, Jennifer
Noe, Brandi	Peterson, Heidi	Rangel, Silvia
Nolan, Kara	Peyton, Kelli	Rankin, Jennifer
Nolasco, Amanda	Phillippo, Jeanne	Rapien, Sarah
Nolte, Dawn	Pietsch, Anke	Reed, Forrest
Nordmeyer, Brittany	Pinnick, Ruth	Reed, Joshua
Offord, Sandra	Pitcher, Brittany	Reeves, Margaret
Ogletree, Christina	Pitzer, Danielle	Renner, Diana
Oldendick, Bethany	Plagge, Angela	Reppart, Wendy
Oldfield, Sara	Poeppelmeier, Georgette	Reynolds-Fear, Christina
Rhoads, Brad	Saltzman, Jessica	Sellers, Kim
Rhodenbaugh, Matthew	Salyer, Breanna	Seppelt, Barbara
Rich, Katherine	Samay, Honey	Serrato, Margie
Richardson, Alan	Sanders, Becky	Shaffer, Nancy
Richardson, Anne	Sandlin, Beth	Shah, Valerie
Richardson, Karla	Sandlin, Leah	Shamleffer, Noel
Richter, Shawna	Sanford, Audrey	Shanley, Martina
Riedel, April	Sarver, Lisa	Sharon, Charlotte
Riggs, Grant	Sawyer, Angela	Sharp, Laurel
Riley, Danielle	Schaefer, Tracey	Sharpe, Steven
Rittenhouse-Shaw, Kristen	Schaffer, Cindy	Shaver, Katherine
Roberson, Sara	Schappacher, Stephanie	Shaw, Christine
Roberts, Brittany	Scharrer, Kathy	Sheanshang, Gary
Roberts, Courtney	Scheid, Christi	Sheard, Joan
Roberts, Tracy	Scheid, Edward	Sheard, John
Robey, Jessica	Schelfaut, Amy	Sheffield, Alexandra
Robinson Rohe, Kelley	Scherzinger, Kurtis	Shobe, Nicole
Robinson, Amy	Schiavone, Andrea	Shook, Linda

Robinson, Catherine	Schlemmer, Gregory	Shroder, Kari
Robinson, Tessa	Schlemmer, Leigh	Shuttleworth, Dawn
Roble, Laura	Schmidt, Kenneth	Sibcy, Brittany
Roe, Stefanie	Schmidt, Meredith	Siegel, Elise
Rolph, Kristen	Schmitz, Sandra	Sigafoos, Maureen
Romano, Jessica	Schneider, April	Sikes, Thomas
Ronan, Sarah	Schorreck, Margaret	Simpkins, Sandra
Rosner, Maureen	Schremp, Lisa	Simpson, Lauren
Ross, Kathleen	Scott, Alice	Sizemore, Kayla
Russell, Ali	Scranton, Rebecca	Slaga, Brandi
Russell, Tom	Seckel, Jennifer	Slater, Deanna
Sadouskas, Kelly	Seckel, John	Slaughter, Chris
Sako, Elizabeth	Seeley, Stephanie	Slaughterbeck, Lee Ann
Smith, Amy	Stidham, Jeannette	Tharp, Beth Ann
Smith, Carissa	Stiles, Sandy	Thayer, Cathy
Smith, Cheryl	Stoetzer, Lucinda (Cindy)	Thayer, Patrick
Smith, Corey	Stohlman, Jessica	Thomas, Alyson
Smith, Melissa	Stomoff, Amanda	Thomas, Zandra
Smith, Nicole	Stone, Shahne	Thompson, Ashley
Smith, Ryan	Storey, Sachiko	Thompson, Kari
Snell, Debbie	Straw, Joshua	Thurston, Mary
Snider-Thammavong, Erica	Streit, Sara	Till, Ali
Snoznik, Ruedella	Strittholt, Amanda	Tillison, Amber
Sokoloski, Michael	Strole, Rebecca	Tinti, Jacki
Sommer, Heather	Sulesky, Kendra	Tippens, Kristen
Sorn, Ashlee	Sutherland, Ann	Tipton, Andrea
Sparks, Christopher	Svarda, Stephanie	Tipton, Ashley
Spash, Tonia	Swanson, Amy	Tohline, Starla
Spencer, Abby	Swartz, Aleda	Tomes, Lesley

Spencer, Alyssa	Swartz, Becky	Tompkins, Sara
Spicer, Krista	Sweemer, Pete	Trotter, Tiffany
Sprague, Sarah	Swisher, Erin	Truesdale, Abby
Stacy, Angelina	Szturm, Casey	Tucker, Tammy
Stacy, Karen	Taggart-Evans, Melissa	Tully, Kristna
Stacy, Samuel	Tanner, Kevin	Turner, Bridget
Stahler, Kelly	Tarr, Jean	Tyler, Kandace
Stallings, Kathryn	Taulbee-Combs, Anita	Uhl, Maria
Stansberry, Darcie	Taulbee, Jeremy	Upper, Emmily
Staup, Sarah	Taulbee, Rebecca	Urti, Tracy
Steele, Christian	Taylor, Erica	Van Der Merwe, Ann
Stevens, Sarah	Taylor, Katherine	Van Harlingen, Lydia
Stevens, Timothy	Taylor, Sarah	Van Skaik, Troy
Steward, Jennifer	Taylor, Whitney	Vanderpool, Michael
Stewart, Neil	Tekulve, Tiffani	VanHook, Rachel
VanLandingham, Diana	Westfall, Lauren	Woesman, Shelby
Varney, Tia	Wheeler, Casey	Wolfe, April
Vaughn, Bart	Wheeler, Heather	Wood, Joseph
Vaughn, Sandra	Wheeler, Susan	Woodard, Cody
Vonderhaar, Lora	Whitaker, Svetlana (Lana)	Woodrey, Breanne
Wade, Anthony	White, Emily	Woodruff, Peyton
Wade, Jennifer	Whiteaker, Janice	Woods, Angela
Wagner, Peter	Whitford, Holly	Wray, Stephanie
Wahsum, Sondra	Whitmer, Caren	Wright, Elizabeth
Waldron, Erica	Whitsel, Karrie	Wright, Frank
Waldron, Michael	Whittenburg, Elissa	Wright, Terri
Walker, Jessica	Wieland, Shannon	Wuennemann, James
Walker, Leah	Wiethe, Lois	Wuennemann, Judith
Walker, Ryan	Wilcher, Michael	Wylds, Cheyenne

Wallace, Blair	Wilcox, January	Yahya, Julia
Wambold, Leslie	Wilcox, Stephanie	Yates, Sonja
Ward, Holly	Wilkey, Sarah	Yeazel, Jennifer
Webb, Jennifer	Wilkins, Katherine	Yeazel, Linda
Wehrman, Elizabeth	Willcox, Pam	Yeazel, Nicholas
Weidle, Mary	Wille, Amber	York, Maureen
Weilnau, Elizabeth "LeeAnn"	Williams, Emily	Young, Nina
Williams, Heather	Wilson, Andre	Ziegler, Desiree
Williams, Jennifer	Winter, Theresa	Znack-Boyle, Cassandra
Williams, Roni	Wise, Melinda	