

**LEBANON BOARD OF EDUCATION
LJHS Cafeteria
160 A Miller Road
September 21, 2020
6:00 pm**

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**
Elle Koch
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting, August 17, 2020.
- VIII. Financial Section**
 - A. Treasurer's General Fund Analysis & Financial Reports**
 - B. Monthly Reports**

It is recommended to accept the financial reports for August 2020 as presented.
 - C. Public Record Requests**

Report of public record requests as submitted.
 - D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2021 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2021 as presented.

F. Advances

The Treasurer reports the following advances of funds were made on August 31, 2020 to eliminate negative fund balances. They will be repaid during September, 2020.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Permanent Improvement, 003-9099	\$444,630.52
General Fund, 001-0000	Food Service, 006-0000	\$46,317.17
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$7,036.78
General Fund, 001-0000	Berry School Supplies, 009-9007	\$5,646.34
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$71,854.65
General Fund, 001-0000	Bowman Neediest Kids of All, 018-9001	\$1,192.50
General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,867.86
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$195.40
General Fund, 001-0000	LHS Athletics, 300-9500	\$164,610.63
General Fund, 001-0000	Making Middle Grades Work FY 21, 461-9021	\$234.00
General Fund, 001-0000	Parent Mentor Grant, 499-0000	\$15,197.67
General Fund, 001-0000	ESSER Grant, 507-9021	\$264,161.97
General Fund, 001-0000	Coronavirus Relief Funds, 510-9021	\$227,312.65
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$225,220.13
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$39,981.98
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$172,695.46
General Fund, 001-0000	Title III FY 21, 551-9021	\$10,656.00
General Fund, 001-0000	Title I FY 20, 572-9020	\$136,597.68
General Fund, 001-0000	Title I FY 21, 572-9021	\$17,599.84
General Fund, 001-0000	Early Childhood Education FY 21, 587-9021	\$3,828.38
General Fund, 001-0000	Early Childhood Education Restoration Funds FY 20, 587-9120	\$3,291.67
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$489.15
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$10,085.00

G. New Grant Approval

It is recommended to approve the establishment of the following fund due to the awarding of a grant:

Library and Services Technology Cares Act Mini Grant 019-9024

The purpose of this \$3,000 grant is to help with costs associated with responding to COVID-19, a Services to Targeted populations project. This grant will be used at the student resource center at Lebanon Junior High School.

H. Additional Grant Award

It is recommended to approve an additional grant award. The purpose of this \$700 grant is to purchase supplies for movement opportunities for children who need to move to prepare their bodies to learn at Berry Intermediate School. This fund was established in the past, this is just an additional grant award for the same purpose.

I. Approval of Lebanon City School District Employees' Non-Resident Students to Attend Lebanon City Schools

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2020-2021 School Year. (background included in packet)

J. Approval of Contract between Lebanon City Schools and Jean Ann Obrebski for provision of surrogate parent services for the 2020-2021 School Year.

It is recommended to approve the contract between Lebanon City Schools and Jean Ann Obrebski for provision of surrogate parent services for the 2020-2021 School Year. (background included in packet)

K. Approval of Service Agreement between Lebanon City Schools and Affordable Language Services for the provision of language interpretation and translation services for the 2020-2021 School Year.

It is recommended to approve the Service Agreement between Lebanon City Schools and Affordable Language Services for the provision of language interpretation and translation services for the 2020-2021 School Year.
(background included in packet)

L. Approval of Contract between Lebanon City Schools and St. Rita’s School for the Deaf for the provision of special education and related services for the 2020-2021 School Year.

It is recommended to approve the Contract between Lebanon City Schools and St. Rita’s School for the Deaf for the provision of special education and related services for the 2020-2021 School Year. (background included in packet)

M. Approval of Memorandum of Understanding between Lebanon City Schools and Warren County Board of Developmental Disabilities for use of awarded grant funds in the amount of \$43,197.40 toward supporting students with developmental disabilities.

It is recommended to approve a Memorandum of Understanding between Lebanon City Schools and Warren County Board of Developmental Disabilities for use of awarded grant funds in the amount of \$43,197.40 toward supporting students with developmental disabilities. (background included in packet)

N. Approval of Contract between Lebanon City Schools and ALC School Transportation for the 2020-2021 School Year.

It is recommended to approve a Contract between Lebanon City Schools and ALC School Transportation for the 2020-2021 School Year. (background included in packet)

O. Approval of Invoices

It is recommended to approve the following invoices. (background included in packet)

<u>Vendor</u>	<u>Purchase Order</u>	<u>Amount</u>
Intrado Interactive Services	2100363	\$8,994.83
Marching Show Concepts	2101173	\$11,200.00

IX. Communications

A. Superintendent’s Update

- Introduction of Amy Combs (Parent Mentor)
- Construction Update
- COVID Update

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Neediest Kids Of All	\$1,000.00	Supplies & clothing For needy students at Berry Intermediate School
Rural King	12 containers of Good & Clean wipes (valued at \$35.96)	For cleaning and sanitizing at Bowman Primary School
Girdwood Orthodontics	1100 water bottles	For PreK-2nd grade students at Bowman Primary School
Crockett Home Improvement LLC	Cross Country shirts (valued at \$854.25)	For members of the 2020 Cross Country Team at Lebanon Junior High School
Glad Rags Boutique % Lauren Barnes	50 face shields (valued at \$100.00)	For special needs students at Bowman Primary School for use during the pandemic
Betty Jo Conrad	\$1,000.00	To Lebanon High School Athletic Department Gloria Taylor Scholarship Fund
DeWayne & Betty Jane Hayes	\$50.00	To Lebanon High School Athletic Department Gloria Taylor Scholarship Fund

B. Approval of Board Policies (Final Reading)

It is recommended to approve Final Reading of the following policies.
(background in packet)

1. PO 3220 (Replacement) - Standards-Based Teacher Evaluation - PROFESSIONAL STAFF
2. PO 2266 (New) - Nondiscrimination on the basis of sex in District Programs or Activities - PROGRAM

C. Approval of 2020 Graduates

It is recommended to approve 2 students who met their graduation requirements over the summer. (background included in packet)

D. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Jacquelyn Knox, Special Education Teacher Assistant, eff: 8/28/2020
- b. Paula Christy Ellis, Bus Driver, eff: 8/21/2020
- c. Makayla Barber, Special Education Teacher Assistant, eff: 9/9/2020
- d. Anna McGuire, Special Education Teacher Assistant, eff: 9/25/2020

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Danielle Pitzer, Cafeteria Worker, Step 0, eff: 9/2/2020
- b. Debra Quackenbush, Cafeteria Worker, Step 0, eff: 8/31/2020
- c. William Clatty, Bus Driver, Step 0, eff: 9/2/2020
- d. Kelley Vance, Special Education Teacher Assistant, Class III Step 0, eff: 9/22/2020

3. Permanent Building Substitute - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

Carson Oehler - BPS, eff: 9/16/2020
Charles Ludwig - LHS, eff: 10/4/2020

4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following classified substitutes for the 2020-2021 School Year.

Substitute/Trainee Bus Drivers

Brittany Hopkins, eff: 8/24/2020

Julia Schultz, eff: 8/24/2020

Classified Substitutes

Mindy Thomae

Anna Cook

Randi Essig

Amber Fleming

Julia Green

Lori Highley

Jennifer Loesche

Nancy Waldbilling

Jennifer Scott

Robin Wylie

Julie Everitt

Victoria Stec

Bonnie Lawson

Emilie Moore

Angela Woods

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2020-2021 School/Contract Year.

Lebanon High School

NAME	POSITION	LEVEL	STEP
Harris, Terri	Dist War of Wits	5	6
Chasteen, Josh	LHS Assistant Basketball - Boys	10	6
Tipton, Chris	LHS Assistant Basketball - Boys	10	6
Russell, Ali	LHS Assistant Basketball - Girls	10	0
Spatz, Brendan	LHS Assistant Basketball - Girls	10	6
Taulbee, DeWayne	LHS Assistant Bowling	4	1
Smith, Christy	LHS Assistant Cheerleader-Basketball	3	4
Smith, Christy	LHS Assistant Cheerleader-Basketball	3	4
Davis, Mark	LHS Assistant Swimming Coach	4	6
McIntire, Matt	LHS Assistant Wrestling	9	6

Burton, Jared	LHS Assistant Wrestling (1/2)	9	2
Lovy, Jeremy	LHS Assistant Wrestling (1/2)	9	3
Volmering, Ron	LHS Bowling Coach	6	6
Daniel, Earl	LHS Faculty Manager of Athletics-Winter	7	6
Chivington, Nathan	LHS Head Basketball - Boys	12	6
Hodges, Rob	LHS Head Basketball - Girls	12	6
Jacobs, Jordan	LHS Head Freshman Basketball - Boys	8	0
Miller, Lauren	LHS Head Freshman Basketball - Girls	8	0
Davis, Mark	LHS Head Swimming Coach	6	6
Hensley, Nick	LHS Head Wrestling	11	6
Sersion, Andrew	LHS Pep Band	2	3
Hopkins, Matthew	LHS Physical Fitness- Winter	3	6
Duning, Coni	LHS Varsity Basketball Cheerleader (1/2)	5	6
Lamb, Bethanie	LHS Varsity Basketball Cheerleader (1/2)	5	6
O'Rourke, Patrick	LHS Winter Percussion Coordinator	8	0
Woesman, Shelby	Winter Guard Advisor (.75)	5	1
Ferguson, Sean	Winter Guard Advisor (.25)	5	0
Ferguson, Sean	Winter Guard Advisor (.25)	5	0
Murphy, Molly	Winter Guard Advisor (.75)	5	0

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Bergman, Jeff	JRH Assistant Boys Basketball	6	6
Kinsey, Mike	JRH Assistant Boys Basketball	6	2
Martin, Ryan	JRH Assistant Boys Basketball	6	2
Ball, Chelsea	JRH Assistant Girls Basketball Coach	6	6

Ball, Ty	JRH Assistant Girls Basketball Coach	6	3
Turner, Amanda	JRH Assistant Girls Basketball Coach	6	3
Taylor, Scott	JRH Assistant Wrestling	5	2
Barsala, Beth	JRH Basketball Cheerleader	4	6
Speidel, Kristina	JRH Basketball Cheerleader	4	6
Strahm, Jacob	JRH Head Boys Basketball	8	3
Osborne, Donald	JRH Head Girls Basketball	8	6
Taylor, Ryan	JRH Wrestling Coach	7	1

Berry Intermediate School

NAME	POSITION	LEVEL	STEP
Lana, Sam	Berry Assistant Beginning Band Director (.5)	10	1
O'Rourke, Patrick	Berry Assistant Beginning Band Director (.5)	10	0

6. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2020-2021 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2020-2021 School Year:

a. Lebanon High School

William Tyler
David Mueller

b. Lebanon Junior High School

Tyler Johnson

7. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

8. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Stephanie Ralston, Teacher, from .5 FTE to 1.0 FTE, eff: 8/10/2020
- b. Victoria Spinner, Teacher, from .5 FTE to 1.0 FTE, eff: 8/10/2020
- c. Jessica Blair, Teacher, from BA Step 0, to BA Step 1, eff: 8/10/2020
- d. Angela Henderson, Bus Driver, from Step 0, to Step 10, eff: 8/6/2020
- e. Katie Moss, Clinic Nurse, from Step 0, to Step 10, eff: 8/17/2020
- f. Halee Page, Teacher, from BA Step 3, to BA Step 6, eff: 8/6/2020
- g. Hilary Morgan, Teacher from BA Step 5 to Step 7, eff: 8/6/2020
- h. Pilar Joseph, Teacher from BA Step 0, to MA Step 7, eff: 8/6/2020

9. Home Instruction Tutors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Home Instruction Tutors for the 2020-2021 School Year:

Hannah Eam

10. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the list of Volunteers for the 2020-2021 School Year.

Megan Angel
Courtney Flanders

11. Transportation Seasonal Workers

It is recommended to approve Seasonal Workers for the 2020-2021 school year

Ronald Brooks
Brenda Rice

Jessica Gilbert
Michelle Gonzalez

12. Saturday School Monitors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve Saturday School Monitors for the 2020-2021 school year

Lewis Snyder
Steve Butts

13. VLA Teacher Stipend for first semester 2020-2021

Teacher	Number of students	beginning of semester payment	end of semester payment*
Emily Savage	24	\$1,200	\$1,200
Lola Seda	25	\$1,250	\$1,250
Martina Voet	28	\$1,400	\$1,400
Rachael Earley	23	\$1,150	\$1,150
Naomi Campbell	30	\$1,500	\$1,500
Ned Earley	3	\$150	\$150
Katie Lacon	1	\$50	\$50
Terri Harris	19	\$950	\$950

*Expected payment for January 2021. Will be altered if needed based on student movement

14. Cooperating Teacher Stipends

It is recommended that the following Cooperating Teacher Stipends for the 2nd Semester of the 2020-2021 School Year be approved.

Building	Cooperating Teacher	University	Amounts
LJHS	Robert Moreland	Wilmington College	\$150.00

15. Surrogate Parent

It is recommended that the following Surrogate Parent be approved for the 2020-2021 School Year:

Shannon Allen

E. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Kim Cope
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Ryan Patterson, Jr.
Michael Lane

XI. Adjournment