

**LEBANON BOARD OF EDUCATION
LJHS Cafeteria
160 A Miller Road
Lebanon, Ohio 45036
October 19, 2020
6:00 pm
REGULAR MEETING**

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**
Elle Koch
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting September 21, 2020.

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for September 2020 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2021 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2021 as presented.

F. Advances

The Treasurer reports the following advances of funds were made on September 30, 2020 to eliminate negative fund balances. They will be repaid during October, 2020.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Food Service, 006-0000	\$154,340.28
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$4,458.70
General Fund, 001-0000	Berry School Supplies, 009-9007	\$3,691.87
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$69,951.65
General Fund, 001-0000	Volleyball Tournament Fund, 022-9000	\$7,775.00
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$2,300.00
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$1,600.00
General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,867.86
General Fund, 001-0000	LHS Athletics, 300-9500	\$157,498.23
General Fund, 001-0000	Making Middle Grades Work FY 21, 461-9021	\$234.00
General Fund, 001-0000	Parent Mentor Grant FY 20, 499-0000	\$16,168.45
General Fund, 001-0000	Parent Mentor Grant FY 21, 499-9021	\$2,325.62
General Fund, 001-0000	ESSER Grant, 507-9021	\$262,548.97
General Fund, 001-0000	Coronavirus Relief Funds, 510-9021	\$296,439.09
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$6.50
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$133,976.56
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$68,041.00

General Fund, 001-0000	Title III FY 21, 551-9021	\$10,656.00
General Fund, 001-0000	Title I FY 20, 572-9020	\$39,088.82
General Fund, 001-0000	Title I FY 21, 572-9021	\$59,731.48
General Fund, 001-0000	Early Childhood Education FY 21, 587-9021	\$11,485.14
General Fund, 001-0000	Early Childhood Education Restoration Funds FY 20, 587-9120	\$198.00
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$10,085.00

G. Interfund Transfers

It is recommended to authorize the Treasurer to execute the following interfund transfers due to transferability of Federal grants.

<u>From</u>	<u>To</u>	<u>Amount</u>
Title IIA FY 20, 590-9020	Title I FY 20, 572-9020	\$24,297.06

IX. Communications

A. Superintendent's Update

- Construction Update
- COVID Update

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Linda Franz	misc. student supplies (Art) approx. value \$50.00	To be used as Art supplies by Bowman Primary School teachers
Dorn's Business Solutions	misc. supplies approx. value \$200.00	To be used by teachers/staff/students at Bowman Primary School
Harmon Civic Trust	\$2,000.00	To be used for Red Ticket Prizes for students at Lebanon Junior High School

Wendi Gabriel	\$100.00	To be used for supplies and Invitational fees for Science Olympiad at Lebanon High School
Patric & Talia Collins	\$500.00	To be used for supplies and Invitational fees for Science Olympiad at Lebanon High School

B. Winter Athletic Handbooks

It is recommended to approve the following Winter Athletic Handbooks (background included in packet)

1. Lebanon High School Wrestling
2. Lebanon High School Warrior Bowling
3. Lebanon High School Girls' Basketball
4. Lebanon High School Boys' Basketball
5. Lebanon High School Boys' and Girls' Swimming

C. Approval of Local Seals for Graduation

It is recommended to approve the local Seals for Graduation (background included in packet)

D. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Molly Murphy, LHS Winter Guard Advisor, eff: 9/25/2020
- b. Vickie Bishop, Teacher Assistant Class V, eff: 1/8/2021
- c. DeWayne Taulbee, LHS Assistant Bowling Coach, eff: 10/7/2020
- d. Jared Burton, LHS Assistant Wrestling Coach (1/2), eff: 10/13/2020

2. Retirements

It is recommended to approve the following **Retirements**:

- a. Craig Hurtt, Custodian, eff: 12/31/2020
- b. Mark Pelfrey, Custodian, eff: 12/31/2020
- c. Robert Shepherd, Custodian, eff: 3/31/2021
- d. Terri Lenos, Payroll Specialist, eff: 12/31/2020

3. Resolution to Initiate Procedures Under Ohio Law for the Retirement and Reemployment of Classified Employee

It is recommended to approve a Resolution to initiate procedures under Ohio Law for the Retirement and Reemployment of a Classified Employee. (background included in packet)

4. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Anna Keeton, Special Education Teacher Assistant, eff: 10/20/2020
- b. Sarah Steele, Special Education Teacher Assistant, eff: 10/21/2020

5. Substitute Employment-Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aid Permits as applicable

It is recommended to approve the following Substitutes effective for the 2020/2021 school year:

Classified Substitutes

Jessica Flora
Faith Lykins

Substitute/Trainee Bus Drivers

Robert Lowry, eff: 10/1/2020
Brandon Larson, eff: 10/8/2020

Substitute Bus Aides

Robert Lowry, eff: 10/1/2020

Brandon Larson, eff: 10/8/2020

Permanent Building Substitute

Samuel Lana DES, eff: 10/2/2020

6. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2020/2021 School/Contract Year

Lebanon High School

NAME	POSITION	LEVEL	STEP
Hilyard, Chad	LHS Assistant Wrestling (1/2)	9	3
Ault, Tom	LHS Assistant Bowling Coach	4	0

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Vaughn, Kathy	JRH Faculty Manager - Winter	2	1
Duff, Jennifer	JRH Faculty Manager - Winter	2	6

8. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Sean Ferguson, from .25 LHS Winter Guard Advisor, to full contract LHS Winter Guard Advisor, eff: 20/21 SY
- b. Shelby Woesman, from .75 LHS Winter Guard Advisor, to full contract LHS Winter Guard Advisor, eff: 20/21 SY

- c. Pamela Armstrong, Teacher, from MA Step 21 to MA+20 Step 21, eff: 20/21 SY
- d. Alyssa Fugate, Counselor, from MA Step 7 to MA+20 Step 7, eff: 20/21 SY
- e. Kathy Haddix, Speech & Language Pathologist, from MA Step 13 to MA +20 Step 13, eff: 20/21 SY
- f. Jami King, Teacher, from MA Step 12 to MA+20 Step 12, eff: 20/21 SY
- g. Katherine Lacon, Teacher, from MA Step 7 to MA+20 Step 7, eff: 20/21 SY
- h. Stephen Shawn Lamb, Teacher, from MA Step 20 to MA+20 Step 20, eff: 20/21 SY
- i. Angela Rena Meyer, Teacher, from BA+15 Step 14 to MA Step 14, eff: 20/21 SY
- j. Tyna Rehberg, Teacher, from MA Step 12 to MA+20 Step 12, eff: 20/21 SY
- k. Victoria Spinner Teacher from MA Step 8 to MA+20 Step 8, eff: 20/21 SY
- l. Amy Strawser, Teacher from MA Step 21 to MA +20 Step 21, eff: 20/21 SY
- m. Emily Bosdell, Teacher, from Continuing Contract to First of a Two Year Contract, eff: 20/21 SY

9. Extended Hours for the 2020/2021 School Year

It is recommended to approve the following personnel for extended hours for the 2020/2021 School Year:

David Iannelli, Teacher, up to a maximum of 103 hours at an hourly rate of pay of \$61.85

10. Approve Tutors - Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable for the 2020/2021 School Year

It is recommended to approve the following Tutors:

Classified Intervention Tutors for the 2020/2021 School Year only (to be paid per approved OAPSE General Aide, Step 0, Salary Schedule from Academic Reserve and/or Title Funds) Part-time, up to 19.75 hours per week average.

Shawn Watson - LHS

Angie Taulbee - BPS

E. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Kim Cope
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Ryan Patterson, Jr.
Michael Lane

XI. Executive Session - for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing, and for the preparation of conducting or reviewing negotiations or bargaining sessions with public employees.

XII. Adjournment