

**LEBANON BOARD OF EDUCATION**  
**District Performance Center Auditorium**  
**160 Miller Road**  
**Lebanon, OH 45036**  
**February 16, 2021**  
**6:00 pm**

**REGULAR MEETING**

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Student Board Member Update**  
Elle Koch
- VI. Hearing of the Public**
- VII. Approval of the Minutes and Signing**

Approve and sign the minutes of the February 2, 2021 Special Meeting.

**VIII. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for January 2021 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2021 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2021 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made on January 31, 2021 to eliminate negative fund balances. They will be repaid during February, 2021:

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Food Service, 006-0000	\$248,000.68
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$67,092.65
General Fund, 001-0000	CARE Project Grant Fund, 019-9025	\$7,990.00
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$13.24
General Fund, 001-0000	LHS Musical, 200-9009	\$2,399.37
General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,867.86
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$258.72
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$265.00
General Fund, 001-0000	Intermediate Winter Guard, 300-9403	\$800.00
General Fund, 001-0000	LHS Drumline, 300-9404	\$9,515.00
General Fund, 001-0000	LJHS Drumline, 300-9405	\$1,314.00
General Fund, 001-0000	LHS Athletics, 300-9500	\$194,898.13
General Fund, 001-0000	Parent Mentor Grant FY 21, 499-9021	\$2,703.04
General Fund, 001-0000	ESSER Grant, 507-9021	\$8,071.00
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$164,455.08
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 21, 516-9121	\$29,321.92

General Fund, 001-0000	Title III FY 21, 551-9021	\$6,049.66
General Fund, 001-0000	Title I FY 21, 572-9021	\$76,022.58
General Fund, 001-0000	Early Childhood Education FY 21, 587-9021	\$7,086.14
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$30,084.71

**G. Fund Transfers**

1. It is recommended to authorize the Treasurer to execute the following interfund transfer due to transferability of Federal grants:

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
Title IIA FY 21, 590-9021	Title I FY 21, 572-9021	\$6,927.09

2. It is recommended to authorize the Treasurer to execute the following interfund transfer due to athletics tournaments:

<b><u>From Fund</u></b>	<b><u>To Fund</u></b>	<b><u>Amount</u></b>
LHS Athletics Fund (300-9500)	Girls Soccer Tournament Fund (022-9002)	\$13.24

**H. Approval of contract between Lebanon City Schools and the City of Lebanon for a Public Utility Easement**

It is recommended to approve a contract between Lebanon City Schools and the City of Lebanon for a Public Utility easement for the purpose of a new multi-use path. (background included in packet)

**I. Approval of Memorandum of Understanding between the Lebanon City School District Board of Education and the Ohio Association of Public School Employees Local No. 511**

It is recommended to accept the Memorandum of Understanding between the Lebanon City School District Board of Education and the Ohio Association of Public School Employees Local No. 511. (background included in packet)

**IX. Communications**

**A. Superintendent's Update**

- Vaccinations
- Graduation/Prom
- Governor's Plan

**X. New Business**

**A. Donations**

It is recommended to approve the following donations:

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Judy Conrad	\$20.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Angie Smith	\$100.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Christye Leasure (GMi)	\$500.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Jarrod Yost	\$25.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Beth Gully	\$25.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Lisa Stocker	\$25.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Amanda Myers	\$25.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Girdwood Orthodontics	\$300.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"

Hoskins Funeral Home	\$250.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Renee Lay	\$50.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Christopher Hubbard	\$25.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Fae Ochs	\$100.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Luke Milton	\$200.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"
Susanne LeFeber	\$250.00	to be placed in the Lebanon High School Ronald K. LeFeber Scholarship fund
Lebanon City Schools Athletic Boosters	\$2,075.00	to pay for those Athletic participation fees at Lebanon Junior High School & Lebanon High School that were waived in the Fall of 2020
Anytime Fitness	\$260.00	for the Warrior Closet at Berry Intermediate School
Countryside YMCA Lebanon	Treadmill Precor (approx. value \$1,000.00)	to be used for therapy sessions and motor breaks in the Motor Room at Berry Intermediate School
Nathan & Merideth Moore	\$25.00	to be used for the Donovan Elementary School Fundraiser
Friends of Academics Inc.	\$600.00	to be posted to The Friends of Academic Scholarship Fund to be awarded to graduating Seniors at Lebanon High School

**B. Donations**

It is recommended to approve the following donations:

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Michael & Amy Lane	\$1,500.00	to be used to help with Reading Intervention at Bowman Primary School
Michael & Amy Lane	\$100.00	to be used by the Lebanon High School Athletic Department Captain's Council for "Gives a Family Christmas"

**C. Out of State Extended Student Trips**

1. It is recommended to approve the following Out of State Extended Student Trip for the Performance at Beech Grove Show Choir Competition on February 27, 2021 at Beech Grove High School in Beech Grove, Indiana. (background included in packet)
2. It is recommended to approve the following Out of State Extended Student Trip for the Performance at Hurricane Show Choir Competition on April 17, 2021 at Hurricane High School in Hurricane, West Virginia. (background included in packet)

**D. Approval of Spring Sports Handbooks 2020/2021 SY**

It is recommended to approve the Spring Sports Handbooks 2020/2021 SY (background included in packet).

1. Lebanon High School Girls Softball
2. Lebanon Track and Field
3. Lebanon Tennis
4. Lebanon Warrior Baseball
5. Lebanon Girls LaCrosse
6. Lebanon Boys LaCrosse

**E. Personnel**

**1. Resignations**

It is recommended to approve the following **Resignations**:

- a. Cindi West, Secretary to the Superintendent-Exempt, eff: 6/30/2021

- b. Douglas Morgan, LHS Assistant Track Coach, eff: 1/21/2021

**2. Retirements**

It is recommended to approve the following **Retirements**:

- a. Patty Baum, Custodian Class II, eff: 3/12/2021
- b. Melinda Lindauer, Teacher, eff: 5/31/2021

**3. Employment - Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

- a. Stephanie Arce, General Aide, Class I, Step 0, eff: 1/15/2021
- b. Tina Line, Special Needs Bus Aide, Class III, Step 4, eff: 2/1/2021
- c. Jennifer Scott, Special Education Teacher Assistant, Class III, Step 0, eff: 2/17/2021
- d. Kristina Collini-Holland, Bus Driver, Step 4, eff: 2/3/2021

**4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable**

It is recommended the following be employed as Substitutes for the 2020/2021 School Year:

**Classified Substitutes**

Heather Dougherty

**Substitute Bus Aide**

Noah Trimbach eff: 1/22/2021

**Substitute/Trainee Bus Driver**

Rhonda Pangburn eff: 2/1/2021

**Permanent Building Substitute Teacher**

It is recommended to approve the following Permanent Substitute Teacher for the 2020/2021 School Year.

Lauren Bradford - DES

**Long Term Certified Substitute Teachers**

It is recommended to approve the following Long Term Certified Substitute Teachers for the 2020/2021 School Year:

Sydney Rose - BIS

Louise Hayes, BA-0, eff: 2/11/2021

**5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2020/2021 School/Contract Year**

It is recommended to approve the following Supplemental Positions for the 2020/2021 School Year:

**Berry Intermediate School**

NAME	POSITION	LEVEL	STEP
Martinez, Vincent	Berry Assistant Beginning Band Director* (½) eff: 1/4/2021	10	0
Oeser, Haleigh	Berry Assistant Beginning Band Director* (½) eff: 1/4/2021	10	0

**Lebanon High School**

NAME	POSITION	LEVEL	STEP
Morgan, Joshua	LHS Assistant Track Coach	9	6

**Lebanon Junior High School**

NAME	POSITION	LEVEL	STEP
Jessica Kaiser	JRH Faculty Manager - Spring	1	0

**6. Board Resolution for Employment of Non-Licensed Coaches**

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (background included in packet)

**7. Changes of Status**

It is recommended to approve the following Changes of Status:



- a. Kelly Johnson, Teacher, from MA Step 7 to MA+20 Step 7, eff: 2nd Semester
- b. Rachel Dippold, Teacher, from BA+15 Step 3 to MA Step 3, eff: 2nd Semester
- c. Thomas Collins, Teacher, from MA Step 9 to MA+20 Step 9, eff: 2nd Semester
- d. Corri Burns, Teacher, from BA+15 Step 1 to MA Step 1, eff: 2nd Semester
- e. Samantha Hauck, Teacher, from BA+15 Step 3 to MA Step 3, eff: 2nd Semester
- f. Rob Hodges, LHS Freshman Baseball Coach, from .50 to .65, eff: 20/21 SY
- g. Brad Maupin, LHS Freshman Baseball Coach, from .50 to .35, eff: 20/21 SY
- h. Mike Bailey, from Custodian Class II, Step 13, to Custodian Class III, step 13, eff: 1/4/2021
- i. Jessica Centers, from Central Office Secretary-Exempt, Step 2, to Secretary to the Superintendent-Exempt, Step 10, eff: 2/18/2021
- j. Carl Jordan, LHS Assistant Track Coach-Coed, from Step 0, to Step 1, eff: 20/21 SY
- k. Janet Sallee, Custodian Class II, from Step 0, to Step 6, eff: 1/12/21
- l. Sherrie Strange, Central Office Secretary-Exempt, from .5 fte, to .8 fte, eff: 3/1/2021
- m. Kristi Feldman, from Secretary, Class II-Exempt Step 7, to Central Office Secretary-Exempt, Step 7, eff: 3/1/2021

**8. Cooperating Teacher Stipends**

It is recommended that the following Cooperating Teacher Stipends for the 1st Semester of the 2020/2021 School Year be approved:

<b>Building</b>	<b>Cooperating Teacher</b>	<b>Student Teacher</b>	<b>University</b>	<b>Amount</b>
Donovan	Ann Bittman	Jennifer McIntire	Mt. St. Joseph	\$250
Bowman	Nicole Burger	Lindsey Wanstrath	University of Findlay	\$50

## **9. Stipends**

It is recommended to approve the following Stipends:

**Light/Sound Technicians for outside rentals \$20.00 per hour for the 2020/2021 SY:**

Josh Sotzing  
Evan Sotzing  
Eric Sotzing

## **10. Home Instruction Tutor - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Home Instruction Tutor for the 2020/2021 School Year:

Karen Miranda

## **11. Game Worker - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Game Worker for the 2020/2021 School Year:

Ryan Eads

## **F. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
David Donovan
- Legislative Information Liaison  
Kim Cope
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Michael Lane

## **XI. Adjournment**