

LEBANON BOARD OF EDUCATION
Board Room
160 Miller Road
Lebanon, OH 45036
July 19, 2021
6:00 pm

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign the minutes of the Special Meeting, July 6, 2021.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for June 2021 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2021 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2021 as presented.

F. Advances

The Treasurer reports the following advances of funds were made on June 30, 2021 to eliminate negative fund balances. They will be repaid during July 2021.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	Bowman School Fees, 009-9006	\$2,029.94
General Fund, 001-0000	Art School Fees, 009-9009	\$1,103.98
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$64,609.39
General Fund, 001-0000	CARE Project Grant Fund, 019-9025	\$9,084.77
General Fund, 001-0000	Softball Tournament Fund, 022-9006	\$497.83
General Fund, 001-0000	Girls Lacrosse Tournament Fund, 022-9008	\$212.77
General Fund, 001-0000	LHS Musical, 200-9009	\$614.41
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$1,340.62
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$2,122.00
General Fund, 001-0000	LHS Drumline, 300-9404	\$4,590.61
General Fund, 001-0000	LJHS Drumline, 300-9405	\$991.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$183,242.46
General Fund, 001-0000	St. Francis FY 22, 401-9022	\$3.25
General Fund, 001-0000	Lebanon Christian FY 22, 401-9222	\$6.50
General Fund, 001-0000	School Bus Purchase Grant FY 21, 499-9001	\$37,934.56
General Fund, 001-0000	Parent Mentor Grant FY 21, 499-9021	\$463.22
General Fund, 001-0000	ESSER Grant, 507-9021	\$15,790.30
General Fund, 001-0000	ESSER II Funds, 507-9022	\$26,866.16
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$62,149.36
General Fund, 001-0000	IDEA, Part B FY 22, 516-9022	\$2,417.18
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 21, 516-9121	\$34,918.13
General Fund, 001-0000	Title I FY 21, 572-9021	\$73,219.35
General Fund, 001-0000	Preschool Restoration Funds FY 21, 587-9121	\$23,782.14
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$12,386.84

G. Invoices

It is recommended to approve the following invoices: (Background included in packet)

Vendor	Purchase Order #	Amount
OHSAA	2103207	\$250.00

H. Transfers

It is recommended to authorize the Treasurer to execute the following interfund transfer due to transferability of Federal grants:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
Title IIA FY 21, 590-9021	Title I FY 21, 572-9021	\$39,779.30

It is recommended to authorize the Treasurer to execute the following interfund transfer due to athletic tournaments:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
Wrestling Tournament Fund (022-9004)	LHS Athletics Fund (300-9500)	\$759.83
Baseball Tournament Fund (022-9005)	LHS Athletics Fund (300-9500)	\$219.00
LHS Athletic Fund (300-9500)	Softball Tournament Fund (022-9006)	\$497.83
LHS Athletic Fund (300-9500)	Girls Lacrosse Tournament Fund (022-9008)	\$212.77

It is recommended to authorize the Treasurer to execute the following interfund transfer due to a shortage of athletic department funds:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
General Fund (001)	LHS Athletics Fund (300-9500)	\$183,242.46

It is recommended to authorize the Treasurer to execute the following intrafund transfer due to no longer having the summer school program:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
General Fund (001-0000)	Summer School (001-9800)	\$2,069.34

I. Temporary Appropriations FY 22

It is recommended to adopt the temporary appropriations resolution for the fiscal year 2022 as presented.

J. Approval of Salary Schedule FY 22

It is recommended to approve the following salary schedule: (Background included in packet)

- 1. Substitute/Temporary Position Salary Schedule FY22 effective 8/1/2021

K. Approval of Agreement between Lebanon City Schools and Cincinnati Center for Autism for the 2021-2022 School Year

It is recommended to approve an agreement between Lebanon City Schools and Cincinnati Center for Autism for the 2021-2022 School Year. (background included in packet)

L. Approval of Financial Agreement between Lebanon City Schools and St. Rita's School for the Deaf for the 2021-2022 School Year

It is recommended to approve an agreement between Lebanon City Schools and St. Rita's School for the Deaf for the 2021-2022 School Year. (background included in packet)

M. Approval of School Lunch Prices and Free & Reduced Application for 2021-2022 School Year

It is recommended to approve the school lunch prices and Free & Reduced Application for the 2021-2022 School Year. (background included in packet)

VIII. Communications

A. Superintendent's Update

- Summer Update

IX. New Business

A. Donations

Donor	Amount	Purpose
Beverly Barr	\$300	To be deposited into the Dennis Barr Jeffery Scholarship Fund at LHS
Lebanon Elks Lodge #422	\$2,000	To be donated for food related costs/fees across all school buildings

B. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Quincey Vosburgh, Special Education Teacher Assistant, eff: 8/5/2021
- b. Jason Miller, Special Education Teacher Assistant, eff: 7/7/2021
- c. Doralyn Harp, General Aide Class I, eff: 7/8/2021
- d. Samantha Hauck, Teacher, eff: 7/8/2021
- e. Shelly Kilgallon, Special Education Teacher Assistant, eff: 7/13/2021
- f. Scott Taylor, LHS Freshman Football Assistant Coach, eff: 21/22 SY
- g. Chad Everitt, LHS Head Freshman Football Coach, eff: 21/22 SY

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following **New Hires**:

- a. Lt. Col. David Alvarez, AFJROTC Instructor, ROTC Officer, Step 9, eff; 8/5/2021
- b. Kyndall Gerald, Special Education Teacher Assistant, Class III, Step 0, eff: 8/10/2021
- c. Lexie Jones, General Aide, Class I, Step 0, eff: 8/10/2021
- d. Tara Eisinger, Special Education Teacher Assistant, Class III, Step 0, eff: 8/10/2021

3. Interim Treasurer

It is recommended to approve Inga Fisher as Interim Treasurer at an additional per diem rate of \$103.83, eff: 8/1/2021. (background included in packet)

4. Board Resolutions for Employment of Non-licensed Coaches for the 2021/2022 School Year

It is recommended to approve Board Resolutions for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

5. Changes of Status

It is recommended to approve the following **Changes of Status**.

- a. Brittany Walker, from Teacher, BA Step 0, to Teacher, BA Step 5, eff: 8/5/2021
- b. Taylor Mooneyhan, from Teacher, BA Step 3 , to Teacher BA Step 4, eff: 8/5/2021
- c. Kristin Ahern, from Teacher, BA Step 0, 1 yr. only, to Teacher BA+15 Step 5, 1 yr. only eff: 8/5/2021
- d. Jessica Stark, from Teacher, BA Step 0, to Teacher BA Step 8, eff: 8/5/21
- e. Melissa Hart, Teacher, from BA Step 0, to Teacher, BA + 15 Step 4, eff: 8/5/2021
- f. Susan Chin, from Special Education Teacher Assistant, Class III, Step 0, to Special Education Teacher Assistant, Class III, Step 4, eff: 8/10/2021
- g. Robin Hensley from Custodian Step 2, to Special Education Teacher Assistant, Class III, Step 3, eff: 8/10/2021
- h. Nick Hensley from Warrior Stack Supplemental Summer, Level 6, Step 6 to Warrior Stack Summer Stipend at \$3,838.
- i. Lane Christensen, from Bus Mechanic, Step 0, to Bus Mechanic, Step 3, eff: 7/6/2021
- j. Danielle Nathan, from Intervention Specialist, BA Step 0, to Intervention Specialist, MA Step 8, eff: 8/5/2021

6. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

Permanent Building Substitutes

It is recommended to approve the following Permanent Building Substitutes effective for the 2021-2022 school year:

Colin Ferguson - LJHS
Jordan White - LJHS
Stefanie Miller - LJHS
Rebecca Oswald - LJHS
Steve Butts - LHS
Elizabeth Benson - LHS

Lewis Snyder - LHS
Charles Ludwig - LHS
Charles Stacy - LHS
Amanda Ross - BIS
Teresa Amberger - BPS
Samantha Stewart - BPS
Wendy Reppart - BPS
Jacqueline Yarbrough - BPS

7. Transportation Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable for the 2021-2022 School Year

It is recommended to approve the following Substitute Bus Driver Trainees, Sub Bus Aides, and Sub Crossing Guards – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing, and Aide Permits as applicable.

Substitute Bus Drivers

It is recommended to approve the following Substitute Bus Drivers effective for the 2021-2022 school year.

Earl Daniel
Darwin Herold
Debbie Hess
Nikki Marquiss
Mary McGowan
Lori Robertson

Classified Substitute Bus Driver/Trainee

Lyndsey Stump
Carl Coatney
Russell Krouse
Rhonda Bradley
Randy Balogh
Charles Cogen
Susan Kay
Ann Ashley
Sonya Patrick
Dorothy Lykins

Classified Substitute Bus Aide

Michael Elias
Lyndsey Stump
Charles Cogen
Susan Kay
Ann Ashley
Sonya Patrick
Dorothy Lykins

OBI Instructor paid at regular rate of pay

Kim Tewart eff: 8/11/2021
Bobbie Dawes eff: 8/11/2021
Tracey Pierce eff: 8/11/2021
Melinda Cummins eff: 8/11/2021

CPI Instructor paid at regular rate of pay

Becky Oeder eff: 8/11/2021

8. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2020-2021 School/Contract Year:

It is recommended to approve the following Supplemental Positions for the 2020-2021 School Year:

NAME	POSITION	LEVEL	STEP
Groh, George	LHS Assistant Track Coach Boys	9	0

9. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2021-2022 School/Contract Year

It is recommended to approve the following Supplemental Positions for the 2021-2022 School Year:

DISTRICT

NAME	POSITION	LEVEL	STEP
Bergman, Samantha	DIST Stage Manager*	3	2
Kuhn, Will	DIST Coordinator Music *	5	6

Kuntz, Deron	DIST Coordinator Art *(1/2)	5	6
Kuntz, Deron	DIST Art Portfolio *(6-12 grade)	3	6
Spencer, Craig	DIST Coordinator Art *(1/2)	5	6
Swanson, Jeff	DIST P.E. Coordinator*	4	6

LEBANON HIGH SCHOOL

NAME	POSITION	LEVEL	STEP
Auer, Cameron	LHS Advisor Freshman Class*	4	4
Back, Frank	LHS Advisor FBLA*	4	6
Beal, Joe	LHS Choir Director*	8	6
Bierkan, Margaret	LHS Advisor Yearbook*	6	2
Collier, Marty	LHS Department Head Science *	5	6
Crow, Jacquelyn	LHS Cross Country Coach Assistant	7	0
Duning, Coni	LHS Advisor Future Teachers of America *	2	6
Duning, Coni	LHS Department Head English *	5	6
Etmans, Kelsee	LHS Advisor Drake Road Productions (1/2) *	5	0
Fry, Dan	LHS Football Coach Assistant - Freshman	6	0
Groh, George	LHS Football Coach Assistant - Freshman	6	0
Hahn, Rachel	LHS Advisor National Honor Society* (1/2)	4	2
Harris , Terri	LHS Department Head Social Studies* (1/2)	5	6
Harris, Terri	LHS Advisor Senior Class *	4	6
Holtkamp, Maggie	LHS Department Head Special Education *	5	3
Iannelli, David	LHS Band Director Assistant *	10	6
Kuhn, Will	LHS Advisor Drake Road Productions (1/2) *	5	4
Lamb, Bethanie	LHS Advisor Student Council *	5	6
Lamb, Bethanie	LHS Department Head Social Studies* (1/2)	5	6
Leever, Michelle	LHS Advisor French Club* (1/2)	3	6
Marsh, Jennifer	LHS Advisor French Club *(1/2)	3	6
Martin, Amanda	LHS Advisor Junior Class* (1/2)	4	2
Richardson, Steve	LHS Advisor National Honor Society* (1/2)	4	3
Savage, Emily	LHS Department Head Foreign Language*(1/2)	4	3

Schneider, Justin	LHS Department Head Guidance *	2	6
Sersion, Andrew	LHS Director of Bands*	7	4
Sersion, Andrew	LHS Director of Bands*	10	4
Taylor, Scott	LHS Football Coach Head Freshman	8	3
Theuring, Lisa	LHS Department Head Math *	5	6
Turpin, Libby	LHS Department Head Vocational Arts *	2	5
Voet, Martina	LHS Advisor Spanish Club *	2	3
Williams, Riley	LHS Advisor Sophomore Class*	4	1
Woeste, Jill	LHS Department Head Foreign Language *(1/2)	4	3
Zanola, Megan	LHS Advisor Junior Class* (1/2)	4	2

LEBANON JUNIOR HIGH SCHOOL

NAME	POSITION	LEVEL	STEP
Bolling, Kari	LJHS Department Head Social Studies *	3	6
Calvert, Heidi	LJHS Athletic Director*	11	6
Calvert, Heidi	LJHS Department Head Language Arts *	3	1
Cummins, Wade	LJHS Choir Director 7th Grade *	2	6
Cummins, Wade	LJHS Choir Director 8th Grade *	2	6
Ensman, Jennifer	LJHS Advisor Warrior Pride Yearbook *	3	2
Henry, Sue	LJHS Department Head Science*	3	6
King, Jami	LJHS Advisor Student Council *	4	6
Steadly, Kayla	LJHS Advisor Warrior Pride Newspaper*	3	2
Whitsel, Karrie	LJHS Department Head Special Education *	3	6
Wilson, Jennifer	LJHS Department Head Math*	3	6

BERRY INTERMEDIATE SCHOOL

NAME	POSITION	LEVEL	STEP
Martinez, Vincent	Berry Asst Beginning Band Director*	10	1

10. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2021-2022 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2021-2022 School Year:

a. Lebanon High School

Kevin Ketring
Ryan Taylor

11. Approved ESL Tutors 2021-2022 SY - Pending Acceptable BCI/FBI checks and appropriate Certificate/Licensure

It is recommended to approve the following ESL Tutors for the 2021-2022 School Year:

Kathi McComb - Bowman
Jigisha Nayak - LHS

12. Home Instruction Tutors

It is recommended to approve the following Home Instruction Tutors, at the rate of \$31.42 per hour for the 2021-2022 School Year:

Susan Miller
Emmily Upper

13. Credit Recovery Tutor

It is recommended to approve the following Credit Recovery Tutor for Lebanon High School, at the rate of \$31.42 per hour for the 2021-2022 School Year:

Emmily Upper

14. Stipends

- a.** It is recommended to approve the following Athletic Stipends for the Summer Warrior Stack Program for the 2021-2022 School Year.

Nick Hensley	\$1,632.00
Margaret Bierka	\$576.00
Sheena Trutschel	\$1,632.00

- b.** It is recommended to approve the following Cooperating Teacher Stipends for the 2nd Semester of the 2020-2021 School Year.

Building	Cooperating Teacher	Student Teacher	University	Amount
Bowman	Rachel Evans	Gabrielle Perez	Miami University	\$600
Bowman	Kerri Johnson	Brooke Bonnell	Miami University	\$600
Berry	Megan Riva	Jaclyn Brake	Miami University	\$300
Junior High	Kari Bolling	Jaclyn Brake	Miami University	\$300
High School	Dan McCarty	Robert Horton	Miami University	\$600
High School	Andrew Sersion	Isaac Slaven	University of Cincinnati	\$600
Bowman	Jamie Jacobs	Dallas Young	Wilmington College	\$150

15. Extended Days for the 2021-2022 School Year

It is recommended to approve the following personnel for extended days for the 2021-2022 School Year.

NAME	POSITION	DAYS
Bacher, Jessica	Counselor- LJHS	11 days
Coffey, Laura	Nurse - LHS	8 days
Ensman, Jennifer	Media - LJHS	10 days
Evans, Tanya	Nurse - BIS	8 days
Hahn, Rachel	Media - LHS	10 days
Wall, Loren	Counselor - LHS	15 days
Kendrick, Lora	Consumer Science- LHS	3 days
Marsh, Leslie	Counselor - LJHS	11 days
Fugate, Alyssa	Counselor- LHS	15 days
Eads, Ryan	ROTC - LHS	20 days
Alvarez, David	ROTC- LHS	20 days
Russell, Alisa	Media - BIS	10 days
Schneider, Justin	Counselor - LHS	20 days
Fodor, Veronica	Counselor - LHS	15 days

Turpin, Libby	Consumer Science- LHS	10 days
Zolnier, Melanie	Integration Specialist - DISTRICT	10 days

16. Interpreter Services

It is recommended to approve the following Interpreter Services for the 2021-2022 School Year:

Melida Skipworth, \$20.00 per hour
 Anna Estrada Monroy, \$20.00 per hour

17. Extended School Year Services

It is recommended that the following extended school year Instructional Support Services be approved for the 2021-2022 School Year pending acceptable BCI/FBI background checks and appropriate Certification/Licensure.

Julie Clymer - Speech Language Pathologist, \$31.42 per hour

18. Approve Tutors - Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable for the 2021-2022 School Year

It is recommended to approve the following Tutors:

- a. Certified Intervention Tutors for the 2021-2022 School Year to be paid through ESSER funds at the rate of \$13.29 per hour

Lebanon Junior High School

Patricia Engles

Lebanon High School

Christopher Watson

19. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2021-2022 school year:

Bryan Afadzi
 Kelly Castle
 Julia Kim
 Julie Kramer
 Florentine Reed

Forrest Reed
Isaac Slavens

20. Leave of Absence

It is recommended to approve unpaid childcare leave of absence for Lydia O'Connor, 1 day unpaid leave, Tuesday November 23, 2021

Natalie Collins, unpaid medical leave of absence eff: 7/1/2021, for a period not to exceed 2 years

21. Substitute Bus Drivers

It is recommended to approve the following Substitute Bus Driver effective for the 2021-2022 school year:

Terah Banta

C. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
David Donovan
- Legislative Information Liaison
Kim Cope
- Community Audit Advisory Committee Liaison
Ryan Patterson, Jr.
Michael Lane

X. Adjournment