

**LEBANON BOARD OF EDUCATION**  
**Lebanon District Performance Center Board Room**  
**160 Miller Rd, Lebanon, OH 45036**  
**August 16, 2021**

The Lebanon City School District Board of Education met Regular Session for the purpose of the Regular Board Meeting on August 16, 2021 at the District Performance Center Board Room, 160 Miller Rd, Lebanon, Ohio. The meeting was open to the public as well as streamed on Facebook Live.

**Call to Order**

Mr. Ryan Patterson called the meeting to order at 5:01 pm

**III. Roll Call**

Mr. Ryan Patterson – Present  
Mr. David Donovan - Present  
Mrs. Esther Larson – Present  
Mr. Mike Lane – Present  
Mrs. Kim Cope – Present

**Others Present**

Mr. Isaac Seevers, Superintendent; Mrs. Inga Fisher, Interim Treasurer; Ryan Eads, LCS staff; Kate Bowles, Mike Gliatti, Jeannette Stidham, Rebecca Stole, Liza Sizemore, Holly Bates, Carol Hocutt, Alice Nachtigal, Matt Woehrmyer, Mike Markey, Josh Beckmann, Jennifer Daulton, Brighton Smith, David Brandt and Roy MacCutcheon, members of the community; and Chris Mohr and Adam Zink from K-12 Consulting; and Karen Ervin and Nicholas Martin, Treasurer Candidates

**II. Pledge of Allegiance**

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, members of the LHS AFJROTC introduce themselves. Present were; Nathaniel Beckman, Olivia Boyce and Andrew Gabriel.

**Resolution 89-21: Adoption of the Agenda**

Mr. David Donovan moved to adopt the agenda. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

**Student Board member update** – Abby McKellop presented an update on the 1<sup>st</sup> few days of school.

**VI. Hearing of the Public** –

- Holly Bates – Spoke regarding the quarantining and mask policies.

Regular Board Meeting  
8/16/2021

- Kate Bowles – Spoke regarding the mask policies.
- Joshua Beckman – Spoke regarding the mask policies.

**Resolution 90-21: Motion to approve the minutes of the August 12, 2021 Special Board Meeting**

Mr. Mike Lane moved to approve the minutes from the August 12, 2021 Special Board meeting. Mrs. Kim Cope seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

**Resolution 91-21: Approval of Financial Items VIII, A-K except C.**

Mr. David Donovan moved to approve financial items VIII, A-K except C. Mr. Mike Lane seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer’s General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for July 2021 as presented.

C. Public Record Requests

Report of public records requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2022 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2022 as presented.

F. Advances

The Treasurer reports the following advances of funds were made on July 31, 2021 to eliminate negative fund balances. They will be repaid during August, 2021.

From Fund	To Fund	Amount
General Fund, 001-0000	Food Service, 006-0000	\$67,145.03
General Fund, 001-0000	LJHS School Supplies, 009-9004	\$5,123.49

General Fund, 001-0000	LHS School Supplies, 009-9005	\$22,744.76
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$38,466.84
General Fund, 001-0000	Berry School Supplies, 009-9007	\$11,525.31
General Fund, 001-0000	Art School Supplies, 009-9009	\$1,534.47
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$145,381.29
General Fund, 001-0000	Cares Project Grant, 019-9025	\$9,084.77
General Fund, 001-0000	Port Authority Career Tech Grant, 019-9026	\$8,200.00
General Fund, 001-0000	LHS Musical Fund, 200-9009	\$230.25
General Fund, 001-0000	LJHS Renaissance Fund, 200-9037	\$11.26
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$1,340.62
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$2,097.00
General Fund, 001-0000	LHS Drumline, 300-9404	\$4,120.56
General Fund, 001-0000	LJHS Drumline, 300-9405	\$991.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$82,472.07
General Fund, 001-0000	LJHS Athletics, 300-9514	\$4,796.25
General Fund, 001-0000	LJHS Athletic Concessions, 300-9515	\$5,422.17
General Fund, 001-0000	St. Francis DeSales, 401-9022	\$606.50
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9122	\$169.62
General Fund, 001-0000	Lebanon Christian School, 401-9222	\$13.00
General Fund, 001-0000	School Bus Purchase Subsidy, 499-9001	\$37,934.56
General Fund, 001-0000	Parent Mentor Grant, 499-9021	\$3,130.28
General Fund, 001-0000	ESSER Grant, 507-9021	\$15,790.30
General Fund, 001-0000	ESSER II Grant, 507-9022	\$30,771.80
General Fund, 001-0000	IDEA, Part B FY 21, 516-9021	\$193,680.95
General Fund, 001-0000	IDEA, Part B FY 22, 516-9022	\$6,888.55
General Fund, 001-0000	IDEA, Part B Restoration Funds, 516-9121	\$34,822.73
General Fund, 001-0000	Title III FY 22, 551-9022	\$11,549.23
General Fund, 001-0000	Title I FY 21, 572-9021	\$45,103.62
General Fund, 001-0000	Title I FY 22, 572-9022	\$13.00
General Fund, 001-0000	Early Childhood Education Restoration Funds, 587-9121	\$23,782.14
General Fund, 001-0000	Title IVA FY 21, 599-9021	\$12,390.09

G. Approval of Depository Agreement with LCNB National Bank

It is recommended to approve the depository agreement with LCNB National Bank to serve as the District's public depository during the period of August 31, 2021 to August 31, 2026. (background included in packet)

H. Approval of Contract between Lebanon City Schools and Jean Ann Obrebski for provision of surrogate parent services for the 2021-2022 School Year

It is recommended to approve the contract between Lebanon City Schools and Jean Ann Obrebski for provision of surrogate parent services for the 2021-2022 School Year. (background included in packet)

I. Approval of Financial Agreement between Lebanon City Schools and St. Rita School for the Deaf for the 2021-2022 School Year

It is recommended to approve an agreement between Lebanon City Schools and St. Rita School for the Deaf for the 2021-2022 School Year. (background included in packet)

J. Approval of Agreement between Lebanon City Schools and Cincinnati Children's Hospital for private nursing services for the 2021-2022 School Year

It is recommended to approve a service agreement between Lebanon City Schools and the Cincinnati Children's Hospital for the 2021-2022 School Year. (background in packet)

K. Approval of Agreement between Lebanon City Schools and Maxim Healthcare for the 2021-2022 School Year

It is recommended to approve an agreement between Lebanon City Schools and Maxim Healthcare for the 2021-2022 School Year. (background included in packet)

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mr. Donovan - Yes.

## VIII. Communications

### A. Superintendent's Update

- Mr. Seevers shared his back to school update with the board.
- Building Project Update
  - High School and Bowman air conditioning units are having issues, but is being worked on.
  - Holbrook Demolition is out to bid, with expected approval on September or October board agenda.
  - Lebanon Police Department and SWAT teams may use Holbrook for training before demolished.
  - Louisa Wright parking lot is scheduled for removal, using left over money from the construction project funds.

**Resolution 92-21: Approval of New Business Items X, A-C 20 except C14**

Mr. Mike Lane moved to approve New Business Item X, A-C 20, except C14. Mrs. Kim Cope seconded the motion and discussion followed.

A. **Donations**

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Alex Brunk	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Brian Dalton	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Butch Ferrero	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Krista Foley	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Clifton Franz	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Cherie Gibson	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Mark Graler	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Elizabeth Kletzly	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Tiffany Martin	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Eric Sotzing	\$25.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Carissa Womack	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Casey Wood	\$30.00	To be deposited into Administrators' Scholarship Fund to be awarded to a graduating Senior
Harmon Civic Trust	\$2000.00	Funds for LJHS Reds Ticket Reward Programs for students to be used for prizes for Reds Ticket monthly & quarterly winners

B. Approval of Board Policies

It is recommended to approve the update to Compliance Officers (name and address only) in the following policies.

1. Policy 1422 - NonDiscrimination & Equal Employment Opportunity - ADMINISTRATION
2. Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment - ADMINISTRATION
3. Policy 1662 - Anti-Harassment - ADMINISTRATION
4. Policy 2260 - NonDiscrimination & Equal Employment Opportunity - PROGRAM
5. Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability - PROGRAM
6. Policy 2266 - NonDiscrimination on the Basis of Sex in Education Programs or Activities - PROGRAM
7. Policy 3122 - NonDiscrimination & Equal Employment Opportunity - PROFESSIONAL STAFF
8. Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment - PROFESSIONAL STAFF
9. Policy 3362 - Anti-Harassment - PROFESSIONAL STAFF
10. Policy 4122 - NonDiscrimination & Equal Employment Opportunity - CLASSIFIED STAFF
11. Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment - CLASSIFIED STAFF
12. Policy 4362 - Anti-Harassment - CLASSIFIED STAFF
13. Policy 5517 - Anti-Harassment - STUDENTS

C. Personnel

1. Resignations

It is recommended to approve the following Resignations:

- a. Katherine Taylor, Cafeteria Worker, eff: 8/1/2021
- b. Christopher Watson, Certified Intervention Tutor, eff: 8/1/2021
- c. Becky Brumfield, Special Education Teacher Assistant, eff: 8/2/2021
- d. Connie Adams, Bus Aide, eff: 8/2/2021
- e. Olivia French, Payroll Specialist, eff: 8/6/2021
- f. Teresa McCool, Special Education Teacher Assistant, eff: 8/5/2021
- g. Joe Cornely, LHS Head Lacrosse Coach Boys, eff: 8/4/2021
- h. Sarah Griffin, Cafeteria Worker, eff: 8/1/2021
- i. Debra Quackenbush, Cafeteria Worker, eff: 8/11/2021
- j. Roberta Chegwyn, Bus Driver, eff: 8/01/2021

2. Retirements

It is recommended to approve the following Retirement:

- a. Margaret Branham, Bus Aide, eff: 7/28/2021

3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Shauna McMurray, Teacher, BA Step 3, eff: 8/5/2021
- b. Shelley Walker, Teacher, MA Step 3, eff: 8/5/2021
- c. Kaye Coyne, General Teacher Assistant Class I, Step 0, eff: 8/11/2021
- d. Lisa Martinez, Food Service Worker, Step 0, eff: 8/10/2021
- e. Corey Tuck, Special Education Teacher Assistant Class III, Step 0, eff: 8/12/2021
- f. Cindy Tinch, Bus Driver, Step 10, eff: 8/4/2021
- g. Teresa Biggs, Bus Driver, Step 0, eff: 8/4/2021
- h. Kathy Dye, Bus Driver, Step 0, eff: 8/4/2021
- i. Sonya Patrick, Bus Aide Class III, Step 0, eff: 8/4/2021
- j. Noah Trimbach, Bus Aide Class III, Step 0, eff: 8/4/2021
- k. Treasa Biggs, Bus Aide Class III, Step 0, eff: 8/17/2021
- l. Barbara Frederick-Miller, Special Education Teacher Assistant, Class III, Step 0, eff: 8/30/2021

4. Approve Tutors - Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable for the 2021-2022 School Year

It is recommended to approve the following Tutors:

- a. Certified Intervention Tutors for the 2021-2022 School Year to be paid through ESSER funds at the rate of \$13.29 per hour

Lebanon High School

Kyle Oldiges

Sondra Kerregan

5. Permanent Building Substitute - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

Dillon Sarka, BIS

Hannah Krieger, LJHS  
Brooke Bonnell, DES  
Alison Russell, LHS  
Elizabeth Wells, BPS

6. District Covid Tracker to be paid at a rate of \$24.05 per hour as needed
  - a. Jamie Buchert
7. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable  
Classified Substitutes
  - a. It is recommended to approve classified substitutes for the 2021-2022 School Year. (see attached Addendum A)
8. Transportation Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable for the 2021-2022 School Year

It is recommended to approve the following Substitute Bus Driver Trainees, Sub Bus Aides, and Sub Crossing Guards – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing, and Aide Permits as applicable.

Substitute/Trainee Bus Drivers

Deborah Trent  
Roberta Chegwyn

Substitute Bus Aides

Margaret Branham  
Deborah Trent

9. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits effective 2021-2022 School/Contract Year.

DISTRICT

NAME	POSITION	LEVEL	STEP
Etmans, Kelsee	District Stage Manager*	3	0



10. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

11. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Brittany Walker, from Teacher BA Step 5 to MA step 5, eff: 8/5/2021
- b. Lauren Miller, from LHS Volleyball Coach Freshman - Girls, Level 6 Step 2, to LHS Volleyball Coach Freshman - Girls, Level 6 Step 3, eff: 2021-2022 SY
- c. Jennifer McIntire, Teacher, from BA Step 0 to MA Step 0, eff: 8/5/2021
- d. Allison Dierling, Teacher, from BA Step 0 to BA Step 2, eff: 8/5/2021
- e. Rachel Bunch, from General Aide Class I, Step 2 to Special Education Teacher Assistant Class III, Step 2, eff: 8/10/2021
- f. Cameron Auer, Teacher, from MA Step 7 to MA+20 Step 7, eff: 2021-2022 SY
- g. Coni Duning, Teacher, from MA Step 13 to MA+20 Step 13, eff: 2021-2022 SY
- h. Rachael Early, Teacher, from MA Step 12 to MA+20 Step 12, eff: 2021-2022 SY
- i. Meagan Zanola, Teacher, from BA Step 3 to BA+15 Step 3, eff: 2021-2022 SY
- j. Melissa Jones, Guidance Counselor, from MA Step 5 to MA+20 Step 5, eff: 2021-2022 SY
- k. Tara Eisinger, Special Education Teacher Assistant Class III, from Step 0, to Step 6, eff: 8/10/2021
- l. Richard Amaya, from LJHS Football Coach Assistant (1/2), Level 6 Step 3, to LJHS Football Coach Assistant full contract Level 6 Step 3, eff: 2021-2022 SY

12. Saturday School Monitors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve Saturday School Monitors for the 2021-2022 school year.

Sue Bost  
Christa Stevens

Kala Steedly  
Robert Moreland

13. Game Workers - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Workers for the 2021-2022 School Year:

Ron Volmering  
Mary McGowan  
Sandra Dilbeck  
Kristen Hodges  
Mark Czyzewski  
Libby Turpin  
Diane Rodgers  
Alison Russell  
Keri Hoyt  
Shellie Cornell  
Earl Daniel  
Toni Crawford  
Josie Gottfried  
Rick Bens  
Sandy Offord  
Kendall Cornell  
Aaron Hoyt  
Olivia French

14. Game Worker - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Worker for the 2021-2022 School Year.

Terah Banta

15. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2021-2022 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2021-2022 School Year:

a. Lebanon High School

Alison Russell  
Shea Stiver  
Tim Ellis  
Andy Palmer  
Collin Ferguson

b. Lebanon Junior High School

Timothy Allen  
Micah Faler

16. Volunteer Student Assistant- Football -Effective 2021-2022  
School/Contract Year

Lebanon Junior High School

Slade Keil  
Micha Wilson

17. Stipend

It is recommended to approve the following Stipends.

- a. Andrew Sersion - Singers stage and band preparation for the 2021-2022 School Year \$2,000.00
- b. Nick Hensley- Athletic Fall Warrior Stack Program for the 2021-2022 School Year \$2,193.00
- c. It is recommended to approve the following Cooperating Teacher Stipends for the 2nd Semester of the 2020-2021 School Year.

Building	Cooperating Teacher	Student Teacher	University	Amount
High School	Gentry Ellis	Kaitlyn McArthur	University of Cincinnati	\$300
Bowman	Becky Satullo	Eleshia Rice	Grand Canyon University	\$500

18. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2021-2022 school year: (see attached Addendum B)

19. Extended School Year Services

It is recommended that the following extended school year Instructional Support Services be approved for the 2021-2022 School Year pending acceptable BCI/FBI background checks and appropriate Certification/Licensure:

Jamie Kindell - Special Education Teacher Assistant, \$16.59 per hour

20. Home Instruction Tutors

It is recommended to approve the following Home Instruction Tutors, at the rate of \$31.42 per hour for the 2021-2022 School Year:

Alissa Hencey

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mr. Donovan - Yes.

**Resolution 93-21: Approval of New Business Items X, C 14**

Mr. David Donovan moved to approve New Business Item X, C14. Mr. Mike Lane seconded the motion.

14. Game Worker - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Worker for the 2021-2022 School Year.

Terah Banta

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Abstain, Mr. Patterson – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mr. Donovan - Yes.

**G Board of Education Communications**

- Warren County Career Center Liaison – Esther Larson
  - School started, and there was a sewer issue the same day.
  - The 1<sup>st</sup> meeting will be August 19<sup>th</sup>, and Esther will share notes from the meeting at that time.
- Student Achievement Liaison – David Donovan
  - Mr. Donovan shared his appreciation to Abby McKellop for her Student presentation.
- Legislative Updates – Kim Cope
  - Nothing to report at this time.
- Community Audit Advisory Committee Liaison – Mike Lane
  - No update at this time due to change in state funding

**Resolution 94-21: Motion to enter executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or regulated individuals, with no action taken**

*Mr. Isaac Seevers, Mrs. Inga Fisher, Mr. Chris Mohr and Adam Zink from K12 Consulting; Karen Ervin and Nicholas Martin, Candidates were invited into this executive session.*

Mrs. Kim Cope moved to enter into executive session for the purpose stated. Mr. David Donovan seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mr. Donovan – Yes, Mrs. Cope – Yes.

**Executive Session began at 5:52pm**  
**Executive Session ended at 11:24pm**

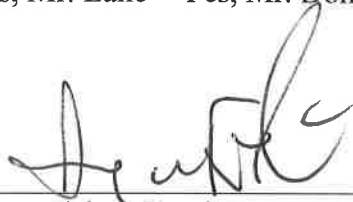
**Resolution 95-21: Motion to adjourn**

Mrs. Esther Larson moved to adjourn. Mrs. Kim Cope seconded the motion.

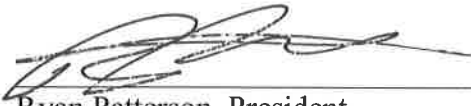
Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Yes, Mr. Donovan – Yes, Mrs. Cope – Yes.

Meeting was adjourned at 11:25 pm



\_\_\_\_\_  
Inga Fisher, Interim Treasurer



\_\_\_\_\_  
Ryan Patterson, President

