

**LEBANON BOARD OF EDUCATION**

**Boardroom  
160 Miller Road  
Lebanon, Ohio 45036  
November 22, 2021**

**REGULAR MEETING**

**(Convenes Directly after ARP IDEA, Part B Special Education Funds Public Meeting)**

**I. Call to Order**

**II. Pledge to the Flag**

**III. Roll Call**

**IV. Adoption of the Agenda**

**V. Student Board Member Update**

No Update this Week due to Induction Ceremony for National Honor Society

**VI. Presentation by Invited Guests**

No Invited Guests

**VII. Hearing of the Public**

**VIII. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting October 18, 2021.

**IX. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for October 2021 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2022 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2022 as presented.

**F. 5-year Forecast**

It is recommended to approve the 5-year Forecast that will be submitted to the state on November 30, 2021. (background included in packet)

**G. Title I D agreement between Lebanon City Schools and Warren County ESC for the 2021-2022 School Year**

It is recommended to approve a Title I D agreement between Lebanon City Schools and Warren County ESC (WCESC) that allows the WCESC to manage the federal funds to operate the education at the Juvenile Detention Center. (background included in packet)

**H. Lebanon City Schools and the Dyslexia Testing and Information Services, LLC contract for services**

It is recommended to approve a contract between Lebanon City Schools and the Dyslexia Testing Information Services, LLC for the purpose of conducting an Independent Educational Evaluation for a student under IDEA. (background included in packet)

**I. Contracts for abatement and demolition of Holbrook Elementary School**

It is recommended to approve the following contracts for the abatement and demolition of Holbrook Elementary School. (background included in packet)

	<b>Company</b>	<b>Purpose</b>
a.	Rainbow Environmental	Abatement of the former Holbrook Elementary School
b.	Fillmore Construction	Demolition of the former Holbrook Elementary School

**J. Revised Salary Schedule**

It is recommended to approve the following revised FY 2022 Salary Schedule.  
(background included in packet)

**1. Administrative Salary Schedule**

**K. Travel Expenses for Athletic Director to attend National Conference as a Presenter**

It is recommended to approve the out-of-state professional development opportunity for Keith Pantling to attend the National Athletic Directors Conference in Denver, CO. for December 10-14, 2021. Keith will present at the conference and his registration fee has been waived. It is recommended to approve the reimbursement for his travel and lodging expenses. (background included in packet)

**L. Ohio Association of School Business Officials (OASBO) 457 Plan Document**

It is recommended to approve the updated Ohio Association of School Business Officials 457 Plan Document that allows an “Eligible Employer” to establish its own “eligible deferred compensation plan” under Section 457 (b) of the Internal Revenue IRC (“IRC”). (background included in packet)

**X. Communications**

**A. Superintendent’s Update**

- OSBA Professional Development for new board members
- OSBA Transportation Study
- EPC Food Service Study
- Business Manager Position

**XI. New Business**

**A. Donations**

It is recommended to approve the following donations.

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
VFW Post 6069 - Mike Milam Quartermaster	Two American Flags \$60 value	Replacement of outside Flags at Bowman Primary
Lebanon High School	\$2,100.00	To help pay athletic participation fees for

Athletic Boosters		kids in need at LJHS/LHS
Lebanon Optimist Club	\$12,000.00	\$4,000 for the FUSE Program at Donovan Elementary and \$8,000 for REDO Day at LJHS
Touching Hearts @ Home - Jenni Blake	\$500.00	To be used at the discretion of Bunny Brooks for the needs of her classroom at LHS

**B. Overnight Extended Student Trip**

It is recommended to approve the following overnight extended student trips.  
(background included in packet)

1. UCA National High School Cheerleading Championship, Orlando FL, February 9-14, 2022

**C. Board Policies - First Reading**

It is recommended to approve the first reading for the following Board Policies.  
(background included in packet)

1. Policy 0113 - Address - **BYLAWS**
2. Policy 0169.01 - Public Participation at Board Meetings - **BYLAWS**
3. Policy 1530 - Evaluation of Principals and other Administrators - **ADMINISTRATION**
4. Policy 1670 - Weapons - **NEW - ADMINISTRATION**
5. Policy 2271 - College Credit Plus Program - **PROGRAM**
6. Policy 2370.01 - Blended Learning - **PROGRAM**
7. Policy 3217 - Weapons - **PROFESSIONAL STAFF**
8. Policy 4217 - Weapons - **CLASSIFIED STAFF**
9. Policy 5111 - Eligibility of Resident/NonResident Students - **STUDENTS**
10. Policy 5111.02 - Educational Opportunity for Military Children - **STUDENTS**
11. Policy 5200 - Attendance - **STUDENTS**
12. Policy 5350 - Student Mental Health and Suicide Prevention - **STUDENTS**
13. Policy 5464 - Early High School Graduation - **STUDENTS**
14. Policy 5516 - Student Hazing - **STUDENTS**
15. Policy 5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraints and Seclusion - **STUDENTS**
16. Policy 6114 - Cost Principles - Spending Federal Funds - **FINANCES**
17. Policy 7300 - Disposition of Real Property/Personal Property - **PROPERTY**
18. Policy 8330 - Student Records - **OPERATIONS**
19. Policy 8400 - School Safety - **OPERATIONS**
20. Policy 8462 - Student Abuse and Neglect - **OPERATIONS**

- 21. Policy 8600 - Transportation - **OPERATIONS**
- 22. Policy 8651 - Non Routine Use of School Buses - **OPERATIONS**
- 23. Policy 8740 - Bonding - **OPERATIONS**

**D. Personnel**

**1. Resignations**

It is recommended to approve the following **Resignations**:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective Date</b>
a.	Bullock	Jennifer	Cafeteria Worker	11/10/2021
b.	Limpert	Robin	Classified Intervention Tutor	11/11/2021
c.	Eisinger	Tara	Special Education Teacher Assistant	11/12/2021
d.	Chamberlin	Paula	Cafeteria Worker	11/12/2021
e.	Likins	Faith	Cafeteria Worker	11/12/2021
f.	Woehrmyer	Matthew	LJHS Assistant Football Coach (½)	11/9/2021
g.	Hopkins	Matthew	LHS Head Football Coach	11/12/2021
h.	Tewart	Kimberly	Bus Driver	11/28/2021

**2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Step</b>	<b>Effective Date</b>
a.	Balogh	Randolph	Bus Driver	6	10/25/2021
b.	Jaster	Judy	Cafeteria Worker	0	11/11/2021
c.	Haddix	Ginger	Cafeteria Worker	0	11/22/2021
d.	Barnum	Jessica	Cafeteria Worker	0	11/19/2021
e.	Campbell	Ronald	Cafeteria Worker	0	11/29/2021
f.	Parker	Amberly	Special Education Teacher Assistant, Class III	0	12/13/2021
g.	Carter	Steve	Custodian, Class II	0	11/29/2021

**3. Administrative Contract**

It is recommended by the Superintendent to approve the following Administrative Contract:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Days</b>	<b>Schedule/Level</b>	<b>Effective Date</b>
a.	Planicka	Wendy	Communications Coordinator	FY22- 130 FY23- 220	Schedule J/ Level 0	FY22-12/6/2021 thru 6/30/2022 FY23 7/1/2022 thru 6/30/2023

**4. Administrative Contract- Status Change**

It is recommended to approve the following Changes of Status:

	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>Schedule/Level</b>	<b>To</b>	<b>Schedule/Level</b>	<b>Effective Date</b>
a.	Greene	Casey	Supervisor of Technology	Schedule 1/ Level 1	Technology Coordinator	Schedule K /Level 1	01/01/2022

**5. Supervisor Contract**

It is recommended by the Superintendent to approve the following Supervisor Contract:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Days</b>	<b>Schedule/Level</b>	<b>Effective Date</b>
a.	Tewart	Kimberly	Assistant Transportation Supervisor	260	Schedule 5/ Level 2	11/29/2021 thru 6/30/2023

**6. Substitute Employment-Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aid Permits as applicable**

It is recommended to approve the following Substitutes effective for the 2021-2022 school year:

**Classified Substitutes**

	<b>Last Name</b>	<b>First Name</b>	<b>Effective Date</b>
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a.	Green	Tamberly	11/09/2021
b.	Cornett	Samantha	11/23/2021
c.	Carter	Amanda	11/23/2021
d.	Sprague	Melody	11/23/2021
e.	White	Jennifer	11/23/2021

**Substitute/Trainee Bus Drivers/Bus Aide**

	<b>Last Name</b>	<b>First Name</b>	<b>Effective Date</b>
a.	Bausmith	Bonnie	11/22/2021
b.	Klinkhardt	Jim	11/15/2021
c.	Julien	David	11/22/2021
d.	Moorhead	Cynthia	11/22/2021
e.	Hall	Terry	11/22/2021
f.	Pilkerton	David	11/17/2021
g.	Lovely	Samantha	11/22/2021

**Special Needs Bus Driver/Aide Trainer**

	<b>Last Name</b>	<b>First Name</b>
a.	Oeder	Becky

**Permanent Building Substitute**

	<b>Last Name</b>	<b>First Name</b>	<b>Effective Date</b>
a.	French	Christina	11/17/2021
b.	Charlton	Joshua	11/8/2021

**7. Board Resolution for Employment of Non-Licensed Coaches**

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

**8. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2021/2022 School/Contract Year**

**Lebanon High School**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Level</b>	<b>Step</b>
a.	Woesman	Shelby	LHS Advisor - Winter Guard	5	2
b.	Eads	Ryan	LHS Basketball Assistant Coach Boys	10	0
c.	Hegarty	Shaelynn	LHS Track Assistant Coach Coed	9	0

**9. Changes of Status**

It is recommended to approve the following Changes of Status:

	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>Step</b>	<b>Effective Date</b>	<b>To</b>	<b>Step</b>	<b>Effective Date</b>
a.	Mace	Kaci	Special Education Teacher Assistant	0	8/27//2021	Special Education Teacher Assistant	3	8/27/2021
b.	Rotello	Alisha	Asst. Cook	8	8/15/2021	Kitchen Manager	8	11/22/2021

**10. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2021-2022 School/Contract Year**

It is recommended to approve the following Volunteer Coaches for the 2021-2022 School Year:

**Lebanon High School**

	<b>Last Name</b>	<b>First Name</b>
a.	Andrews	Fred

**Lebanon Junior High School**

	<b>Last Name</b>	<b>First Name</b>
a.	Woehrmyer	Matthew



**11. Volunteers- Pending Acceptable BCI/FBI Checks**

It is recommended to approve the list of Volunteers for the 2021-2022 School Year:

<b>NAME</b>	<b>NAME</b>
Beard, Jessica	Jaeger, Eva
Bohman, Gina	Lewis, Christopher
Boyd, James	Long, Kristine
Campbell (Smith), Sara	McColley, Lori
Copenhaver, Jessica	Meyers, Megan
Fields, Kathleen	Peterson, Heidi
Fisher, Matthew	Price, Kenny
Garter, Jennifer	Rolph, Charles
Haas, Joanna	Rutter, Lori
Jacobs, Stephen	Short, Jamie

**12. Home Instruction Tutors - Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Home Instruction Tutors for the 2021-2022 School Year:

<b>Last Name</b>	<b>First Name</b>
Rodgers	Diane

**13. Stipend**

It is recommended to approve the following Stipend for the 2021-2022 School Year:

	<b>Last Name</b>	<b>First Name</b>	<b>Purpose</b>	<b>Amount</b>
a.	Miranda	Karen	Volleyball Coaching Responsibilities	\$548.00
b.	Fugate	Tyler	Winter Warrior Stack	\$1096.50
c.	Hensley	Nick	Winter Warrior Stack	\$1096.50

d.	Planicka	Wendy	Communications Coordinator- up to 10 additional work days	\$385.25/day
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**14. Leave of Absence**

A. It is recommended to approve the following leaves of absence:

	Last Name	First Name	Type of Leave	Period Of Time
a.	Gregg	Ashley	Unpaid Childcare	11/23/2021 thru 02/10/2022
b.	Robinson	Tamara	Unpaid Medical	11/01/2021 thru 11/30/2021

B. It is recommended to approve additional unpaid leave days as detailed in the report from the Treasurer's Office. (copy of report included in packet)

**15. Extended Hours for the 2021-2022 School Year**

It is recommended to approve the following personnel for extended hours for the 2021-2022 School Year:

	Last Name	First Name	Maximum Hours	Hourly Rate
a.	Cummins	Wade	20	\$54.70

**E. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
David Donovan
- Legislative Information Liaison  
Kim Cope
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Michael Lane

**XII. Adjournment**