

**LEBANON BOARD OF EDUCATION**

**Boardroom  
160 Miller Road  
Lebanon, Ohio 45036  
December 20, 2021  
6:00pm**

**REGULAR MEETING**

**I. Call to Order**

**II. Pledge to the Flag**

**III. Roll Call**

**IV. Adoption of the Agenda**

**V. Student Board Member Update**

Abby McKellop

**VI. Presentation by Invited Guests**

No Invited Guests

**VII. Hearing of the Public**

**VIII. Executive Session**

For the purpose of conferring with an attorney and the purpose of considering the appointment, employment, promotion or compensation of a public employee or official.

**IX. Approval of the Minutes and Signing**

Approve and sign the minutes of Regular Meeting November 22, 2021, the Public Meeting and Federal Programs Public Hearing Meeting on November 22, 2021.

**X. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for November 2021 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2022 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2022 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made on November 31, 2021 to eliminate negative fund balances. They will be repaid during December 2021.

From Fund	To Fund	Amount
General Fund, 001-0000	Food Service, 006-0000	\$195,395.88
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$6,149.25
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$119,829.33
General Fund, 001-0000	Bowman Media Center, 018-9021	\$3,840.04
General Fund, 001-0000	LHS Bridges Fund, 018-9025	\$4,924.08
General Fund, 001-0000	Cares Project Grant, 019-9025	\$3,232.87
General Fund, 001-0000	Port Authority Career Tech Grant, 019-9026	\$15,779.18
General Fund, 001-0000	Volleyball Tournament Fund, 022-9000	\$1,996.96
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$625.00
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$395.00
General Fund, 001-0000	LHS Musical, 200-9009	\$3,191.96
General Fund, 001-0000	Orchestra Fund. 200-9015	\$3,583.35
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$123.46
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$601.26
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$27.19
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$1,933.10
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$2,689.48
General Fund, 001-0000	Intermediate Winter Guard, 300-9403	\$592.48
General Fund, 001-0000	LHS Drumline, 300-9404	\$4,265.56

General Fund, 001-0000	LJHS Drumline, 300-9405	\$871.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$46,203.70
General Fund, 001-0000	LHS Captain's Council, 300-9505	\$4,272.82
General Fund, 001-0000	LJHS Athletics, 300-9514	\$0.32
General Fund, 001-0000	LJHS Athletic Concessions, 300-9515	\$3,895.00
General Fund, 001-0000	Parent Mentor Grant FY22, 499-9022	\$9,914.87
General Fund, 001-0000	ESSER II Grant, 507-9022	\$50,136.57
General Fund, 001-0000	ESSER ARP Grant, 507-9122	\$147,237.50
General Fund, 001-0000	IDEA, Part B FY 22, 516-9022	\$342,818.43
General Fund, 001-0000	Title III FY 22, 551-9022	\$11,549.23
General Fund, 001-0000	Title I FY 22, 572-9022	\$171,018.92
General Fund, 001-0000	Title IVA FY 22, 584-9022	\$23,877.00
General Fund, 001-0000	Early Childhood Education FY 22, 587-9022	\$27,676.81

**G. Transfers**

It is recommended to authorize the Treasurer to execute the following interfund transfer due to transferability of Federal grants:

<b>From</b>	<b>To</b>	<b>Amount</b>
Title IIA FY 21, 590-9021	Title I FY 21, 572-9021	\$4,367.56

**H. Agreement between Lebanon City Schools and Montgomery County Educational Service Center**

It is recommended to approve a Service Agreement between Lebanon City Schools and Montgomery County ESC for the provision of Vision and Orientation & Mobility Services for students with disabilities during the 2021/2022 School Year. (background included in packet)

**I. Agreement between Lebanon City Schools and Butler County Educational Service Center**

It is recommended to approve a Service Agreement between Lebanon City Schools and Butler County ESC for Bilingual Speech-Language Pathology Services from November 18, 2021 and ending May 27, 2022. (background included in packet)

**J. Service Agreement between Lebanon City Schools and LearnWell Mental Health Facility**

It is recommended to approve a Service Agreement between Lebanon City Schools and LearnWell Mental Health Facility for the provision of Educational Services in a hospital setting at a rate of \$45 per hour of instruction. (background included in packet)

**K. Waiver request from the Office of Exceptional Children**

It is recommended to approve the district's request for a waiver from the requirements of 3301-51-09 (I) and 3301-51-09 (K) of the Operating Standards for Ohio Educational Agencies Serving Children with Disabilities to exceed the age-range per instructional period. (background included in packet)

**L. Tax Resolution**

It is recommended to adopt a resolution updating the estimated rate of each tax necessary to be levied by the Board of Education, and what part thereof is without, and what part within, the ten mill tax limitation. (background included in packet)

**XI. Communications**

**A. Superintendent's Update**

- Thank you for your service to the Board and District
  - o David Donovan and Ryan Patterson

**XII. New Business**

**A. Approval of January Organization Meeting Date**

It is recommended to approve January 10, 2022 at 6:00pm for the Organizational Meeting.

**B. Appointment of President Pro Tem**

The Board should appoint, \_\_\_\_\_, as President Pro Tem to conduct business at the Organizational Meeting on January 10, 2022 until a President is chosen.

**C. Donations**

It is recommended to approve the following donations.

<b>Donor</b>	<b>Amount</b>	<b>Purpose</b>
Kiwanis Club of Lebanon	\$300.00	To be used for the Berry Intermediate School Orchestra
Warren County Historical Society	\$1,926.72	To be used by the Lebanon High School Baseball Team
The Blackbaud Giving Fund/Wells Fargo Community Care Grants Program	\$100.00	To be used for the Lebanon High School Building Fund
Lebanon Band Parents Association	Golf Cart (Est. value \$5,000.00)	To be used by the bands and color guard during the marching band and drumline season

**D. Overnight / Extended Student Trip**

It is recommended to approve the following overnight / extended student trips.  
(background included in packet)

1. Performance at Beech Grove Show Choir Competition, Beech Grove High School in Beech Grove, IN, January 29, 2021
2. Performance at Pendleton Heights Show Choir Competition, Pendleton Heights High School in Pendleton Heights, IN, January 22, 2021

**E. Board Policies - Final Reading**

It is recommended to approve the Final reading for the following Board Policies.  
(background included in packet)

1. Policy 0113 - Address - **BYLAWS**
2. Policy 0169.01 - Public Participation at Board Meetings - **BYLAWS**
3. Policy 1530 - Evaluation of Principals and other Administrators - **ADMINISTRATION**
4. Policy 1670 - Weapons - **NEW - ADMINISTRATION**
5. Policy 2271 - College Credit Plus Program - **PROGRAM**
6. Policy 2370.01 - Blended Learning - **PROGRAM**
7. Policy 3217 - Weapons - **PROFESSIONAL STAFF**
8. Policy 4217 - Weapons - **CLASSIFIED STAFF**
9. Policy 5111 - Eligibility of Resident/NonResident Students - **STUDENTS**
10. Policy 5111.02 - Educational Opportunity for Military Children - **STUDENTS**

11. Policy 5200 - Attendance - **STUDENTS**
12. Policy 5350 - Student Mental Health and Suicide Prevention - **STUDENTS**
13. Policy 5464 - Early High School Graduation - **STUDENTS**
14. Policy 5516 - Student Hazing - **STUDENTS**
15. Policy 5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraints and Seclusion - **STUDENTS**
16. Policy 6114 - Cost Principles - Spending Federal Funds - **FINANCES**
17. Policy 7300 - Disposition of Real Property/Personal Property - **PROPERTY**
18. Policy 8330 - Student Records - **OPERATIONS**
19. Policy 8400 - School Safety - **OPERATIONS**
20. Policy 8462 - Student Abuse and Neglect - **OPERATIONS**
21. Policy 8600 - Transportation - **OPERATIONS**
22. Policy 8651 - Non Routine Use of School Buses - **OPERATIONS**
23. Policy 8740 - Bonding - **OPERATIONS**
24. Policy 7510 - Use of District Premises - **PROPERTY**

**F. Board Policies - First Reading**

It is recommended to approve the first reading for the following Board Policies.  
(background included in packet)

1. Policy 6120 - Safety Deposit Box (Rescind) - **FINANCES**
2. Policy 5730 - Equal Access for Non District-Sponsored Student Clubs and Activities - **STUDENTS**
3. Policy 9700 - Relations with Special Interest Groups - **RELATIONS**

**G. Job Descriptions**

It is recommended to approve the revisions to the following Job Description.  
(background included in packet)

1. Director of Business - Full Time, Exempt

**H. Revised Calendar 2022/2023 School Year**

It is recommended to approve the revised 2022/2023 School Year Calendar. (background included in packet)

**I. Personnel**

**1. Resignations**

It is recommended to approve the following **Resignations**:

	Last Name	First Name	Position	Effective Date
a.	Hopkins	Matthew	LHS Advisor Physical Fitness Winter	12/9/2021
b.	Carter	Steve	Custodian, Class II	11/29/2021

**2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable**

It is recommended to approve the following New Hires:

	Last Name	First Name	Position	Step	Effective Date
a.	Chamberlin	Paula	Assistant Cook	14	12/13/2021
b.	Faler	Micah	Teacher	BA-0	SY 2022/2023

**3. Resolution to Re-Employ Classified Employee**

It is recommended to re-employ Terri Lenos as a classified employee, Payroll Specialist, Step 28, on a limited contract for a one-year term beginning January 1, 2022 and ending December 31, 2022. (background included in packet)

**4. Substitute Employment-Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aid Permits as applicable**

It is recommended to approve the following Substitutes effective for the 2021/2022 school year:

**Classified Substitutes**

	Last Name	First Name	Effective Date
a.	Flander	Courtney	11/21/2021
b.	Lykins	Dorothy	12/10/2021

**Permanent Building Substitute**

	Last Name	First Name	Effective Date
a.	Sowers	Julia	1/3/2022
b.	Pennington	Kristy	1/3/2022

**5. Board Resolution for Employment of Non-Licensed Coaches**

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

**6. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2021/2022 School/Contract Year**

**Lebanon High School**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Level</b>	<b>Step</b>
a.	Rodgers	Diane	LHS Faculty Manager of Athletics .33	7	0
b.	Faler	Micha	LHS Advisor Physical Fitness-Winter	3	6

**7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2022/2023 School/Contract Year**

**Lebanon High School**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Level</b>	<b>Step</b>
a.	Faler	Micha	Head Football Coach	12	6

**8. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2021/2022 School/Contract Year**

It is recommended to approve the following Volunteer Coaches for the 2021/2022 School Year:

**Lebanon High School**

	<b>Last Name</b>	<b>First Name</b>
a.	Cochran	Nancy



**9. Volunteers- Pending Acceptable BCI/FBI Checks**

It is recommended to approve the list of Volunteers for the 2021/2022 School Year:

NAME	NAME
Barnum, Jennifer	Kramer, Julie
Bates, Adrian	Linker, Carrie
Bates, Michael	Mitchell, Annette
Cavey, Rebecca	Munoz Trujeque, Sheila
Guilfoyle, Wendy	Pagenstecher, Carrie
Howard, Rachel	Prendergast, Jennifer
Kovacs, Lindsey	Richardson, Kristen
Shanley, Martina	Scott, Heather

**10. Changes of Status**

It is recommended to approve the following Changes of Status:

- A. Retirement date of Kimberly Bergman from 12/31/2021 to 6/30/2022.

**11. Leave of Absence**

It is recommended to approve additional unpaid leave days as detailed in the report from the Treasurer's Office. (copy of report included in packet)

**J. Board of Education Communications**

- Warren County Career Center Liaison  
Esther Larson
- Student Achievement Liaison  
David Donovan
- Legislative Information Liaison  
Kim Cope
- Community Audit Advisory Committee Liaison  
Ryan Patterson, Jr.  
Michael Lane

### **XIII. Adjournment**