

**LEBANON BOARD OF EDUCATION**  
**Lebanon Board of Education, Boardroom**  
**160 Miller Rd, Lebanon, OH 45036**  
**December 20, 2021**

The Lebanon City School District Board of Education met Regular Session for the purpose of the Regular Board Meeting on December 20, 2021 at the Lebanon Board of Education Boardroom, 160 Miller Rd, Lebanon, Ohio. The meeting was open to the public as well as streamed on Facebook Live.

**Call to Order**

Mr. Ryan Patterson called the meeting to order at 6:01 pm

**III. Roll Call**

Mr. Ryan Patterson – Present  
Mr. David Donovan - Present  
Mrs. Esther Larson – Present  
Mr. Mike Lane – Absent  
Mrs. Kim Cope – Present

**Others Present**

Mr. Isaac Seevers, Superintendent; Mrs. Karen Ervin, Treasurer, Roy MacCutcheon, Rebecca Strole, Jeannette Stidham, and Bridget Faler, community members; and Terri Harris, Jan Flannery, and Michal Faler, Lebanon Schools staff

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited by those present.

**Resolution 123-21: Adoption of the Agenda**

Mrs. Esther Larson moved to adopt the agenda. Mrs. Kim Cope seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mrs. Cope – Yes, Mrs. Larson – Yes

**V. Student Board member update** – Abby McKellop shared updates on the National Society induction, music groups and sports teams.

**VI. Presentation by Invited Guests** – No Presentation at this meeting

**VII. Hearing of the Public** – No public requested to speak

**Resolution 124-21: Motion to Enter into Executive Session for the purpose of conferring with an attorney and the purpose of considering the appointment, employment, promotion or compensation of a public employee or official.**

Mr. David Donovan moved enter into executive session for the purpose stated. Mrs. Kim Cope seconded the motion.

The Treasurer, Superintendent and attorney were invited into the executive session.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mrs. Cope – Yes, Mrs. Larson – Yes

*Executive Session began at 6:12pm*

*Executive Session ended at 6:53pm*

**Resolution 125-21: Motion to approve the minutes of the November 22, 2021 Regular Board Meeting**

Mrs. Esther Larson moved to approve the minutes from the November 22, 2021 Regular Board meeting. Mrs. Kim Cope seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mrs. Cope – Yes, Mrs. Larson – Yes

**Resolution 126-21: Approval of Financial Items IX, A-L except C.**

Mrs. Esther Larson moved to approve financial items IX, A-L except C. Mr. David Donovan seconded the motion and discussion followed regarding the Monthly.

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for November 2021 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2022 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2022 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made on November 31, 2021 to eliminate negative fund balances. They will be repaid during December 2021.

From Fund	To Fund	Amount
General Fund, 001-0000	Food Service, 006-0000	\$195,395.88
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$6,149.25
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$119,829.33
General Fund, 001-0000	Bowman Media Center, 018-9021	\$3,840.04
General Fund, 001-0000	LHS Bridges Fund, 018-9025	\$4,924.08
General Fund, 001-0000	Cares Project Grant, 019-9025	\$3,232.87
General Fund, 001-0000	Port Authority Career Tech Grant, 019-9026	\$15,779.18
General Fund, 001-0000	Volleyball Tournament Fund, 022-9000	\$1,996.96
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$625.00
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$395.00
General Fund, 001-0000	LHS Musical, 200-9009	\$3,191.96
General Fund, 001-0000	Orchestra Fund. 200-9015	\$3,583.35
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$123.46
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$601.26
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$27.19
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$1,933.10
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$2,689.48
General Fund, 001-0000	Intermediate Winter Guard, 300-9403	\$592.48
General Fund, 001-0000	LHS Drumline, 300-9404	\$4,265.56
General Fund, 001-0000	LJHS Drumline, 300-9405	\$871.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$46,203.70
General Fund, 001-0000	LHS Captain's Council, 300-9505	\$4,272.82
General Fund, 001-0000	LJHS Athletics, 300-9514	\$0.32
General Fund, 001-0000	LJHS Athletic Concessions, 300-9515	\$3,895.00
General Fund, 001-0000	Parent Mentor Grant FY22, 499-9022	\$9,914.87
General Fund, 001-0000	ESSER II Grant, 507-9022	\$50,136.57
General Fund, 001-0000	ESSER ARP Grant, 507-9122	\$147,237.50
General Fund, 001-0000	IDEA, Part B FY 22, 516-9022	\$342,818.43
General Fund, 001-0000	Title III FY 22, 551-9022	\$11,549.23
General Fund, 001-0000	Title I FY 22, 572-9022	\$171,018.92
General Fund, 001-0000	Title IVA FY 22, 584-9022	\$23,877.00
General Fund, 001-0000	Early Childhood Education FY 22, 587-9022	\$27,676.81

**G. Transfers**

It is recommended to authorize the Treasurer to execute the following inter fund transfer due to transferability of Federal grants:

From	To	Amount
Title IIA FY 21, 590-9021	Title I FY 21, 572-9021	\$4,367.56

**H. Agreement between Lebanon City Schools and Montgomery County Educational Service Center**

It is recommended to approve a Service Agreement between Lebanon City Schools and Montgomery County ESC for the provision of Vision and Orientation & Mobility Services for students with disabilities during the 2021/2022 School Year. (background included in packet)

**I. Agreement between Lebanon City Schools and Butler County Educational Service Center**

It is recommended to approve a Service Agreement between Lebanon City Schools and Butler County ESC for Bilingual Speech-Language Pathology Services from November 18, 2021 and ending May 27, 2022. (background included in packet)

**J. Service Agreement between Lebanon City Schools and LearnWell Mental Health Facility**

It is recommended to approve a Service Agreement between Lebanon City Schools and LearnWell Mental Health Facility for the provision of Educational Services in a hospital setting at a rate of \$45 per hour of instruction. (background included in packet)

**K. Waiver request from the Office of Exceptional Children**

It is recommended to approve the district's request for a waiver from the requirements of 3301-51-09 (I) and 3301-51-09 (K) of the Operating Standards for Ohio Educational Agencies Serving Children with Disabilities to exceed the age-range per instructional period. (background included in packet)

**L. Tax Resolution**

It is recommended to adopt a resolution updating the estimated rate of each tax necessary to be levied by the Board of Education, and what part thereof is without, and what part within, the ten mill tax limitation. (background included in packet)

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Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mrs. Cope – Yes, Mr. Donovan - Yes.

## VIII. Communications

### A. Superintendent's Update

- Mr. Seevers thanked Mr. Ryan Patterson and Mr. David Donovan for their service on the Lebanon School board of education.

### Resolution 127-21: Approval of New Business Items XI, A-E

Mr. David Donovan moved to approve New Business Item XI, A-E. Mrs. Kim Cope seconded the motion and discussion followed.

### A. Approval of January Organization Meeting Date

It is recommended to approve January 10, 2022 at 6:00pm for the Organizational Meeting.

### B. Appointment of President Pro Tem

The Board should appoint, Mr. Mike Lane, as President Pro Tem to conduct business at the Organizational Meeting on January 10, 2022 until a President is chosen.

### C. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Kiwanis Club of Lebanon	\$300.00	To be used for the Berry Intermediate School Orchestra
Warren County Historical Society	\$1,926.72	To be used by the Lebanon High School Baseball Team
The Blackbaud Giving Fund/Wells Fargo Community Care Grants Program	\$100.00	To be used for the Lebanon High School Building Fund
Lebanon Band Parents Association	Golf Cart (Est. value \$5,000.00)	To be used by the bands and color guard during the marching band and drumline season

**D. Overnight / Extended Student Trip**

It is recommended to approve the following overnight / extended student trips.  
(background included in packet)

1. Performance at Beech Grove Show Choir Competition, Beech Grove High School in Beech Grove, IN, January 29, 2021
2. Performance at Pendleton Heights Show Choir Competition, Pendleton Heights High School in Pendleton Heights, IN, January 22, 2021

**E. Board Policies - Final Reading**

It is recommended to approve the Final reading for the following Board Policies.  
(background included in packet)

1. Policy 0113 - Address - BYLAWS
2. Policy 0169.01 - Public Participation at Board Meetings - BYLAWS
3. Policy 1530 - Evaluation of Principals and other Administrators - ADMINISTRATION
4. Policy 1670 - Weapons - NEW - ADMINISTRATION
5. Policy 2271 - College Credit Plus Program - PROGRAM
6. Policy 2370.01 - Blended Learning - PROGRAM
7. Policy 3217 - Weapons - PROFESSIONAL STAFF
8. Policy 4217 - Weapons - CLASSIFIED STAFF
9. Policy 5111 - Eligibility of Resident/NonResident Students - STUDENTS
10. Policy 5111.02 - Educational Opportunity for Military Children - STUDENTS
11. Policy 5200 - Attendance - STUDENTS
12. Policy 5350 - Student Mental Health and Suicide Prevention - STUDENTS
13. Policy 5464 - Early High School Graduation - STUDENTS
14. Policy 5516 - Student Hazing - STUDENTS
15. Policy 5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraints and Seclusion - STUDENTS
16. Policy 6114 - Cost Principles - Spending Federal Funds - FINANCES
17. Policy 7300 - Disposition of Real Property/Personal Property - PROPERTY
18. Policy 8330 - Student Records - OPERATIONS
19. Policy 8400 - School Safety - OPERATIONS
20. Policy 8462 - Student Abuse and Neglect - OPERATIONS
21. Policy 8600 - Transportation - OPERATIONS
22. Policy 8651 - Non Routine Use of School Buses - OPERATIONS
23. Policy 8740 - Bonding - OPERATIONS
24. Policy 7510 - Use of District Premises - PROPERTY

**F. Board Policies - First Reading**

It is recommended to approve the first reading for the following Board Policies.  
(background included in packet)

1. Policy 6120 - Safety Deposit Box (Rescind) - FINANCES
2. Policy 5730 - Equal Access for Non District-Sponsored Student Clubs and Activities - STUDENTS
3. Policy 9700 - Relations with Special Interest Groups - RELATIONS

**G. Job Descriptions**

It is recommended to approve the revisions to the following Job Description.  
(background included in packet)

1. Director of Business - Full Time, Exempt

**H. Revised Calendar 2022/2023 School Year**

It is recommended to approve the revised 2022/2023 School Year Calendar.  
(background included in packet)

**I. Personnel**

1. Resignations

It is recommended to approve the following Resignations:

	Last Name	First Name	Position	Effective Date
a.	Hopkins	Matthew	LHS Advisor Physical Fitness Winter	12/9/2021
b.	Carter	Steve	Custodian, Class II	11/29/2021

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

	Last Name	First Name	Position	Step	Effective Date
a.	Chamberlin	Paula	Assistant Cook	14	12/13/2021
b.	Faler	Micah	Teacher	BA-0	SY 2022/2023

3. Resolution to Re-Employ Classified Employee

It is recommended to re-employ Terri Lenos as a classified employee, Payroll Specialist, Step 28, on a limited contract for a one-year term beginning January 1, 2022 and ending December 31, 2022. (background included in packet)

4. Substitute Employment-Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aid Permits as applicable

It is recommended to approve the following Substitutes effective for the 2021/2022 school year:

Classified Substitutes

	Last Name	First Name	Effective Date
a.	Flander	Courtney	11/21/2021
b.	Lykins	Dorothy	12/10/2021

Permanent Building Substitute

	Last Name	First Name	Effective Date
a.	Sowers	Julia	1/3/2022
b.	Pennington	Kristy	1/3/2022

5. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

6. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2021/2022 School/Contract Year

Lebanon High School

	Last Name	First Name	Position	Level	Step
a.	Rodgers	Diane	LHS Faculty Manager of Athletics .33	7	0
b.	Faler	Micha	LHS Advisor Physical Fitness-Winter	3	6



7. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2022/2023 School/Contract Year

Lebanon High School

	Last Name	First Name	Position	Level	Step
a.	Faler	Micha	Head Football Coach	12	6

8. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2021/2022 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2021/2022 School Year:

Lebanon High School

	Last Name	First Name
a.	Cochran	Nancy

9. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the list of Volunteers for the 2021/2022 School Year:

NAME	NAME
Barnum, Jennifer	Kramer, Julie
Bates, Adrian	Linker, Carrie
Bates, Michael	Mitchell, Annette
Cavey, Rebecca	Munoz Trujeque, Sheila
Guilfoyle, Wendy	Pagenstecher, Carrie
Howard, Rachel	Prendergast, Jennifer
Kovacs, Lindsey	Richardson, Kristen
Shanley, Martina	Scott, Heather

## 10. Changes of Status

It is recommended to approve the following Changes of Status:

- A. Retirement date of Kimberly Bergman from 12/31/2021 to 6/30/2022.

## 11. Leave of Absence

It is recommended to approve additional unpaid leave days as detailed in the report from the Treasurer's Office. (copy of report included in packet)

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mr. Donovan – Yes, Mrs. Cope – Yes.

### **D Board of Education Communications**

- Warren County Career Center Liaison – Esther Larson
  - Current Superintendent is retiring, and a consultant has been hired to help in the search for his replacement
- Student Achievement Liaison – David Donovan
  - Commented about Josh Chasteen's TikTok video and activities of the art program. He also read the attached statement about his time while serving on the Lebanon Schools Board of Education:

Mr. Ryan Patterson also shared his appreciation for the 12 years serving on the board

- Legislative Updates – Kim Cope –
  - Senate Bill 229 passed on December 14<sup>th</sup>, effective immediately, where schools can file a plan to have an option to have remote learning
- Community Audit Advisory Committee Liaison – Mike Lane
  - Next meeting is anticipated for January 2022

### **Resolution 122-21: Motion to adjourn**

Mr. Mike Lane moved to adjourn. Mrs. Kim Cope seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Lane – Absent, Mr. Donovan – Yes, Mrs. Cope – Yes.

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12/20/2021

Meeting was adjourned at 7:54 pm

*Karen Ervin*  
\_\_\_\_\_

Karen Ervin, Treasurer

*[Signature]*  
\_\_\_\_\_

President

Regular Board Meeting  
12/20/2021

I want to thank those who supported me for the seat on the Board of Education. It has been a privilege to serve in this capacity. I ran without political affiliation and did not seek endorsements from any organization or entity. My agenda simply was to help preserve and maintain that which was good and to support efforts to improve other areas.

While the majority of the business of the Board is routine - oversight of district financials, setting policy, approving personnel, etc - there are four notable takeaways that I leave with.

First would be the passage of the new money levy of 2019 which generated five million dollars annually and secured our educational programs for the next several years. It took two attempts, but we made it happen.

The second would be the selections of our new superintendent and treasurer. These processes were time consuming but, through a great deal of deliberation, give and take and consensus building we did, in the end, settle upon two outstanding individuals who, with the support of the Board, will serve the district well for several years.

Third, of course, would be the Covid outbreak of 2020. When the state went on shutdown our administrative team, led by then superintendent Yohey began planning for a safe reopening of the schools for the 20/21 school year. The plan was so complete and detailed that it was modeled by several other districts throughout the state. This comprehensive plan included protocols involving social distancing, sanitization, quarantining, and, perhaps most importantly, required masking. That issue of course created a great deal of disagreement with some advocating for personal choice in the matter. To me, however, it came to a simple equation: health and safety for our students and staff versus personal choice. When I determined that these two positions were (and still are) mutually exclusive, I sided unequivocally with the health and safety of our students and staff. I say all of this because, with the onset of the Omicron variant the next Board may be obliged to revisit this same issue. I hope that it will choose to side with the health and safety of our students and staff.

And finally I must say this. I was not included in any leadership role on this Board of Education in any of my four years. In light of my roots here; as an LHS grad, a teacher of 35 years, a parent of two sons and a stepson who are also LHS grads; in short, deep personal ties that go back 65 years, such an omission is deeply disappointing.

Nonetheless my love and loyalty for the Lebanon City Schools is deep, and I will continue to give support to its goals and programs. I have never voted no on any tax levy, and I will never vote no on any future levy. Ever.

Thank you, and goodbye from this chair.

Mr. David Donovan