

**LEBANON BOARD OF EDUCATION**  
**Board Meeting Room**  
**160 Miller Rd**  
**January 26, 2022**

The Lebanon City School District Board of Education met in Special Session for the purpose of approving the minutes from the January 10, 2022 Organizational meeting and Regular board meeting for the consideration of the appointment, employment, promotion, or compensation of a public employee or official, and preparing for, conducting or reviewing negotiations or bargaining sessions with employees, at the Board Offices, 160 Miller Rd., Lebanon, Ohio. The meeting was broadcasted on Facebook Live for public observation.

**Call to Order**

Mr. Mike Lane called the meeting to order at 5:01 pm

**Roll Call**

Mr. Mike Lane – Present  
Mrs. Kim Cope- Present  
Mrs. Esther Larson – Present  
Mr. Roy MacCutcheon – Present  
Mrs. Jennifer Daulton – Present

**Others Present**

Mr. Isaac Seevers Superintendent, Mrs. Karen Ervin, Treasurer, Mr. Brian Dalton, HR Director, Mr. Bill Deeters, legal counsel, and Jeannette Stidham, community member.

**Resolution 21-22: Motion to adopt the agenda**

Mrs. Esther Larson moved to approve the agenda. Mrs. Kim Cope seconded the motion.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

**Resolution 22-22: Motion to approve and sign the minutes of the January 10, 2022 Organizational Meeting and Regular board meeting**

Mrs. Kim Cope moved to approve the minutes. Mr. Roy MacCutcheon seconded the motion.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

**Resolution 23-21: Approval of Financial Section Item V A-E**

Mrs. Esther Larson moved to approve Financial Section V A-E. Mrs. Kim Cope seconded the motion.

**V. Financial Section**

**A. Employment of Non-Bachelor Degree Substitute Teachers**

It is recommended to approve the Resolution to employ non-bachelor degree substitute teachers for the 2021-2022 school year.

**B. Revised Substitute Salary Schedule**

It is recommended to approve the revised Substitute Salary Schedule effective January 25, 2022.

**C. Memorandum of Understanding (MOU) between Lebanon City Schools and Maggie Holtkamp**

It is recommended to approve an MOU between Lebanon City Schools and Maggie Holtkamp for employment as Interim Assistant Principal subject to an employment contract under R.C. 3319.02 for the period February 1, 2022 - July 7, 2022.

**D. Employment**

Pending Acceptable BCI/FBI Checks and Verification of Past Employment/ Transcripts/ Proper Licensure/ CDL's/ Aide Permits as applicable.

It is recommended to approve the following **New Hires**:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Step</b>	<b>Effective Date</b>
a.	Everitt	Julie	Cafeteria Worker	0	1/24/2022

**E. Change of Status**

It is recommended to approve the following **Change of Status and associated Contract for Interim Assistant Principal**:

	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>Step</b>	<b>Effective Date</b>	<b>To</b>	<b>Step</b>	<b>Effective Date</b>
a.	Holtkamp	Maggie	Teacher	MA-8	1/31/2022	Interim High School Asst. Principal	Schedule G Level 0	2/1/2022-7/7/2022

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

Special Board Meeting  
1/26/2022

**Resolution 17-21 Motion to enter Executive Session for the purpose of preparing for, conducting or reviewing negotiations or bargaining sessions with employees.**

Mr. Roy MacCutcheon moved to enter executive session for the purpose stated. Mrs. Kim Cope seconded the motion

**Executive session began at 5:17 pm. Mr. Isaac Seevers, Mrs. Karen Ervin, Mr. Brian Dalton and Mr. Bill Deeters were invited to join the executive session.**

**Executive session ended at 7:43pm**

**Resolution 25-22: Motion to adjourn**

Mr. Roy MacCutcheon moved to adjourn. Mrs. Kim Cope seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mr. MacCutcheon - Yes.

Meeting was adjourned at 7:44 pm.

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Mike Lane, President

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Karen Ervin, Treasurer