

**LEBANON BOARD OF EDUCATION**  
**Board Meeting Room**  
**700 Holbrook Ave.**  
**November 20, 2017, 5:30pm**

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on November 20, 2017 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

**Call to Order**

Mr. Chip Bonny called the meeting to order at 5:31pm

**Roll Call**

Mr. Ryan Patterson – Present  
Mr. Brian DeGennaro - Present  
Mrs. Esther Larson – Present  
Mr. Chip Bonny – Present  
Mrs. Donna Davis Norris – Present

**Others Present**

Mr. Eric Sotzing, Treasurer; Mr. Todd Yohey, Superintendent; Mardis Parker, Tyna Rehberg, and Kathleen Hytla, Keri Hoyt LCS employees; Jim VanDeGrift, Jack Grimme, members of the community; Madalynn Calvert, Alex Fatzinger, and Hannah Fuerst, TA students; and Jerry Derr, Allison Beer McKenzie, S&P construction.

**Pledge of Allegiance**

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mr. Chip Bonny asked members of the LHS AFJROTC to introduce themselves. Present were; Caleb Coleman, Robert Beckman, Dwight Scheid, Leigha Donner and Sarah Bissman

**Resolution 90-17: Adoption of the Agenda**

Mrs. Donna Davis Norris moved to adopt the agenda. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. DeGennaro – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

**Resolution 91-17: Motion to approve the minutes of the October 16, 2017 Regular board meeting**

Mrs. Esther Larson moved to approve the minutes. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. DeGennaro – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

**Resolution 92-17: Approval of Financial Items VII A – K, except C.**

Mrs. Donna Davis Norris moved to approve financial items VII A – K, except C. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

**I. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for October 2017 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Amended Appropriations**

It is recommended to adopt the amended appropriations for fiscal year 2018 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2018 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made at October 31, 2017 to eliminate negative fund balances. They will be repaid during November, 2017.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,399.60
General Fund, 001-0001	Donovan Media Center, 018-9011	\$3,142.08
General Fund, 001-0001	Donovan Building Fund, 018-9019	\$4,095.94
General Fund, 001-0001	LJHS Media Center, 018-9027	\$170.25
General Fund, 001-0001	Boys Soccer Tournament, 022-9001	\$5,905.13
General Fund, 001-0000	Girls Soccer Tournament, 022-9002	\$7,279.66
General Fund, 001-0000	Baseball Tournament, 022-9005	\$42.43
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$689.95
General Fund, 001-0000	Making Middle Grades Work, 461-9017	\$231.36

General Fund, 001-0000	Making Middle Grades Work - Berry, 461-9118	\$553.13
General Fund, 001-0000	IDEA, Part B FY 17, 516-9017	\$236,766.45
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$227,222.81
General Fund, 001-0000	Title III FY 17, 551-9017	\$4,750.00
General Fund, 001-0000	Title III FY 18, 551-9018	\$5,145.00
General Fund, 001-0000	Title I FY 17, 572-9017	\$141,330.79
General Fund, 001-0000	Title I FY 18, 572-9018	\$122,069.94
General Fund, 001-0000	IDEA, Early Childhood Education, 587-9018	\$16,031.55
General Fund, 001-0000	Title IIA FY 17, 590-9017	\$14,892.39

**G. Approval of Purchase Order**

It is recommended to approve a Purchase Order. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order #</u>	<u>Amount</u>
Lauren Innovations	1802644	\$6,000.00

**H. Approval of Public Bidding Process and Award Contract to Solid Rock Construction Company**

It is recommended to ratify and approve the public bidding process and award the contract to Solid Rock Construction Company for the abatement of the former Dunlavy School in the amount of \$15,167.80 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

**I. Approval of Public Bidding Process and Award Contract to Environmental Demolition Group**

It is recommended to ratify and approve the public bidding process and award the contract to Environmental Demolition Group for the abatement of the former Louisa Wright Elementary School in the amount of \$34,700 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

**J. Approval of Public Bidding Process and Award Contract to Badger Construction Company**

It is recommended to ratify and approve the public bidding process and award the contract to Badger Construction Company for the demolition of the former Louisa Wright Elementary School in the amount of \$82,000 and authorize the treasurer to execute Ohio School Facility Commission contract documents. (copy of the Bid Tabulation is Included in the packet)

**K. 5 Year Forecast**

It is recommended to approve the new 5-year forecast (October 31, 2017). (copy included in packet)

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. DeGennaro - Yes.

VIII. Communications

A. Superintendent's Update

- Construction Projects – presented by Jerry Derr and Allison Beer McKenzie
  - Under budget on both the Junior High and Donovan, and wrapping up the close out project
  - Berry is currently on time and on budget
  - The Central office move is being discussed, and defined
- Creating a culture of respect – a diversity, acceptance, and respect program presented at the Junior High and High School buildings.
- Transportation change – eliminating the option to have multiple addresses for pick up and drop off of students, effective 2018/2019 SY

**Resolution 93-17: Approval of New Business Items X A-E11**

Mr. Ryan Patterson moved to approve new business items X A - E11, Mr. Brian DeGennaro seconded the motion and discussion followed.

I. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Berry Intermediate PTO	\$7,500.00	To purchase a chrome cart for Berry Intermediate student use
Cristo Homes, Inc.	\$3,500.00	To be used for technology needs throughout the district
KIWANIS Club of Lebanon	\$400.00	To be used to purchase an iPad for Jodi Titmas to use in her classroom at LHS
PHF Automotive Performance Honda	\$2,250.00	For the Performance Inspired Kindness Teacher Fund at Berry Intermediate to purchase teachers' classroom supplies
Girdwood Orthodontics	\$100.00	For Mrs. Frambes flexible seating classroom at Berry Intermediate
West Side Church of Christ	School Supplies (approx. value \$200.00)	For school supplies to be given to needy students at Bowman Primary

**B. Transportation**

1. It is recommended to accept a student from Goshen Local School District for transportation purposes only. (copy included in packet)

**C. Resolution of the Lebanon City School District Board of Education in Support of Local Control of Education through Ohio SB216**

It is recommended to approve a Resolution of the Lebanon City School District Board of Education regarding support of Local Control of Education through Ohio SB216. (copy included in packet)

**D. Winter Athletic Handbooks**

It is recommended to approve the following Winter Athletic Handbooks (copy included in packet)

1. Lebanon High School Wrestling
2. Lebanon High School Warrior Bowling
3. Lebanon High School Girls' Basketball
4. Lebanon High School Boys' Basketball

**E. Personnel**

1. Resignations

It is recommended to approve the following Resignations:

- a. Shawn Lamb, Varsity Football Coach - LHS, eff: 18/19 SY
  - b. Chelsea Ball, ½ Assistant Softball Coach - LHS, eff: 17/18 SY
  - c. Cyndi Siekmann, Teacher, eff: 11/10/17
  - d. Ryan Nollen, ½ LHS Freshman Baseball Coach, eff: 17/18 SY
2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Cynthia Reichman, Special Education Teacher Assistant, Class III, Step 1, eff: 10/30/17
- b. Sabrina Winchell, Intervention Specialist, MA+20, Step 14, eff: 12/4/17
- c. Keri Hoyt, Principal Secretary, Exempt Class III, Step 6, eff: 11/27/17
- d. Tina Geselbracht, Bus Driver, Step 0, eff: 10/16/17

3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes:

Substitute Teachers

Erin Keffaber  
Robert Logsdon  
Vivian Russell  
Kaitlin Cash  
Caroline Slocum  
Natalie Anderson  
Meghan Freland  
Marlene Thomasson  
Melissa Taggart-Evans  
John Stevens

Substitute/Trainee Bus Drivers

Cory Norton, eff: 10/23/17  
Dawn Blevins, eff: 11/6/17  
John Rauck, eff: 11/8/17

Substitute Special Education Aides

Erin Keffaber

Substitute Clinic Aide

Emily Withrow, RN

Substitute Secretaries

Erin Keffaber

4. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2017/2018 School/Contract Year.

It is recommended to approve the following Supplemental Positions:

Lebanon High School

- a. Bethanie Lamb, Freshman Basketball Cheerleading Advisor, ½ , Level 3, Step 6, eff: 17/18 SY

- b. Coni Duning, Freshman Basketball Cheerleading Advisor, ½ , Level 3, Step 6, eff: 17/18 SY
- c. Neal Early, Ultimate Frisbee Club Advisor, Level 4, Step 0, eff: 17/18 SY
- d. Michelle West, Assistant Softball Coach, Level 9, Step 6, eff: 17/18 SY
- e. Ryan Nollen, Assistant Softball Coach, ½, Level 9 , Step 2, eff: 17/18 SY
- f. Alex Machen, Assistant Softball Coach ½, Level 9, Step 2, eff 17/18 SY
- g. Chad Keil, Assistant Tennis Coach-Boys, Level 7, Step 3, eff: 17/18 SY
- h. Keith Shilt, Assistant Baseball Coach ½ , Level 9, Step 4, eff: 17/18 SY
- i. Tyler Fugate, Assistant Baseball Coach, Level 9, Step 4, eff: 17/18 SY
- j. Tim Bottles, Assistant Baseball Coach ½, Level 9, Step 4, eff: 17/18 SY
- k. Jim Leichliter, Assistant Boys Track Coach, Level 9, Step 6, eff: 17/18 SY
- l. Mark Bierkan, Assistant Girls Track Coach, Level 9, Step 6, eff: 17/18 SY
- m. Larry Price, Head Baseball Coach, Level 10, Step 6, eff: 17/18 SY
- n. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 3 eff: 17/18 SY
- o. Jason Simcoe, Head Boys Track Coach, Level 10, Step 4, eff: 17/18 SY
- p. Marty Collier, Head Girls Track Coach, Level 10, Step 6, eff: 17/18 SY
- q. Brian Kindell, Head Softball Coach, Level 10, Step 6, eff: 17/18 SY
- r. Tony Santos, Assistant Wrestling Coach, Level 9, Step 0, eff: 17/18 SY
- s. Karl Perkins, Assistant Bowling Coach, Level 4, Step 0, eff: 17/18 SY
- t. Lee Bollow, Assistant Swim Coach, Level 4, Step 1, eff: 17/18 SY

Lebanon Junior High School

- a. Tim Barrett, Assistant Track Coach, Level 6, Step 6, eff: 17/18 SY
  - b. Tammy, O'Rourke, Assistant Track Coach, Level 6, Step 6, eff: 17/18 SY
  - c. Paul Kemper, Assistant Track Coach, Level 6, Step 4, eff: 17/18 SY
  - d. Amanda Turner, Assistant Track Coach, Level 6, Step 3, eff: 17/18 SY
  - e. Mike Walsh, Faculty Manager-Spring, Level 1, Step 2, eff: 17/18 SY
  - f. Jessica Kaiser, Faculty Manager-Spring, Level 1, Step 2, eff: 17/18 SY
  - g. Kathy Vaughn, Head Track Coach, Level 7, Step 6, eff: 17/18 SY
6. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2017-2018 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2017-2018 School Year:

Lebanon High School

- a. Ethan Bens, Volunteer Assistant Wrestling Coach, eff: 17/18 SY
- b. Brad Maupin, Volunteer Assistant Wrestling Coach, eff: 17/18 SY
- c. Marquel Thornton, Volunteer Wrestling Coach, eff: 17/18 SY

Lebanon Junior High School

- a. Nicholas Fornshell, Volunteer Assistant Wrestling Coach, eff: 17/18 SY

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Michael Loge, Mechanic, from Step 0, to Step 9, eff: 10/23/17
- b. Joe Beal, Lebanon Singers Choreographer, from Step 0, to Step 6, eff: 17/18 SY
- c. Jeremy Lovy, LHS Assistant Wrestling Coach, from .5 FTE to 1.0 FTE, eff: 17/18 SY
- d. Kala Steedly, LHS Assistant Volleyball Coach, from Step 0, to Step 6, eff: 17/18 SY

8. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2017-2018 school year:

Albright, Sarah	Jacobs, Jordan
Ahlers, Joni	Johnson, Carrie
Brink, Anna	Kozak, Kim
Burns, Jennifer	Laytart, Kirstie
Burton-Heck, Anita	Lucas, Molly
Davis, Anna	Martin, Elizabeth
Deaton, Carrie	Mobilio, Sarah
Fairchild, Rachel	Oldendick, Bethany
Fornshell, Nicholas	Quantz, Michelle
Friedrichs, Daniel	Ralph, Phyllis
Fritz, Deborah	Robinson, Theresa
Fry, Alicia	Sadouskas, Kelly
Hernandez, Marisol	Sheffield, Alexandra
Hollingsworth, Brittany	Streit, Sara
Howell, Jennifer	Wallace, Stephanie
	Wise, Melinda

9. Approved ESL Tutors 2017-2018 SY-Pending Acceptable BCI/FBI Checks and Appropriate Certificate/Licensure

It is recommended to approve the following ESL Tutors for the 2017-2018 SY:

Kathi McComb, Bowman



Beth McGarry, Bowman  
Pam Tamplin, Donovan  
Sara Melendez, Berry/LJHS  
Jigisha Nayak, LHS

10. Interpreter Services

It is recommended to approve the following Interpreter Services:

Melida Skipworth, \$20.00 per hour, eff: 9/5/17

11. Leaves of Absence

It is recommended to approve the following leaves of absence.

- a. Andrea Conover, unpaid childcare leave 12/4/17-12/20/17
- b. Teresa Fountain, unpaid medical leave, 9/7/17-10/23/17
- c. Sandra Lonneman, unpaid childcare leave, 9/28/17-11/8/17
- d. Gina Tate, unpaid medical leave, 9/21/17-10/20/17
- e. Gabriel Terrell, unpaid military leave, 9/26/17-1/2/18

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

**Resolution 94-17: Approval of New Business Items X E12**

Mrs. Donna Davis Norris moved to approve new business items X A - E12, Mr. Brian DeGennaro seconded the motion and discussion followed.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Abstain, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

H Board of Education Communications

- Warren County Career Center Liaison – Esther Larson
  - Veteran's day breakfast
  - Hall of Fame induction
- Student Achievement Liaison – Esther Larson
  - Donovan - pumpkin drop
  - Junior High – Shrek musical recently performed
  - Berry students attended the movie, Wonder
  - Christmas choir and band concerts are upcoming
  - National signing day was recently held

- Legislative Updates – Brian DeGennaro
  - House Bill 216 is still pending
- Community Audit Advisory Committee Liaison – Ryan Patterson, Donna Davis Norris
  - Nothing to report at this time

**Resolution 95-17: Motion to enter into Executive Session:** to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.

Mrs. Donna Davis Norris moved to enter into Executive session for the purpose stated. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Executive Session began at 6:20 pm –Todd Yohey, Eric Sotzing, and Robert Buskirk were included in this meeting, with no action.

Executive Session ended at 7:09pm

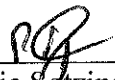
**Resolution 96-17: Motion to adjourn**


Mrs. Donna Davis Norris moved to adjourn. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 7:10 p.m.

  
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Eric Sotzing, Treasurer

  
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Chip Bonny, President