

LEBANON BOARD OF EDUCATION

Board Room

700 Holbrook Avenue

September 17, 2018

5:30 pm

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Student Board Member Update
Jackson Beck

VI. Hearing of the Public

VII. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, August 20, 2018.

VIII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for August 2018 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2019 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2019 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at August 31, 2018 to eliminate negative fund balances. They will be repaid during September, 2018.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,249.60
General Fund, 001-0000	Permanent Improvement, 003-9099	\$239,880.39
General Fund, 001-0000	Berry School Supplies, 009-9007	\$3,572.52
General Fund, 001-0000	Bowman Neediest Kids of All, 018-9001	\$360.79
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$74.87
General Fund, 001-0000	Baseball Tournament, 022-9005	\$219.25
General Fund, 001-0000	LHS Yearbook, 200-9009	\$303.68
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$172.95
General Fund, 001-0000	LHS Athletics, 300-9500	\$118,832.28
General Fund, 001-0000	Making Middle Grades Work - LJHS, 461-9018	\$506.58
General Fund, 001-0000	IDEA, Part B FY 18, 516-9018	\$235,211.34
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$58,645.95
General Fund, 001-0000	Title III FY 18, 551-9018	\$725.28
General Fund, 001-0000	Title I FY 18, 572-9018	\$124,399.92
General Fund, 001-0000	Title I FY 19, 572-9019	\$26,172.50
General Fund, 001-0000	Title IIA FY 18, 590-9018	\$3,150.64
General Fund, 001-0000	Title IVA FY 18, 599-9018	\$4,558.27
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$20,240.00

G. New Fund Approval

It is recommended that the Board approve the establishment of the following fund:

LHS Geology Club: 200-9049

The purpose of this fund is to promote interest in geological sciences and to educate the public on geologic principles through meetings and advocacy.

H. New Grant Approval

It is recommended that the Board approve the establishment of the following fund due to the awarding of grants:

Learning Links Grant: Sensory Motor Breaks for LHS 019-9020

The purpose of this grant is to provide equipment and tools for a sensory motor room at Lebanon High School. The grant is awarded through the Greater Cincinnati Foundation.

I. Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2017-2018 school year. (copy included in packet)

J. Consultant Contract between Lebanon City Schools and Michael Imhoff for Psychological Services for the 2018-2019 School Year

It is recommended to approve a Consultant Contract between Lebanon City Schools and Michael Imhoff for Psychological Services for the 2018-2019 School Year. (copy included in packet)

K. Approval of an Invoice

It is recommended to approve an Invoice. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order#</u>	<u>Amount</u>
Stoermer-Anderson, Inc.	1901159	\$1,020.00

L. Approval of Lebanon City School District Employees’ Non-Resident Students to Attend Lebanon City Schools

It is recommended to approve Lebanon City School District Employees’ non-resident students to attend Lebanon City Schools for the 2018-2019 School Year. (copy included in packet)

M. Approval to Ratify the Public Bidding for the Lebanon Junior High School Abatement and Demolition Project and Award the Contract, including Alternate 1, Alternate 2, and Alternate 3 to Staffco Construction, Inc.

It is recommended to ratify the public bidding for the Lebanon Junior High School Abatement and Demolition Project and award the contract, including Alternate 1, Alternate 2, and Alternate 3 to Staffco Construction, Inc. (copy included in packet)

IX. Communications

A. Superintendent’s Update

- Construction Update
- LHS Lockdown
- State Report Card Review (Mark Graler)

X. New Business

A. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Choice One Engineering	\$140.00	School lunch fees for students in need at Bowman Primary School
Community Realty, Inc.	\$500.00	LJHS Cross Country t-shirts
Four Paws Animal Hospital	\$500.00	LJHS Cross Country t-shirts
Barton J. Girdwood, DDS Inc.	\$500.00	Support LHS Class of 2022 fundraising with t-shirt sponsorship
Cristo Homes, Inc.	\$3,500.00	To be used for district technology needs

B. Donation

Donor	Amount	Purpose
Esther Larson	\$100.00	To be used in adding names and maintenance of the Military Veterans' Wall at LHS.

C. Transportation

1. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (copy included in background)

D. Approval of Overnight/Out-Of-State Student Trips

1. It is recommended to approve an Overnight Extended Student Trip for the LHS Teacher Academy Students to spend with the 6th graders at Camp Joy, Clarksville, Ohio. Students will spend one and one-half days at Camp Joy, including an overnight stay. Departure Dates: September 12, 13, 17, & 18, 2018. Return Dates September 13, 14, 18 & 19, 2018. (copy included in packet)
2. It is recommended to approve an Overnight/Out-Of-State Extended Student Trip for the LHS Outdoor Adventure Club to Red River Gorge, Kentucky from October 5-7, 2018. (copy included in packet)
3. It is recommended to approve an Overnight Extended Student Trip for the LHS Wrestling team to participate in the Medina Invitational Tournament at Medina High School in Medina Ohio, from December 27-28, 2018. (copy included in packet)

E. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Rachel Debord, LHS Head Freshman Girls Basketball Coach, eff: 18/19 SY
- b. Jordan Jacobs, LJHS Assistant Boys Basketball Coach, eff: 18/19 SY
- c. Josh Chasteen, Head Freshman Boys Basketball Coach, eff: 18/19 SY

2. Retirements

It is recommended to approve the following **Retirements**:

- a. Melissa Finley, Teacher, eff: 5/31/18
- b. Gina Tate, Food Service Worker, eff: 10/31/18

3. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Lisa Hollingsworth, Special Education Teacher Assistant, Class III, Step 0, eff: 9/12/18.
- b. Amber Edwards, Special Education Teacher Assistant, Class III, Step 0, eff: 9/18/18.
- c. Cary Couch, Custodian, Class II, Step 0, eff: 9/18/18.
- d. David Gregory, Interim Assistant Principal at LHS, at \$ 382.52 per day, eff: 9/11/18 (no benefits)
- e. Jennifer Bullock, Cafeteria Worker, Step 0, eff: 9/18/18
- f. Danielle Riley, Cafeteria Worker, Step 0, eff: 10/1/18

4. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

- a. It is recommended to approve certified and classified substitutes for the 2018-2019 School Year.

Substitute Teachers

Heather Alessandro
Jill Meyer
Anna Brinks
Douglas Graves
Anda Roberts-Bryant
Barbara Sommer
Victoria Stec

Substitute/Trainee Bus Drivers

Marlene Thomasson, eff: 9/12/18
Kim Taulbee, eff: 9/14/18

Substitute Clinic Aides

Brandy Richardson, RN
Nancy Young, RN

Substitute Special Education Aides

Barbara Titmas
Debbie Jayson

Substitute Media Aides

Dina Peffer
Debbie Jayson

Substitute General Aides

Dina Peffer
Debbie Jayson

Substitute Cafeteria Workers

Mary Callahan
Lisa Russell

Substitute Secretaries

Rachel Bunch
Julie Castillo
Debbie Jayson

- b. It is recommended to approve the following Permanent Building Substitute effective 2018-2019 School Year:

David Hackney- Permanent Building Substitute- Lebanon Junior High School

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2018/2019 School/Contract Year.

Lebanon High School

- a. Margaret Bierkan, Assistant Cross Country Coach, Level 7, Step 4, eff: 18/19 SY
b. Joy Manning, Freshman Girls Volleyball Coach, Level 6, Step 6, eff: 18/19 SY
c. Coni Duning, Varsity Basketball Cheerleading Advisor (½), Level 5, Step 6, eff: 18/19 SY
d. Bethanie Lamb, Varsity Basketball Cheerleading Advisor (½), Level 5, Step 6, eff: 18/19 SY

- e. Emily Garmon, Winter Guard Advisor, Level 5, Step 0, eff: 18/19 SY
- f. Stephen Florence, LHS Head Freshman Boys Basketball Coach, Level 8, Step 4, eff: 18/19 SY
- g. Josh Chasteen, LHS Assistant Boys Basketball Coach, Level 10, Step 5, eff: 18/19 SY
- h. Andrew Sersion, Director of Bands, Level 7, Step 1, eff: 18/19 SY

Lebanon Junior High School

- a. Jennifer Duff, Faculty Manager of Athletics - Winter, Level 2, Step 5, eff: 18/19 SY

6. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. David Iannelli from Band Director, Level 13, Step 6, to Director of Bands, Level 10, Step 6, eff: 18/19 SY
- b. Hannah Keeton, Teacher, from BA Step 2, to MA Step 2, eff: 8/9/18
- c. Joseph Muhlberg, Teacher from BA Step 0, to BA +15 Step 5, eff: 8/9/18
- d. Mark Bierkan, from LHS Cross Country Coach, Level 9, Step 6, to LHS Cross Country Co-ed Coach, Level 10, Step 6, eff: 18/19 SY
- e. Becky Brumfield, Special Education Teacher Assistant, Class III, from Step 0, to Step 9, eff: 18/19 SY

8. Home Instruction Tutors - Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Home Instruction Tutors for the 2018-2019 School Year:

- a. Beth Tharp
- b. Amy Luke
- c. Angela Meyer

9. Extended Days for the 2018-2019 School Year

It is recommended to approve the following personnel for extended days for the 2018-2019 School Year.

- a. Sarah Snyder, Counselor, 15 Days

10. Volunteers- Pending Acceptable BCI/FBI Checks

It is recommended to approve the list of Volunteers for the 2018-2019 School Year.

See Attached Addendum A

11. Leaves of Absence

It is recommended to approve the following leaves of absence.

- a. Vanessa Kylander, Teacher, unpaid childcare leave for the 2018-2019 School Year.
- b. Ashton Adkins, Teacher, unpaid childcare leave 8/13/18 - 8/24/18.
- c. Tabitha Frost, Occupational Therapist, unpaid childcare leave 10/5/18 - 11/20/18.

12. Stipends

It is recommended to approve the following Stipends.

- a. **Cooperating Teacher Stipend for the 2nd Semester of the 2017-2018 SY:**

<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>University</u>	<u>Amt.</u>
LHS	Megan Lakes	Cassidy Holtrey	University of Cincinnati	\$300.00

- b. **LHS Marching Band Camp Stipend 2018-2019 SY \$500.00**

Greg Matusak

F. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny

- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XI. Adjournment

<u>Addendum A Volunteer List</u> <u>18/19</u>		
Abrigo, Casey	Barnes, Megan	Bolling, Kari
Adams, Kristin	Barrett, Lisa	Browning, Kristi
Addis, Carey	Barsala, Beth	Borcoman, Nicole
Addison-Roemer, Christine	Bastin, Tiffany	Borsos, Michelle
Adkins, Ashton	Bausmith, Bonnie	Bourne, Ken
Adkins, Jodi	Bean, Lori	Bourne, Sherry
Ahlers, Jessica	Beck, Jenna	Bowman, Thomas
Ahlers, Joni	Beckett, James	Box, Michelle
Albright, Pam	Beckmann, Laurie	Boyd, Amanda
Albright, Sarah	Beckmann, Rebecca	Boyd, James
Albright, Stephen	Bedwell, Melissa	Boyle, Miranda
Aleshire, Shannon	Beegle, Annette	Bradford, Noelle
Alexander, Rhea	Beers, Bridget	Bragg, Jennifer
Amato, Joan	Bens, Richard	Brake, Tara
Anderson, Jenna	Bentley, Holly	Breen, Sarah
Anderson, Nancy	Berry, Kimberly	Brestelli, Nathan
Andress, Jeremy	Bevan, Shaun	Brink, Anna
Andress, Sarah	Bishop, Thomas	Brinkman, David
Angel, Megan	Bishop, Tina	Briotta, Meredith
Ansberry, Karen	Bissman, Andrew	Brisker, Kelly
Apke, Ruth	Bissman, Melinda	Brock, Melissa
Apking, James	Bissman, Shannon	Brock, Michele
Appleby, Cheryl	Bittner, Darla	Brooks, Kimberli
Arias, Amanda	Blake, Stephanie	Brooks, Melissa

Arns, Jennifer	Blanco, Ivette	Brown, Anita
Asbrock, Juliet	Blankenship, Amelia (Amy)	Brown, Gretchen
Aurigemina, Kathy	Blatchford, Stacie	Brown, Pierce
Back, Jennifer	Bledsoe, Stephanie	Brown, Rhonda
Balzer, Todd	Blinkiewicz, Angela	Brown, Russell
Bani, Amily	Bock, Katherine	Browning, Juli
Barlette, Danny	Bolen, Kathy	Browning, Phyllis
Brunie, Leah	Carpenter, Ashley	Conger, Christopher
Brunka, Jennifer	Carr, Lori	Conger, Trace
Bryan, Jennifer	Collins, Natalie	Conover, Andrea
Bryant, Erin	Compton, Ashley	Cook, Carol
Buchanan, Autumn	Conger, Beth	Cool, Kate
Buchanan, Robert	Carroll, Jennifer	Coomer, Angela
Buchanan, Tiffany	Carroll, Julie	Coomer, Hayley
Buchert, Jamie	Carter, Amanda	Cooper, Courtney
Buehler, Justin	Carter, Joben	Cooper, Darlene
Bumgardner, Jenna	Castle, Lynne	Cooper, Joel
Bunch, Rachel	Castle, Rachel	Copenhaver, Jessica
Burke, Melissa	Cathcart, Frances	Cornell, Shellie
Burlingame, Angela	Cboins, Mary	Corrill, Jessica
Burlingame, Robert	Centers, Jason	Couzins, Myrandah
Burns, Angela	Centers, Jessica	Cox, Heidi
Burns, Jack	Centers, Jessica	Crippen, Rebecca
Burns, Jennifer	Cerqua-Bartizek, Natalie	Cross, Missy
Burris, Jacqueline	Chambers, Michelle	Crowder, Rebecca
Burton-Heck, Anita	Chance, Betsy	Crowe, Jessica
Bush, Jenna	Chapman, Casey	Cummings, Kelly
Butler, Yatanya	Chin, Susan	Cummings, Laurel
Buxton, Brooke	Clark, Amanda	Cummins, Melinda
Byrne, Linda	Cleaver, Jennifer	Cyr, Lucas (Luke)
Cain, Amy	Coates, Janna	Cyr, Shawna
Callahan, Kimberly	Cochran, Nancy	Dailey, Hillary
Calvert, Douglas	Colangelo, Susan	Dalton, Brian

Cameron, Kristine	Coleman, Aaron	Dalton, Elizabeth
Cameron, Ronald	Coleman, Richard	Davis, Diana
Campbell, Monique	Collett, Alberta (Billie)	Davis, Jane F.
Campbell, Nicole	Daniels, Jennifer	Davis, Julie
Carpenter, Amy	Darby, Katherine	Davis, Jyl
Carraway, Carol	Davidson, Jill	Deal, Michelle
Carraway, Richard	Davis, Anna	Deatherage, Michelle
Carrel-Smith, Teisha	Davis, Asher	Deaton, Carrie
Everett, Caren	Gardner, Natalie	Halcomb, Amber
Defalco, Anslie	Fairchild, Rachel	Garmon, Emily
Delao, Theresa	Fairchild, Rachel	Garrett, Danielle
DeMarco, Gail	Farmer, Staci	Garrett, Lindsey
Dempster, Heather	Feldmann, Kristie	Gehres, Sandi
Dennis, Elisa	Ferris, D'Ann	Gentry, Cynthia
Denny, Heather	Fisher, Amy	Gentry, Thomas
DiPerna, Jessica	Flack, Barbara	George, Gage
Dobbins, Heather	Fleig, Tina	George, Gayl
Domoe, Erin	Fletcher, Gregory	Gerspacher, Amy
Drake, Kimberly	Flint, Amy	Geselbracht, Brian
Dubois, Melissa	Flittner, Douglas	Gibson, Ginger
Duckett, Bethany	Flohr, Sarah	Gibson, Tracey
Duncan, Lisa	Fluxe, Cheryl	Gilbert, Kristin
Duning, Coni	Foley, Krista	Gillum, Deborah
Dupps, Jessica	Fornshell, Nicholas	Girdwood, Eileen
Dwire, Meredith	Foss, Jessica	Giron, Evangelina
Ederer, Grace	Fox, Amanda	Glassmeyer, Ellen
Edmonds, Erin	Francis, Jennifer	Glenn, Clifton
Edwards, Shannon	Francis, Kayla	Goins, Rick
Ehlers, Brooke	Francis, Sharon	Gormly, Cynthia
Elbrecht, Brenda	Frank, Melissa	Gormly, John
Elcook, Heather	Franklin, Bess	Gottfried, Josie
Elkin, Brooke	Franz, Sheryl	Graler, Carol
Elliott, Jamie	Freiberger, Shauna	Gray, Ed

England, Shelly	French, Olivia	Green, Tamberly
Engles, Patricia (Patty)	Friedrichs, April	Greene, Adria
English, Dan	Friedrichs, Daniel	Greiner, Barbara
Epperson, Carissa	Fritz, Deborah	Griffin, Sarah
Epure, Erin	Fry, Alicia	Gross, Carissa
Erbach, Kristen	Frye, Tricia	Gruver, Samantha
Evans, Melanie	Gabriel, Wendi	Guevara, Maria
Evans, Melissa	Gallagher, Jennifer	Haddix, Jessica
Evans, Tanya	Galyen, Kristina	Hainrihar, Molly
Hamilton, Andrea	Hernandez, Marisol	Huden, Angela
Hammock, Lynn	Hernandez, Jennifer	Huff, Amanda
Hammons, Cassie	Hersh, Ryan	Hulsmeyer, Sabrina
Han, Nicole	Hickman, Kathryn	Humble, Julie
Hancock, Anna	Hicks, Heather	Humphreys, Naomi
Harbeck, Michelle	Hill, Becky	Hums, Andre
Harbeck, Steven	Hill, Kathryn	Hurt, Roberta
Hardy, Sharon	Hill, Melissa	Hutchinson, Andrew
Harker, Polly	Hillard, Teesha	Hutchinson, Melissa
Harm, Amanda	Hitchcock, Tracy	Ingram, Jaime
Harmer, Debbie	Hodges, Kristen	Jackson, Karen
Harmon, Carl	Hodgson, Bruce	Jacobs, Jordan
Harmon, Gail	Hoffman, Katherine	Jacobs, Savannah
Harris-Thompson, Flora	Hogg, Amanda	Jamison, Jamie
Harris, Amy	Holbrook, Amy	Jayne, Debra
Harris, Catherine	Holdcraft, Laura	Jefferson, Julie
Harris, Martha	Holden, Alyssa	Jenkins, Holly
Hatchett, Eric	Holland, Alex	Johnson, Allison
Hatchett, Tiffany	Hollingsworth, Brittany	Johnson, Amy
HatField, Nicole	Holloway, Elizabeth (Betsy)	Johnson, Andrew
Hathaway, Karri	Homan, Michelle Ranee	Johnson, Bryce
Hathway, Arthur	Horst, Heidi	Johnson, Carl
Hawley, Lauren	Horton, Michelle	Johnson, Carrie
Hayes, Bernadette	Hounshell, Elizabeth	Johnson, Jamin

Heck, Jeffrey	Hoverman, Kristie	Johnson, Melissa
Helton, Connie	Howard, Ashley	Johnson, Sabrina
Henderson, Megan	Howard, Lisa	Jones, Amy Jo
Henkel, Charles	Howard, Mark	Jones, Christian
Hensley, Carissa	Howard, Rachel	Jones, Hollie
Hensley, Curtis	Howell, Jennifer	Jones, Jennifer
Hensley, Douglas	Hubbs, Sarah	Jones, Kim
Juszczyk, Don	Huber, Julie	Jordan, Carl
Juszczyk, Gwendolyn	Huber, Michelle	Justice, Alisha
Kankowski, Tamara	Huddleson, Eric	Justice, Jennifer
Kaufman, Carrie	Kreimer, Brooke	Laswell, Beth
Kay, Arthur	Kueker, Penny	Layhart, Kristie
Keeber, Anne	Kuhn, Jennifer	Ledford, Lisa
Keeton, Jennifer	Kuhns, Barbara	Leedy, Robert
Keil, Olen	Kuhns, Krista	Leonard, Kelli
Keller, Stefanie	Kuhns, Robert	Lester, Jeni
Keller, Tiffany	Kyle, Jodie	Letner, Cassandra
Kemp, Kelli	Lacey, Jennifer	Leuzinger, Brittainney
Kennedy, Sherri	Lamar, Donald	Leverage, Alison
Kent, Amy	Lamar, Donald	Libbee, Stephanie
Kephart, Megan	Lamar, Jayne	Litchfield, Jami
Kern, Marilyn	Lamb, Jessica	Lloyd, Mary
Kerns, Christina	Lamb, Kristin	Lohr, Peggy
Ketcham, Dana	Lamb, Robin	Longfellow, Taylor
Ketring, Kevin	Lambert, Kim	Longworth, Suzanne
Kindoll, Krystal	Lance, Lindsay	Lopez, Linda
Kinner, Lora	Lancour, Katie	Losekamp, Melissa
Kinney-Mathy, Karen	Land, Amy L.	Lott, Rachel
Kjorvestad, Joyce	Landis, Brandy	Lovely, Emily
Kleine, Jennifer	Lane, Amy	Lowe, Donna
Kletzly, Michael	Lane, Robyn	Lucas, Molly
Knox, Jacquelyn	Langdon, Jennifer	Ludwick, Holly
Koch, Daniell	Langdon, William	Ludwick, Nancy

Kohlhorst, Bethann	Lansing, Sheri	Luke, Sharon
Kohlhorst, Eric	Lanthorn, Melissa	Luoma, Laura
Konecz, Kim	Larimore, Amanda	Lupica, Stephanie
Kouns, Deborah	Larkins, Carrie	Luschek, Bernard
Kovacich, Angela	Laseur, Amanda	Lyall, Connie
Kozak, Kim	Lassen, Alycia	Lykins, Amanda
Kramer, Eugene	Lassen, Jeffrey	Lynch, Heather
Lynch, Jennifer	McNamara, Desiree	Morris, Jennifer
Lynch, Shawna	McTaggart, Ursula	Morris, Jessica
Mabry, Kristina	McVey, Angela	Morrison, Audra
Maines, Julie	Medley, Deanna	Mounce, Paula
Malcolm, Jennifer	Merrill, Mischelle	Mounce, Ricky
Mallin Sanchez, Diana	Meyer, Jill	Mount, Alison
Maloney, Chasity	Meyers, Laura	Mueller, Jill
Maloney, Thomas	Middleton, Erin	Munafo, Emilee
Mann, John	Miles, Tamara	Murphy, Lora
Mann, Judith	Millard, Rita	Murphy, Mary
Mantei, Amy	Millard, Thomas	Myers, Ann
Maple, Sharon	Miller, Christine	Naef, John
Marcum, Linda	Miller, Jessica	Neff, Regina
Marek, Lisa	Miller, Susan	Nelson-Hall, Sandra
Markey, Andrea	Mills, Denise	Nelson, Jeff
Markey, Michael	Milton, Rebecca	Nelson, Jenise
Marsh, Karen	Minor, Michele	Nelson, Leah
Marshall, Kevin	Mobilio, Sarah	Newlon, Amy
Marshall, Lindsey	Mockabee, Wendy	Newman, Ashli
Martin, Elizabeth	Mohler, Susan	Newman, Linda
Martin, Kori	Moist, Carley	Newman, Tania
Mavridis, Tatiana	Moler, Karisa	Niehaus, Michael
Maxwell, Angie	Monroe, Wendy	Nieman, Julie
McCandless, Jill	Moor, Teri	Nienaber, Christa
McCart, John	Moore, Emilie	Nisonger, Stacey
McCarty, Dan	Moore, George	Noe, Brandi

McCool, Teresa	Moore, Merideth	Nolte, Dawn
McCoy, Tammy	Moore, Sean	Nordmeyer, Brittany
McFadden, Julie	Morga, Amber	Oates, Sara
McHale, Eryn	Morgan, Luke	Offord, Sandra
McKibben, Krista	Morrell, Karl	Oldendick, Bethany
McKinney, Jennifer	Morrell, Melissa	Oldfield, Sara
McKinney, Kimberly	Potthast, Beth	Robinson Rohe, Kelley
Osborne, Evelyn	Prater, Jennifer	Robinson, Amy
Osborne, Roberta	Pratz, Tara	Robinson, Catherine
Osner, Glenda	Preston, Angela	Robinson, Katherine
Osner, Theodore	Preston, Dawn	Robinson, Tessa
Ostrowski, Stacey	Price, Leigh	Roble, Laura
Ott, Kellye	Purdon, Brandy	Roddenberry, Ashley
Pacak, Kristie	Purdy, Tara	Roethlisberger, Jacqueline
Palmer, Andrew	Quantz, Michelle	Olesevsky, Tina
Parker, Leslie	Morris, Dana	Ronan, Sarah
Parker, Sandra	Rader, Ruby	Root, Barbara
Parks, Crystal	Rae, Edward	Rose, Natasha
Parlett, Corey	Ralph, Phyllis	Ross, Kathleen
Parlett, Laura	Rambacher, Sherry	Routson, Tiffanie
Patrick, Amanda	Rammel, Jennifer	Russell, Ali
Patrick, Sean	Rangel, Silvia	Russell, Tom
Patterson, Karen M.	Rankin, Jennifer	Sadouskas, Kelly
Paulman, Mary	Redmon, Priscilla	Sako, Elizabeth
Pennekamp, Emily	Reeves, Margaret	Saltzman, Jessica
Pennock, Donna	Reffitt, Christy	Samay, Honey
Penny, Rachel	Reimer, Christopher	Sanders, Christy
Perez, Cynthia	Renner, Brittany	Sandlin, Beth
Perry, Elizabeth	Reppart, Wendy	Sandlin, Leah
Peterson, Heidi	Rhoads, Brad	Sanford, Audrey
Phillippo, Jeanne	Rich, Theodora (Theo)	Sapp, Julie
Pietsch, Anke	Richardson, Anne	Sargeant, Jim
Plagge, Angela	Richardson, Brandy	Sarka, Katrina

Poeppelmeier, Georgette	Richardson, Karla	Sarver, Lisa
Pohlman, Christine	Richter, Shawna	Sawyer, Angela
Pohlman, Roger	Riggs, Grant	Scahill, Maureen
Pond, Amy	Riley, Danielle	Schappacher, Stephanie
Poole, Paula	Riva, Tracy	Scharrer, Kathy
Pope, Colleen	Roberts, Brittany	Scheid, Christi
Roberts, Tracy	Siebert, David	Spash, Tonia
Poteet, Heather	Siegel, Elise	Spaulding, Amanda
Schepker, Tonia	Sieve, Chad	Speaks, Joanna
Schiavone, Andrea	Sieve, Tiffany	Spencer, Abby
Schlemmer, Gregory	Sigafoos, Kristy	Spencer, Alyssa
Schlemmer, Leigh	Sigafoos, Matthew	Sprague, Sarah
Schmidt, Kenneth	Sigafoos, Maureen	Stahl, Pamela (Pam)
Schmidt, Meredith	Sikes, Thomas	Stanley, Amber
Schmitz, Sandra	Simpkins, Sandra	Stec, Victoria
Schneider, April	Simpson, Lauren	Steele, Christian
Schoeplein, Ann	Sizemore, Amanda	Steketee, Gail
Schorreck, Margaret	Sizemore, Kayla	Stidham, Jeannette
Schretter, William	Slaga, Brandi	Stiles, Sandy
Schwarber, Greg	Slamer, Lindsay	Stoetzer, Lucinda
Scranton, Rebecca	Slater, Deanna	Stohlman, Jessica
Sebecke, Janet	Slater, Sachiko	Stomoff, Amanda
Sebulsky, Laura	Slaughterbeck, Edward	Stone, Shahne
Sechrist, Elizabeth	Slaven, Leslie	Straw, Joshua
Seckel, Jennifer	Smigielski, Sharon	Strawser, Amy
Seeley, Stephanie	Smith, Amy	Strawser, Robert
Sellers, Kim	Smith, Carissa	Streit, Sara
Seppelt, Barbara	Smith, Cheryl	Strickland, Kayli
Shah, Valerie	Smith, Corey	Strittholt, Amanda
Shamleffer, Noel	Smith, Jennifer	Strouth, Virginia
Shanley, Martina	Smith, Melissa	Sulesky, Kendra
Sharpe, Steven	Smith, Nicole	Swallen, Carrie
Shaver, Katherine	Smith, Tavor	Swartz, Aleda

Shaw, Christine	Snell, Debbie	Swartz, Becky
Shaw, James	Snoznik, Adam	Sweemer, Pete
Sheanshang, Gary	Sokoloski, Michael	Sweetman, Paul
Sheffield, Alexandra	Sommer, Heather	Swisher, Erin
Shook, Ida	Sparks, Christopher	Sparks, Julie
Tamplin, Pamela	Vanderpool, Michael	Wille, Amber
Tarr, Jean	VanHook, Rachel	Williams, Heather
Taulbee, Rebecca	VanHook, Rachel	Williams, Jennifer
Taylor, David	VanLandingham, Diana	Williams, Roni
Taylor, Katherine	Vaughn, Sandra	Winders, Tina
Teboe, Amy	Velasco, Xavier	Windley, Penny
Tedesco, Katie	Vick, Renee	Wise, Melinda
Tekulve, Tiffani	Wagner, Peter	Woehrmyer, Barbie
Temple, Brittany	Wahl, Elena	Wood, Autumn
Thammavong, Erica	Walker, Jessica	Woodard, Cody
Tharp, Beth Ann	Walker, Leah	Woodrey, Breanne
Thomas, Tamara (Tammy)	Walker, Ryan	Woodruff, Peyton
Thomas, Taylor	Wallace, Blair	Woods, Angela
Thompson, Ashley	Wambold, Leslie	Wooldridge, Holly
Thurston, Mary	Ward, Holly	Workman, Elizabeth
Thurston, Shaun	Warncke, Melissa	Wright, Frank
Tinti, Jacki	Warrington, Cindy	Wright, Noel
Tippens, Kristen	Watson, Jocelyn	Wright, Terri
Tipton, Ashley	Weidle, Mary	Wuennemann, James
Todd, Hillary	Weikert, Mary "Emily"	Wuennemann, Judy
Tohline, Starla	Wellinghoff, Tiffany	Yaekle, Sherri
Toler, Christopher	Wesley, Heather	Yankoff, Derek
Tomes, Lesley	West, Rachel	Yankoff, Lauren
Tomlinson, Kurt	Wheeler, Casey	Yates, Sonja
Trotter, Tiffany	Wheeler, Heather	Yeazel, Jennifer
Tucker, Tammy	Wheeler, Susan	Yeazel, Linda
Tully, Kristna	Whitaker, Svetlana (Lana)	Yeazel, Nicholas
Tyson, Gail	White, Carrie	Young, Jennifer

Upper, Emmily	White, Emily	Znack-Boyle, Cassandra
Van Gilse, Patty	Whitsel, Karrie	Zupke, Cheryl
Van Harlingen, Lydia	Wilcher, Michael	Zupke, Craig
Van Hoosier, Joyce	Wilkins, Katherine	
Wheeler, Susan	Willcox, Pam	