

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
April 15, 2019
5:30 p.m.
REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Student Board Member Update
Jackson Beck

VI. Executive Session

For the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

VII. Hearing of the Public

VIII. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, March 18, 2019.

IX. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for March 2019 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2019 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2019 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2019 to eliminate negative fund balances. They will be repaid during April, 2019.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$4,176.28
General Fund, 001-0000	Permanent Improvement, 003-9099	\$248,150.41
General Fund, 001-0000	Virginia Hamilton Grant, 019-9019	\$967.99
General Fund, 001-0000	Girls Basketball Tournament, 022-9003	\$8.36
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$65.12
General Fund, 001-0000	Baseball Tournament, 022-9005	\$3,530.00
General Fund, 001-0001	Softball Tournament, 022-9006	\$2,390.00
General Fund, 001-0000	LHS Musical, 200-9009	\$3,907.68
General Fund, 001-0000	LHS Class of 2019, 200-9014	\$4,446.36
General Fund, 001-0000	Orchestra, 200-9015	\$257.09
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$640.00
General Fund, 001-0000	LHS Athletics, 300-9500	\$32,502.38
General Fund, 001-0000	Making Middle Grades Work FY 19, 461-9019	\$800.89
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$196,639.18
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$6,543.43
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title I FY 19, 572-9019	\$97,234.64
General Fund, 001-0000	Preschool Restoration Funds FY 19, 587-9119	\$1,340.16
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$10,810.00

G. Formal Agreement for the Management and Expenditure of Title I D Funds for the 2018-2019 School Year

It is recommended to approve the Formal Agreement for the Management and Expenditure of Title I D Funds for the 2018-2019 School Year. (copy included in packet)

H. Service Agreement between Lebanon City Schools and Jefferson County ESC for Virtual Learning Academy (VLA) online school services

It is recommended to approve the service agreement between Lebanon City Schools and Jefferson County ESC for Virtual Learning Academy (VLA) online school services. (copy included in packet)

I. Resolution for Installment Payment or Lease-purchase Financing

It is recommended to approve the resolution authorizing installment payment or lease-purchase financing in the form of one or more series of installment payment obligations, lease-purchase obligations, or certificates of participating, providing for the acquisition of real property for school district purchases. (copy included in packet)

J. Resolution to Accept a Tentative Agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA)

It is recommended to approve the resolution to accept a tentative agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA). (copy included in packet)

K. Reimbursement

It is recommended to approve the following reimbursement. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order</u>	<u>Amount</u>
Jennifer Marsh	1904299	\$150.00

L. Approval of Amended Certified Salary Schedule

It is recommended to approve the Certified Salary Schedule 2019-2020 SY (copy included in packet)

X. Communications

A. Superintendent's Update

- HPAD Class
- Construction
- Levy Update

XI. New Business

A. Donations

It is recommended to approve the following donations:

Donor	Amount	Purpose
Harmon Civic Trust	\$200.00	Prizes for students at Lebanon Junior High (for the Red Ticket Prizes Program)
Anytime Fitness	\$350.00	For supplies (clothing) for the Warrior Closet at Berry Intermediate School
Marylou Jacobs	\$20.00	Gloria Taylor Scholarship Fund
Jim & Marcia Farquer & Sydney Hanna	\$25.00	Gloria Taylor Scholarship Fund
Dana & Spencer Cropper	\$1,000.00	Gloria Taylor Scholarship Fund

B. Approval of OHSAA Resolution

It is recommended the Lebanon City School District participate in the Ohio High School Athletic Association (OHSAA) for grades 7-12 for the 2019-2020 School Year and permit participation in OHSAA sponsored tournaments. (copy included in packet)

C. Personnel

1. Resignations

It is recommended to approve the following **Resignations**:

- a. Tabetha Frost, Occupational Therapist, eff: 5/31/19
- b. Amanda Turner, LJHS Warrior Pride Yearbook Advisor, eff: 19/20 SY

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Christopher Tipton, LHS Guidance Counselor, MA-Step 0, eff: 8/8/19
- b. Leslie Marsh, LJHS Guidance Counselor, MA-Step 0, eff: 8/8/19
- c. Emily Wermes, Teacher, BA-Step 0, eff: 8/8/19
- d. Kristine Estopp, School Psychologist, Step 0, eff: 8/1/19
- e. Krista Chapman, OASPE Secretary, 209 Days, Class II, Step 0, eff: 4/23/19
- f. Major Robert Marlow, Senior AFJROTC Instructor, Step 16, eff: 8/8/19
- g. Katherine Dooley, Teacher, BA-Step 2, eff: 8/8/19
- h. Tessa Molina, Teacher, BA-Step 0, eff: 8/8/19
- i. Lauren Miller, Intervention Specialist, 1 year only, BA-Step 1, eff: 8/8/19

3. Re-employment of a retired classified employee

It is recommended to re-employ Cindi West as a classified employee as Exempt Secretary-Superintendent, Step 16, on a limited contract for a one-year term beginning July 1, 2019 and ending June 30, 2020.

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

- a. It is recommended the following be employed as Substitutes for the 2018-2019 School Year:

Substitute Teachers

Cynthia Schaffer
Louise Hayes

Substitute Custodian

Marcia Bolin

- b. It is recommended the following Permanent Building Substitute effective 2018-2019 School Year:

Kathy Ciupak - Permanent Building Substitute- Lebanon Junior High School

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2018-2019 School Year:

Lori Bean	Homer Johnson
Caroline Bove	Tracey Schaefer
Peter Fulmer	Kurtis Scherzinger
Michael Fouts	Brie Swan
Courtney Cooper	Sondra Wahsum
Thomas Kreps	

6. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Rhonda Whitney, from Cafeteria Worker, Step 5, to Assistant Cook, Step 5, eff: 4/2/19
- b. Will Kuhn, from Sound Technician, LHS Spring Musical 2018-2019 SY, from \$600.00, to \$800.00, eff: 2018/2019 SY

7. Ohio Resident Educator Mentor/Mentees for the 2018-2019 School Year

It is recommended to approve the following Ohio Resident Educators Mentors/Mentees for the 2018-2019 School Year.

Mentee	RE Level	RE Mentor
Hanna Ledford	RE1	Amy Wnek
Kellie Farrar	RE1	Kristen Hodges
Brittany Whitesell	RE1	Karen Miranda
Mary Wilson	RE2	Meghan Garuccio
Samantha Hauck	RE2	Anne Bittman
Mary Dulle	RE2	Amy Wnek
Trent Burns	RE2	Karen Miranda
Meagan Zanola	RE2	Randi Michna
Gentry Ellis	RE2	Megan Lakes
Alisa Russell	RE2	Kelly Cummings

Ryan Nollen	RE2	Chrissy Vires
Mikayla Pitman	RE2	Melissa Hutchinson
Jessica Stuart	RE3	Meggie Bierkan
Jerome Noe	RE3	Autumn Wood
Nick Stotts	RE3	Claire Browne
Hannah Keeton	RE3	Autumn Wood
Wynette Lamb	RE3	Kelly Johnson
Alisa Russell	RE 3	Claire Browne
Ryan Nollen	RE 3	Meggie Bierkan

8. Lebanon Mentors/Mentees for the 2018-2019 School Year

It is recommended to approve the following Lebanon Mentors/Mentees for the 2018-2019 School Year.

Mentee	Lebanon Mentor
Jose Garcia	Sandra Lonneman
Lola Seda	Sara Lyman
Kelly Farrar	Kristen Hodges
Jennifer McKinney	Tammy VanSkaik
Hannah Keeton	Emily Bosdell
Lindsay Collins	Autumn Wood
Mikayla Pitman	Melissa Hutchinson
Holly Barger	Michelle Dillon
Nick Stotts	Emily Linsley
Jennifer Ramage	Jessica Bacher
Brittany Whitesell	Karen Miranda
Addison Hilkert	Jenni Brunka
Bunny Brooks	Libby Turpin
Nathan Chivington	Steve Jaynes

Nate Imhoff	Suzanne Taylor
Joe Muhlberg	Jason Simcoe
Amanda Martin	Maggie Holtkamp
Robert Stuckert	Maggie Holtkamp
Sarah Snyder	Justin Schneider
Joy Manning	Jeff Swanson
Colt Harrington	Marty Collier

9. Ohio Resident Educator Program Coordinators for the 2018-2019 School Year.

It is recommended to approve the following Ohio Resident Educator Program Coordinators at a rate of \$2,700.00 each for the 2018-2019 School Year.

- Emily Savage
- Jill Woeste

10. Teacher Contracts

It is recommended to approve the following teacher contracts.

2nd One Year Contract (2019-2020 SY)

Holly Barger
Margaret Brooks
Nathan Chivington
Lindsay Collins
Kellie Farrar
Jose Garcia
Colt Harrington
Addison Hilbert
Nathaniel Imhoff
Hannah Keeton
Hanna Ledford
Joy Manning
Amanda Martin
Sarah Mather
Jennifer McKinney

Joseph Muhlberg, Jr.
Mikayla Pitman
Jennifer Ramage
Maria Seda
Sarah Snyder
Nicholas Stotts
Robert Stuckert
Alfredo Umali
Brittany Whitesell

3rd One Year Contract (2019-2020 SY)

Ashton Adkins
Jenna Anderson
Wendy Anderson
Trent Burns
Ron Cameron
Mary Dulle
Gentry Ellis
Jennifer Ensman
Anita Frambes
Dori Friend
Samantha Hauck
Stephanie Haylett
Karin Kinkelaar
Hope Magee-Gatlin
Emily McNamara
Jerome Noe
Kelly O'Connell
Megan Riva
Mary Runnoe
Andrew Sersion
Megan Zanola
Melanie Zolnier

2 Year Contract (2019-2020 & 2020-2021 SY)

Elizabeth Adzima
Cameron Auer
Aaron Bacon
Chelsea Ball
Mollie Blaisdell
Jeanne Borja .80 fte
Jennifer Bruton
Thomas Collins
Steven Crago
Tiffany Daniel
Kimberly Dillon
Michelle Dillon
Rachael Earley
Darren Elliott
Joseph Foster
Anna Frank
Alyssa Fugate
Meghan Garuccio
Margo Graler
Justin Guy
Katherine Haddix
Joshua Hannah
Sarah Hester
Alison Hicks
Jamie Hilen
Allison Johnson .80 fte
Melissa Jones
Paul Kemper
Lora Kendrick
Scott Kestner
Suzy Kramer
Katherine Lacon
Wynette Lamb
Robyne Magness
Elizabeth McCormack
Eryn McHale
Rebecca McLaughlin .50 fte
Angela Meyer

Amanda Moore
Alison Mount
Eilene Nielsen
Tara Nye
Lydia O'Conner
Cara Pease .60 fte
Kimberly Reber .80 fte
Tyna Rehberg
Brenda Schwieterman
Christine Shaw
Melissa Spence
Victoria Spinner .50 fte
Amy Stevens
David Tarr
Elizabeth Turpin
James Watts
Autumn Wood

Continuing Contract

Kari Bolling
Kristen Hodges
Jamie Jacobs
Joe Lavelle
Celeste McGinness
Joe Pearce
Steven Richardson
Emily Savage
Jason Simcoe

11. Resolution for the non-renewal of teaching contract

It is recommended to approve the resolution to non-renew teaching contract of Dawn Utter. (copy included in packet)

12. Leaves of Absence

It is recommended to approve the following leaves of absence:

- a. Shawna Longworth, Bus Driver, unpaid medical leave
3/20/19-5/23/19

- b. Nancy Munninghoff, Cafeteria Worker, unpaid medical leave, 1/28/19-5/23/19
- c. Carla Reed, Bus Driver, unpaid medical leave, 3/4/19-5/23/19
- d. Casey Oliver, Teacher, unpaid childcare leave for the 2019-2020 SY

D. Board of Education Communications

- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Chip Bonny
- Legislative Information Liaison
David Donovan
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

XII. Adjournment