

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
April 15, 2019, 5:30pm

The Lebanon City School District Board of Education met Regular Session for the purpose of the Regular Board Meeting on April 15, 2019 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:30 pm

Roll Call

Mr. Ryan Patterson – Present
Mr. David Donovan - Present
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Eric Sotzing, Treasurer, Mr. Todd Yohey, Superintendent; Robert Buskirk, Mark Graler, Cherie Gibson, Scott Butler, Eilene Nielsen, Kelly O'Connell, Heidi Calvert, Tyna Rehberg, Angie Saunders, and Venia Papanikolou, LCS staff; and Dan Ramos, OEA/LEA representative.

Pledge of Allegiance

The Pledge of Allegiance was recited by those in attendance.

Resolution 35-19: Adoption of the Agenda

Mr. Ryan Patterson moved to adopt the agenda. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Student Update – Jackson Beck

- Jackson gave updates on the following groups and sports teams: ROTC, Baseball, Softball, Boys & Girls Lacrosse, FBLA, and Prom.

Resolution 36-19: Motion to enter Executive Session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing

Mr. Ryan Patterson moved to enter Executive Session for the purpose stated. Mr. David Donovan seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Executive Session began at 5:37pm, with Todd Yohey and Eric Sotzing included.

Executive Session ended at 5:57pm

Resolution 37-19: Motion to Adjourn Executive Session

Mr. Chip Bonny moved to adjourn Executive Session. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Resolution 38-19: Motion to approve the minutes of the March 18, 2019 Regular Board Meeting

Mr. Chip Bonny moved to approve the minutes from the meetings stated. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Abstain, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Resolution 39-19: Approval of Financial Items VIII, A-L except C.

Mr. Ryan Patterson moved to approve financial items VIII, A-L except C. Mr. David Donovan seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for March 2019 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2019 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2019 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2019 to eliminate negative fund balances. They will be repaid during April, 2019.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$4,176.28
General Fund, 001-0000	Permanent Improvement, 003-9099	\$248,150.41
General Fund, 001-0000	Virginia Hamilton Grant, 019-9019	\$967.99
General Fund, 001-0000	Girls Basketball Tournament, 022-9003	\$8.36
General Fund, 001-0001	Wrestling Tournament, 022-9004	\$65.12
General Fund, 001-0000	Baseball Tournament, 022-9005	\$3,530.00
General Fund, 001-0001	Softball Tournament, 022-9006	\$2,390.00
General Fund, 001-0000	LHS Musical, 200-9009	\$3,907.68
General Fund, 001-0000	LHS Class of 2019, 200-9014	\$4,446.36
General Fund, 001-0000	Orchestra, 200-9015	\$257.09
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$640.00
General Fund, 001-0000	LHS Athletics, 300-9500	\$32,502.38
General Fund, 001-0000	Making Middle Grades Work FY 19, 461-9019	\$800.89
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$196,639.18
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$6,543.43
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title I FY 19, 572-9019	\$97,234.64
General Fund, 001-0000	Preschool Restoration Funds FY 19, 587-9119	\$1,340.16
General Fund, 001-0000	Title IVA FY 19, 599-9019	\$10,810.00

G. Formal Agreement for the Management and Expenditure of Title I D Funds for the 2018-2019 School Year

It is recommended to approve the Formal Agreement for the Management and Expenditure of Title I D Funds for the 2018-2019 School Year. (copy included in packet)

H. Service Agreement between Lebanon City Schools and Jefferson County ESC for Virtual Learning Academy (VLA) online school services

It is recommended to approve the service agreement between Lebanon City Schools and Jefferson County ESC for Virtual Learning Academy (VLA) online school services. (copy included in packet)

I. Resolution for Installment Payment or Lease-purchase Financing

It is recommended to approve the resolution authorizing installment payment or lease-purchase financing in the form of one or more series of installment payment obligations, lease-purchase obligations, or certificates of participating, providing for the acquisition of real property for school district purchases. (copy included in packet)

J. Resolution to Accept a Tentative Agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA)

It is recommended to approve the resolution to accept a tentative agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA). (copy included in packet)

K. Reimbursement

It is recommended to approve the following reimbursement. (copy included in packet)

<u>Vendor</u>	<u>Purchase Order</u>	<u>Amount</u>
Jennifer Marsh	1904299	\$150.00

L. Approval of Amended Certified Salary Schedule

It is recommended to approve the Certified Salary Schedule 2019-2020 SY (copy included in packet)

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

IX. Communications

A. Superintendent's Update

- HPAD Class – Mr. Scott Butler introduced and explained this program, Mr. Bill Steward discussed the goals and additional details of the program, and Mr. Nick Hensley shared their involvement with Athletes in Action and the Human Performance & Athletic Department
- Construction
 - The 11 month walk through at Berry was recently conducted with a short list of items for workers to resolve.
 - May 27th is the anticipated completion of the demolition stage of the old Junior High
- Levy Update, including involvement of the Lebanon Chamber of Commerce

Resolution 40-19: Approval of New Business Items XI, A-C 12

Mr. Ryan Patterson moved to approve New Business Item X, A-C 12. Mr. David Donovan seconded the motion and discussion followed.

A. Donations

It is recommended to approve the following donations:

Donor	Amount	Purpose
Harmon Civic Trust	\$200.00	Prizes for students at Lebanon Junior High (for the Red Ticket Prizes Program)
Anytime Fitness	\$350.00	For supplies (clothing) for the Warrior Closet at Berry Intermediate School
Marylou Jacobs	\$20.00	Gloria Taylor Scholarship Fund
Jim & Marcia Farquer & Sydney Hanna	\$25.00	Gloria Taylor Scholarship Fund
Dana & Spencer Cropper	\$1,000.00	Gloria Taylor Scholarship Fund

B. Approval of OHSAA Resolution

It is recommended the Lebanon City School District participate in the Ohio High School Athletic Association (OHSAA) for grades 7-12 for the 2019-2020 School Year and permit participation in OHSAA sponsored tournaments. (copy included in packet)

C. Personnel

1. Resignations

It is recommended to approve the following Resignations:

- a. Tabettha Frost, Occupational Therapist, eff: 5/31/19
- b. Amanda Turner, LJHS Warrior Pride Yearbook Advisor, eff: 19/20 SY

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Christopher Tipton, LHS Guidance Counselor, MA-Step 0, eff: 8/8/19

- b. Leslie Marsh, LJHS Guidance Counselor, MA-Step 0, eff: 8/8/19
- c. Emily Wermes, Teacher, BA-Step 0, eff: 8/8/19
- d. Kristine Estepp, School Psychologist, Step 0, eff: 8/1/19
- e. Krista Chapman, OASPE Secretary, 209 Days, Class II, Step 0, eff: 4/23/19
- f. Major Robert Marlow, Senior AFJROTC Instructor, Step 16, eff: 8/8/19
- g. Katherine Dooley, Teacher, BA-Step 2, eff: 8/8/19
- h. Tessa Molina, Teacher, BA-Step 0, eff: 8/8/19
- i. Lauren Miller, Intervention Specialist, 1 year only, BA-Step 1, eff: 8/8/19

3. Re-employment of a retired classified employee

It is recommended to re-employ Cindi West as a classified employee as Exempt Secretary-Superintendent, Step 16, on a limited contract for a one-year term beginning July 1, 2019 and ending June 30, 2020.

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

- a. It is recommended the following be employed as Substitutes for the 2018-2019 School Year:

Substitute Teachers

Cynthia Schaffer

Louise Hayes

Substitute Custodian

Marcia Bolin

- b. It is recommended the following Permanent Building Substitute effective 2018-2019 School Year:

Kathy Ciupak - Permanent Building Substitute- Lebanon Junior High School

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2018-2019 School Year:

Lori Bean
Caroline Bove
Peter Fulmer
Michael Fouts
Courtney Cooper
Thomas Kreps

Homer Johnson
Tracey Schaefer
Kurtis Scherzinger
Brie Swan
Sondra Wahsum

6. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Rhonda Whitney, from Cafeteria Worker, Step 5, to Assistant Cook, Step 5, eff: 4/2/19
- b. Will Kuhn, from Sound Technician, LHS Spring Musical 2018-2019 SY, from \$600.00, to \$800.00, eff: 2018/2019 SY

7. Ohio Resident Educator Mentor/Mentees for the 2018-2019 School Year

It is recommended to approve the following Ohio Resident Educators Mentors/Mentees for the 2018-2019 School Year.

Mentee	RE Level	RE Mentor
Hanna Ledford	RE1	Amy Wnek
Kellie Farrar	RE1	Kristen Hodges
Brittany Whitesell	RE1	Karen Miranda
Mary Wilson	RE2	Meghan Garuccio
Samantha Hauck	RE2	Anne Bittman
Mary Dulle	RE2	Amy Wnek
Trent Burns	RE2	Karen Miranda
Meagan Zanola	RE2	Randi Michna
Gentry Ellis	RE2	Megan Lakes
Alisa Russell	RE2	Kelly Cummings
Ryan Nollen	RE2	Chrissy Vires
Mikayla Pitman	RE2	Melissa Hutchinson
Jessica Stuart	RE3	Meggie Bierkan
Jerome Noe	RE3	Autumn Wood
Nick Stotts	RE3	Claire Browne
Hannah Keeton	RE3	Autumn Wood
Wynette Lamb	RE3	Kelly Johnson
Alisa Russell	RE 3	Claire Browne
Ryan Nollen	RE 3	Meggie Bierkan

8. Lebanon Mentors/Mentees for the 2018-2019 School Year

It is recommended to approve the following Lebanon Mentors/Mentees for the 2018-2019 School Year.

Mentee	Lebanon Mentor
Jose Garcia	Sandra Lonneman
Lola Seda	Sara Lyman
Kelly Farrar	Kristen Hodges
Jennifer McKinney	Tammy VanSkaik
Hannah Keeton	Emily Bosdell
Lindsay Collins	Autumn Wood
Mikayla Pitman	Melissa Hutchinson
Holly Barger	Michelle Dillon
Nick Stotts	Emily Linsley
Jennifer Ramage	Jessica Bacher
Brittany Whitesell	Karen Miranda
Addison Hilkert	Jenni Brunka
Bunny Brooks	Libby Turpin
Nathan Chivington	Steve Jaynes
Nate Imhoff	Suzanne Taylor
Joe Muhlberg	Jason Simcoe
Amanda Martin	Maggie Holtkamp
Robert Stuckert	Maggie Holtkamp
Sarah Snyder	Justin Schneider
Joy Manning	Jeff Swanson
Colt Harrington	Marty Collier

9. Ohio Resident Educator Program Coordinators for the 2018-2019 School Year.

It is recommended to approve the following Ohio Resident Educator Program Coordinators at a rate of \$2,700.00 each for the 2018-2019 School Year.

- Emily Savage
- Jill Woeste

10. Teacher Contracts

It is recommended to approve the following teacher contracts.

2nd One Year Contract (2019-2020 SY)

Holly Barger	Amanda Martin
Margaret Brooks	Sarah Mather
Nathan Chivington	Jennifer McKinney
Lindsay Collins	Joseph Muhlberg, Jr.
Kellie Farrar	Mikayla Pitman
Jose Garcia	Jennifer Ramage
Colt Harrington	Maria Seda
Addison Hilker	Sarah Snyder
Nathaniel Imhoff	Nicholas Stotts
Hannah Keeton	Robert Stuckert
Hanna Ledford	Alfredo Umali
Joy Manning	Brittany Whitesell

3rd One Year Contract (2019-2020 SY)

Ashton Adkins	Stephanie Haylett
Jenna Anderson	Karin Kinkelaar
Wendy Anderson	Hope Magee-Gatlin
Trent Burns	Emily McNamara
Ron Cameron	Jerome Noe
Mary Dulle	Kelly O'Connell
Gentry Ellis	Megan Riva
Jennifer Ensman	Mary Runnoe
Anita Frambes	Andrew Sersion
Dori Friend	Megan Zanola
Samantha Hauck	Melanie Zolnier

2 Year Contract (2019-2020 & 2020-2021 SY)

Elizabeth Adzima	Joseph Foster
Cameron Auer	Anna Frank
Aaron Bacon	Alyssa Fugate
Chelsea Ball	Meghan Garuccio
Mollie Blaisdell	Margo Graler
Jeanne Borja .80 fte	Justin Guy
Jennifer Bruton	Katherine Haddix
Thomas Collins	Joshua Hannah
Steven Crago	Sarah Hester
Tiffany Daniel	Alisonne Hicks
Kimberly Dillon	Jamie Hilen
Michelle Dillon	Allison Johnson .80 fte
Rachael Earley	Melissa Jones
Darien Elliott	Paul Kemper

Lora Kendrick
Scott Kestner
Suzy Kramer
Katherine Lacon
Wynette Lamb
Robyne Magness
Elizabeth McCormack
Eryn McHale
Rebecca McLaughlin .50 fte
Angela Meyer
Amanda Moore
Alison Mount
Eilene Nielsen
Tara Nye

Lydia O'Conner
Cara Pease .60 fte
Kimberly Reber .80 fte
Tyna Rehberg
Brenda Schwieterman
Christine Shaw
Melissa Spence
Victoria Spinner .50 fte
Amy Stevens
David Tarr
Elizabeth Turpin
James Watts
Autumn Wood

Continuing Contract

Kari Bolling
Kristen Hodges
Jamie Jacobs
Joe Lavelle
Celeste McGinness
Joe Pearce
Steven Richardson
Emily Savage
Jason Simcoe

11. Resolution for the non-renewal of teaching contract

It is recommended to approve the resolution to non-renew teaching contract of Dawn Utter. (copy included in packet)

12. Leaves of Absence

It is recommended to approve the following leaves of absence:

- a. Shawna Longworth, Bus Driver, unpaid medical leave 3/20/19-5/23/19
- b. Nancy Munninghoff, Cafeteria Worker, unpaid medical leave, 1/28/19-5/23/19
- c. Carla Reed, Bus Driver, unpaid medical leave, 3/4/19-5/23/19
- d. Casey Oliver, Teacher, unpaid childcare leave for the 2019-2020 SY

4/19/2019

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

G Board of Education Communications

- Warren County Career Center Liaison – Esther Larson
- Student Achievement Liaison – Chip Bonny
- Legislative Updates – David Donovan
- Community Audit Advisory Committee Liaison – Ryan Patterson, Donna Davis Norris
 - Nothing to report at this time.


Resolution 41-19: Motion to Adjourn

Mr. David Donovan moved to adjourn. Mr. Ryan Patterson seconded the motion.

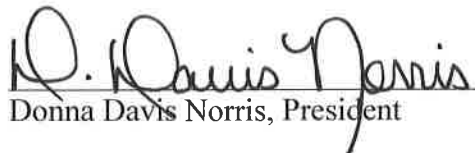
Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. Donovan – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 7:08 p.m.



Eric Sotzing, Treasurer



Donna Davis Norris, President

