

LEBANON BOARD OF EDUCATION
Board Meeting Room
160 Miller Rd, Lebanon, OH 45036
January 10, 2022

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Organizational Meeting and Regular Board Meeting on January 10, 2022, at the Board Meeting Room, 160 Miller Rd., Lebanon, Ohio. The meeting was open to the public as well as streamed on Facebook Live.

Call to Order

Mr. Mike Lane called the meeting to order at 6:00 p.m.

Pledge to the Flag – The Pledge of Allegiance was recited by those in attendance

Oath of Office

Mrs. Karen Ervin administered the oath of office to new board members, Roy MacCutcheon and Jennifer Daulton.

Roll Call

Mr. Mike Lane – Present
Mrs. Esther Larson– Present
Mr. Roy MacCutcheon – Present
Mrs. Jennifer Daulton – Present
Mrs. Kim Cope – Present

Others Present

Mr. Isaac Seevers, Superintendent; Mrs. Karen Ervin, Treasurer; Bunny Brooks, Jen Coleman, Ron Cameron, Christi Ball, LCS employees; Kaylie French, Sarah Jacobs, Chloe Coates, Emilie Cameron, Lexie Miller, Milana McNamara , Makyia Kaler , Kaelyn McGuire Molly Larimore , Reagan Tillison, Sarah Gallagher, Kelsey McCloud, Nolan Ball, and Jonny Ortega LCS Students; Tracy, Ian and Isaac Showalter, Brighton Smith, Rebecca Strole, Joanna MacCutcheon, Anita MacCutcheon, Sue Cameron, Jeannie Phillips, and Herb Gardner, Members of the Community.

Resolution 01-22: Adoption of the Amended Agenda

Mrs. Esther Larson moved to adopt the Amended agenda. Mrs. Kim Cope seconded the motion.

Motion carried with the following 5- 0 vote:

Mr. Roy MacCutcheon – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes

Nomination of President

Mrs. Esther Larson made a motion to nominate Mr. Mike Lane as President for 2022.

Resolution 02-22: Motion to Close Nominations

Mrs. Kim Cope made a motion to close the nominations. Mr. Roy MacCutcheon seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Daulton – Yes, Mr. Lane – Yes, Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes.

Resolution 03-22: Motion to Elect

Mrs. Esther Larson made a motion to elect Mr. Mike Lane as Board President. Mrs. Kim Cope seconded the motion.

Motion carried with the following 4 - 0 vote:

Mr. Lane – Abstain, Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes.

Mrs. Karen Ervin administered the oath of office to board President, Mr. Mike Lane.

Nomination of Vice President

Mr. Roy MacCutcheon made a motion to nominate Kim Cope as Vice President for 2022.

Resolution 04-22: Motion to Close Nominations

Mr. Roy MacCutcheon made a motion to close the nominations. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Daulton – Yes, Mr. Lane – Yes, Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes.

Resolution 05-22 Motion to Elect

Mrs. Esther Larson made a motion to elect Mrs. Kim Cope as Vice President. Mr. Roy MacCutcheon seconded the motion.

Motion carried with the following 4 – 0 vote:

Mrs. Cope – Abstain, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes, Mr. MacCutcheon – Yes.

Mrs. Karen Ervin administered the oath of office to board Vice President, Mrs. Kim Cope.

VII. COMMUNICATIONS/REPORTS

Organizational Board Meeting

1/10/2022

a. **Student Board Member Update** – Abby McKellop was not present.

b. **Presentation of Invited Guests**

- LHS Credentials Class - STNA Recognition

c. **Hearing of the Public** - none

d. **Superintendent Report**

- Board agenda changing in format
- Ms. Planicka will communicate student successes as presented.
- January: Board Recognition Month
- Peachjar: electronic form distribution - we will start using this at LCS
- WCCC Board Member policy - Follow law so change the policy
- Committees & liaisons - OSBA has standing liaison positions; committees
- Mike Lane interested in sitting on Labor Relations
- Building & Grounds & Communications - recommended by Isaac
- Board members to reach out to Isaac on what they are interested in
- Work Session in January - negotiations preparation
- Levy Planning
- COVID Update

e. **Treasurer Report**

- 6-month check up
- Explanation of Fund Accounting and budgetary changes

f. **Board Committee Report**

- Esther: Organizational meeting - Sent email of minutes. Starting year. Superintendent search - the consulting firm is getting the brochure together right now.
- Kim: Nothing on legislative
- Mike: No meeting of CAAC
- Student activity: Saturday afternoon choir group did a great job; Saturday night was Athletic Hall of Fame induction

VIII. ORGANIZATIONAL/PUBLIC HEARING

a. **Public Hearing for Annual Tax Budget** – No comment from public

b. **Public Hearing for Federal Programs, ESEA and IDEA Consolidated Funds**
(*clarification of funds added to agenda 1/10/2022*) – No comment from public

Resolution 06-22: Approval of Organizational Item VIII C.

Mr. Roy MacCutcheon made a motion to approve item VIII C. Mrs. Esther Larson seconded the motion.

c. **Set Dates, Time and Place for the Regular Board of Education Meetings for 2022**

Organizational Board Meeting

1/10/2022

It is recommended the Lebanon City School District's regular scheduled meetings be held on the third Monday of every month, except when this Monday falls on a legal holiday and then the meeting will be the next day, Tuesday, starting at 6:00 p.m. including any special meetings scheduled as of the Organizational Meeting and will be held in the Lebanon Central Office Boardroom, 160 Miller Road, Lebanon OH 45036.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 07-22: Approval of Organizational Item VIII D.

Mrs. Kim Cope made a motion to approve item VIII D. Mrs. Jennifer Daulton seconded the motion.

d. Set 2023 Organizational Meeting Date

- January 9, 2023

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 08-22: Approval of Organizational Item VIII E.

Mr. Roy MacCutcheon made a motion to approve item VIII E. Mrs. Kim Cope seconded the motion.

e. Consent Treasurer Authorization

Motion to approve the following Standing Authorizations for the Treasurer/CFO for calendar year 2022.

- ***Authorize Treasurer to Pay Bills***
Treasurer to Pay bills as they are presented, within availability of funds, report all bills paid monthly to the Board of Education and to include bills not paid due to unavailability of funds.
- ***Authorize Treasurer to Make Investments***
It is recommended that the Treasurer of the Lebanon City School District be authorized to invest all interim and inactive funds as prescribed by the Ohio Revised Code and Board Policy.
- ***Authorize Treasurer to Purchase Liability Insurance***

Organizational Board Meeting

1/10/2022

It is recommended that the Treasurer be authorized to purchase liability insurance for the Board of Education and Lebanon City School District in accordance with O.R.C. 3313.203.

- ***Authorize Treasurer as the District Signatory***

Treasurer will be authorized as the signatory required for the disbursement of all District Funds.

- ***Authorize Treasurer to Request Advancement of Tax Monies***

It is recommended that the Treasurer be authorized to request from the County Auditor, school tax advances, when available, for the calendar year 2022.

- ***Appoint the Treasurer as Public Records Training Designee***

It is recommended to designate Karen Ervin to attend the House Bill 9 Public Records Training.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 09-22: Approval of Organizational Item VIII F.

Mrs. Kim Cope made a motion to approve item VIII F. Mrs. Jennifer Daulton seconded the motion.

f. Consent Superintendent Authorization

Motion to approve the following Standing Authorizations for the Superintendent/CEO for calendar year 2022.

- ***Authorize Superintendent or Designee to Apply for Funds/Grants***

It is recommended that the Superintendent or Designee be authorized to apply for all available funds/grants for the Lebanon City School District.

- ***Authorize Superintendent to Employ Temporary Personnel***

Whereas, it may become necessary to employ personnel for emergency or unexpected situations on a short-term casual, per diem/hourly basis; and

Whereas, it may be inefficient to call a special board meeting to employ such persons and/or not in the best interest of the District to wait until such time that the Board might meet.

Therefore, it is recommended that the Superintendent be authorized to employ such certificated and classified personnel as needed, as defined in O.R.C. 3313.47; and

Further, under the provisions of O.R.C 3313.47 the Superintendent shall present such employment recommendations to the Board at the next regular scheduled meeting for formal action.

- ***Authorize Superintendent to Accept Resignations***

It is recommended to authorize the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when the Board is not in session, subject to ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

The authorization provided by this resolution shall remain in effect until withdrawn by formal action of this Board.

- ***Authorize the Superintendent to be the Board's Designee for the Purposes of Hearing Final Student Suspension Appeals***

- ***Appoint the Superintendent as the District's Purchasing Agent***

It is recommended the Superintendent or designee be appointed as purchasing agent for the Lebanon City School District.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 10-22: Approval of Organizational Item VIII G.

Mrs. Kim Cope made a motion to approve item VIII G. Mrs. Esther Larson seconded the motion.

g. Other Organizational Items (Consent Items)

Motion to approve the following Organizational Items for calendar year 2022.

- ***Waive the Reading of the Minutes***

In accordance with O.R.C. 3313.26, it is recommended the Board of Education waive the reading of minutes from previous meetings.

- ***Authorize the use of the Following Law Firms***

It is recommended the Lebanon City Schools Board of Education authorize the use of the following law firms:

1. Ennis Britton Co., L.P.A.
2. Bricker & Eckler
3. Frost, Brown, & Todd
4. Dinsmore & Shohl, LLP

- ***News Media Sources***

It is recommended the Lebanon City School District will use the Cox Media Group as its primary news source, and the Cincinnati Enquirer as a secondary and/or optional source.

- ***Annual Board Memberships***

It is recommended to authorize the renewal of the following annual membership dues (including e-publications).

1. OSBA
2. OHSAA
3. Lebanon Area Chamber of Commerce

- ***Establish a Board Service Fund***

It is recommended to establish a Service Fund for the payment of expenses actually incurred by Board members in the performance of their duties or members-elect in training and orientation to the performance of their duties as required by Board Policy PO 0154 and O.R.C 3315.15. The budget of this fund will be recorded in the District's annual appropriations.

- ***Establish a Records Commission***

It is recommended to establish a Records Commission comprised of the President of the Board of Education, the Treasurer of the Board, and the Superintendent of Lebanon City Schools. The Commission shall meet at least once a year and establish rules for retention and disposal of records to review the same.

- ***Tax Budget Adoption***

It is recommended to adopt the Tax Budget for fiscal year 2023 as submitted by the Treasurer.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 11-22: Approval of Organizational Item VIII H.

Mrs. Kim Cope made a motion to approve item VIII H. Mrs. Esther Larson seconded the motion.

h. Board Member Appointments

Motion to approve the following appointments for calendar year 2022.

- ***Appointment as the Capital Conference Delegate***

It is recommended that the Board of Education appoints Mr. Mike Lane as Primary and Mrs. Esther Larson as Alternate as the Board of Education's Capital Conference Delegate for the calendar year 2022.

- ***Appointment as the Student Achievement Liaison***

Organizational Board Meeting

1/10/2022

It is recommended that the Board of Education appoint Mrs. Jennifer Daulton as the Student Achievement Liaison for the calendar year 2022.

- ***Appointment as the Legislative Information Liaison***

It is recommended that the Board of Education appoint Mrs. Kim Cope as the Board of Education's Legislative Information Liaison for the calendar year 2022.

- ***Appointment as Community Audit Advisory Committee***

It is recommended that the Board of Education appoint Mr. Mike Lane and Mr. Roy MacCutcheon as the Board of Education's Community Audit Advisory Committee members for the calendar year 2022.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 12-22: Motion to approve the minutes of the December 20, 2021 Regular Board Meeting

Mrs. Esther Larson moved to approve the minutes from the December 20, 2021 Regular Board meeting. Mrs. Kim Cope seconded the motion.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 13-22: Motion to approve Financial Consent Items X a-i

Mrs. Kim Cope moved to approve Financial Item X a-i. Mr. Roy MacCutcheon seconded the motion.

a. Monthly Reports

It is recommended to accept the financial reports for December 2021 as presented.

b. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2022 as presented.

c. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2022 as presented.

d. Advances

The Treasurer reports the following advances of funds were made on December 31, 2021 to eliminate negative fund balances. They will be repaid during January, 2022.

Organizational Board Meeting
1/10/2022

From Fund	To Fund	Amount
General Fund, 001-0000	Food Service, 006-0000	\$287,958.01
General Fund, 001-0000	Bowman School Supplies, 009-9006	\$5,908.74
General Fund, 001-0000	Math Worktext School Supplies, 009-9010	\$119,648.08
General Fund, 001-0000	Bowman Media Center, 018-9021	\$947.54
General Fund, 001-0000	LHS Bridges Fund, 018-9025	\$4,924.08
General Fund, 001-0000	Cares Project Grant, 019-9025	\$3,232.87
General Fund, 001-0000	Port Authority Career Tech Grant, 019-9026	\$27,294.18
General Fund, 001-0000	Volleyball Tournament Fund, 022-9000	\$146.36
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$248.24
General Fund, 001-0000	LHS Musical, 200-9009	\$3,194.82
General Fund, 001-0000	Orchestra Fund. 200-9015	\$2,411.76
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$123.46
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$601.26
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$27.19
General Fund, 001-0000	LHS Hope Squad, 200-9054	\$550.80
General Fund, 001-0000	LHS Winter Guard, 300-9401	\$10,983.10
General Fund, 001-0000	LJHS Winter Guard, 300-9402	\$6,414.48
General Fund, 001-0000	Intermediate Winter Guard, 300-9403	\$402.48
General Fund, 001-0000	LHS Drumline, 300-9404	\$11,465.56
General Fund, 001-0000	LJHS Drumline, 300-9405	\$871.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$17,808.06
General Fund, 001-0000	LHS Captain's Council, 300-9505	\$2,712.18
General Fund, 001-0000	LJHS Athletic Concessions, 300-9515	\$1,522.56
General Fund, 001-0000	Parent Mentor Grant FY22, 499-9022	\$1,734.14
General Fund, 001-0000	ESSER II Grant, 507-9022	\$22,353.50
General Fund, 001-0000	ESSER ARP Grant, 507-9122	\$12,039.96
General Fund, 001-0000	ARP IDEA, Part B FY 22, 507-9222	\$9,468.19
General Fund, 001-0000	IDEA, Part B FY 22, 516-9022	\$32,174.06
General Fund, 001-0000	Title III FY 22, 551-9022	\$4,298.56
General Fund, 001-0000	Title I FY 22, 572-9022	\$56,291.52
General Fund, 001-0000	Title IVA FY 22, 584-9022	\$23,877.00
General Fund, 001-0000	Early Childhood Education FY 22, 587-9022	\$2,820.05

e. Fund Transfer

It is recommended to authorize the Treasurer to execute the following interfund transfer due to transferability of Federal grants:

<u>From</u>	<u>To</u>	<u>Amount</u>
-------------	-----------	---------------

Title IIA FY 22, 590-9022 Title I FY 22, 572-9022 \$40,591.90

f. Service Agreement between Lebanon City Schools and Warren County Educational Service Center (WCESC)

It is recommended to approve a service agreement between Lebanon City Schools and Warren County ESC for contracted services related to student services and special education programming.

g. Approve New Student Activity Fund

It is recommended to approve the creation of a new Student Activity Fund for Berry Intermediate Student Council with an opportunity for leadership, development and contribution to the community.

Berry Student Council Fund: 200-9058

h. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
SHP	\$1,000.00	Scholarship to be awarded to a graduating senior who is deserving and displays a need
Susan LeFeber	\$250.00	For the Ronald K. LeFeber Scholarship
Michael Lane	\$2,625.00	To be used for a book program at Bowman Elementary School
Anytime Fitness	\$630.17	To be used to purchase items for the Warrior Closet

i. Hold Harmless Resolution

It is recommended to authorize the Treasurer and Superintendent to enter into a Hold-Harmless agreement with all nurses and social workers impacted by the required migration from SERS retirement system to STRS retirement system, for the period of time dating July 1, 2021 - January 31, 2022.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Organizational Board Meeting

1/10/2022

Resolution 14-22: Motion to approve Policies Item XI

Mrs. Kim Cope moved to approve Policies Item XI. Mr. Roy MacCutcheon seconded the motion.

a. Final Reading

- Policy 6120 - Safety Deposit Box (Rescind) - **FINANCES**
- Policy 7510 - Use of District Premises - **PROPERTY**
- Policy 9700 - Relations with Special Interest Groups - **RELATIONS**

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 15-22: Motion to approve Personnel Item XII

Mrs. Esther Larson moved to approve Personnel Item XII. Mrs. Kim Cope seconded the motion.

a. Resignations

It is recommended to approve the following **Resignations**:

	Last Name	First Name	Position	Effective Date
1.	Kendrick	Tom	Bus Driver	12/31/2021
2.	Miller	Karen	Cafeteria Worker	1/14/2022
3.	Highley	Lori	Cafeteria Worker	1/5/2022

b. Administrative Contract

It is recommended to approve the following **Administrative Contract**:

	Last Name	First Name	Position	Days	Schedule/Level	Effective Date
1.	Butler	Scott	Director of Business	FY22- 129 FY23&24- 260	Schedule D/ Level 4	FY22-2/1/2022 thru 7/31/2022 2yr Contract Eff: 8/1/2022

c. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following **Substitutes** for the 2021-2022

School Year.

Classified Substitutes

	Last Name	First Name	Effective Date
1.	Edwards	Sheila	1/11/2022
2.	Kempf	Deanna	1/11/2022

Substitute Bus Drivers

	Last Name	First Name	Effective Date
1.	Kendrick	Tom	1/1/2022

Substitute/Trainee Bus Drivers/Bus Aide

	Last Name	First Name	Effective Date
1.	Duncan-Wolf	Mikala	1/12/2022

Permanent Building Substitute

	Last Name	First Name	Effective Date
1.	Schepker	Tonia	1/11/2022
2.	Groh	George	1/11/2022

d. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches.

e. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2021-2022 School Year/Contract Year.

It is recommended to approve the following **Supplemental Positions** for the 2021 - 2022 School Year.

Lebanon High School

NAME	POSITION	LEVEL	STEP
Abshire, Cheryl	LHS Advisor - Science Olympiad	4	2
Beal, Joe	LHS Musical/Choral - Director	2	4
Bergman, Samantha	LHS Director of Musicals	7	4
Bierkan, Mark	LHS Track Coach Assistant - Girls	9	6
Blaine, Clara	LHS Lacrosse Coach Assistant - Girls	9	1
Bottles, Tim	LHS Baseball Coach Assistant (1/2)	9	6
Boyer, Michael	LHS Lacrosse Coach Assistant - Boys	9	1
Chamberlain, Ryan	LHS Lacrosse Coach Head - Boys	10	0

Organizational Board Meeting
1/10/2022

Collier, Marty	LHS Track Coach Head - Girls	10	6
Eads, Ryan	LHS Advisor - AFJROTC Drill Team	5	1
Earley, Ned	LHS Ultimate Frisbee Coach	4	4
Faler, Micah	LHS Advisor-Physical Fitness - Spring	3	6
Gadzala, Megan	LHS Lacrosse Coach Assistant - Girls (1/2)	9	0
Groh, George	LHS Track Coach Assistant - Boys	9	1
Keil, Chad	LHS Tennis Coach Assistant - Boys	7	6
Kindell, Brian	LHS Softball Coach Head	10	6
Lamb, Bethanie	LHS Advisor - Prom	2	6
Maupin, Brad	LHS Baseball Coach - Freshman (1/2)	6	6
McCarty, Dan	LHS Advisor - Intramurals	5	6
McCarty, Dan	LHS Advisor - Jr. Council of World Affairs	2	6
Nollen, Ryan	LHS Softball Coach Assistant	9	6
O'Connor, Brian	LHS Baseball Coach Assistant (1/2)	9	0
Polley, Yusuf	LHS Track Coach Assistant - Coed	9	0
Price, Larry	LHS Baseball Coach Head	10	6
Shilt, Keith	LHS Baseball Coach Assistant (1/2)	9	6
Showalter, Samantha	LHS Softball Coach Assistant (1/2)	9	2
Simcoe, Jason	LHS Track Coach Head - Boys	10	6
Smith, Gary	LHS Technical Director of Musicals	4	5
Snoznik, Adam	LHS Lacrosse Coach Head - Girls	10	1
Stark, Jessica	LHS Advisor - Singers	5	0
Urton, Scott	LHS Softball Coach Assistant (1/2)	9	2
Winders, Tina	LHS Advisor - AFJROTC Drill Team	5	4
Zsembik, Tom	LHS Tennis Coach Head - Boys	9	6

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Evers, John	LJHS Advisor - Science Club	1	3

Organizational Board Meeting

1/10/2022

Hurst, Carmen	LJHS Advisor - Power of the Pen (1/2)	5	6
Kaiser, Jessica	LJHS Faculty Manager - Spring	1	1
Moreland, Robert	LJHS Track Coach Assistant	6	3
O'Rourke, Tammy	LJHS Track Coach Assistant	6	6
Robinson, Kathy	LJHS Advisor - Power of the Pen (1/2)	5	6
Steadly, Kayla	LJHS Advisor - Warrior Pride Newspaper	3	2
Vaughn, Kathy	LJHS Track Coach Head	7	6
Vaughn, Kathy	LJHS Washington D.C. Trip Coordinator	4	6
Walsh, Mike	LJHS Faculty Manager - Spring	1	6

f. Stipend

It is recommended to approve the following **Stipends** for the 2021 - 2022 School Year.

	Last Name	First Name	Purpose	Amount
1.	Wood	Casey	Interim High School Principal	\$70/day eff: 1/24/2022

Cooperating Teacher Stipend for the 1st Semester of the 2021-2022 School Year:

	Building	Cooperating Teacher	Student Teacher	University	Amount
1.	High School	Marty Collier	Brooklyn Wilson	Miami University	\$300.00
2.	High School	Kathryn Mayer	Brooklyn Wilson	Miami University	\$300.00

g. Leave of Absence

It is recommended to approve additional unpaid leave days as detailed in the report from the Treasurer's Office.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 16-22: Motion to approve Other Business Item XIII-A

Mrs. Esther Larson moved to approve Other Business Item XIII-A. Mr. Roy MacCutcheon seconded the motion.

a. Approve Contract between Lebanon City Schools and Hudson Guard

It is recommended to approve a contract between Lebanon City Schools and Hudson Guard for the rental of 18 tillable acres of school land for farming at \$125.00/acre.

Organizational Board Meeting

1/10/2022

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 17-22: Motion to approve Other Business Item XIII-B

Mr. Roy MacCutcheon moved to approve Other Business Item XIII-B. Mrs. Kim Cope seconded the motion.

b. Proposed Tax Increment Financing Agreement (Parkside TIF Area)

Approving tax exemptions for improvements to real property to be authorized as part of a tax increment financing program.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 18-22: Motion to approve Other Business Item XIII-C

Mrs. Kim Cope moved to approve Other Business Item XIII-C. Mrs. Esther Larson seconded the motion.

c. Approve the following 2022-2023 School Year Curriculum Guides

It is recommended to approve the 2022-2023 School Year Curriculum Guides for the following schools.

- Lebanon Junior High School
- Lebanon High School

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 19-22: Motion to approve Other Business Item XIII-D

Mr. Roy MacCutcheon moved to approve Other Business Item XIII-D. Mrs. Esther Larson seconded the motion.

d. Board Resolution to Express Opposition to the Passage of House Bill 290 (Backpack Scholarship Program) of the 134th General Assembly

Motion carried with the following 4 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Abstain, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 20-22: Motion to approve Other Business Item XIII-E

Mrs. Kim Cope moved to approve Other Business Item XIII-E. Mr. Roy MacCutcheon seconded the motion.

e. Overnight / Extended Student Trips

It is recommended to approve the following overnight / extended student trips.

Organizational Board Meeting
1/10/2022

- Ohio FBLA State Leadership Conference, Columbus OH, February 23, 2022 - February 25, 2022
- Homestead Show Choir Competition, Fort Wayne IN, February 12, 2022 - February 13, 2022

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Abstain, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Resolution 20-22: Motion to Adjourn

Mrs. Kim Cope made a motion to adjourn Mr. Roy MacCutcheon seconded the motion.

Motion carried with the following 5 - 0 vote:

Mr. MacCutcheon – Yes, Mrs. Cope – Yes, Mrs. Larson – Yes, Mrs. Daulton – Yes, Mr. Lane – Yes.

Meeting was adjourned at 7:59 p.m.

Karen Ervin, Treasurer

Mike Lane, Board President