



Lebanon City School District

Superintendent Search

SEARCH PROFILE CRITERIA QUESTIONNAIRE

Thank you for agreeing to help in the development of the superintendent search profile. Your responses to the following questions will help the Board of Education develop a profile of leadership qualities for the new superintendent. Please return your completed form by mail, fax or email attachment using the contact data noted on the reverse side of this form.

PLEASE CHECK THE GROUP YOU REPRESENT (please check one):

Board Administrator Teacher Support Staff Parent Community Student

1. What do you consider to be the two or three most significant strengths of the Lebanon City School District?

2. What would you consider to be the two or three most important issues facing the district?

3. Please tell us your two or three characteristics which you think the Board should look for in a new superintendent:

4. Based on your perceptions of the district's needs, please rank the following 10 areas in the order of importance to you with 1 being the **most** important through 10 the **least** important characteristics and attributes you would like to see in a new superintendent (all are important but please do your best to rank them):

- _____ Ability and willingness to deal fairly with faculty, staff, students and parents
- _____ Effective at creating and implementing a vision for the district
- _____ Expertise in design and implementation of instruction and curriculum
- _____ Effective at both written and verbal communications
- _____ Successful experience as a superintendent
- _____ Experience in socially and economically diverse student populations
- _____ Fiscal management expertise
- _____ Effective organizational and management skills
- _____ Personal involvement and interest in the community
- _____ A leader with strong interpersonal and public relations skills

5. Please share any additional thoughts below that you would want the Board to consider:

The Board of Education thanks you for your time and commitment to helping the District.
Please return this form by email attachment by February 19, 2021 to:

K-12 Business Consulting, Inc.
"Lebanon City School District Superintendent Search"
P.O. Box 476
New Albany, Ohio 43054
Fax ~ 614-656-7526
dleone@k12consulting.net

Superintendent Search Profile Form - "How to Send" Instructions

There are three (3) ways you can submit your Search Profile Criteria Questionnaire to our consultants which are listed below:

Send via US Mail:

Open and complete the attached PDF form, then print the completed form and mail it to:

K-12 Business Consulting, Inc.
"Lebanon City School District Superintendent Search"
P.O. Box 476
New Albany, Ohio 43054

Send via Fax:

Open and complete the attached PDF form, then print the completed form. Fax the completed form to:

K-12 Business Consulting, Inc.
"Lebanon City School District Superintendent Search"
Fax - 614-656-7526

Send via E-Mail attachment:

Download & Save the attached PDF form to your computer. Open it and type your input in the form directly. Then **"Save As" the completed form as a .PDF document on your computer.** Name the .PDF document "Lebanon City School District Superintendent Search.pdf."

Open your e-mail, select "Attach File" (this may be named something else depending on what e-mail you are using; i.e., Gmail, Yahoo, Outlook, etc.). Then navigate to where you saved the "Lebanon City School District Superintendent Search.pdf" document on your computer and attach the file to your e-mail.

In the subject heading on your e-mail type, "Lebanon City School District Superintendent Search."

Send your e-mail and attachment to Dennis Leone at K-12 Business Consulting, Inc. - dleone@k12consulting.net

The Lebanon City School District Board of Education values your input and thanks you for your time and assistance with this especially important decision.

Sincerely,

Lebanon City School District Board of Education