

**LEBANON CITY SCHOOL DISTRICT**

**Substitute/Temporary Position Salary Schedule  
Board Approved 5/19/2025**

**Certified Staff**

**Effective August 1, 2025**

25-26 Rate

|                                                                       |                                      |                    |
|-----------------------------------------------------------------------|--------------------------------------|--------------------|
| Substitute Teachers .....                                             | \$125.00                             | per day            |
| Same assignment                                                       |                                      |                    |
| Day 1-10 .....                                                        | \$125.00                             | per day            |
| Day 11-20 .....                                                       | \$125.00                             | per day            |
| Day 21 .....                                                          | BA-0                                 | per day (\$263.26) |
| Day 60 .....                                                          | Health and Dental Benefits available |                    |
| Building Substitute Teachers .....                                    | \$125.00                             | per day            |
| Academic Tutor/Substitute Teacher .....                               | \$125.00                             | per day            |
| Substitute Psychologist                                               |                                      |                    |
| Same assignment                                                       |                                      |                    |
| Day 1-10 .....                                                        | \$125.00                             | per day            |
| Day 11-20 .....                                                       | \$125.00                             | per day            |
| Day 21 .....                                                          | BA-0                                 | per day (\$344.78) |
| Day 60 .....                                                          | Health and Dental Benefits available |                    |
| Credit Recovery Tutor / Certified Tutor/ Curriculum Rate of Pay ..... | \$35.10                              | per hour           |
| ESL Tutor .....                                                       | \$31.92                              | per hour           |
| Certified Intervention Tutor .....                                    | \$17.86                              | per hour           |
|                                                                       | Includes Health and Dental Benefits  |                    |

**Certified**

**Effective August 1, 2025**

**or Classified Staff**

25-26 Rate

|                                  |         |          |
|----------------------------------|---------|----------|
| Saturday School Supervisor ..... | \$20.00 | per hour |
| Interpreter .....                | \$30.00 | per hour |

**Classified Staff**

|                                                            |         |               |
|------------------------------------------------------------|---------|---------------|
| Classified Intervention Tutor .....                        | \$17.86 |               |
| Substitute Secretaries .....                               | \$16.50 | per hour***** |
| Substitute Data Secretary .....                            | \$16.50 | per hour***** |
| Substitute Custodians .....                                | \$16.50 | per hour*     |
| Substitute Cafeteria Helper .....                          | \$16.00 | per hour**    |
| Substitute General Aide Class I/Media Aide/Tech Help ..... | \$16.00 | per hour***   |
| Substitute Special Education Asst. Class III .....         | \$16.50 | per hour****  |
| Substitute Clinic Aide/Nurses .....                        | \$25.00 | per hour      |
| Substitute Classified Intervention Tutor .....             | \$17.86 | per hour      |

**Student Workers**

Min. Wage per hour

**Transportation  
Staff**

**Effective August 1, 2025**

|                                                                       |         |               |
|-----------------------------------------------------------------------|---------|---------------|
| Substitute Bus Driver .....                                           | \$21.50 | per hour      |
| Substitute Bus Driver Trainees .....                                  | \$18.00 | per hour      |
| Substitute Non-CDL Driver .....                                       | \$19.50 | per hour      |
| Substitute Secretaries .....                                          | \$16.50 | per hour***** |
| Substitute General Class I or Special Education Asst. Class III ..... | \$16.50 | per hour****  |
| Substitute Crossing Guards .....                                      | \$20.00 | per day       |

**Consecutive Days In A Position Notes:**

|                |                                                                                                          |
|----------------|----------------------------------------------------------------------------------------------------------|
| Custodian      | *If more than 10 consecutive days worked in the same position, rate increase to \$18.00- no benefits     |
| Cafeteria Help | **If more than 10 consecutive days worked in the same position, rate increase to \$16.50- no benefits    |
| General Aide   | ***If more than 10 consecutive days worked in the same position, rate increase to \$16.50- no benefits   |
| Sp. Ed. Aide   | ****If more than 10 consecutive days worked in the same position, rate increase to \$17.00- no benefits  |
| Secretary      | *****If more than 10 consecutive days worked in the same position, rate increase to \$17.00- no benefits |